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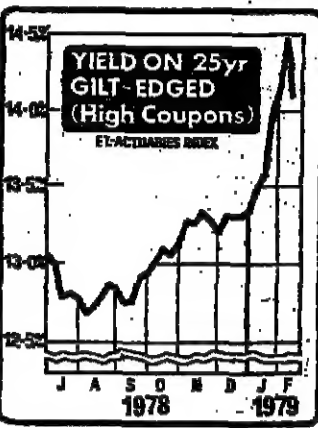
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NEWS SUMMARY

GENERAL **BUSINESS**

Iran to ban U.S. listening posts
Iran is to stop Americans manning secret "eavesdropping" equipment along the Soviet border, according to the Chief of Staff of the revolutionary armed forces.
But Iranian authorities released a 22-year-old U.S. marine, wounded in last week's guerrilla attack on the U.S. Embassy, after saying he would stand trial.
The marine, earlier reported kidnapped, was seen entering the embassy by a television crew. Embassy officials ordered the marine not to speak to journalists and would not make any statement on the affair. Earlier report, Page 3

Equities fall 3.4; gold up \$2 3/4
● **EQUITIES** closed lower, reflecting after-hour concern over the China-Vietnam tension, and the FT 30-share index closed 3.4 down at 456.9.
● **GILTS** saw fresh overseas investments but demand waned with revival profit-taking and



Management defended
Sir John Methven, director-general of the CBI, strongly defended the record of British management in the face of criticism by Prince Charles that it did not seem to understand the importance of the human factor. Page 6

Suez oil find
Israel has struck the biggest well so far found in the Gulf of Suez oilfield which it is due to hand over to Egypt when a peace agreement is signed. Page 6

City high-rise
A high-rise redevelopment scheme for the City of London, including offices and flats, is being considered by council. The proposals have been made by the St. Bartholomew's Hospital Trustees and Wimpsey. Page 6

Irishman sought
Scotland Yard issued a photograph of Gerard Fossitt, the Irishman wanted in connection with terrorist offences, including London car bombings. It says a garage he rented in Gilders Green was probably used as a bomb factory.

Fish dispute
The EEC Commission has decided to take Britain to the European Court over its grant of a quota of 100,000 tons of herring fishing in two areas where herring fishing has been banned by the Community. Page 2

Israel condemned
The United Nations Human Rights Commission has passed resolutions condemning Israeli policies and practices in the occupied territories and a large majority of the commission urged support of the Palestine Liberation Organisation.

Out and about
BL Cars defended its use of train robber Ronald Biggs' name as part of a £400,000 advertising campaign to promote the Mini. It "rips in out of parking spaces just like Biggs ripped out of Britain," the campaign claims.

Unhappy landing
A Belgian military plane bound for Zaire landed by mistake at a Cuban base in Angola. The pilot rejected his error when he saw Soviet-built fighters on the tarmac, he apologised and took off again within five minutes.

Briefly . . .
Italian state radio will be the first to broadcast a play written by Pope John Paul II.
East Germany has awarded Soviet Premier Alexei Kosygin its highest honour, the Order of Karl Marx, to mark his 75th birthday.

CHIEF PRICE CHANGES YESTERDAY
(Prices in pence unless otherwise indicated)

RISERS	
Finding Ship 1982	181 + 1
Barrow Milling	62 + 7
Brotherhood (P)	102 + 9
Burlon A	198 + 5
Crane & Rose	100 + 5
Equity Star	135 + 5
Euro	64 + 3
Grippe rods	89 + 9
Hawthorne Pts	282 + 6
Isstock Johnson	152 + 15
Int'l Thompson	169 + 7
James (C) (Gillies)	48 + 6
Kode Int'l	174 + 6
Office & Electronic	141 + 7
Textured Jersey	45 + 8
Trifford Park Est	139 + 6
Wilkinson Match	115 + 14
Amal-Indonesian	240 + 13
London Samarra	135 + 8
Rich-wire	135 + 8

FALLS	
Killinghall Tin	315 + 15
Outer Explan	35 + 4
Pacific Copper	108 + 7
RTZ	290 + 8
Sunbelt Bost	240 + 10
Trans. Cons. Land	117 + 1
West Rand Cons.	135 + 14

TREASURY	
Treasury Variable	1994 - 1
Assoc. Book Pub	311 - 7
Ischers	236 - 9
De Vere Hotels	478 - 7
Glaxo	111 - 12
Jacksons Bourne	111 - 12
Max Agency	130 - 8
Neill (J.)	73 - 7
North (M. F.)	34 - 2
Utd. Scientific	242 - 12
Vantona	118 - 7

Unions recommend 9% plus £1 offer to manual workers

BY ALAN PIKE, LABOUR CORRESPONDENT

Union negotiators agreed yesterday to recommend a settlement of the month-long local authority manual workers' dispute. They now face the possibly difficult task of persuading their members to accept the package.

The peace formula is based on a 9 per cent improvement in present rates, a comparability study which offers more money in August, and a new element announced yesterday—an immediate £1-a-week payment in advance of the comparability exercise.

Today similar offers will be made to representatives of National Health Service auxiliary workers and ambulance men. The Government is now optimistic that all the public service disputes which have caused widespread inconvenience and disruption will come to a speedy end.

Mr. Peter Shore, the Environment Secretary, said that the proposed comparability study would help achieve "a sense of fairness in the determination of local government pay."

Local authority employees and union leaders, who had said that an earlier offer of £3.50 a week plus consolidation of £5 supplements was worth 9 per cent, declined to put a percentage figure on the package now that the extra £1 has been introduced.

Mr. Shore still described it as a 9 per cent settlement consistent with the Government's policy of allowing special amounts to the lower-paid.

The extra £1 a week will go to all local authority workers

who work 35 hours a week or more, and will be offset against the first instalment of the comparability exercise in August.

It will be paid as a supplement, and if not offset would be worth something over 1 per cent in a full year.

Although it is a comparatively modest improvement, union leaders will stress to their members that the immediate cash value of the settlement has risen from £3.50 to £4.50, with the promise of more to come.

Despite the reluctance of national officials to speak in percentage terms, there are likely to be local calculations that an immediate settlement in double figures has been achieved.

The first test of the offer will come today, when it will be considered by the local government committee and executive of the most militant union involved, the National Union of Public Employees.

Together with the other unions, the General and Municipal, and Transport and General, NUPE will consult its members at local level in the coming week.

Industrial action will continue in the meantime, and the earliest date for a return to normal working is likely to be the beginning of next month.

CBI sets terms for concordat talks

By Hazel Duffy, Industrial Correspondent

THE CONFEDERATION of British Industry is prepared to meet the Government to discuss the Government/TUC "Concordat" only if its own proposals on the reform of wage bargaining are given equal weight in the discussions, it said yesterday.

No invitation from the Government has yet been received by the CBI, but the Prime Minister made it clear when announcing the concordat in the Commons that it should lead to wider discussions, and the CBI is expected to be invited to meet senior ministers some time next month.

The CBI proposals for wage bargaining reform within the context of a national economic forum were published last week.

Following its monthly council meeting yesterday, the CBI also said it would not be willing to take part in tripartite discussions on the next pay round in March.

Behind the CBI's decision is its belief that it will not be possible by then to have a clear picture on the current pay round, while the possibility of a late Budget could mean that the Chancellor would be talking with the CBI and the TUC at a time when major Budget changes were still some way off.

The CBI will meet the Chancellor next Wednesday to present its own Budget proposals.

It was apparent from Mr. Shore's remarks yesterday that higher-paid groups will not necessarily receive comparability awards on the same time scale as the manual workers.

Editorial comment, page 18

Pound rises before new gilts issue

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

STERLING yesterday rose to its highest level since early January as inflows of foreign currency built up ahead of today's issue of two new gilt-edged stocks.

The gilt-edged market remained firm yesterday and the market expectation is still that the two stocks should be well over-subscribed when lists open this morning.

The pound rose against both a firm dollar and the main Continental currencies. It closed 30 points up at £2,007.5 while the trade-weighted index of its value against a basket of other currencies rose by 0.2 to 63.9—a rise of nearly 1 per cent since the beginning of the month.

Dealers said that some of the buying was directly linked to purchases of gilt-edged stock because of the high interest rates relative to other major centres.

There were reports of some overseas buying of gilts early yesterday, although activity was generally quieter than at the start of the week. This was because UK investors were waiting to see the response to the issue of which only £188m out of £1.25bn is payable on application.

The inflows from abroad do not appear so far to have been on a scale to cause any real worries for the authorities about the control of the money supply. The pressures are seen as being very much smaller than those which boosted the money supply in 1977.

The strength of both the gilt-edged and the money markets has led to speculation about a possible cut in Minimum Lending Rate, which is now well above the level indicated by Treasury bill rates. But the market view last night was that the authorities might be reluctant to cut MLR this week, only a fortnight after raising it by 11 points to 14 per cent.

Nevertheless, if the new stocks are well over-subscribed further pressure could be created in the money markets and the authorities will presumably relieve any temporary liquidity problems for the banks. The Bank of England on Monday released £500m of special deposits into the system to deal with the shortages created by the sale of more than £1bn of gilts in the previous 10 days.

Cabinet poised to decide public spending limits

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE CABINET is this morning due to decide the cash limits on public spending for the financial year starting in April. But several senior ministers want to postpone a decision until the budget options have been fully reviewed.

The Treasury has been pressing for fairly tight limits on money outlays in both central and local government, implying a squeeze on the volume of spending in a wide range of public services.

The hope last night was that Mr. Joel Barnett, the Chief Secretary, would be able to make a Commons statement either today or tomorrow.

It is also possible that Mr. Michael Foot, the leader of the Commons, may this afternoon announce the timing of the Budget. The date is still uncertain but it could be after Easter, on April 24 or May 1.

There will be considerable City interest in the pay assumptions in the cash limits in view of the implications for public sector borrowing and the Budget.

Mr. Denis Healey, the Chancellor, has maintained that any adjustment in cash limits would not fully match pay rises above the official guidelines and there would have to be offsetting action.

This view is believed to have been criticised by ministers most concerned with local authorities and the health services where pay forms a high proportion of cash limits, and consequent cuts might be significant.

A sizeable and influential group has argued against rushing a decision on the grounds that the overall economic prospects and the choice between taxes and expenditure should be reviewed nearer the Budget.

These Ministers have apparently said that they accept the £8.5bn public sector borrowing ceiling in 1979-80, as stated by Mr. Healey, and their objections are merely about the nature and balance of any fiscal action.

There is a suspicion that by pressing for tight cash limits now the Treasury is intending surreptitiously to achieve cuts in the volume of spending and avoid the political controversy of an explicit cuts exercise.

One possibility is that there will be a compromise whereby there is a statement of intent about the overall increase in cash limits an earlier discussion about the allocation. But any decisions will have to be made soon for administrative reasons.

Lombard Page 16

Italy Premier move

BY PAUL BETTS IN ROME

A NON-CHRISTIAN Democrat politician is expected to be asked to attempt to form a government in Italy for the first time since the war.

Sig. Ugo La Malfa, the 75-year-old chairman of the small but influential Republican Party and a former Deputy Prime Minister, is to see President Sandro Pertini today.

The President is likely to give him the mandate in an attempt to resolve Italy's 40th government crisis since the fall of Fascism.

It follows the failure of Sig. Giulio Andreotti, the outgoing Christian Democrat Prime Minister, to rebuild a parliamentary majority to support a Christian Democrat minority administration.

After two weeks of unsuccessful consultation with the main opposition parties—the Communists and the Socialists—Sig. Andreotti last night informed



Sig. La Malfa: seeing President

President Pertini, a Socialist, that he was giving up his attempt to form a government.

The latest crisis now in its fourth week, follows the decision in January of the powerful Communist Party to withdraw its support to the minority.

Continued on Back Page

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5	£2,985	£2,753	£2,232
7	£2,468	£2,263	£2,205
10	£1,724	£1,027	£6,717
13	£1,206	£4,535	£11,544

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More PAYE investigation staff

BY MICHAEL LAFFERTY

THE Inland Revenue is increasing the number of its Pay As You Earn audit staff by 50 per cent in a new effort to combat tax evasion. The move will mean that almost all companies will receive a visit from the Revenue investigators at least once every five years.

The increase, which will mean that numbers in the PAYE audit department will go up to about 300, is revealed in yesterday's annual report from the Commissioners of Inland Revenue. It is said to arise from the discovery of "growing amounts of irregularity" in the course of inspecting employers' books and records of PAYE tax deductions from employees.

PAYE audit staff make upwards of 15,000 inspections every year, says the report. In the year to October 1977, the staff recovered £7m of under-deducted tax, together with £1m in penalties.

Members of the PAYE audit department typically operate in groups of two or three from about 60 offices throughout the UK.

PAYE audit is the only area where the Inland Revenue carries out investigations on company premises on a regular basis. However, the Revenue said yesterday, it is normal for the audit staff to make appointments in advance.

The expansion of the audit staff follows a number of other Inland Revenue moves to combat tax evasion and avoidance in recent years. Most important probably has been the establishment of four special offices in London, Edinburgh, Birmingham and Manchester.

These have an average of 17 staff each, and are generally used to co-ordinate action between different tax offices on subjects such as casual workers in Fleet Street, porters in Smithfield and divers in the North Sea. In the year to October, 1977, the three special offices then in operation brought in £6m extra tax.

Another development has been the formation of specialised units at Somerset House to deal with areas such as transfer pricing.

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EUROPEAN NEWS

Britain's fishery measures to be challenged in court

BY MARGARET VAN HATTEN IN BRUSSELS

THE EEC Commission decided yesterday to take Britain to court over its national fisheries measures.

The measures concerned involve the granting of herring quotas to small boats in two areas where herring fishing is banned—the Mourne fishery off northern Ireland and the Isle of Man fishery—and the enlargement of the Norway Pout Box, an area in the North Sea where industrial fishing is banned.

The Commission considers the small-boat measures to be discriminatory in effect, if not in wording, since only British vessels of the size stipulated fish those waters.

The Commission says the third measure, which affects Danish fishermen mainly, is unnecessary. Britain extended the ban on industrial fishing in an attempt to protect

endangered breeding stocks by enlarging the Pout Box by two degrees. The Commission had proposed a one-degree extension.

The legal proceedings are part of the wider struggle between Britain and its EEC partners to formulate a common policy for fish stocks in the 200-mile Community "pond". Britain has held out for more than two years against proposals accepted by the other eight.

In the absence of a common policy, a member state may introduce national fisheries measures in its own waters, provided they are non-discriminatory, urgent, necessary, and provided the Commission's approval is sought in advance.

The Commission opened proceedings against Britain late last year. It invited the British Government to justify the

measures and then rejected its arguments and called for withdrawal of the measures.

Earlier this week in Brussels, Mr. John Silkin, Britain's Minister of Agriculture, Fisheries and Food, made a last-minute attempt to prevent the case being referred to the European Court of Justice. He blocked a framework fisheries agreement with Canada, indicating that he would lift his objection if the Commission agreed to drop the two charges relating to herring quotas, and to delay action on the Pout Box issue, pending further scientific evidence.

Hints were dropped that the Commission might consider this if Britain modified its national measures along lines suggested earlier by the Commission. Mr. Silkin did not accept this and continued to block the Canadian agreement.

Showing a Socialist flag in conservative Granada

By Robert Graham in Madrid

THIS IS not an easy place for us, the Socialist Party official whispers as we wait for the election rally to begin. The Socialist's leading parliamentary candidate for Granada province, Sig. Jose Vela Soria, has been brought in to show the flag in slightly hostile territory.

I realised as much when I reached the village of Cogollos Vega, its tiny white houses almost hidden in the grandeur of the Sierra Nevada, near Granada.

The meeting was being held in the elementary school. A notice inside the main classroom said Cogollos Vega had 2,008 inhabitants. Politics here is still for men, and 90 of them had crowded into the room, their bulks fitting awkwardly on the small seats.

They are all farmers, either small property owners or agricultural labourers existing on small-scale olive cultivation and some vegetable produce.

It is this type of conservative community which helped give the Government a 43 per cent majority in this region in the June 1977 elections.

The candidate's smooth, well-razored face, sleek hair, grey suit, white shirt and tie, are in stark contrast to the rough practical working clothes of the audience. Sig. Vela Soria teaches law at Granada University and was a Senator in the previous Parliament, being on the committee which drafted Spain's new constitution.

He begins with almost exaggerated deference to his audience. Perhaps he realises the faint absurdity of himself, such a prosperous city-looking figure, preaching Socialism in such a poor rural environment. But his audience is utterly silent.

With a mixture of natural politeness towards the stranger, respect for an educated man and genuine interest in major events, it hangs on his every word.

Careful not to talk down, the candidate explains why the elections are being held in the wake of the referendum approving the constitution.

"The next Parliament will formulate laws based upon the constitution and these laws will last for 50 years. If, therefore, you want a Socialist Spain, you must support the Socialist Party now."

The first reaction comes when he touches the nerve of unemployment. For each month in office, he says, the Government has caused 20,000 more unemployed. He then goes on to detail the Socialist record, emphasising the main line of party propaganda—that it is a responsible party, capable of government.

The conclusion is a clever one for his traditional audience. He carefully explains that Socialism does not contradict Christianity. "I am a believer and a practising one."

There is no applause. No one knows quite what to do as he waits, still standing, to answer questions. The ice is broken by the local comedians who ask a wholly irrelevant question that prompts loud laughter.

There are some awkward questions. One young unemployed labourer wants to know the difference between the ruling UCD and the Socialist Party. Another man asks, at its last congress, why the party dropped the word Marxism from its platform ideology. He ducks both these questions. The gradual movement of people out of the room signals that the meeting is breaking up.

A burly man who was at the meeting comments reluctantly: "We are conservative here. We have not had politics brought to the village for so long and it is difficult for us to make up our minds."



Germans turn out in force for Paris talks

BY JONATHAN CARR IN BONN

LITTLE PROGRESS is expected in Franco-West German consultations starting in Paris today on the farm financing problem which is blocking the formal start of the European Monetary System (EMS).

President Valéry Giscard d'Estaing and Chancellor Helmut Schmidt (pictured left) seem certain to raise the issue—at least as a topic for the agenda of the European Council meeting in Paris on March 12 and 13.

But the absence of Herr Josef Ertl, the Agriculture Minister, from the West German delegation at this round of the twice-yearly talks, indicates that no substantial movement on the farm problem is likely. Herr Hans Matthöfer, the West German Finance Minister, who will be present, has already made clear that he thinks the matter, involving French demands for phasing out monetary compensatory amounts (MCAs) in farm trade, is one for the Agricultural Ministers.

Also present in the West German party will be the Foreign, Labour and Technology Ministers. This is a bigger number than had seemed likely.

It is reliably understood that some Ministers had made appointments elsewhere, but were urged by Chancellor Helmut Schmidt to drop them.

Important international topics which are expected to be discussed include the Chinese intervention in Vietnam, the Soviet in Iran and its impact on energy supplies to the West, as well as East-West disarmament.

French plan for 320,000 new jobs

BY TERRY DODSWORTH IN PARIS

THE STEADY worsening of unemployment in France, underlined by predictions that 1.5m workers could be looking for jobs by the end of the year, has led to the unexpectedly swift publication of a report pointing to ways of creating 320,000 new openings.

Prepared by M. Robert Fabre, the former left-wing Radical Party leader, who was won over to head the Unemployment Commission, the full report is due to be published in April. But the Government is clearly looking for any good news at the moment which can help to offset the steady flow of redundancy announcements.

Only this week there have been bitter demonstrations in the Loire region around St Etienne, in which 50,000 marchers took to the roads and closed off communications in the area.

This protest, described as unprecedented for the Loire, follows a series of similar events in other parts of France and, particularly, in Lorraine. M. Pierre Messmer, head of the regional planning council for Lorraine, said this week that 20,000 jobs must be created in the region, following the rundown in the steel industry.

M. Fabre's job-creation plans lean heavily on the notion of expanding the public services. He argues, for example, that local authorities could produce some 70,000 new employment opportunities by expanding public works and by encouraging new ventures.

Similarly, he believes that the central Government could create some 60,000 posts by a mixture of expansionary measures and early retirement.

In the private sector, he would like to see more govern-

ment assistance for companies which are basically sound, but going through a difficult patch; aid in sectors like this would often cost the state less than the expenditure on social services for the unemployed.

A further 140,000 jobs could be provided by preventing "moonlighting" and by new regulations on working hours. These measures would stop pensioners from taking employment and forbid the practice of having two different jobs.

These ideas have been presented to President Valéry Giscard d'Estaing as a preliminary outline of more substantial proposals to come later. First responses indicate that they are unlikely to do much to damp down the current tide of anti-Government feeling, partly because the measures have not been clearly costed or given a definite time-scale.

Inflation spurt threatens Italy

BY RUPERT CORNWELL IN ROME

A RISE of 1.9 per cent in the Italian retail price index in January, the worst performance in a single month since 1977, has cast a dark shadow over the economic recovery which seemed to be steadily developing here.

Figures released by ISTAT, the Italian statistics institute, show that the annual inflation rate has as a result jumped to 12.9 per cent, bringing to an abrupt end a period of steady decline to just under 12 per cent by the end of last year.

There are a number of special factors to explain the January rise, most notably the operation of a new law, which had the effect of pushing up many controlled rents last month, and which alone added 0.9 per cent to the index. Bad weather also pushed seasonal food prices sharply higher.

However the omens for the coming few months are not encouraging, and January's per-

formance makes it increasingly unlikely that the Government's target of inflation in the 10 to 11 per cent range for 1979 will be met.

The very vigour of the current industrial recovery has made many observers express familiar fears of a new surge in inflation as Italian manufacturers step up their demand for increasingly expensive raw materials.

The most obvious case is oil, for which Italy is almost entirely dependent on imports. It is likely that electricity tariffs will rise shortly and petrol become more expensive. The pump price of 1,500 per litre (£1.35 per gallon) has been unchanged since late 1976 but remains among the highest in Europe.

The inflationary upsurge can only complicate the already difficult wage contract negotiations now under way in several key sectors, including building and engineering workers, cover-

ing the period from 1979 to 1981.

Talks between engineering employers, representing such companies as Fiat, Olivetti and Alfa Romeo, have come to a virtual standstill.

The unions have scheduled a four-hour nationwide stoppage today by the 1.5m workers involved to back claims which include a cut in the working week to between 36 and 38 hours and a rise of 130,000 (£17) per month on top of increases under the "scala mobile" automatic wage indexation mechanism.

The strike call has coincided with the decision by the three main federated unions to break off talks with Confindustria, claiming a completely negative approach by the Italian employers' federation over the problems of youth unemployment, job mobility and unregistered labour.

Common crime links with terror

BY PAUL BETTS IN ROME

A SERIES of brutal killings is causing alarm in many Italian cities because of what is seen as the growing link between political terrorism and common crime.

The link between terrorists and ordinary criminals has surfaced in the suburbs of several major cities such as Rome and Milan. According to the police, political extremists are exploiting the current upsurge in ordinary crime and criminals are sheltering behind dubious political labels.

A major cause of concern is the claim by an increasing number of common criminals that their activities are politically justified.

Two incidents have shocked public opinion. In Milan, a jeweller was shot dead by criminals who later issued a communique claiming that they belonged to an extreme Left-wing group. They said they were punishing the jeweller because he had resisted an attempted robbery a few weeks earlier.

The jeweller, Sig. Pier Luigi Torreggiani, was dining in a restaurant when a gang of self-styled "proletarian" youths burst in to rob the present. Sig. Torreggiani, who was armed, shot one of the assailants.

In a similar incident, a butcher in the Veneto was shot some days after he thwarted a robbery at his shop. In both cases, criminals later claimed that whoever opposed the activities of "proletari" were "lackeys of the system" and should be "eliminated". In a campaign of intimidation, a series of communiques has been released since by alleged extremists giving warning of the

consequences of interfering in their activities.

For some months, restaurants have been the target of criminal raids. Concern has been voiced by restaurant owners, who claim that business has suffered, particularly in the evenings. So-called "proletarian" have also been known to raid cinemas and city buses demanding reduced "political" prices.

There is also alarm at the increasingly savage methods adopted by criminals. One daily newspaper yesterday devoted two pages to lists of criminal episodes in Italian cities in the previous 48 hours. These included gunfights between police and criminals in Naples and in the Bologna-Rimini motorway, and the killing, among others, of an elderly couple who were asleep when their home was burgled.

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Dutch payments gap put at £1bn

BY CHARLES BATCHELOR IN AMSTERDAM

THE BALANCE of payments position, which has recently moved into a large deficit, will be the main restraint on social and economic policies in Holland in the 1980s, Mr. C. van Westreenen, managing board member of Amsterdam-Rotterdam bank said yesterday.

He estimated the balance of payments current account deficit in 1978 at about £1.4bn (£1bn, £1 500m more than the latest government estimate.

This did signal however, the end of the "Dutch disease" period when high payments surpluses were caused solely by Holland's earnings on its natural gas exports. The economy was showing similar symptoms to Britain's stubborn balance of payments deficits, high unem-

ployment, high interest rates and increasing social conflict, he told a meeting of the Society of Trade and Industry in Almelo.

He rejected the proposal contained in a draft report of the Organisation for Economic Co-operation and Development that Holland should stimulate demand by lowering taxes. The problem was not lack of demand, he said. It was rather that of a lack of profitable markets due to high costs and an unfavourable product mix which no longer met the demands of the domestic and foreign markets.

He called for the reform of Holland's "crazy" system of taxation, social insurance and subsidies. There was little support in Holland for a less

open trading policy but the consequences of the country's open borders must be realised and domestic policies modified.

Holland was less well prepared for the move away from an industry-based economy than other small countries such as Sweden, Switzerland, Belgium and Austria, Mr. van Westreenen said. But a recent report on Holland's appeal to foreign investors had been interpreted too pessimistically and, under certain conditions, foreign finance technology and enterprise would still flow to Holland, he said.

There was still time to adjust to be ready for the challenge of the 1980s by cutting costs and improving the economic structure.

Barre rejects reflation calls

BY ROBERT MAUTHNER IN PARIS

M. RAYMOND BARRE, the French Prime Minister, has once again stated categorically that the Government will not modify its current policies of economic restraint, in spite of serious employment difficulties in the steel industry and other ailing industrial sectors.

M. Barre, on the one hand firmly rejected the appeals by M. Jacques Chirac, the Gaullist leader, for reflationary measures, which, he said, would create no more than "artificial euphoria" and would prove to have only a very temporary effect. On the other hand, he did not rule out measures to stimulate industrial investment

"at the appropriate time." Replying to criticism not only from the Left-wing opposition parties but also from the Gaullists and even some of President Giscard d'Estaing's own supporters, that the Government was not taking the present crisis seriously enough, M. Barre said that it was pointless to chop and change economic policy all the time. It had to be conducted with continuity.

In a special reference to the steel industry, where the Government's restructuring plan has led to a massive loss of jobs and provoked angry demonstrations in Lorraine and other affected regions, the Prime

Minister said it was a question of the industry's survival. "A fundamental reorganisation of the French steel industry was an absolute necessity, if France wanted to prevent the West German steel industry and its Benelux 'satellites' from becoming completely dominant in Europe."

It did not make sense to talk of employment in isolation, M. Barre said. The creation of jobs depended on the financial solidity of companies, their capacity to pay wages, their ability to sell their products at competitive prices, and thus to make the profits which could then be invested.

Better payments balance for Iceland

By Our Nordic Correspondent

PRELIMINARY figures from Iceland's central bank show a considerable improvement in current account and overall payments balances during 1978.

The trade balance moved from a deficit of Ikr 15.3bn in 1977 to a surplus of Ikr 7.8bn (£12.25m).

Information on the services account is incomplete but the central bank estimates that it will show a surplus of just over Ikr 1bn to give a surplus on current account of around Ikr 9bn.

Iceland's net foreign borrowing during 1978 amounted to Ikr 14.8bn compared with Ikr 27.8bn the previous year. New loans totalled Ikr 34.8bn and loans of about Ikr 20bn were amortised. The overall payments balance is provisionally calculated to have shown a surplus of Ikr 14.5bn last year.

Kosygin's 75th birthday hailed by his colleagues

BY DAVID SATTER IN MOSCOW

MR. ALEXEI KOSYGIN, the Soviet Prime Minister, yesterday received official congratulations on the occasion of his 75th birthday, amid signs that the regime expects many more years of service.

In a message carried on the front page of Pravda, the Communist Party newspaper, the party and Government extended "warm and heartfelt congratulations" and wished Mr. Kosygin "long years of life, good health, and further fruitful activity" for the Soviet people.

Mr. Kosygin's birthday, which was marked with the award of the Order of the October Revolution, comes two weeks after the 80th birthday of Mr. Arvid Zolotarev, another member of the 18-man Politburo. That was also celebrated on Pravda's front page, along with a large picture.

The Soviet Press normally devotes considerable space to the birthdays of Politburo members, particularly when the birthday marks the beginning of a new decade.

It was reported recently, however, that Mr. Leonid Brezhnev, the Soviet President, Mr. Kosygin, and the other Politburo members who deposed Mr. Nikita Khrushchev, had passed a rule in 1964 forbidding party members over 70 to remain in "active political and State work."

The rule is understood to have been intended to force the retirement of Mr. Anastas Mikoyan, who was approaching 70 and had defended Mr. Khrushchev at the meeting during which he was removed from the leadership.

If such a rule was issued, it is no longer in effect. Mr. Konstantin Chernenko, 67, is the only member of the Kremlin's inner circle who is under 70. Mr. Brezhnev is 72; Mr. Andrei Kirilenko, who deputises for him, is 72; Mr. Mikhail Suslov, the chief party ideologist, is 76.

In key non-Politburo posts, Mr. Vasily Kuznetsov, the recently appointed deputy president, is 78, and Mr. Boris Ponomarev, head of the party central committee's international section, is 74.



Mr. Alexei Kosygin.

Turning attention from strategic to financial balances

BY ROGER BOYES

WARSAW PACT delegates at the troop reduction talks in Vienna were puzzled recently when asked for exact details of their military strength. "You already have the figures," they told the bemused NATO representatives, "they're in the Military Balance."

This respect for the "Military Balance," a compendium of troop levels and deployment throughout the world, is shared by East and West alike and represents something of a tribute to the International Institute for Strategic Studies (IISS) which compiles the volume. The IISS has been producing it for the past 20 years—the figures are gathered mainly from open sources and are regarded as very reliable—as well as Adelphi discussion papers that have injected a vital, authoritative element into the otherwise hazy level of defence debate in European circles.

But the Institute has now been deflected somewhat from

pondering the strategic balance by anxiety about its own financial balance sheet.

The financial uncertainty stems from the Institute's search for a new headquarters. Its lease on the current building—situated near London's Charing Cross station—expires in March and the Institute has acquired a new headquarters in Covent Garden at a total cost of £800,000.

The interest on the loan needed for the purchase has imposed serious financial pressures on the Institute and it has launched an appeal to raise the sum needed for the building. So far some £300,000 has been raised—including £30,000-£40,000 from individual members, £56,000 from major corporations, £50,000 from international foundations and over £200,000 from the British, West German, Canadian, Swiss, Norwegian and Danish governments.

To be effective, however, most of the money needs to be raised

before autumn when the Institute moves into the building. West German, Japanese, British and U.S. fund-raising committees have been created and general multi-national companies—with the notable exception of arms manufacturers—have been approached.

The IISS is eager to avoid the high interest payments because it operates on a shoestring. On an annual budget of £350,000, the Institute has to finance its staff of 30, its publications and research programme, its press cuttings library, the rental for its current headquarters, travel costs and its annual conference.

Most of the money comes from international foundations, among them the Ford, the Volkswagen, the Thyssen and the Nuffield, supplemented by individual and corporate membership fees and the profits from publications.

One of the problems facing the Institute's director, Dr.

Christoph Bertram, has been how to balance the specific demands of raising money for the new headquarters while at the same time ensuring that the regular flow of income from the foundations is not exhausted. The Institute fears that if it makes too large demands on the foundations for a contribution to the building fund, it could prejudice future income—hence the need to raise money from alternative sources.

Financial uncertainty has admittedly been the norm for the IISS since it was founded in 1958 by Mr. Alastair Buchan, a political theorist and journalist, with the aid of a £50,000 grant from the Ford Foundation.

"Poverty," claims Dr. Bertram, "is productive." But the demands on the IISS have increased substantially since those early days when it was almost a club-like institution. Politicians like Mr. Denis Healey (a founder member) and leading academics and journalists

would give informal talks and civil servants clearly benefited from the uninhibited discussion.

But as the IISS has assumed a more international role—its members now include Herr Helmut Schmidt, the West German Chancellor, and Dr. Henry Kissinger, the former U.S. Secretary of State, as well as defence experts in 60 countries—so costs have increased.

There is a feeling among members that the IISS, by widening its net so dramatically, has lost some of its early impact on policy-making. The Institute grew out of the inadequacy of defence planning in Britain.

The Suez crisis and the Cold War had clearly underlined the need for a more precise definition of the nuclear and conventional balance. Where were the boundaries of power to be drawn? There was almost no open discussion of this beyond the day-to-day pragmatism of Whitehall and other European

ministries.

The IISS filled that gap and, by doing so, had a direct influence on British and West European defence policies. The Institute's early Adelphi papers, policy oriented discussion documents, dealt with nuclear proliferation, the arms trade and with the European nuclear deterrent—effectively bringing these issues into the public realm for the first time.

But the IISS has been prepared to put up with a certain dilution of influence, providing that strategic debate can be extended. It has been encouraged by an influx of new members from the Far East and South-east Asia, which has helped reduce the Institute's U.S.-European preponderance. It is anxious, too, that experts outside the normal governmental, academic and journalistic spheres should contribute to strategic debates. Commented one Council member: "We especially welcome bankers."

Romanians firmly neutral on China

By Paul Lendvai in Vienna

WHILE SOVIET, Czechoslovak and Hungarian media attack Romania's neutral position on the China-Vietnam war, Scintella, the central party newspaper in Bucharest has again appealed to both sides to stop fighting and resolve their conflict by negotiation.

Romania is the only Warsaw Pact country which has not joined the chorus of anti-Chinese attacks and indignation. It has merely expressed "deep sorrow and concern."

President Nicolae Ceausescu, the Romanian leader, has also condemned Vietnam's invasion of Cambodia and rejected Soviet demands for higher military spending.

Czechoslovak television has twice attacked the "neutralistic" stance of the Romanian mass media. And the Soviet news agency Tass has reported a recent meeting of East bloc parliamentarians in Bucharest at which "Chinese aggression" was condemned by all except Romania.

Moscow Radio, in a Romanian language broadcast, also said that Bucharest's failure to take sides in view of the "treacherous attack on heroic Vietnam" was a carte blanche for aggressors.

Last but not least Nepzshadag, the central organ of the Hungarian Communist Party, remarked yesterday in a clear allusion to Romania that tolerating Chinese aggression meant tolerating a policy of force and chink.

Scintella, however, yesterday reaffirmed Romania's position, warning that continued fighting involved serious international dangers. The article, clearly authorised by the leadership, added that Romania was a friend of both the Vietnamese and Chinese people. The Romanian Press carries reports and statements by both countries without taking sides.

Meanwhile, Albania, until recently China's only ally, predictably condemned what Mr. Petro Doda, chairman of the state planning commission, called "a perfidious attack by Chinese social-imperialism, the most zealous ally of U.S. imperialism against heroic Vietnam."

The Albanian party newspaper, Zeri i Popullit, compared the Chinese attack to the Soviet invasion of Czechoslovakia in August 1968.

Denmark to buy gas from Germany

By William Dullforce in Stockholm

THE state-owned Danish Oil and Natural Gas Company (DONG) has signed a contract with the West German consortium Ruhrgas to purchase some 1bn cubic metres of gas a year during the period 1982 to 1985.

No price was announced but the contract is regarded in Copenhagen as a "loan" of gas repayable when the Danes start to produce gas from their own North Sea resources in 1984.

DONG recently signed an agreement with the Danish Underground Consortium (DUC), the North Sea concession holders, to buy 55bn cubic metres, with delivery to start in 1984, building up to a rate of 2.5bn cubic metres a year. Both agreements require ratification by the Folketing (Parliament).

The agreement with Ruhrgas involves the building of a pipeline to connect the German gas network with Jutland. The intention is that by gaining access to the Russian and Middle Eastern gas supplied to the European network, Denmark will also be able to even out supply and demand fluctuations within the network. DONG will build to distribute the North Sea gas.

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OVERSEAS NEWS

Israel finds 5,000 b/d well in Gulf of Suez

By David Lennon in Tel Aviv

ISRAEL has struck the biggest well so far found in the Gulf of Suez oilfield which it is due to hand over to Egypt when a peace agreement is signed.

The Superior-Neptune Company which discovered and operates the Alma field near Al-Tur in the Gulf of Suez said tests show that the latest well, B3, is likely to produce 5,000 barrels a day. The oil is low sulphur and high API.

Southern wells brought on stream by Israel in the past year average about 4,000 b/d each. Wells already in production, five in the Alma field and two in its extension, the B field just to the north, provide about a fifth of Israel's annual needs.

Israel has continued drilling in the Gulf, although it has agreed, in principle, to return the area to Egypt if a peace agreement is reached. The idea appears to be that the more oil Israel can prove it is producing by the time a treaty is concluded, the more it will be able to demand from Egypt.

Marine kidnap poses new problems for U.S. in Iran

BY ANDREW WHITLEY IN TEHRAN

THE IRANIAN revolution threw up a fresh crop of worries for the United States yesterday, with the kidnapping of an American marine sergeant and a decision to make him a trial and a statement by General Mohammad Vahidi Qarani that the armed forces Chief of Staff, that Americans will not be allowed in future to man secret eavesdropping equipment along the Soviet border.

As a consolation, the U.S. will have been reassured to hear from General Qarani that the new administration wants to honour existing agreements covering the transfer of weapons to third parties. Fears about where sophisticated American weapons could end up rose perceptibly after public statements of mutual support between Iran and the Palestinians during the current visit of Mr. Yasser Arafat, the PLO leader.

Strong pressures pulling the leadership of the revolution in Iran in different directions are becoming increasingly apparent, with many of the contradictions visible in the actions of key figures, such as General Qarani. The U.S. maintained sophisticated

listening posts in Iran which it said were used to monitor Soviet compliance with the Strategic Arms Limitation (SALT) accords.

General Qarani said no sophisticated equipment or arms had been removed from Iran during the revolution, and

SWITZERLAND has asked its embassy in Tehran to assure the new regime that it is not in touch with the Shah. The Swiss Government has also denied Iranian Press reports that the Shah has asked for permission to live in Switzerland.

The Government action was set off by a report that the director of Sion airport, about 80 miles east of Geneva, had received a message seeking permission to land for an aircraft alleged to belong to the Shah.

Washington had made no representations over the security of sophisticated military equipment.

"There is no guarantee from our side and no request from

theirs," he said through an interpreter. General Qarani's replies indicated that no hard military policy-making had taken place since the uprising which toppled the Shah's Government and left the armed forces in disarray.

He said the Iranian infantry company posted in Oman to help Government forces against rebel guerrillas had been recalled.

Reuter adds: An Iranian army general has been wounded in the troubled Kurdish tribal area on the western frontier, assistant Prime Minister Amir Entezam said. He vowed that the Government would ruthlessly crush those provoking Kurdish unrest.

No clear picture has yet emerged of the situation in Iran's Kurdish areas, but the Government this week sent a high-ranking mission led by Labour Minister Darush Foruhar for an on-the-spot investigation.

Foreign Minister Karim Sanjabi, who belongs to a prominent Kurdish family, has called on the Kurds to ignore armed elements which, he said, were trying to upset national unity.

Soviet-made rocket hit Rhodesia aircraft

By Tony Hawkins in Salisbury

THE AIR RHODESIA Viscount which crashed shortly after take-off from Kariba airport ten days ago was shot down by a Soviet-made SAM 7 heat-seeking missile, Mr. Bill Irvine, the Rhodesian Transport Minister, confirmed yesterday.

Mr. Irvine told Parliament the missile struck the jet pipe of the inner port engine causing the aircraft to plunge directly into the ground killing all 59 passengers and crew on board.

The Minister promised that the crash-for which Mr. Joshua Nkomo's Patriotic Front guerrillas have claimed responsibility—would be "avenged". It was the second time in five months that the ZIPRA guerrillas have brought down an unarmed civilian aircraft at Kariba, killing 48 passengers on the first occasion.

Mr. Irvine said that although "the will murderer" Mr. Joshua Nkomo, had claimed responsibility for the missile attack, the real culprit was the British government. It was true, he said, that Mr. Callaghan had last week condemned the shooting-down of the Viscount as "a barbaric act". But at the same time, he increased the flow of arms to Zambia in order that the terrorist bases be better protected and that the terrorists themselves be better equipped.

There was no doubt, said the Rhodesian Minister, that by its actions in supporting the Patriotic Front and ignoring moderate internal opinion, the Callaghan government had been "directly responsible" for the increase in terrorism and the loss of hundreds of lives.

If Britain continued to ignore such events as the two Viscount disasters, then, said Mr. Irvine, it could only be a matter of time before British aircraft themselves became the targets of air piracy by the PLO or the PLO. Terrorism is infectious, Mr. Irvine warned.

Reuter adds from Lusaka: Rhodesian nationalist guerrillas based in Mozambique said yesterday their forces had carried out the attack on Salisbury international airport on Monday night.

AMERICAN NEWS

Muted hopes for results from Camp David meeting

BY JUREK MARTIN, U.S. EDITOR, IN WASHINGTON

THE Foreign Ministers of Egypt, Israel and the U.S. yesterday began another round of Middle East peace talks at the Presidential retreat of Camp David in Maryland, with muted hopes of achieving a real result.

President Carter, in his speech in Atlanta on Tuesday, once again more or less acknowledged that a second summit meeting would be needed to resolve the deadlock.

In reiterating his willingness to convene such a meeting, the President nonetheless emphasised how vital it was that the Foreign Ministers make some progress, especially after the recent developments in Iran. The Foreign Ministers are expected to confer for as long as a week in complete privacy at Camp David before reporting back to their governments.

The main obstacles remain the relationship between an Egyptian-Israeli settlement and Egypt's commitments to other Arab states, and Israel's willing-

ness to agree to a timetable for self-rule in the West Bank and the Gaza Strip. Failure to reconcile these issues proved the undoing of the ministerial talks here late last year, after the initially successful Camp David summit. The knot has not been untangled by subsequent U.S. diplomatic missions to the Middle East.

However, the Foreign Ministers are conferring in a markedly different atmosphere from that which prevailed last year. The revolution in Iran—and the apparent rapprochement there between the new Khomeini regime and Mr. Yasser Arafat of the Palestine Liberation Organisation (PLO)—have clearly heightened different sensibilities in Cairo and Jerusalem.

In the U.S. view, it will now be incumbent on Egypt to prove that it does have legitimate Palestinian interests at heart, while Israel is bound to be more nervous now that the PLO has acquired a potentially powerful new ally.

For his part, President Sadat is reported to be so exercised by the developments in Iran that he has submitted a new defence shopping list to Mr. Harold Brown, the Defence Secretary, in Cairo last week. He is believed to have coupled this request with a promise to use what weaponry Egypt acquires as a force for stability in the region.

President Carter's own interest in forging a Middle East settlement, while never less than genuine, has now been given an added dimension by the assaults on him for his conduct of foreign policy. In crude political terms, he needs another perceived success like the first Camp David summit.

Not, however, that Mr. Carter is without his defenders. Senator Edward Kennedy has strongly endorsed a new SALT agreement with the Soviet Union, while editorials in both the Washington Post and New York Times recently have supported present U.S. foreign policy.

Brinkmanship 'may abort Namibia plan'

BY QUENTIN PEEL IN JOHANNESBURG

WITH THE prospect of early implementation of the UN plan for supervised elections in Namibia (South West Africa) rapidly fading, there is growing concern in the territory that the display of last-minute brinkmanship by the principal protagonists could yet abort the whole process towards a settlement.

On the one hand, Mr. Sam Nujoma, the leader of the South West Africa People's Organisation (SWAPO), is seen as making new demands for bases within the territory which go significantly beyond the UN proposals. He is accused by the South Africans of deliberately trying to abort the settlement process—launched almost two years ago by the five Western

members of the JIN Security Council.

At the same time Mr. P. W. Botha, the South African Foreign Minister, while insisting that no material problems remain to implementation of the UN plan, appears to have set rigid deadlines for a successful conclusion to the negotiations and to the planned election. They could still cause a final breakdown.

In a letter to Mr. Kurt Waldheim, the UN secretary general, Mr. Botha flatly rejects the SWAPO demand for bases inside Namibia, and its refusal to allow its guerrilla bases in Angola to be monitored by the UN. "On such a basis, implementation of UNTAG (the UN Tran-

sitional Assistance Group) would be out of the question," he says.

Although UN officials believe it could take several weeks to resolve the differing interpretation of the UN plan, particularly the problem over the monitoring of bases, Mr. Botha says: "It is imperative that implementation (of the plan) commence this month." If the first UN troops are not installed by the end of the month, it will no longer be possible to meet both the UN timetable for seven months before elections, and the South African insistence that the poll take place before September 30.

"It will not be possible for the South African government

to associate itself with any move to delay the elections beyond the end of September," Mr. Botha said in his letter.

Mr. Humphrey Berkeley, the former British MP and political advisor to the Transkei Government, has returned to the Transkei capital, Umtata, in spite of having been abducted and beaten up by security forces last week. He attended a banquet to celebrate the inauguration of Chief Kaiser Matanzima as President of South Africa's first independent Bantustan, and yesterday attended an identity parade to identify the men who assaulted and dumped him on the South African side of the border.

Edgy Afghanistan regime relies on Soviet support

BY DAVID HOUSEGO, ASIA CORRESPONDENT, RECENTLY IN KABUL

THESE ARE edgy days in Kabul. Diplomats are worried that the kidnapping of former U.S. Ambassador Mr. Adolph Dubs in Kabul last week could be followed by other incidents of urban terrorism and that the Afghan authorities, in their determination to eliminate any challenge to their power, will show the same lack of concern for the lives of future hostages as they did for that of Mr. Dubs.

In few other cities do journalists find themselves detained within 24 hours of arrival—as an American colleague and I were—and then passed through the police hierarchy before being personally interrogated by the head of the country's security forces about our visas. After coming to power in a violent coup d'état last April that has left the enemies, the Communist regime of President Nur Mohammed Taraki takes no chances with foreigners or Afghans it regards as suspicious.

Searchlights periodically scan the hills around Kabul at night in an attempt to spot possible insurgent forces descending on the capital. The curfew imposed in April is still in force, and soldiers with automatic weapons stand guard outside key government buildings. The curfew will be lifted later this year, says Mr. Hafizullah Amin, the deputy Premier and Foreign Minister, when land reform is completed—implying, unconsciously, that it is the Communist land reform programme that has forced the regime to take the protective measures which now make Afghanistan seem so much like a police state.

The Russians without much doubt were embarrassed by the killing of Mr. Dubs in an incident which brought them into unwelcome conflict with the U.S. and made it seem that they were supporting an unnecessarily callous regime.

They were apparently caught off balance by the military coup last April in which the Khalq ("masses") faction of the local Communist movement emerged on top. But they have since backed it up by sending over 5,000 Russian advisers to Afghanistan, and in December concluding a trade of friendly ship that holds out promise of further aid.

Senior members of the regime are reported to have said that without Russian help they could get nowhere. The rows of apartment blocks being built for Soviet officials near Kabul airport suggest that the Russians anticipate a long stay. Diplomats in Kabul believe that they were prepared before Mr. Dubs' death to stand by the Khalq regime for at least two-three years. But the relationship is a difficult one.

The regime has gone overboard in its public support of the Soviet Union to the extent of Mr. Amin—its most powerful

figure—declaring that the Khalq revolution was an historic continuation of Russia's October Revolution. But in the measures it has taken, whether in purging the Left wing Parcham ("Flag") faction last year or in its economic planning, it has often stubbornly run counter to Russian wishes and flaunted its independence.

The result now is that the Russians find themselves in the uncomfortable position of being committed to a regime about which they have reservations and against which there is widespread resentment. In addition Russian officials are personally unpopular in Afghanistan and brawls between Russians and Afghans are not uncommon.

But the dilemma for the Russians is that if they should attempt to replace the Khalq leadership by bringing back, for instance, the Parcham leaders who are now in exile in Eastern Europe, they risk further unpopularity by too openly attempting to manipulate the Afghan Government. On the other hand, to let the present regime collapse would risk a takeover by a hostile coalition of Moslem and tribal forces.

Afghanistan is at the centre of a quickly-changing and volatile area. On one border it is flanked by the new Islamic republic of Iran led by the charismatic Ayatollah Khomeini. To the west is the fiercely Moslem Pakistan of General Zia ul-Haq, also tense as it awaits the final verdict on former premier Zulfikar Bhutto's death sentence. To the north is the Soviet Union which is widely believed to have had a hand in the pro-Moscow coup in Kabul investing Afghanistan with considerable strategic importance.

which they could not afford given their long term strategy in Afghanistan and the present crisis in Iran.

While this uncertainty continues in Afghanistan, there is little chance of the Russians attempting to use the country as a base from which to infiltrate Iran or Pakistan. Without much doubt there is some arms traffic across the western border into Iran's eastern province of Khorasan. But this is a region with a long history of smuggling and where in the past the Shah's government used helicopter gunships in an attempt to smash armed Afghan bands carrying opium into Iran. The present Afghan regime has no more control of it than its predecessors.

Likewise the Afghans are believed to have sent party cards into the Pushtu speaking provinces of Pakistan. But this seems no more than part of a cat and mouse game to deflect the Pakistanis from militarily helping the Afghan refugees who have fled into Pakistan. The Taraki regime has too many problems on its own hands to engage in adventures abroad and though its leaders are obviously attracted by the romanticism of Fidel Castro, there is no sign that the

Russians see Afghanistan as a Cuba of central Asia.

Up to now, the open opposition that the regime has faced has come from the tribal areas of the eastern and central provinces of Konarha, Nooristan, Paktya, Badakhshan and Oruzgan. Incidents have often been sparked off by resentment at government policies that run counter to Moslem or tribal traditions.

A case in point occurred last month at Tagab, north east of Kabul, where opposition to a new adult illiteracy programme being extended to women resulted in a clash with troops that left a good many dead. The regime has not hesitated to bring in tanks, armoured cars and planes to mete out reprisals. But the tribal and Moslem insurgents are divided among themselves. Of those with a base in Pakistan, the main rivalry is between two Moslem groups—the Jamaat-Islami and the Hebsat-Islami. But they do not seem to have the strength to do more than harass the regime.

The threat represented by a switch by opposition groups to urban guerrilla tactics is that



carry out a massive restructuring of the civil service, replacing virtually all Ministers, deputy Ministers and heads of department with new people. Though their lack of experience shows, the general impression in Kabul is that this administration is far more effective in getting things done than its predecessors and that it permits far greater delegation of authority and decentralisation.

In spite of its Marxist rhetoric, the regime also seems to have got its economic priorities right, emphasising food housing and clothing in a country which has one of the lowest living standards in the world and where only half of those born live beyond the age of five. Though there was some talk when it came to power of major investments in public sector industry, the focus has now shifted firmly towards agriculture and craft industries.

One reason for the discrepancy between sympathy for many of the Khalq's goals and its failure to add significantly to its recruits is the resentment felt by Afghan nationalists that the regime has "sold out" to the Soviet Union. The most visible symbol of this is the increasing number of Russian advisers and the deepening Soviet involvement in the Afghan economy.

The regime has also run up against the prejudices of a deeply conservative society. It is far less doctrinaire than it was. Government leaders no longer refer to each other as comrade, and in respect for Islam extracts from the Koran preface official ceremonies. But there is widespread resentment at the Marxist orientation now thrust on education in schools and universities.

Among the minority Shi'ite community the Government has provoked hostility by arresting three of the Shi'ite leaders in Kabul last month.

Nicaragua seeks \$88m loan to repay debts

By Francis Ghilis

NICARAGUA, which is facing continuing financial trouble because of last year's civil war has asked its creditor banks for a new loan.

At a meeting held in New York last week all the banks which have lent or been agents for loans to Nicaragua and representatives of that country's central bank discussed the possibility of arranging an \$88m eight-year loan.

The proceeds would be used to repay medium-term loans that fell due late last year and also those which mature this year. Nicaragua's representatives asked that the new loan be completed before the middle of the year.

Nicaragua is currently in arrears on some payments of principal and interest on outstanding loans and the Government promised bankers, earlier this year, that it would catch up on its interest payments by the end of March. It has made progress according to some bankers, but still has a long way to go.

The promise of interest payments was based on the fact that the bulk of the country's agricultural revenue flows in between January and April, mainly from the sale of coffee, cotton, meat and sugar. The proposed \$88m loan would represent more than a quarter of Nicaragua's medium-term debt.

Court clears way for sale of offshore leases

BY JOHN WYLES IN NEW YORK

A COURT OF APPEALS in Boston has cleared the way for the sale of offshore oil and gas exploration leases owned by the rich Georges Bank fishing grounds of Cape Cod, Massachusetts.

A sale of leases planned for January last year was blocked at the 11th hour by an injunction obtained by environmentalists who feared damage to one of the world's richest fishing grounds and harm to the \$1.7bn tourist industry of the Cape Cod area.

The same groups were yesterday claiming that the appeals decision was a victory because the judge imposed a responsibility on Mr. Cecil Andrus, the Interior Secretary, to protect the Georges Bank fisheries. If he fails to do so the court said that it might intervene to halt the lease sale.

It is suspected that the Georges Bank area may harbour oil and gas deposits of great importance because of the need to reduce dependence on energy imports.

Curbs may be eased for home loan associations

BY STEWART FLEMING IN NEW YORK

THE Federal Home Loan Bank Board, the agency which regulates savings and loan associations, is considering proposals to allow the associations to open branches across state lines.

Savings and loan associations are a major source of home loans in the U.S., and in many areas compete directly with banks. The Bank Board's initial proposals, which are being put forward for public comment, related only to the Washington DC area. But, if regulations are eased there, associations in other areas would probably press for similar freedom.

The regulation of financial institutions including banks and savings and loan associations, is a topic being debated intensely

in Washington. Congress is considering bills which would alter reserve requirements for banks and bring savings and loan associations into the reserve requirement net.

An Administration task force is also looking at the regulation of financial institutions, including the questions posed by limits on the freedom of banks to branch across state lines and regulations limiting the interest rates which financial institutions can pay.

Mr. William Miller, the Federal Reserve Board chairman, has argued that the ceilings, which come under the general description of "regulation Q," are unfair on small savers.

CARICOM INVESTMENT

Finance body faces hard times

BY DAVID RENWICK IN TRINIDAD

THE Caribbean Investment Corporation (CIC), set up five years ago by Caribbean Governments with support from private-sector interests to channel risk capital to Caricom's smaller territories, has fallen on hard times.

If the corporation, which is based in Castries, St. Lucia, is to survive, it is likely that almost all aspects of its operation will have to be overhauled.

A study, sponsored by the World Bank, the Canadian International Development Agency (CIDA) and the Caribbean Development Bank (CDB), against the background of a 1978 loss by the CIC of EC\$406,181 (£75,000), has revealed deficiencies in such areas as administration, investment policy, personnel and financial planning.

The study blames the corporation's failures on inexperienced management, inflated running expenses, lack of return from investments made in the last five years, and the difficult economic environment of the Caribbean in recent years.

Even before the departure last year of Mr. G. R. E. Bullen, the general manager, a Grenadian, the Board of directors had appointed an executive committee to monitor the CIC's activities much more closely.

The corporation was founded in 1974 with the aim of redressing the balance in Caricom and giving the eight less-developed members of the organisation (St. Lucia, Grenada, St. Vincent, Dominica, Antigua, St. Kitts-Nevis, Montserrat and Belize) a chance to gain some much-needed industrial investment.

Its original subscribers were all 12 Caricom states, with the more economically developed territories of Trinidad and Tobago, Jamaica, Barbados and Guyana providing most of the EC\$5m initial capital.

The private sector was allotted 40 per cent of the corporation's equity, but has been slow to take it up, which is one

reason why the CIC's finances are in such bad shape.

Another reason is the questionable investment ventures on which the institution has embarked during its short history. It is true the CIC was intended primarily to be an instrument of development rather than profit—during its early years any rate—but its architects did not expect it to lose quite as much money as it actually has.

Total losses to the end of last year are estimated at EC\$ 888,381, with no likelihood in the medium term of much of this being recouped. The provision for losses on investments

dustrial investment in the less-developed regional states should have contributed to the corporation's poor financial record.

For it was the clampdown on intra-regional trade by Jamaica and Guyana during 1976-78, in response to balance-of-payments imperatives, which denied to many nascent manufacturing companies funded by the CIC the chance to establish a viable export presence in the wider Caricom market.

Since 48.6 per cent of the corporation's investment portfolio is in manufacturing investment, compared with only



was EC\$210,000 in 1977 and EC\$409,000 last year, almost a 100 per cent jump.

Only a small number of the 23 companies in which the CIC has invested are making money or are expected to for some time. Since the policy has been not to take more than 40 per cent in equity, convertible debentures, or suppliers' guarantees in any enterprise, the corporation has been unable to exert the influence on its client companies which a majority shareholder would be able to do.

It was only recently that the CIC's limited managerial and technical resources were applied to advising companies on such essential aspects of their business as financial and budgetary control, production systems analysis and long-term planning.

There is a certain irony in the fact that measures adopted by some of the Caricom territories which were most enthusiastic in their support for the CIC's objective of funding in-

12.4 per cent in tourism, the effects of the export slowdown were translated into a sharp fall in dividend income from client companies.

If the industrial allocation scheme earlier proposed for the smaller Caricom territories had been put into operation as planned, it is possible that the CIC's investments would not have been hit as badly as they were.

The programme envisaged a protected market for 35 selected light manufacturing enterprises within the Caricom sub-group of smaller states, with each territory having its fair share of factories and no restrictions to be imposed on exporting.

But the allocation scheme has not been followed through and the few factories which have been set up soon found themselves struggling to survive competition from similar industries established elsewhere in cheerful contravention of the terms of the agreement.

WORLD TRADE NEWS

Strong demand for Airbus raises orders to nearly 200

BY CHARLES BATCHELOR IN AMSTERDAM

AIRBUS INDUSTRIE expects the number of definite orders and options for the A300 Airbus to exceed 200 by the end of March, according to the company's vice-president for marketing, Mr. Dan Krook.

This would represent at least a further 17 orders on the 183 already booked, including 33 options, and the recently announced order by Toa Domestic Airlines of Japan.

Airbus Industrie will be looking to airlines in South America, the Far East and Africa for orders over the coming months. Mr. Krook said in an interview with the daily *Financieele Dagblad*.

The Brazilian airline Varig is one prospective customer, and the A300 could well be used on the busy Rio to Sao Paulo route. Airbus has reserved a couple of delivery positions for Brazil, said Mr. Krook, who moves to the Dutch aircraft group Fokker as sales director on April 1.

There is now a waiting list for the A300 until 1982. The Toulouse assembly line is currently producing two Airbuses a month, but this will be increased to six by 1982-83. The smaller 200-seat A310 is expected to start coming off the production line in 1982 and it has already built up a waiting list until the end of 1983.

A freight version of the A300 is already being produced, while plans for a long-haul, slightly larger version of the A300, known as the A309, are being worked on. Mr. Krook estimated a decision on the A309 might be taken in the second half of next year and the aircraft could be flying in 1985.

He described the fall of the dollar, the currency in which an aircraft is priced, as "annoying" and said a further fall would be very damaging. He put the difference between the cost price of the Airbus and the

sales price at around 10 per cent.

But the increased rate of production and the low levels of inflation in Europe mean that the problem of cost prices will be solved by 1981 or even 1980. Airbus Industrie expects to reach break-even point a year or so later.

The Airbus Industrie partners have dropped the original plans for the two versions of the joint European Transport (JET) and are reconsidering what will be needed in the way of a 130-180 seat aircraft in the 1980s. Mr. Krook said.

Airbus Industrie will try to obtain 30-35 per cent of the civil aircraft world market, Mr. Krook said recently.

The Americans will have to hand over part of their 95 per cent market position. Even in the U.S. I foresee that in the next few years Airbus could increase its market share to 10-15 per cent," he added.

Varley sees HK role in deals with China

By John Elliott in Hong Kong

A SUGGESTION that Hong Kong could become a key link in counter-trading relationships between the UK and China was put forward here last night by Mr. Eric Varley, Industry Secretary.

Addressing an audience of Hong Kong businessmen, Mr. Varley said: "Our desire to export capital goods to China and your requirements for imports of certain raw materials from China might be linked in a mutually beneficial way."

Mr. Varley arrived in Hong Kong yesterday on his way to Peking for a nine-day visit. It is hoped that the visit will culminate in the signing of an economic co-operation agreement between China and the UK which would include the sale of the controversial Harrier jet.

Although China's invasion of Vietnam will make the negotiations on the economic agreement more sensitive, there is no sign of any back tracking by the UK Government.

One of the economic problems that Mr. Varley wants to explore in Peking is China's wish to pay for some of the industrial capital projects it buys abroad through counter-trading arrangements. This could create difficulties and the UK Government is looking for ways of overcoming them.

Mr. Varley said: "I have been urging British firms to seize the opportunity of trade with China and I am sure that you will also work positively and imaginatively with British companies to further our joint objectives."

He also urged that Hong Kong should accept more exports from Britain despite the reduction in textile trade caused by the Multi-Fibre Agreement. He said that such an increase in UK exports would "generally help the climate in which other aspects of Hong Kong's trade with Britain can be considered."

Mr. Varley's remarks reflect British government concern that the effect of the Multi-Fibre Agreement on the amount of textiles that Hong Kong can sell to Britain would lead to the Colony becoming less keen in making major orders for capital equipment and other goods with the UK.

Japan calls off Vietnam steel talks

TOKYO—Six major Japanese steel producers have decided to temporarily call off plans to send a mission to Hanoi to discuss exports to Vietnam.

A spokesman for Nippon Steel, the world's largest steel maker and co-ordinator of the plans, said the decision has been made because of the continuing border fighting between China and Vietnam.

The steel producers had agreed to send a delegation to Vietnam in the middle of February on the basis of a bilateral three-year steel export agreement. Under the accord, the Japanese are scheduled to ship 200,000 metric tons of steel a year to Vietnam.

They sent the first mission to Hanoi last May and signed a contract to export 100,000 tons of steel in six months. The second mission was to have worked out a contract this month for shipment of another 100,000 tons.

Industry officials expressed fears that if the border war becomes protracted, the future of the agreement itself may become uncertain.

Lurgi in Indonesia

Three subsidiaries of Lurgi, itself a unit of Metallgesellschaft, have been awarded a contract to build an ammonia plant for Pupuk Kalimantan Timur (Kaltim), a state-owned Indonesian company. AP-DJ reports from Frankfurt.

The contract for construction of a 1,500-ton daily capacity ammonia plant in east Kalimantan, Borneo, is valued at around DM 100m. It includes engineering work, the assembly and start-up of the ammonia and training of Indonesian workers to operate the plant.

Gatwick cargo system

IAS Cargo Airlines has awarded a £237,000 contract to A. Loedige for the installation of Gatwick Airport's first multi-level export cargo storage system.

The system will be installed in the new 11,500 sq ft IAS bonded freight terminal currently under construction in Gatwick's cargo village.

Swiss export risk plan

Commitments of the Swiss Government within the country's export credit guarantee scheme reached a record level of SwFr 33bn (£6.8bn) by the end of 1978, John Wicks writes from Zurich. This is higher by SwFr 6.8bn (£2bn) than that a year before. Premium income went up from SwFr 141m to SwFr 200m last year.

UK exports to Nigeria up despite new restrictions

BY OUR FOREIGN STAFF

FOR THE second year running, Britain exported goods worth more than £1bn to Nigeria in 1978—despite the major import restrictions introduced by the Lagos Government last April in response to the country's balance of payments difficulties.

Department of Trade figures show that last year British exports to Nigeria were worth £1.13bn, slightly up on the £1.07bn reached in 1977. Nigerian exports to the UK totalled £286m last year, compared to £219m in 1977.

However, British exporters are expected to find it much more difficult to sustain this performance in 1979. The import restrictions introduced by Nigeria last April took several months to bite and one major measure—pre-shipment inspection by SGS—the Geneva-based inspection company—is only now being implemented.

It is significant that since last September the UK's monthly export figures for Nigeria have been down in value terms on the 1977 level.

Bolivia plans to buy arms

BY HUGH O'SHAUGHNESSY, LATIN AMERICA CORRESPONDENT

BOLIVIA is to rearm its armed forces, according to General David Padilla, the president, who said that his country was contemplating its first major arms acquisition for 14 years.

According to Inter Press Service, General Padilla announced Government intentions last weekend during a speech he delivered in the remote town of Jofner in the far south-east of Bolivia.

The presidential announcement is likely to cause considerable international interest in that Bolivia has just celebrated with some pomp the centenary

of the War of Pacific with Chile during which Bolivia lost its sea coast. Britain has been bidding strongly for arms orders from Bolivia and has offered a generous credit for any Bolivian order.

The government of General Hugo Banzer, which left office last year, declared that its policy was to buy only that military material, such as trucks, which could also be of use for the purposes of national development. It is not clear that the declared policy of General Banzer is still being pursued by General Padilla.

Poland reduces deficit

BY CHRISTOPHER BOBINSKI IN WARSAW

POLAND'S HARD currency trade deficit in 1978 was \$1.7bn according to figures published here by the Polish Central Statistical Office, this compares with a \$2.2bn hard currency deficit in 1977 but is higher than the around \$1.0bn deficit which the authorities had said they hoped to achieve. The deficit on total world trade was \$1.8bn.

The published figures do not include invisible earnings nor do they give any indication of servicing costs on Poland's foreign debt which is estimated

at around \$18bn.

The trade figures show that Poland's world trade turnover grew by 7 per cent last year as compared with 1977 while exports grew by 9.8 per cent and imports by 4.7 per cent over the same period.

Comecon's share of Poland's foreign trade grew from 55.7 per cent in 1977 to 57.4 per cent last year. Polish exports to the West grew by 7.6 per cent in 1978 on the previous year and imports stayed at 1977 levels.

Philippines diesel engine decision

BY OUR MOTOR INDUSTRY CORRESPONDENT

THE Philippines Government has selected Perkins Engines, the UK-based group, and Maschinenfabrik Augsburg Nuremberg (MAN) of West Germany to establish local diesel engine plants.

Several European, US and Japanese manufacturers were in the running—BL formerly

British Leyland) and Isuzu of Japan were among the last contenders.

The decision by the Philippines Board of Investments is subject to further discussion with the two companies. The final negotiations will deal with matters such as the future timetable of operations.

EAST EUROPEAN TRANSPORT

Refinements on the humble tram

BY LESLIE COLTIT IN EAST BERLIN

THE COMECON countries have achieved their highest degree of industrial co-operation in advanced technology not in consumer goods but in more basic fields such as public transport. For example, the humble tram, which could well enjoy a rebirth in a more energy-conscious West, never went out of fashion in most of Eastern Europe and has become a product of what is called "joint specialisation."

Visitors to Eastern Europe may have less than fond memories of being jolted about on pre-war model trams that still rumble through East European cities and may question the significance of specialist tram production.

This was the position in 1965 when Czechoslovakia was handed the task of developing Comecon's tram production. The CKD Tatra Company in Prague, which switched from making railway carriages to trams in the 1950s, suddenly found itself put in charge of tram production for all Eastern Europe—mainly the Soviet Union, East Germany and Czechoslovakia.

Since then, CKD has become the world's largest producer of trams while East Germany has had to stop producing trams altogether.

At first, Tatra simply turned out the same model trams that were in Czechoslovakia and exported them to the vast Soviet market and to East Germany. The next stage was co-operation with the public transport authorities of Soviet cities such as Moscow, which now has over 800 Tatra trams as well as East Berlin, Leipzig and Dresden in East Germany.

The Soviets are by far the best customers for Czechoslovak trams, having bought about 8,000 of the 12,000 trams produced by the CKD works since the early 1950s—current production is running at about 1,000 trams a year. East Germany is the second largest export market, taking some 2,000 trams since its specialisation agreement with Czechoslovakia in 1966.

The Soviet Union produces its own model at a railway car factory in Riga but the Czech product is highly regarded for its reliability in the C40 degree heat of Soviet central Asian cities such as Tashkent and in the minus C30 degree of Moscow and Siberian cities.

The four-axle Tatra 3 model is the most widely used tram in Soviet cities along with the older T2 and a variation of the

same basic model. The T3D and the T4D are the main Czech-built trams in East Germany. These East German versions allow cars without their own propulsion to be hooked on as trailers.

The T5, Tatra's latest model, which is to enter service next year, is a four-axle tram with two bogies and a top speed of 70 kilometres an hour.

Tatra says it has taken special care to ensure the lowest possible energy loss by using thyristors.

At first East German transport authorities were reluctant to buy the shorter Czech trams but now they are in service all over the country.

Poland and Hungary, although they are fellow Comecon members, have gone different ways. Budapest is planning to electrify 85 per cent of its urban transport by 1990 but will use trolleybuses as well as trams to a smaller extent.

In Poland street cars and trolleybuses were pulled out of service in most cities as in the West because the tracks and overhead wires were in the way. But a Polish transport engineer, Dr. Michal Kellies Krauz, says that "with the price of oil what it is," the same cities

would probably "gladly take them back again if they could."

Dr. Kellies-Krauz notes that it costs 15 per cent more to run a bus in Poland than a tram and that the bus costs 11 times as much to buy although its life expectancy is only eight years compared with 25 years for the tram.

The tram network in Warsaw is not scheduled for expansion, although trolley buses are being put into service in some areas.

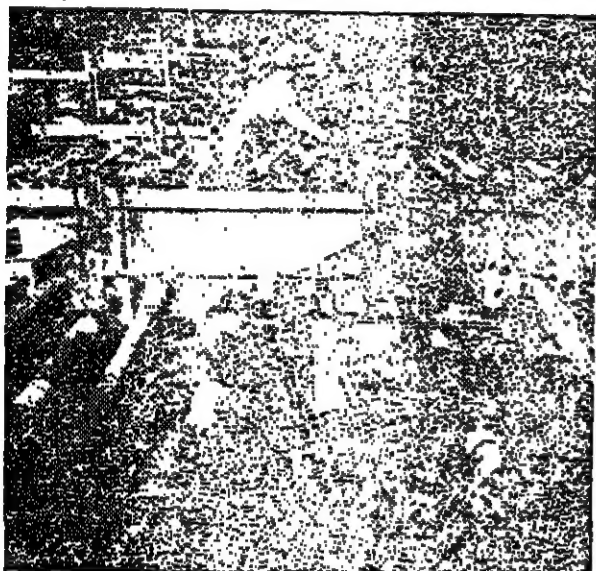
Polish transport engineers are enamoured, as are their East German colleagues, of the so-called super-trams of the type used in Western cities such as Zurich and the large and comfortable Stadtbahn in a number of West German cities.

Dr. Kellies-Krauz says this type of solution would be perfect for Warsaw as it could carry 50,000 passengers an hour, and would be relatively cheap and quick to build.

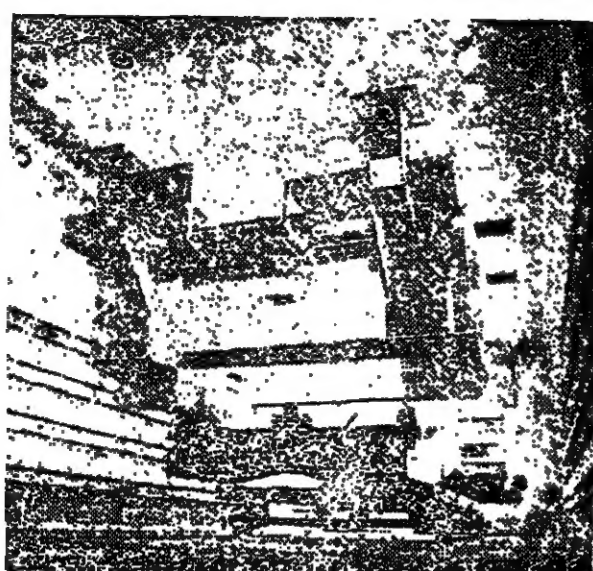
It is no coincidence that CKD Tatra also has a 6-axle and 8-axle super Tatra—the Rolls Royce of trams on the cards. It is said to be the equivalent of the best urban railways in the West. So that developing trams may be one area of industry where Comecon can begin to hold its own.

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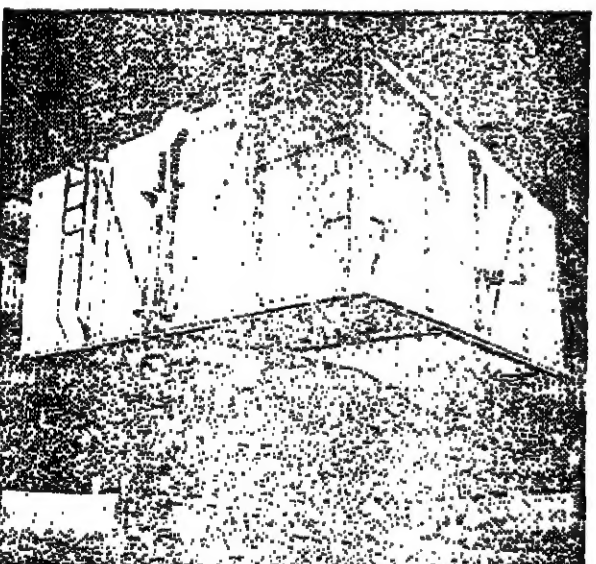
Industrial efficiency is electric



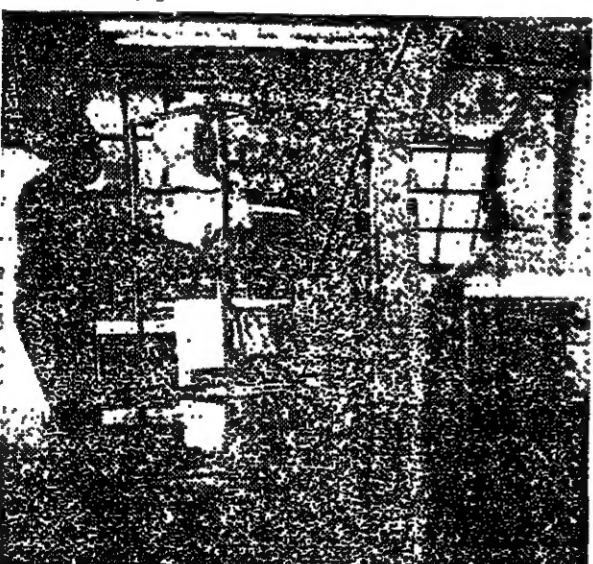
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North Sea oil tax plans may be eased

BY KEVIN DONE, ENERGY CORRESPONDENT

THE GOVERNMENT is examining possible changes to its proposals for tightening the North Sea oil tax regime, but any modifications are likely to fall far short of meeting oil industry demands.

Mr. Joel Barnett, Chief Secretary to the Treasury, and Dr. Dickson Mabon, Minister of State for Energy, held talks yesterday with the UK Offshore Operators' Association on the Government's planned Petroleum Revenue Tax changes.

These would significantly lower profitability of oilfields, and mean that only large or low-cost fields would be economic to develop, the association told the Ministers yesterday.

It has presented a report to the Government saying that development of new fields would be limited and level of exploration drilling further reduced if the rate of Petroleum Revenue Tax is raised from 45 to 60 per cent.

The proposed tax changes were announced in August last year,

and are due for inclusion in the Budget. The Government is known to be considering changing the way in which marginal fields are taxed.

The extra tax on the 19 North Sea fields in production or under development would total about £1.5bn, say the oil companies. Most would be payable in the years from 1980 to 1985.

The companies say that forecast profitability of the first 19 North Sea fields is already lower in real terms than was accepted by the Government in 1975 as providing "a reasonable sharing" between the British people and the companies.

Rising costs and declining real crude oil prices put overall return of the 19 fields down to 13.2 per cent. The fields have a long break-even time of 13 years. The higher rate of tax would reduce the forecast rate of return to 11.8 per cent.

The Government has felt it necessary to change the North Sea tax regime chiefly because of the high profits that will be earned from two early develop-

ments, British Petroleum's Forties Field and Occidental's Piper Field.

The sharp decline in exploration on the UK Continental Shelf in the last 12 months was evident before the Government announced its tax plans.

The Energy Department is concerned at the fall, and is expected to hold meetings with oil companies to discuss central issues such as licensing policy.

The Government has the power to repay royalties to assist development of marginal fields. Such repayment is discretionary. The industry says repayment cannot be relied on, and is of no practical value as an exploration incentive.

It is seeking a more acceptable mechanism for royalty relief, which may be included in its Budget proposals. It is unlikely to move from its main intention of raising the rate of tax, though there may be concessions on size of oil allowance and level of capital investment uplift.

Sunderland shipyard seeks 230 voluntary redundancies

BY IAN HARGREAVES, SHIPPING CORRESPONDENT

SUNDERLAND Shipbuilders, part of British Shipbuilders, said yesterday that it was seeking 230 voluntary redundancies at its North Sands shipyard.

Only two days ago British Shipbuilders announced its decision to close its Haverton Hill, Teesside, shipyard with the loss of 900 jobs.

The number of redundancies in merchant shipbuilding since nationalisation in July 1977 has now risen to about 3,200, leaving fewer than 2,000 jobs to be shed under the terms of the British Shipbuilders corporate plan, which is still unrattified by Government.

The Sunderland men to lose their jobs are from the steel working and auxiliary trades. North Sands has only one cargo vessel on its order book and this is due for completion in the summer. The yard employs 1,100 men.

Mr. Jim Gilliland, chairman of Sunderland Shipbuilders, said that employees at the group's other yard had work stretching into mid-1980 on the £52m contract with India signed last year. There was no danger to these men's jobs.

Another Wearside shipbuilder, Austin and Pickersgill, has told its workforce that a sharp improvement in productivity is required if the yard is not to lose its reputation for prompt delivery and keen prices.

The company's house magazine pointed out that recently a ship was delivered two months late and another five orders were behind schedule.

"A substantial recovery in production is necessary if penalty payments on these ships are to be avoided," the article said.

Mrs. Maureen Taylor, chairman of the North of England Development Council, said yesterday that recent developments in shipbuilding in the region were "catastrophic."

She urged the Government to make more money available to subsidise orders, advance the Navy's warship building programme and persuade nationalised industries and North Sea oil operators to place orders urgently in British yards.

New coal seam at Annesley

AT ANNESLEY colliery at Sutton-in-Ashfield, Nottingham, the first new coal seam to be opened for 60 years at the 114-year-old mine has come into production. Reserves in the old deep soft seam will be exhausted in four years, but at least 6m tonnes of coal can be mined from the newly-opened Tupton seam. Nearly all of it will go to East Midlands area power stations.

Slow increase forecast in oil exploration

EXPLORATION in the North Sea oil and gas fields is expected to rise only slowly in the next five years, and development of fields will slacken from 1981 to the mid 1980s, according to a report on prospects for specialised vessels published yesterday.

The exploration of new oil and gas fields would increase by 2.1 per cent a year over the next five years, but demand for vessels would depend ultimately on the exploitation policies of governments involved in the North Sea development.

Terminal Operators, which published the report, said that demand was also linked with the uncertainty over Iran.

Britain would maintain its dominance of the exploratory drilling programmes in the North Sea, and between 1979 and 1983 would account for 55 per cent or 453 of the wells expected to be drilled. Holland and Norway would account for 16 per cent, and 17 per cent respectively.

The number of oil and gas fields which will have new platforms is expected to rise from five last year to 10 in 1980.

There will be a fall in demand for platforms after 1980, before a rise to 25 fields with new platforms in four years, when 171 platforms are forecast to be needed, compared with the present total of 104 installed in North Sea fields.

The number of jack-up rigs used in the area is not expected to change. But demand for semi-submersible rigs is expected to rise from the 30 in use last year to 35 by 1982.

There was still oversupply of pipelaying work vessels. The demand for lay barges will fall from 12 at the peak of last year to three in the early 1980s, rising to five by 1983.

Demand for repair and maintenance vessels is likely to rise from 37 this year to 49 by 1983, but the report said that the repair and maintenance, personnel transport and offshore accommodation sectors are all areas of uncertainty.

North Sea Oil and Gas Vessel Requirements to 1983, Terminal Operators, 665, Rodwell House, Middlesex Street, London E1 7JL.

Workers in march to save Falmouth repair yard

Financial Times Reporter

A MASS march of workers and others concerned with the closure of Falmouth Ship-repairers is planned for today.

The Falmouth Docks Action Group said yesterday that 1,000 people would take part in lobbying MPs and British Shipbuilders, which owns the yard.

A delegation is also to see Mr. Alan Williams, Industry Minister, and Mr. Leslie Hunkfield, Industry Under-Secretary.

Among those represented will be members of the South West Economic Planning Council, local authorities in Cornwall and various trade union groups.

They want the Government to reconsider the closure decision, which means the loss of 1,200 jobs, and to talk about a possible aid package in the event of closure.

Also on the agenda will be the offer to take a leasehold on the docks made by Bristol Channel Ship-repairers, the C. H. Bailey subsidiary.

The unions are keen to ascertain exactly how many men Bristol Channel would employ if its bid was accepted. Mr. Christopher Bailey, chairman of the group, has said only that he would employ more men than the 70 employees retained for care and maintenance of the plant and 120 apprentices whose future British Shipbuilders has guaranteed.

Mr. Bailey was due to meet British Shipbuilders to discuss the offer this week, but a date has now been fixed about 10 days ahead.

Talks between British Shipbuilders and national and regional union officials on the closure of Falmouth and Haverton Hill shipyard, Teesside, were continuing last night. Union leaders have said that they will fight yard closures.

Clydebank talks fail to bridge gap

BY IAN HARGREAVES, SHIPPING CORRESPONDENT

THE FUTURE of the Marathon rig-building yard on Clydebank remained in doubt yesterday after meetings between the Government and the U.S. owners of the yard.

Mr. Bruce Millan, Secretary for Scotland, spent more than an hour talking to Mr. Gene Woodfin, chairman of Marathon Manufacturing, who had flown to Britain for the meeting.

After the talks, Mr. Woodfin would say only that it had been a "nice meeting." The Scottish Office said the talks had been useful and would be followed by further contacts between the company and the yard's workforce.

Mr. Millan is trying to find a way of bridging the £500,000 gap between the price which a consortium, led by British National Oil Corporation, is prepared to pay for a £15m Jack-up rig and the price at which Marathon says the contract is commercially viable for the company.

The corporation had not heard last night of any progress towards agreement on a price to secure the order, without which 1,100 jobs will be lost in the next few weeks.

Earlier yesterday, Mr. Millan met a deputation of shop stewards from Marathon. They said they expected more meetings to take place before the future of the yard became clear.

Iran Air plans to reduce London staff

IRAN AIR is planning to cut its London-based staff by 50. The airline, which has not operated for eight weeks because of the closure of Tehran airport and rioting in the neighbouring areas, said it is asking one-third of its staff at Heathrow airport and in London to accept voluntary redundancies.

Mr. Derek Smith, the airline's sales promotion executive, said yesterday: "Because we have not been operating, there is no revenue coming in. The situation has been further complicated by the closure of Iran's banks. So we are forced into the position of having to lose some of our staff."

Set of silver candlesticks bought for £31,000

BY ANTHONY THORNCROFT

CHRISTIE'S yesterday sold a collection of silver belonging to the Earl of Craven for £31,000. There were two exceptional pieces—a set of four George II candlesticks of 1731 by Paul de Lamerie was bought by Koopman for £31,000 and a gold cup of 1764, weighing 116 oz and standing 15 inches high, was bought by another London dealer, Jessop, for £29,000. The cup had been a gift to William Lord Craven in 1765 from Edward, Lord Leigh.

A set of four George III Corinthian column candlesticks by the Irish silversmith Robert Breading of Dublin, 1805, made £7,500, also to Koopman, and a Regency silver gilt dessert service of varying dates by Paul Storr, William Chawner and George Angell realised £4,800 to Shrubsole. All prices carry a

10 per cent buyer's premium. There was a minor impressionist and modern paintings sale at Sotheby's with a top price of £1,200 for a ceramic plate decorated by Picasso-Plat Vallauris avec Faune 1856. The same sum secured Femme avec Fleurs by Jankel Kikoine. An imperial interchangeable cylinder orchestral musical box sold for £4,200 in a Christie's South Kensington auction of mechanical music. In a furniture sale, a Californian dealer paid £3,000 for a Wells Fargo desk while a Victorian mahogany long-case clock made £2,900.

At Sotheby's Bazaar in Torquay an overlooked Tabriz silk prayer rug, found on the floor of a North Devon cottage sold for £1,350, twice its estimate.

BBC 'told to play down Iran'

THE BBC was told that it ought not to report the growing opposition which led to the overthrow of the Shah of Iran, not only by the Shah's Government but also by influential people in Britain. This was disclosed last night by Mr. Ian Trethowan, director-general of the BBC.

He told guests at a dinner of the Diplomatic and Commonwealth Writers' Association: "It is not only in Communist countries that journalists find themselves restricted, and this is certainly as true of broadcast as of print journalism, if not more so."

Editorial freedom was the exception, not the rule. Using Iran as an example, Mr. Trethowan said: "We were told, particularly the BBC, by the Shah's Government, and also by a few influential people here, that we ought not to report the rising tide of opposition."

Mr. Trethowan did not say who the influential people were. He said that television's physical impact, and limits on the number of channels, tempted Governments to interfere.

This posed problems for journalists. If they reported freely from one country, but were barred from another, the result could be unfair and dangerously unbalanced.

Another Wearside shipbuilder, Austin and Pickersgill, has told its workforce that a sharp improvement in productivity is required if the yard is not to lose its reputation for prompt delivery and keen prices.

The rise in costs reported by the Road Haulage Association is also higher than that forecast by the Freight Transport Association on Monday.

The Association, which represents 15,000 companies using haulage services, forecast rises this year of up to 14.7 per cent.

Haulage costs may rise 19.5%

BY LYNTON MCALIN

MEMBERS OF the Road Haulage Association are expected to pass on to customers immediately the 19.5 per cent rise in costs which they have faced since January last year.

Almost half of the increase, 9 per cent, is a result of the 22 per cent wage settlement for drivers employed by members of the association which was agreed after the strike in January. A further 5 per cent of the extra operating costs is

attributed to higher non-labour costs last year and 4 per cent to fixed costs which the hauliers had to pay in the strike.

The final 1.5 per cent element of the increased costs has been included to cover increased fuel and tyre costs expected this year.

The total increase in haulage rates is higher than that recommended by the Price Commission in its report on the industry

last year. It said that charges should not rise by more than the general rate of inflation this year.

The rise in costs reported by the Road Haulage Association is also higher than that forecast by the Freight Transport Association on Monday.

The Association, which represents 15,000 companies using haulage services, forecast rises this year of up to 14.7 per cent.

Aluminium deal worth £6.5m

BY ROY HODSON

BRITISH ALUMINIUM wants to buy the High Duty Alloys Extrusions Aluminium Company from the Hawker Siddeley Group for £6.5m cash. The two companies have agreed on the deal in principle and hope to conclude the sale soon.

For British Aluminium this means a serious move to expand its aluminium activities in Britain following on the group's reversion to all-British ownership last September. Reynolds Metals of America, sold most of its stake in British Aluminium

to City institutions. At the same time, Tube Investments raised its holding in British Aluminium to 58 per cent, in a deal worth £45m to Reynolds.

Now British Aluminium plans to use the High Duty Alloys Extrusions manufacturing facilities at Workington, Cumberland, to develop its UK business. High Duty Alloys employs more than 800 men and last year had an estimated turnover of about £15m with a pre-tax profit put at nearly £1m. Originally the Workington

extrusions plant was designed to provide for aerospace requirements but now it has a wide spread of outlets including construction, household fittings, and defence.

British Aluminium intends to continue to run the company in its present form under its existing management as a separate entity within the group. However, Hawker will retain ownership of two sister plants. They are High Duty Alloys Forgings at Redditch, and High Duty Alloys Castings at Slough.

FT CONFERENCE: EUROMARKETS IN 1979

Bankers challenged over dollar

U.S., EUROPEAN and Japanese authorities appear to be moving towards the idea of managing the dollar's exchange rate without publicly acknowledging it, Dr. Charles A. Coombs, a former vice-president of the New York Federal Reserve Bank, now director and consultant of First Chicago International, said yesterday.

He told the Euromarkets in 1979 Conference, arranged by the Financial Times, that although U.S. Treasury officials and central bankers had disavowed any intention of setting target zones for the dollar's exchange rate, that appeared to be happening.

He said: "I am inclined to think of such operations as directed towards a target rate—however, temporary and subject to change."

Dr. Coombs described the European Monetary System, the main subject of his speech, as a legitimate and understandable search for protection from the effects of the dollar's instability on the intra-European exchange rates.

Massive credit resources proposed for the system required close group surveillance and strict review of the uses of such credit.

The future of the system would be strongly conditioned, Dr. Coombs asserted, by the future of the dollar. A strengthening of the dollar should coincide with progress towards European monetary unification.

Over the past decade, the free floating rate doctrine, where applied, has aggravated discrepancies in inflation rates, he noted, and should be made an academic model of the very long run.

Mr. Norman Robertson, senior vice-president and chief economist of Mellon Bank, chairing the conference, said that since the U.S. economic upswing is about to enter its fifth year, it seemed reasonable that the cyclical turning point would occur in the next 12 months.



Mr. Norman Robertson (left), Mr. Harold Lever, Chancellor of the Duchy of Lancaster, and Dr. Charles Coombs (right).

In the current situation, however, a strong case could be made for sustained expansion extending into the final quarter of this year, or later. It was difficult to detect speculative excesses and imbalances that usually heralded a cyclical downturn in business.

Some easing of the present strength in capital spending seemed probable towards the end of this year, although a full recession was unlikely.

The threat of a big shortfall in oil supplies was adding to the risks of a more serious economic setback. Without an early resumption of exports from Iran, supply would tighten appreciably. Cutbacks might then match or exceed those of the 1973-74 crisis.

American economic policy had been slow to recognise the gravity of the inflationary menace. This year's Federal budget deficit was estimated by the Administration at \$83.5bn, compared with \$29.6bn last year, and would average almost \$23bn in the first nine months of 1980.

The impression was mistaken that social welfare spending in fiscal 1980 would be drastically cut to provide for higher outlays in national defence.

Overall, American economic policy appears to be hovering uneasily between the need to curb inflation and the fear that tough anti-inflation measures might result in recession.

Any move towards restraint might initially intensify the recession rather than quickly ease inflationary pressures. The near-term behaviour of U.S. interest rates would be heavily influenced by the persistence of uncomfortably strong inflationary pressures. Little visible slackening in demand for credit, and probably a less than accommodating monetary policy. Borrowing costs are thus likely to remain high and in all likelihood the critical peak has not yet been reached.

Dr. Robert T. Farry, senior vice-president and chief economist at Security Pacific National Bank, agreed that interest rates had not yet peaked. Economic

activity showed few signs of weakening. Inflation remained unacceptably high, and concern continued over the foreign-exchange value of the dollar.

Short-term rates were likely to peak for the present business cycle towards the end of the second or early in the third quarter.

About mid-year, the economy was expected to enter a mild recession until early next year. Consumer spending was likely to show weakness first.

If the economy remained stronger for longer, as would be the case if consumer spending stayed buoyant, strength in economic activity might be prolonged further. The consequences might include an inflation rate of more than 10 per cent well into 1980.

Fitzwillton

1978/79 Interim Report for year ending 30th June, 1979

The Board of Fitzwillton Limited announces that an Interim Dividend of 1.5p per share (the related tax credit being 0.0284p per share) will be paid on 5th March, 1979. This compares with an Interim Dividend of 1.5p per share in 1978.

The unaudited results for the half-year ended 31st December, 1978, which are attached, show a continuation of the favourable trend evident during the corresponding period of 1977. In the period under review, profits before tax amounting to £688,000 were recorded as compared with £468,000 for the half-year ended 31st December, 1977. The after-tax profits, at £466,000, represent an increase of some 40%, over those earned in the corresponding period of the previous year.

The increase in profit on trading by subsidiaries results from improved performance from your company's investment portfolio and an enhanced contribution from the Textile Division. The attributable profits from Associates fell below those achieved in the corresponding period of the previous year. This reflects seasonal fluctuations in the timing of Goulding Chemicals Limited's sales. The trading outlook for 1979 for Goulding Chemicals Limited is better than in 1978. There was an increase in the profit attributable to the investment in Independent Newspapers Limited. The market value of your company's investment in Independent Newspapers Limited at 31st December, 1978 was £3.5 million compared with a book value of £1.3 million at the same date.

Your Board expects that Group net profits for the six months ending 30th June, 1979 will exceed those achieved in the period under review.

As previously announced, Mr. Neil Collins was co-opted a Director of the company on 5th January, 1979.

A. J. F. O'Reilly/
Deputy Chairman

21st February, 1979.
Fitzwillton House,
Wilton Place, Dublin, 2.

Unaudited Group Profit and Loss Account for half-year ended 31st December, 1978.

	Half-Year Ended 31st December	
	1978	1977
Profit on Trading by Subsidiaries	537	264
Attributable Profits from Associates	185	222
	722	506
Less Depreciation	(21)	(23)
Interest	(15)	(15)
	(36)	(38)
Profit before Taxation	686	468
Estimated Taxation	(220)	(136)
Profit	466	332
Exceptional Item	—	78
Extraordinary Item—Associate	—	(48)
Profit after Taxation and Exceptional and Extraordinary Items	466	361

Unaudited Group Balance Sheet As at 31st December

	1978	1977
Employment of Capital	£000	£000
Fixed Assets	1,686	1,817
Interests in Associated Companies	4,591	4,139
Medium Term Loans	1,501	1,520
Current Assets		
Stocks	802	694
Investments in Gilt Edged Securities	939	3,053
Other Investments	39	280
Debtors	1,218	1,334
Bank Balances and Cash	2,724	1,099
	5,722	6,460
	13,500	13,936
Less Current Liabilities		
Creditors	430	616
Taxation	34	40
Dividends	—	381
	(464)	(1,037)
	13,036	12,899
Capital Employed		
Share Capital	6,065	6,045
Capital Reserves	13,706	14,088
Revenue Reserves	(2,026)	(2,401)
	17,745	17,732
Less Goodwill	(5,348)	(5,348)
	12,397	12,384
Future Taxation	125	—
Loans Unsecured	514	515
	13,036	12,899



AECI LIMITED

(Incorporated in the Republic of South Africa)

Directors: H. F. Oppenheimer (Chairman), Dr. A. Spinks CBE (Deputy Chairman), Alternate: D. C. Ingman, D. N. Marvin (Managing Director), R. A. Webb (Deputy Managing Director), Sir Keith Acutt KBE, Alternate: Dr. M. G. M. Atmore, S. A. G. Anderson, G. C. Fletcher MC, R. Haslam, Alternate: Dr. P. J. P. Roberts, G. W. H. Kelly, E. J. Smale, W. R. Stephens, G. M. Thomas, J. Ogilvie Thompson, W. V. van de Byl, J. P. Wapenaar, W. H. Wishart, D. J. Wood.

PRELIMINARY PROFIT ANNOUNCEMENT 1978

1. Trading results
The Directors announce the trading results of the group for the year ended 31st December, 1978, subject to audit, as follows:

1977		1978
R millions		R millions
590.2	Turnover	703.5
75.7	Trading income	103.6
42.8	After charging depreciation of	49.6
2.8	Dividend income	5.5
78.5		109.1
13.9	Less: Interest	12.9
64.6	Net income before taxation	95.2
9.9	Less: Taxation	32.5
54.7	Net income	62.7
17.5	Less:	5.7
16.4	Tax savings arising from investment allowances transferred to non-distributable reserves	5.0
0.8	Net income attributable to outside shareholders in subsidiaries	0.4
0.3	Preference dividends paid	0.3
37.2	Net income attributable to ordinary shareholders	57.0
25.1c	Earnings per ordinary share (cents)	38.4c

2. Accounting Policy
By agreement with the Minister of Economic Affairs and the Registrar of Companies the results of non-South African subsidiaries have not been consolidated.

3. Dividends
Preference dividend No. 51 at the rate of 5.5 per cent per annum for the six months ended 15 December, 1978, has been declared and paid. The Board has declared a final ordinary dividend of 12 cents per share (1977-9 cents). This, together with the interim dividend of 10 cents per share (1977-9 cents), makes the total distribution for the year 22 cents per share (1977-18 cents). Dividend cover has increased from 1.4 in 1977 to 1.7 in 1978.

4. Comments
Group turnover for 1978 totalled R703.5 million, an increase of R113.3 million (16.2 per cent) over 1977. Export sales included in the above totalled R452.2 million (1977- R399.8 million). Group net income before taxation for the year at R95.2 million showed an increase of 47.4 per cent over the corresponding figure for 1977. Earnings per share increased from 25.1 cents to 38.4 cents. A further R5.0 million has been charged against income to complete the funding of the company's share of increases in pensions and also its other supplementary pension commitments.

The main feature of the year's trading was the 11.0 per cent increase in the volume of local sales over 1977. The improved rate of profit resulted mainly from the higher level of occupancy achieved on the group's large capital intensive plants.

The loss on Coalplex was lower than forecast as operating efficiencies and production levels were above expectation and substantial export orders for PVC were secured.

The annual report will be posted to shareholders during March.

On behalf of the Board,
H. F. OPPENHEIMER,
D. N. MARVIN,
DIRECTORS

Transfer Secretaries:
Consolidated Share Registrars Ltd.,
82 Marshall Street,
Johannesburg 2001
and
Charter Consolidated Limited,
P.O. Box 102, Charter House,
Park Street, Ashford,
Kent TN24 8EQ, England.

22 February, 1979

VEREENIGING REFRACTORIES LTD

(Incorporated in the Republic of South Africa)
GROUP RESULTS FOR THE YEAR ENDED
DECEMBER 31, 1978

The following are the audited consolidated results of the group for the year ended December 31, 1978 together with comparative figures for 1977:

1978	1977
R000	R000
9 180	5 375
Less: Normal and deferred taxation	2 929
Net income before taxation	6 256
Less: Outside shareholders' interests	364 (1944)
Net income after taxation	5 892
Less: Preference dividend	501
Net income available for distribution	5 391
Less: Preference dividend	55
Net income attributable to ordinary shareholders	4 946
	3 335
Ordinary dividends declared: No. 63 of 12 cents a share declared August 2, 1978	600
No. 64 of 24 cents a share declared February 20 1979	1 200
	1 800
Earnings per share—cents	96.3
Dividends per share—cents	36

ORDINARY DIVIDEND NO. 64
Dividend No. 64 of 24 cents per share (1977: 21 cents) being the final dividend for the year ended December 31, 1978, has been declared payable to members registered in the books of the Company at the close of business on March 2, 1979. This dividend, together with the interim dividend of 12 cents per share declared on August 2, 1978, makes a total of 36 cents per share (1977: 30 cents).

The transfer registers and registers of members will be closed from March 3, 1979 to March 16, 1979, both days inclusive, and warrants will be posted from the Johannesburg and the United Kingdom offices of the transfer secretaries on or about March 23, 1979. Registered shareholders paid from the United Kingdom will receive the United Kingdom currency equivalent on March 20, 1979 of the rand value of their dividends, less appropriate taxes. Any such shareholders may, however, elect to be paid in South African currency, provided that the request is received at the offices of the company's transfer secretaries in Johannesburg or in the United Kingdom on or before March 2, 1979. The effective rate of non-resident shareholders' tax is 15 per cent.

The dividend is payable subject to conditions which can be inspected at the Head Office and London office of the Company and also at the offices of the Company's transfer secretaries in Johannesburg and the United Kingdom.

By Order of the Board
F. KEMP, Secretary
Registered Office:
Barrage Road,
P.O. Box 102,
Charter House, Park Street,
Ashford, Kent TN24 8EQ,
February 20, 1979

BUILDING SOCIETY RATES

Every Saturday the Financial Times publishes a table giving details of Building Society Rates on offer to the public.

For further advertising details please ring
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UK NEWS

Communicate, Charles tells managers

FINANCIAL TIMES REPORTER

PRINCE CHARLES, who has spent much of the past five months studying British industry, yesterday diagnosed what was wrong with it. The problem boiled down to bad communications by managers, he told a Parliamentary and Scientific Committee luncheon.

He said: "People are not impossible to deal with. Unions are not impossible to deal with. Bloody-mindedness, if it arises, must do so surely because of misunderstandings."

From his visits to factories, he has learned that much of British management neglected "the human factor" in dealing with their work force. Instead of keeping their cards close to their chest, they should emulate the "open management" practised in the U.S.

The Prince said that a conveyor of the shop stewards, in a factory at which he spent two days, told him of a manager who "breathed in the morning with

a pipe clenched firmly in the teeth, never bothered to acknowledge people, and gave instructions to everyone."

"When he had a problem, they all told him to get stuffed — probably through the shop floor supervisor."

Lot to learn

British managers had a lot to learn from American methods of managing people. "Their 'single status' system, which is now beginning to be adopted by certain British companies, has a great deal to recommend it, and basically means that the conditions of employment are the same whatever your position. It also means eating in the same canteen."

It was an over-simplification to assert that UK industry suffered because workers resisted change. "The evidence is that our people, like others, will tolerate change if they see it's

necessary and properly understood its purpose and value."

"It is here, it strikes me, that the chief executive must have a special responsibility for communicating effectively about the nature of technological changes required and proposed, the objectives being pursued and their implications for the workforce."

"I discovered during my recent visits that the problem of communication between management and shop floor frequently stems from a failure of communications within management."

"When front-line managers are accused of poor communications, the truth is often that they cannot communicate because they don't know much themselves."

"There is a sense in which many British managements remain inclined to play their cards very close to their chest,

in respect of company performance and plans."

"This is not calculated to gain trust and co-operation from the workforce, which is essential if they are to co-operate in the introduction of change."

"Open management involves a readiness to talk frankly and honestly with employees and their representatives about company performance, prospects and problems, in good times as well as bad."

Schools

The Prince also chastised British schools for giving too much status to text-book qualifications "divorced from the commonsense everyday world."

"It is little wonder, therefore, that by comparison with West Germany and France, too few of our graduates actually go into industry," he added.

Yesterday's lunch was the latest of a series of engagements

in which the Prince has been learning and lecturing about industry, the economy and politics.

In October, he was at the Council of the National Economic Development Office, and sat in on NEDO working parties on trucks and electronics. This was followed by two-day visits to plants connected with these two industries.

In November, he lunched with EEC Commissioners in Brussels, and in December he attended a conference on Energy in Aerospace to "pull our fingers out" in developing new fuels. At the Industrial Society, he told sixth formers, to go into industry, and foreshadowed yesterday's criticism of schools curricula.

Last week, the Prince shared a day in the life of the Prime Minister and Cabinet at 10, Downing Street and in the House of Commons.

Breeder reactor dangers examined

By David Fishlock, Science Editor

FURTHER EVIDENCE that a commercial fast breeder reactor, even if it were to suffer a major accident, would not endanger the public significantly more than present-day types of nuclear reactor, has been released by the Government's "watchdog" agency on radiation.

The National Radiological Protection Board has concluded that the radio-active cloud which could be released by a 1,300 MW fast breeder reactor in the event of a major accident would not present danger of a different order, in spite of the higher concentrations of plutonium in the reactor.

Its report, published yesterday, is the first of several "sensitivity analyses" requested by the Nuclear Installations Inspectorate which examines in more detail the characteristics of the radio-activity which could be released in an accident to a fast breeder reactor.

The original report, published 17 months ago, postulated an accident which somehow allowed 10 per cent of the core of the reactor to vaporise.

The latest study was undertaken because of growing evidence that people could be poisoned by plutonium and similar substances ingested through the gut, if they were associated with the metal sodium. This is an element used to cool present-day designs of fast reactor, and which forms readily soluble compounds.

But scientists with the National Radiation Protection Board find that the presence of sodium would make negligible difference to the toxicity of the radioactive cloud. They also found that the size and form of the aerosol particles released would make little difference.

The influence of the physical-chemical form of the aerosol on the radiological consequences of a major accident to a fast breeder reactor. NRPB-RS, HMSO, £2.

Gas 'costs less than N-power'

By David Fishlock

NUCLEAR POWER cannot compete with gas from the southern basin of the North Sea, which is being sold to the British Gas Corporation for 3p a therm, said Sir John Hill, chairman of the UK Atomic Energy Authority at the Energy Show in Birmingham yesterday.

It was, however, competitive with coal at a pitched price of 10p a therm, and oil at a world price of 13p a therm.

In Britain, Western Europe and Japan, nuclear power was a "substantially cheaper" way of producing electricity than the burning of coal, and also cleaner, safer and environmentally preferable.

It was, however, competitive with coal at a pitched price of 10p a therm, and oil at a world price of 13p a therm.

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Currency flow and gilts link

By Peter Riddell, Economics Correspondent

A TWO-WAY causal relationship appears to exist between foreign exchange flows and the gilt-edged market, according to a research paper published by the Bank of England.

The study, by Mr. B. C. Hillard of the Bank's economic staff, is the second of a series of discussion papers published by its Economic Intelligence Department.

The new paper sets out to test whether there is any statistically-defined causal relationship between sales of gilt-edged securities by the authorities, thereby implying a causal relationship between external flows and domestic credit expansion.

"While it is possible to define the change in the money stock in terms of a domestic component (DCE) and a foreign component (reserves changes), it is not necessarily the case that DCE is independent of reserve changes, as is frequently suggested by the monetary approach to the balance of payments," the paper states.

Exchange flows and the gilt-edged security market: a causality study. By B. C. Hillard. Discussion Paper No. 2 from the Economic Intelligence Department, Bank of England, London, EC2E 8AE.

Mail order book companies asked to check methods

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

THE OFFICE of Fair Trading has asked mail order book and record publishers, who deal with business worth £108m a year, to improve their handling of complaints and "exercise proper caution in billing and debt collection procedures."

The move follows the office's review of the first year of operation of the industry's code of practice which covers about three-quarters of the industry.

Mr. Gordon Borrie, Director General of Fair Trading, said yesterday that he was pleased in general with the way members of the Association of Mail Order Publishers were following the code of practice. But there were still some areas for improvement, including invoicing and debt collecting procedures and the efficiency and promptness with which queries and complaints are handled.

Mr. Borrie also suggested that companies which adhere to the code of practice should include the association's insignia in advertisements.

About 2,000 complaints a year are made about mail order publishers—whose sales of books and records by mail order are

estimated to total £108m a year—but about 40 per cent of complaints refer to companies which do not formally adhere to the code of practice.

Most complaints, according to the review, arose from the mechanics involved in mail order operations. The largest category of complaint concerned consumers who were pursued for payment when they had already returned goods or did not owe money, or where there was confusion over their accounts.

Other main causes of complaint were the sending of goods which had been cancelled or never ordered, and delayed delivery. Many of the consumers who wrote to the Mail Order Publishers' Authority, the association's disciplinary and complaints body, said that companies had failed to respond to earlier letters.

Although complaints about price draws were relatively few, Mr. Borrie has asked the authority to consider extending the code in such a way that promotional material is clearly distinguished from goods offered for sale.

Sainsbury to test electronic checkouts

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

THE J. Sainsbury supermarket chain has become the latest store group to experiment with computer-linked electronic checkouts.

Sainsbury is already experimenting with computerised checkouts at its SavaCentre hypermarkets, which it jointly owns with British Home Stores. But yesterday the company said it believed it necessary to experiment in its supermarkets to compare differences with the lessons learnt in hypermarkets.

Sainsbury is to try out the two main systems for retail checkouts being marketed in the UK by IBM and NCR. The IBM system trial will take place in June at Sainsbury's supermarket at Crawley, and the NCR machines will be tested at the Chippenham branch in September.

In each trial the cashier will enter a code number in the cash register rather than a price. The computer will then check that code number with its memory bank and transmit the description and price to cash register

display and to the customer's printed receipt.

Both systems can be upgraded to incorporate laser scanning of special codes printed on goods when these bar codes are widely introduced.

Sainsbury stated yesterday that laser scanning of goods would achieve the company's main objective of a faster checkout service, while still retaining accuracy.

But the manual input of information by checkout staff, Sainsbury said, would give customers a better service in providing information on products bought as well as the price. Store managements would also benefit from more data on sales trends and other management control information.

Most other major supermarket chains are also experimenting with advanced computerised checkouts. International Stores is carrying out a similar trial of the rival IBM and NCR systems and is expected to reach a final decision later in the year.

Rising airline costs may force up fares

BY OUR AEROSPACE CORRESPONDENT

AIRLINE COSTS are rising alarmingly, Mr. Adam Thomson, chairman of British Caledonian Airways, said in London yesterday.

Fares, instead of continuing to fall, might have to rise.

Mr. Thomson told a conference on lower air fares organised by the Royal Aeronautical Society that navigation charges were going up, although Eurocontrol, the European body in charge of navigation services, was "completely and utterly inefficient and unable to cope with the requirements of the air transport market within Europe."

Fuel was to rise by a fifth this year. Fuel bills already account for up to a quarter of airlines' costs.

Landing fees were expensive and were rising.

"New aircraft are increasing in cost substantially all the time. Spare parts are increasing in price, catering is going up, construction costs as well—all increasing by percentages that in some cases resemble telephone numbers."

Opportunities for air travel were unlimited, yet as for fares:

"We are bottoming out. My own opinion is that fares will go up."

Mr. Thomson considered that the airline industry could use more flexibility. The three-cabin concept, in which different fares are charged for each cabin in one aircraft, might be extended to routes other than the North Atlantic.

"I can certainly see that spreading to other parts of the world, but it will take time."

Some European air fares might be reduced, but only under particular conditions.

"The consumer will, as he is now on the North Atlantic, be paying for what he gets."

"He will be buying different products. If he really wants all the flexibility in the world, to depart during the hour, to be able to switch his booking and have other privileges, and all the rest of it, and first-class service as well, he is going to have to pay for it."

"If, on the other hand, he fits in with the airline requirements in filling otherwise empty seats, then I feel sure his fare will come down."

High-rise scheme for City

By Paul Taylor

A BIG high-rise redevelopment scheme for the City of London, including offices and flats, is being considered by council officials.

The proposals, for a site in the north of the City, have been put forward by the St. Bartholomew's Hospital Trustees and Wimpey, the building group, and are understood to be for a nine-storey office block, and 190 flats for hospital staff in a 12-storey block.

Official details of the scheme have not been released because it is still awaiting outline planning permission and has not been put before the corporation's planning committee or discussed in the Court of Common Council, the City's governing body.

The scheme is thought to involve demolition—mainly of empty properties owned by the Trustees, developers and the Corporation.

However, the area is believed to include listed buildings which could prove an obstacle.

The City Corporation is thought to be interested in the scheme because it would provide an opportunity to complete route 11 which is intended to be the principal traffic artery through the Square Mile.

Giro cheque cards move into Europe

Financial Times Reporter

THE POST OFFICE'S National Giro is planning to extend its cheque guarantee card facilities into most Western European countries.

This will mean that from the spring, holders of the Giro's £50 cheque card will be able to go into almost any post office on the Continent and obtain currency.

Giro said yesterday that the facility would increase the number of outlets for cashing giro cheques by "tens of thousands."

Most countries in Western Europe have post office giro systems similar to those in the UK, while the Dutch and French giros already have a facility for holders of their cheques to cash cheques in the UK.

Acrow plans to build up management team

BY HAZEL DUFFY, INDUSTRIAL CORRESPONDENT

THE ACROW GROUP, whose founder and chairman, Mr. William de Vigier, has resumed the post of chief executive after an absence of three years, is building up a four-strong team of deputy managing directors.

The team will consist of Mr. W. Ian Green and Mr. F. Ronaldson, both group deputy managing directors responsible for marketing and overseas companies respectively. They will be joined by a director of engineering and manufacturing, whose appointment will be announced shortly, and a director of finance, who has yet to be selected. All four will

have the title of group deputy managing director.

The appointments will go some way towards strengthening the gap left by Mr. Bill Jack, the group managing director, who resigned unexpectedly last month. Mr. Jack had been appointed three years earlier when Mr. de Vigier resigned the managing directorship, saying he wanted to disengage himself from executive control.

Acrow Automation materials, handling and storage equipment manufacturers, announced yesterday a £100m-plus already spent, the proposed new facilities would bring total development costs to well over £200m.

But the authority has made clear that while it might spend more than that to keep the airport up-to-date, it will not extend the airport beyond 25m passengers a year.

Gatwick taxi-way may be used as spare runway

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE BRITISH AIRPORTS Authority is to discuss with airlines using Gatwick Airport a plan to turn the taxi-way into a spare runway that could be used in any emergency when the main runway is blocked.

There will be no second main runway.

This plan, which will cost up to £4m to implement, is part of the authority's long-term plans to expand the capacity of Gatwick from its present maximum of 16m passengers a year to 25m by the mid-1980s.

They include building a £100m second passenger terminal capable of handling up to 9m passengers a year on land north of the existing runway.

Planning applications for these will be submitted to local authorities next Wednesday. But Mr. Peter Shore, Secretary for the Environment, has already said that he intends to call a public planning inquiry into the proposals.

Giving further details of the authority's proposals yesterday, Mr. Norman Payne, chairman of the authority, said that land was not available for a second main runway.

But because of pressure from airlines, which expressed concern at dangers in expanding Gatwick with only one main runway, the authority had

agreed to consider an "emergency taxi-way" by widening the taxi-way.

This runs parallel to the main runway. It can be widened to 45 metres, over a length of 2,500 metres, which would mean that in emergencies it could handle short-haul jets on European routes, and some long-haul services.

The authority believes that such an emergency runway is unlikely to be needed.

The second terminal now proposed at the airport will have multi-storey car parks, road access and other services, but will be connected to the present terminal and the London-to-Brighton railway by a "tracked transit system." There will be

stands for up to 20 wide-bodied aircraft, such as Airbus or Boeing 747 Jumbo jets.

The authority is also submitting a planning application to cover development of maintenance, cargo and other facilities.

The aim is "a clear framework for the ultimate development of the airport," says Mr. Don Turner, planning director.

Including the £100m-plus already spent, the proposed new facilities would bring total development costs to well over £200m.

But the authority has made clear that while it might spend more than that to keep the airport up-to-date, it will not extend the airport beyond 25m passengers a year.

Belfast air service plan

BRITISH MIDLAND Airways is seeking permission to operate a service from Belfast to Heathrow Airport, in direct competition with the British Airways shuttle, writes our Belfast Correspondent.

British Airways officials in Belfast said British Midland had applied to the Civil Aviation Authority to switch to Heathrow from Gatwick.

It is expected that British

Midland will confirm that it is making the application at a Press conference in Belfast. The airline envisages using jet aircraft, instead of turbo-prop Viscounts.

British Airways said that direct competition on the Heathrow route could lead to the withdrawal of the two-hourly shuttle service from Belfast and a return to the former system of bookable flights.

Atomic Energy staff likely to accept 8.8%

BY NICK GARNETT, LABOUR STAFF

UNION OFFICIALS representing 4,500 manual workers at the United Kingdom Atomic Energy Authority yesterday agreed to recommend a pay offer worth 8.8 per cent.

The offer, which is above the 5 per cent guideline, even taking into account new provisions for the lower paid, shows the determination of the Government to try and ensure that deals in the public sector are kept to within single figures. It appears to reflect, however, the unofficial Government back position of about 9 per cent for those groups where the employers do not believe they can settle for any less.

The local authority manual workers are being recommended to accept a deal only marginally higher although they are taking part in a pay comparability exercise which holds out the prospect of further money this year.

The Atomic Energy Authority offer, which has been sanctioned by the Government, is made up of 5 per cent, extra money under the special low pay provisions, and consolidation of existing flat rate pay supplements into basic rates.

'Reasonable deal'

This gives craft grades a rise of £4.15 a week and non-craft grades £3.50, backdated to October, the group's settlement date.

Unions and management also agreed yesterday the basis for negotiations on productivity at

local level. This was the final outcome of national pay talks on productivity, that were started in 1977.

The unions, which include the Transport and General Workers Union, the General and Municipal, the Amalgamated Union of Engineering Workers and the Electrical and Plumbing Trades Union had submitted a claim which included a 20 per cent increase on craftsmen's rates.

Mr. Mick Martin, the Transport Workers public services national secretary said however that the offer would be seen by atomic workers as a reasonable deal and would be accepted.

Consolidation would especially help shift workers who had been particularly concerned by their pay levels.

Rail unions turn down offer but parity study is promised

BY PHILIP BASSETT, LABOUR STAFF

RAIL UNIONS yesterday rejected a pay offer of 6.38 per cent, but the British Railways Board, in response to pressure from the largest union, the National Union of Railwaysmen, agreed to consider a comparability study with private sector pay.

The study, which the Board said it would consider "as a matter of urgency," is unlikely to be a comprehensive review of similar jobs in private industry, but would be an examination of major public sector settlements such as the miners' or the power workers'. It would be unlikely to be anything comparable to the last railway study into outside pay in 1959 which covered banking and insurance as well as manual jobs because of the revision of the railway grading structure under a pay and efficiency exercise.

The 6.38 per cent offer was made up of 5.38 per cent on basic pay, which is the Government's guideline for the industry, plus the £3.50 low-pay provision, estimated at a further 1 per cent.

The board will meet a week today to consider the union's request to improve the offer. The unions have tabled "substantial" claims, estimated to be worth more than 20 per cent, and have separate claims being examined by a tribunal for a reduction in the working week, which the Board claims would cost £2.5 per cent.

The train drivers' union ASLEP has also claimed special responsibility payments of 10 per cent which a tribunal will also report on. The other unions have made it clear they will demand similar increases if the footplate staff win their claim.

Productivity was not examined at yesterday's talks, though the Board has tabled proposals designed to give savings of up to £10m at a loss of 1,400 drivers' jobs and, according to the NUR, a total of up to 20,000 jobs throughout the industry.

Present basic rates are £68.80 for drivers for a 44-hour week with average earnings of £97.67; £53.90 for guards (51 hours); average earnings £89.03; £44.70; £55.30 for railwaymen (55 hours); average earnings £86.25; and £58.15-£73.30 for signallers (55 hours), average earnings £107.92.

Services, particularly in Scotland and some in the north, were disrupted again yesterday by the second day of a 48-hour unofficial strike by maintenance workers in support of the parity claim.

No ACAS move on steel claim

By Christian Tyler, Labour Editor

AN ATTEMPT by the largest steel union to put its 221 per cent pay and productivity claim to arbitration has been side-stepped, and further negotiations with the British Steel Corporation will be held tomorrow.

The Advisory, Conciliation and Arbitration Service is holding out for the introduction of what is variously known as "single keystriking" or "direct inputting" — that is, where journalists and advertising staff type their copy into a computer, which then sets it without the intermediary work of a printer.

The Iron and Steel Trades Confederation had hoped for peaceful resolution of its claim — 8 per cent for inflation and 41 per cent for past productivity — by breaking with normal practice and asking ACAS for arbitration.

This appears to have embarrased the service. The union's move also conflicts with the advice of the TUC in its recently-published guide to negotiations which says that "an excessive reliance on arbitration can weaken the effectiveness of the negotiating procedures in resolving disputes."

Closures

Despite this, Mr. Bill Sims, the union's general secretary, was confident yesterday that the negotiations would be productive.

Whatever the Steel Corporation offers, whether in the official 5 per cent limit on earnings or more, it is likely to contest the union claim because of its serious financial straits. The union's claim for a shorter working week is likely to be rebuffed — as in other nationalised industries like coal and the railways.

The Iron and Steel Trades Confederation executive is due to discuss today or tomorrow the Steel Corporation's offer to end iron and steel making at Bilston, Staffs, and Corby, Northants, with the loss of some 8,000 jobs. About 100 workers from both plants lobbied the union's headquarters yesterday.

Ministries men stand by strike

By Our Labour Staff

LEADERS of the two Civil Service trade unions which have called their 255,000 members out on strike over pay tomorrow declared yesterday that their action was in breach of the agreement last week between the Government and the TUC.

Mr. Gerry Gillman, general secretary of the Society of Civil and Public Servants, said that the unions were not in breach of the concordat or their pay agreements. They were simply trying to hold the Government to its agreement.

The unions now had every reason to assume bad faith on the part of the Government. "The Government's record is not a good one. Why should we be so naive as to buy a pig in a poke?"

The Government is prepared to implement a staged settlement for 600,000 white-collar civil servants based on the findings of the Independent Pay Research Unit comparability study, which the unions say show increases due averaging 26.36 per cent.

The unions are dissatisfied, though, with the looseness of the Government offer.

ELECTRONIC COMPOSITION TO BE INTRODUCED

Express breakthrough offers little comfort at the Times

BY JOHN LLOYD

EXPRESS NEWSPAPERS' announcement yesterday that it has successfully agreed with the National Graphical Association on the introduction of electronic composition for the group's four newspapers, is a sharp contrast to the continuing stoppage at Times Newspapers, where the NGA and management are deadlocked.

However, the simple comparison masks a fundamental difference. Times Newspapers is holding out for the introduction of what is variously known as "single keystriking" or "direct inputting" — that is, where journalists and advertising staff type their copy into a computer, which then sets it without the intermediary work of a printer.

The NGA, as the representative of the compositors, is wholly opposed to single keystriking. The agreement it has so far signed on Fleet Street — with the Daily Mirror and the Observer — as well as with Express Newspapers — allow for computer setting and the introduction of the latest technology but under the exclusive control of NGA compositors.

Express Newspapers argues — as does the Mirror and the Observer — that it has not achieved single keystriking because the NGA would not accept it, but because it avoids lengthy and often unsuccessful retraining of journalists and advertising staff, and experience elsewhere has shown that the new technology requires a high level of skill which printers have and others do not. The NGA, naturally, does not demur from this.

Thus it appears that some papers, at least, in Fleet Street may not wait for the resolution of the Times dispute, but will seek to avoid a similar impasse.

Editions

The two big manufacturers of electronic typesetting equipment, Monotype International and Linotype Paul, are optimistic that national newspapers will soon make large purchases. Monotype has supplied its Lasercomp system to the Observer, while Linotype has sold two of its System Five 606 machines to the Mirror Group, where one of them composes type for the Daily Mirror, the Sporting Life and Reveille at the rate of 3,000 words a minute, while the other acts as a back-up.

At present, single keystriking is to be found only on one newspaper in the UK, the Nottingham Evening Post, where the managing director, Mr. Christopher Pole-Carew, claims that 85 per cent of the paper's copy is keyed directly into the computer by journalists or advertising clerks, and that the remaining 15 per cent — largely wire-service copy — will soon flow straight into the system as well.

Because of this, Mr. Pole-Carew says, the newspaper is able to run nine editions a night over its 146,000 circulation, changing up to four pages on each edition. The printroom now has a staff of 17 compared with 214.

Mr. Pole-Carew does not recognise unions. A bitter strike of printers and journalists in 1973 was broken by the paper's management, and only about half of the 300 staff who went on strike were taken back. He claims that the unions did not recognise the no-strike agreement negotiated then, and "since then I have not allowed a union negotiator on the plant." So successful has the system been — it is based on ICL computers and Monotype Lasercomp machines — that a Swiss-based subsidiary has been established to market it, and the South African Johan-

nesburg Star is keenly interested.

For the rest of the regional Press, much hinges on the national agreement which should be signed next April: that may mark the possibility of a further movement forward, or signal a stop.

The Newspaper Society, which will sign the employers' side of that agreement, has been carrying on talks about new systems with the printing unions affiliated to the TUC — which includes the National Union of Journalists, but excludes the Institute of Journalists — and admits they are virtually at stalemate. The argument about whether advertising clerks and journalists should have access to the computer typesetting terminals will also be different in different sorts of newspaper. At the Daily Mirror, for example, each article is rela-

ted with the print unions gave it the right to automate, on condition that there were no forced redundancies, that there were generous pay-offs to those printers who wished to leave, and that those who wished to stay were given life-long employment. The composing room workforce has since shrunk from about 800 to between 300 and 400.

The Washington Post is probably the last big newspaper to make the change, as its vice-president in charge of manufacturing, Mr. Don Rice, ruefully confesses.

About half of its average 80-85 daily pages (over 200 on Sundays) are set in "hot metal," rather than the "cold type" of photocomposition. But Mr. Rice believes that the system developed in collaboration with the Raytheon corporation will be the most advanced editorial system of its kind, and will set "an industry standard" when it begins operation later this year.

The new equipment, which will include about 800 terminals in Washington and in Post bureaux throughout the U.S., will cost around \$5.5m, and will allow access into the system by reporters, sub-editors and editors so that copy can flow from terminal to terminal for checking and editing before being sent down into the computer for setting.

Later, the terminals will be able to display information from the Post's library. Like The Times, the Post signed an agreement with its printers in 1974 which allowed it to proceed in return for a guarantee of jobs for life.

The issue of the introduction of the new technology in West Germany's newspapers was much in the news early last year, and the settlement which was reached in March was very much an uneasy compromise. In essence, the printing union, I. G. Druck und Papier, and the newspaper employers have agreed:

● that keyboards may be introduced, but that "hot metal" printers will operate them over the next eight years. No journalist or advertising clerk will operate them unless they had established practice before the dispute.

● that most of the printing grades, including proof readers, will have their present income guaranteed for life.

● that "hot metal" printers will be re-trained, if they wish, over 13 weeks at full pay, while others wishing to be retrained in other jobs will be subsidised by their employers to do so, and receive a generous grant if they move house.

In short, a virtual eight-year moratorium on single keystriking has been put on the German newspaper printing industry, though in the long term the highly-paid printworkers' high differentials over other workers will be eroded, and so, too, may their jobs.

In France, as an overall judgment, the industry appears to be in a similar position to the UK. A big difference is that where the UK renegade is a regional paper — the Nottingham Evening Post — the French equivalent is a major Parisian daily, Le Parisien Libéré.

Once owned by the autocratic M. Emilien Ansauy, it passed on his death two years ago into the control of M. Robert Hersant, who also controls Le Figaro, L'Aurore and France Soir, giving him a virtual monopoly over the country's big right-wing dailies.

Le Parisien Libéré, which is a computerised system and cut its printers from 600 to 150, as editorial and advertising copy is keyed in directly. Mr. Evert van Meerden, the European newspaper specialist at the Monotype Corporation expects that other Hersant papers will follow on, bit by bit, over the next 18 months.

Le Monde is now the only major daily still entirely hot metal, with no obvious plans to switch over. In most of the big provincial papers, the management are putting in big computer systems which will be able to operate on the single keystroke model.

However, Mr. van Meerden notes also that in Belgium, the one newspaper to take up the new technology enthusiastically — the Brussels Standard — has been plagued with incessant labour problems since. They have put in keyboards and screens, and are trying to get the journalists to use them. But so far it has not been successful.

Many of the leading Italian newspapers, including Corriere della Sera, La Stampa and Il Messaggero, have introduced photocomposition and computerised typesetting systems. But none has yet concluded an agreement with the one print union, the "Tipografers" Union, to allow other than print staff to key in editorial or advertising copy.

But managements say that it will not be long before there is agreement. "They are not saying yes, but they are not exactly saying no," says Mr. Pietro Saffa, technical director of the Corriere.

In the case of his newspaper, agreement has been reached for the computerised setting of material keyed in by a

European newspapers are moving to the new technology more slowly than those in the U.S. Information on how the UK compares is scanty.

Journalist from a remote terminal in, for example, the paper's Rome bureau (it is printed in Milan), and also for the computerised setting of agency material. By 1980, he says, there will be agreement on single keystriking in the Milan office — though it may not be all-embracing.

There will, however, be no redundancies — that much is regarded throughout the Italian Press as a *sine qua non* of the new technology's introduction, apparently accepted by both sides.

For Corriere, this is said to be no hardship. The group is expanding: rather like Mr. Victor Matthews' Express Newspapers regards the problem as that of being underworked, rather than overmanned.

Closed shop case opens

A MAN who was sacked by a Labour-controlled council after 22 years of service for refusing to join a trade union, claimed at an industrial tribunal yesterday that he had been unfairly dismissed.

Mr. Harold Borroitt, aged 57, of Norwich, was dismissed after Norwich council agreed to operate a closed shop.

Mr. Borroitt's case was adjourned so that he could be legally represented.

Busmen will be told to reject 6% deal

BY NICK GARNETT, LABOUR STAFF

UNION LEADERS yesterday rejected a 6 per cent pay offer for drivers and ancillary staff working for the nationalised bus companies.

The offer is being recommended for rejection early next month at a special union delegate conference which is almost certain to decide on industrial action.

Mr. Larry Smith, the Transport and General Workers Union national passenger transport secretary, emphasised yesterday that such action would be designed to secure a pay comparability exercise for bus drivers rather than to force up the present offer.

The unions have already asked for a pay comparability exercise for the 100,000 drivers working not only for the National Bus Company and related operations, but also for the municipal authorities and passenger transport executives.

The Government has not formally responded to the request, although at a meeting with Mr. William Rodgers, Transport

Secretary, Mr. Smith was given the strong impression that the department was not sympathetic to the idea. Mr. Rodgers said the request would have to be put to the Cabinet.

Any decision to set up an inquiry, which the unions would also like to investigate possible improvements in the level of Government grants, would affect decisions made by the delegate conference.

The unions have told the municipal authorities that they would be prepared to recommend an "interim" deal of 6 per cent providing this was coupled with an inquiry.

The authorities, which have been warned by the Government that they could lose extra grants if they struck a settlement outside single figures, replied that they would agree to an inquiry providing it was initiated by the Government.

The unions have been seeking a deal for bus drivers similar to that secured by lorry drivers with whom the busmen would want to be compared in a comparability exercise.

NOTICE OF REDEMPTION

To the Holders of

ARMCO International Finance Corporation

(now Armco Inc.)

7 1/4% Guaranteed Debentures Due 1980 Issued under Indenture dated as of April 1, 1968

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the above-mentioned Indenture, \$1,000,000 principal amount of the above-described Debentures have been selected for redemption on April 1, 1979, through operation of the Sinking Fund, at the principal amount thereof, together with accrued interest to and including the date of redemption, as follows:

Outstanding Debentures, of \$1,000 Each of Prefix "M" Bearing the Distinctive Numbers Ending in any of the Following Two Digits:

07 11 25 37 41 46 48 49 54 56 58 59 77 83 86 88 92 96

Also Outstanding Debentures of \$1,000 each of Prefix "M" Bearing the Following Numbers:

139 2074 2075 4809 5424 6239 7024 8439 10529 10539 11029 12339 13639

On April 1, 1979, the Debentures designated above will become due and payable in such coin or currency of the United States of America as at the time of payment shall be legal tender for the payment of public and private debts. Said Debentures will be paid, upon presentation and surrender thereof with all coupons appertaining thereto maturing after the redemption date, at the option of the holder either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 20 West Broadway, New York, New York 10015, or (b) at the main offices of Morgan Guaranty Trust Company of New York in Brussels, Frankfurt am Main, London and Paris, the main office of Banca Commerciale Italiana S.p.A. in Milan and the main office of Banque Internationale à Luxembourg S.A. in Luxembourg. Payments at the offices referred to in (b) above will be made by check drawn on a dollar account, or by a transfer to a dollar account maintained by the payee, with a New York City bank.

Coupons due April 1, 1979, should be detached and collected in the usual manner. On and after April 1, 1979, interest shall cease to accrue on the Debentures herein designated for redemption.

Dated: February 22, 1979.

ARMCO INC.

NOTICE

The following Debentures previously called for redemption have not as yet been presented for payment:

DEBENTURES OF \$1,000 EACH

M 60 1014 1015 3061 4207 5608 6833 6846 6884 6937 7069 8364 9740 9772 10693 11956
1016 1017 1018 3062 4208 5609 6834 6847 6885 6938 7070 8365 9741 9773 10694 11957
1019 1020 1021 3063 4209 5610 6835 6848 6886 6939 7071 8366 9742 9774 10695 11958
1022 1023 1024 3064 4210 5611 6836 6849 6887 6940 7072 8367 9743 9775 10696 11959
1025 1026 1027 3065 4211 5612 6837 6850 6888 6941 7073 8368 9744 9776 10697 11960
1028 1029 1030 3066 4212 5613 6838 6851 6889 6942 7074 8369 9745 9777 10698 11961
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1034 1035 1036 3068 4214 5615 6840 6853 6891 6944 7076 8371 9747 9779 10700 11963
1037 1038 1039 3069 4215 5616 6841 6854 6892 6945 7077 8372 9748 9780 10701 11964
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1112 1113 1114 3094 4240 5641 6866 6879 6917 6970 7102 8397 9773 9805 10726 11989
1115 1116 1117 3095 4241 5642 6867 6880 6918 6971 7103 8398 9774 9806 10727 11990
1118 1119 1120 3096 4242 5643 6868 6881 6919 6972 7104 8399 9775 9807 10728 11991
1121 1122 1123 3097 4243 5644 6869 6882 6920 6973 7105 8400 9776 9808 10729 11992
1124 1125 1126 3098 4244 5645 6870 6883 6921 6974 7106 8401 9777 9809 10730 11993
1127 1128 1129 3099 4245 5646 6871 6884 6922 6975 7107 8402 9778 9810 10731 11994
1130 1131 1132 3100 4246 5647 6872 6885 6923 6976 7108 8403 9779 9811 10732 11995
1133 1134 1135 3101 4247 5648 6873 6886 6924 6977 7109 8404 9780 9812 10733 11996
1136 1137 1138 3102 4248 5649 6874 6887 6925 6978 7110 8405 9781 9813 10734 11997
1139 1140 1141 3103 4249 5650 6875 6888 6926 6979 71

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOTTERS

● AUTOMATION

Robots do tough job on dies

ONE OF the largest users of automated diecasting machines in the world, Doelger-Jarvis of Potlstown, Pa., has 50 Unimate industrial robots operating in its U.S. plants.

The company has only recently used robots in the production of large complex transmission case parts. This stems from the use of 11 Unimates at its Toledo, Ohio, plants where four additional Unimates are being installed and five more have been ordered.

In die-casting, productivity climbed from an average of 33.3 castings an hour to 38.6, a 16 per cent improvement. But while putting out more castings an hour, the robots also reduce scrap and therefore save energy in remelting.

The robot's function begins with it in a "ready" position waiting for the 2,000-ton diecasting machine to open. If the machine does not open, the robot does not move, but an alarm is

sounded. When the machine opens, the robot enters the die and signals the machine to eject the casting. It then grips the casting and places it on a chute to an inspection table. As a safety precaution, the part must touch an electrical limit switch in the chute before it is released by the robot. After removal of the casting, the robot activates the time-controlled water sprays used to cool the casting die.

In its next operation, the robot grasps a spray gun, enters the die, activates the gun, and lubricates all die surfaces. It sprays in a precise, programmed pattern, reaching all areas of the die, withdraws, and signals the machine controls to close for the next cycle.

At the cycle end, it puts down the gun, returns to the start position, and waits for the machine to open again. Unimation is at Telford, Salop.

Automated car assembly

ROBOTS with visual guidance that will contribute to greater manufacturing efficiency in car manufacture have been demonstrated by GM Research Laboratories.

Electronic cameras working with them provide vision and can "see" moving parts on a conveyor, so that the robots can pick up the parts and transfer them to the required location.

Also developed is a robot without vision but programmed by a computer to assemble small components like instrument clusters, heater and air conditioning controls, wheel brake cylinders, power seat transmission and others. This is the PUMA system (Programmable Universal Machine for Assembly), which is a combination of robots, transfer devices and parts feeders which work along with employees in an assembly operation.

General Motors, Stag Lane, London NW9 0EH. 01-205 6541.

● AGRICULTURAL

Protects fowl or flora

DUAL-PURPOSE structure which can function as a chicken run for half the year, then serve in the other months as a greenhouse for the cultivation of flowers and vegetables, has been developed by Israel Agricultural Industries, Kfar Givon, near Rehovot, Israel.

Steel frame structure is covered by polyethylene and has an interchangeable roof covering: black inside and painted white on the exterior (to preserve heat) — particularly for when turkeys or chickens are at home. At this time, wood shavings or sand cover the floor. When the fowl is sent to market, the floor covering can be ploughed under or alternatively flowers and vegetables can be grown by hydroponics or aeroponics. For the latter purpose black-roof material is exchanged for a transparent covering.

The company says it is interested in entering into licensing arrangements.

● TRANSPORT

Rapid data from train wheels

HIGH SPEED Micro-16 processors are to be used by British Rail for a real-time signal processing application concerned with the acquisition of data from the wheels of a high speed railway vehicle. This replaces previous methods which involved the recording of raw data followed by off-line processing.

The wheels of the vehicle are used as the transducers for the measurement of wheel/rail forces, and the Plessey equipment is designed to acquire this data and compensate for the complex calibration characteristics of the transducers by performing continuous scaling corrections as the wheels rotate.

Processed data is fed in analogue form to a suitable chart recorder or other recording apparatus.

The system was commissioned by the British Rail Research and Development Division at Derby which was responsible for all of the basic research and the definition of the signal processing algorithms. Plessey Microsystems has been responsible for the system implementation and the detailed software development.

To optimise interaction between railway wheels and the track whilst ensuring adequate stability of the suspension system up to the maximum operational speed of 130 mph, wheel/rail forces needed to be measured directly. Previously only the indirect measurements of suspension forces and vehicle ride accelerations were available.

Although the lateral and longitudinal force signals are quite pure, the vertical force signal, as provided from the transducer, contains considerable cross-modulation components of lateral and longitudinal signal. These unwanted components are removed by the signal processing algorithm to yield a true reconstructed vertical force signal.

The complete wheel monitoring system was mounted on the test vehicle to provide data during the test run. Instant availability of this data is considered by BR to be a major advance over previous wheel/rail force measuring techniques.

Plessey Microsystems, Water Lane, Towcester, Northants. 0327 50312.

Underground garage has micro drive

RECENTLY INSTALLED in Oldenburg by Fried. Krupp GmbH (43 Essen, Postfach 10) is a mechanical-sorting four-level underground car park in which the positions and movements of the cars are controlled by microprocessors.

Installed in three months, the park accommodates 46 cars in a basement measuring only 28 x 6 x 8 metres high.

There are three entry points at which a car is to be parked to arrive. The owner drives the vehicle on to a waiting tray which is then moved vertically by hoists and horizontally into one of the levels of cars.

The computers control a constant sorting program between the lower levels so that when the top level entrances present cars, an empty tray will be available. Vacant trays on lower levels are gradually moved to upper ones.

In the afternoon the program is switched to give priority to cars leaving the garage. Vacant trays are sorted into the lower

levels and occupied ones move upwards, helping to reduce the time for retrieving a vehicle.

Driver procedure is simple. Each inserts his parking card into a reader unit at the entry point and "on the green light" drives on to a waiting tray. Vehicle positioning on the tray is checked and signalled. On his way out the driver pulls out his card and the garage door closes behind him.

To retrieve the car the card is again inserted in the reader to activate the program control and bring the vehicle to the appropriate exit point as soon as possible.

● SERVICES

Source of U.S. data

OF THE two U.S. Government publishing services, the output of only one — the National Technical Information Service — has been regularly available from the NTIS U.K. Service Centre, P.O. Box 3, Newman Lane, Alton, Hampshire GU34 2PG (0420 84300).

The Centre has announced that it can deal with specific requests for titles published by the other agency, the Government Printing Office, which is roughly the equivalent of the UK's H.M. Stationery Office.

NTIS UK holds a full catalogue and price list of all the current GPO publications and can quote prices of individual items on request. All orders are transmitted on the day of receipt to Washington by telex. A turn-round time of five days is offered, all items being despatched by airmail.

Suppression of noise

FOLLOWING OUR report on January 2 of the entry of the Swedish manufacturer, Hedemore into the UK anti-noise equipment market we have been told by its subsidiary, A Johnson and Company (London) that resulting enquiries were lost as a result of a fire. Enquiries are requested to write again to the company (attention of Mr. Matthews) at John Carpenter House, John Carpenter Street, London EC4Y 0AS.



This equipment has been manufactured by Electroheating of Lombard Road, Merton, London SW19 (01-540 7241) for the brazing of aluminium or copper bottom plates to stainless steel cooking pots and pans. As can be seen here, there are two stations, each with a locating ring and combined work-holding device and ram. Each of the latter has an insulating head made from TAC Sindyne CSS1 asbestos-cement arc and heat-resisting material. The same material is used also for insulation of the induction coil face and is designed to withstand temperature from 600 to 800 degrees Centigrade and a pressure of 100 psi. When brazing, a prepared pot is placed, bottom up, into a locating ring. An aluminium, copper or sandwich-type plate is then placed on the pot and the assembly lifted against the work coil assembly. Heating commences automatically.

● DATA PROCESSING

Designed to get precise information

SHADE (Computer Services) of Caine, Wiltshire, has a real-time data acquisition system with extremely flexible facilities which permits simple definition of many data collection tasks.

Dataflex is believed by its developers to be one of the most sophisticated systems of its type. It was designed in the UK by Shade and it has at its heart a 64K byte Interdata 16-bit mini-computer with a 10 Megabyte disc subsystem, a display/keyboard and appropriate analogue/digital and channel equipment.

Basic Dataflex equipment is priced in the region of £25,000 including hardware, standing system software and, where required, "customised" application software.

In this form it supports up to 32 channels of input which may be any mix of analogue or digital; independent channel sampling rates up to 100 samples per second per channel; data files on a channel-by-channel basis which are industry compatible; interactive real time channel control operations; and user-definable interactive dialogue.

Programs are written to give speed and data integrity, rather than economies on core.

Dr. Gil Rooke, Shade (Computer Services), 1, Patford Street, Caine, Wilts. SN11 0EP. 0249-813757.

Scientific targets for group

CAP-CPP, heavily involved in work for scientific military establishments for several years, and closely linked with several universities and research centres, has consolidated these operations in a single entity — CAP Scientific.

Head of the operation is John Ockendon, who spent ten years at Seicon where a somewhat similar organisation was built up.

One of the keys to progress in the new grouping will be its ease of access to the MicroSoft

facility built up by CAP at quite considerable cost to simplify the frequently difficult task of converting work for micro-processors from minis or mainframes.

Initial targets are likely to be in applied mathematical work including simulation, as well as in the Ministry of Defence which is seeking support from contractors in the development of distributed computing techniques.

Computer Analysts and Programmers, CAP House, 14 Great James Street, London, WC1. 01-242 0021.

Multi-use terminal

OFFERED BY Teleprinter Equipment, 70, Akeman Street, Tring, Herts. HP23 6AJ (044283 4011) is a printing terminal based on the Diablo printer mechanism and driven by a microprocessor.

Applications will include normal data transmission and reception, preparation of re-

ports and manuals (the type face is similar to that of an electric typewriter) and word processing. With optional pin-feed platens or adjustable form tractors, the machine will also produce up to five carbon copies on any form size between one and 126 lines. Character and line spacing are fully programmable.

● INSTRUMENTS

Sound finds cracks in wings

FOUR man-years have gone into the development by Pantatron Systems of an automatic ultrasonic inspection system to detect fatigue cracking in aircraft wings.

The Theta scanner, successfully developed and passed after rigorous testing by the RAF, allows for inspection of fastener holes on both sides of the wings without removing the fasteners. Using conventional techniques, fasteners have to be removed first which is a time-consuming and expensive task.

The scanner is held in position on the wing by means of vacuum cups and drives a multi-element ultrasonic probe along the row to be inspected, covering an area of approximately 40 cm by 10 cm with each sweep. The probe is optically aligned with respect to the first fastener in any given row by the operator who, then, by means of a few simple commands typed into the controller, initiates the examination of that section of the row.

The probe angles are chosen so that data is separated into flaws found in bore of hole, flaws found in countersink and a coupling check. This data is stored for examination off-line on a "C" scan or plan view display; on-line examination is by conventional "A" scan.

Although initially developed to serve the needs of the RAF, Pantatron's scanner has commercial potential for all forms of aircraft worldwide.

Pantatron Systems, Fern Street, Motherwell, (Motherwell 53411).

● PROCESSES

Clean water on demand

EASILY expanded reverse osmosis systems of a new design produce high quality pure water without the necessity of neutralisation of waste water from the process. They are for continuous fully automatic operation and require no regeneration and only minimum maintenance.

The manufacturer, Advanced Water Services, claims that the new plants will meet the most critical requirements for industrial, medical and potable use and are suitable for mains water, borehole and brackish water. They are tested and pre-run in the assembly shop before despatch. This ensures that the plants are completely operational prior to despatch to site and installation and com-

missioning is thus reduced to a minimum.

Advanced Water reverse osmosis plants are available as a standard, in a range of modular units with capacities from 0.1 cubic metre/h to 3.0 cubic metre/h. Purpose-built plants can be engineered for larger volumes up to several hundred cubic metres per day.

Following pre-treatment, the feedwater is pumped under high pressure through the reverse osmosis membrane elements. The water permeates through the membrane walls and purified water is produced for service or storage as required.

Advanced Water Services, Units 18 and 25, St. John's Industrial Estate, Tylers Green, Bucks. 06285 24651.

Separating minerals

TWO RESEARCH projects, backed in the first instance by the National Research Development Corporation, have resulted in mineral processing equipment now being manufactured and marketed by Richard Mozley, Woodlane, Falmouth, Cornwall (0326-313280).

The company's new design of one and two inch hydrocyclones comprise a system for the automatic clearing of blockages. Suggested as a useful tool for

mineralogists, metallurgists and mill men for the rapid separation of mineral grains is a laboratory mineral separator. The machine is said to separate mineral grains of close specific gravity and, with a sample of, say, 100 grams, will make the separation within minutes. It shows visually (if necessary) if a tailings stream contains free values, or if a middlings contains either free gangue or mineral values.

NOTICE OF REDEMPTION

To the Holders of

Comalco Limited

10% Notes Due 1987

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Indenture, dated as of April 1, 1975, under which the above described Notes were issued, Notes aggregating U.S. \$1,500,000 principal amount, have been selected for redemption on April 1, 1979, through operation of the Sinking Fund, at the principal amount thereof, together with accrued interest to said date, each in the denomination of U.S. \$1,000 as follows:

Outstanding Notes bearing serial number ending in any of the following two digits:

10 11 22 40 43 71 83

Also Note bearing the following serial numbers:

9674 12176 13274 13736 13876 15796 16876 20276 22776 23476
30976 12776 13076 14776 15776 16276 19076 21176 22676 23676

On April 1, 1979, the Notes designated above will become due and payable as aforesaid in such coin or currency of the United States of America as at the time of payment shall be legal tender for public and private debts. Said Notes will be paid, upon presentation and surrender thereof with all coupons appertaining thereto maturing after the redemption date, at the option of the holder either (a) at the Corporate Trust Office of Morgan Guaranty Trust Company of New York, 30 West Broadway, New York, New York 10013, or (b) subject to applicable laws and regulations, at the main offices of Morgan Guaranty Trust Company of New York in Brussels, Frankfurt (Main), London, Paris or Tokyo, or Bank Mess & Hope NV in Amsterdam or Banca Commerciale Italiana in Milan and Rome, or Banque Generale du Luxembourg S.A. in Luxembourg. Payment at the offices referred to in (b) above will be made by a check drawn on, or by a transfer to, a dollar account maintained with a bank in The City of New York.

Company due April 1, 1979 should be detached and collected in the usual manner.

On and after April 1, 1979, interest shall cease to accrue on the Notes herein designated for redemption.

Dated: February 22, 1979

COMALCO LIMITED

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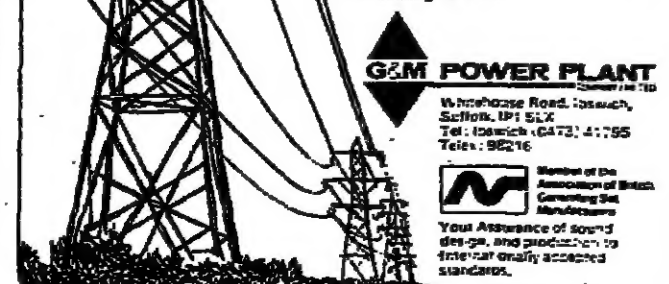
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THE JOBS COLUMN, APPOINTMENTS and BUSINESS OPPORTUNITIES

So you think you want creative managers

BY MICHAEL DIXON

WHAT we want in this organisation is creative people. Goodness knows how many times that statement has been made to me in the dozen years since I started to write about management.

These days, however, it is uttered considerably less often than it was in the heady 1960s. Which is one of my main reasons for believing that management must be getting better.

It is not that I'm against creativity. In principle I am just as much in favour of it as I was in those distant days when, on hearing the statement, I used automatically to think: What a marvellous company that must be to work for.

But time has taught me a different reaction. On hearing those excited words today, I first think: What do they mean by "creative"? Then I wish I knew of some bookmaker who would lay odds against my correctly predicting the answer.

This is because whenever I have inquired into an organisation of people who pride themselves on being creative, the experience has suggested that what they really mean by the term is "conventionally unconventional." In other words: behaving a bit differently from the managerial stereotype themselves, they want recruits who are different in the same way.

The sense of difference is highly subjective, with the result that one comes across it in some, at least questionably appropriate places. But it is not always expressed by the word "creative." Take for example my experience on entering accountancy as an article clerk.

The first morning I was sent to join about six other staff on the annual audit of a big company. One of them showed me how to tick off listed valuations of different kinds of stock against the company's record cards. Thereafter, like all of my colleagues, I ticked away silently until the senior in charge laid down his red pen (I think red was the colour that year), and said: "Shall we go to lunch, gentlemen?"

We went off in a body to eat together in the middle-managers' canteen and talk inconclusively of the merits of Manchester City and United, although one person present seemed to be under the impression that Bolton had a football team.

Having eaten, we returned in a body to the audit room where we all quietly tried to do the crosswords in our newspapers until the senior picked up his red pen, when we all followed suit.

The afternoon's behaviour was identical with that of the morning except that this time when he senior laid down his

pen, we all put on our sombre overcoats and went home. Tuesday went the same way. So did Wednesday, and so on. I was therefore somewhat startled when, while leaving on the Friday night, one of the younger of my colleagues suddenly said, with utter seriousness: "I expect you think we're all raving mad."

That was scarcely the description I would have chosen. But it is probable that accountants generally prefer to think of their self-perceived difference as madness, which is in their eyes a more wholesome quality than creativeness. Indeed, to the extent that it is sometimes associated with engineers, I imagine that the mere suspicion of creativeness would lead any self-respecting accountant to think seriously of qualifying his report.

Schizophrenia

As it happens, the idea that those two qualities may not be unconnected was voiced at an Industrial Society conference in London the other day by Denis O'Donovan, chief psychologist at the 500,000-employee Post Office.

Questioned by a member of the audience apparently in favour of selection tests to identify creativity in potential managers, Mr. O'Donovan

replied that he had once held similar beliefs.

"We tried 'creative-thinking' tests," he said. "But we found that the higher people get in creativity, the nearer they are getting to schizophrenia."

"I mean, the sort of question you test it with is to ask people how many uses they can think of in a certain time for an ordinary household brick. Then you give each person a mark for each different use they can suggest."

"But what do you do about people who produce a vast number, and include some uses for a brick which although they are all too plausible, are downright obscene. Is that creativity? More importantly, if it is, is it the sort of creativity you want in your managers?"

Communications in the United Kingdom are doubtless sounder, if perhaps duller, for the fact that the Post Office decided the answer was no.

It now gives candidates for its 23,000 managerial jobs three relatively sober-minded tests. The first assesses their ability to draw correct inferences from numerical information. The second confronts them with an emotionally-charged passage of prose which has to be taken as true, to test whether their verbal-reasoning powers are enough to draw from it conclusions which are objectively justified.

The third tests their powers of "abstract" reasoning. A typical question consists of a regular lattice of different shapes with a gap in it, and requires candidates to decide which of a choice of other shapes printed alongside logically fills the gap.

To succeed, said Denis O'Donovan, the candidate has to make up a theory about how the lattice is constructed. If the theory fits the facts, one of the choice of shapes will logically fill the gap. If not, the theory must be modified until it does fit the facts. "It's amazing how many minds can't do that," he said.

What's needed

One of the audience, a man concerned with recruiting industrial engineers from UK university courses, agreed. To pass that kind of test one had to use information so as to build up an idea of what problem should and could be solved, he said. But few graduates could do that, even though when given a problem they could readily break it down by analysis. "As a result, they're not much use as designers."

Which suggests, I think, a useful definition of creativity—namely, the ability the Post Office calls abstract reasoning. This process of inventing a

theory which seems to fit the observed facts, then rigorously testing it to find where it is not consistent, then modifying the theory so it fits the facts better, is the process by which the great philosopher Sir Karl Popper claims human scientific knowledge has developed.

It is impossible to prove a theory right by scientific experiment, because it is illogical to think that just because something has always happened before, it will happen again. (It is just as illogical of course to believe, apparently like a lot of managers, that if one goes on doing the same things that have always had bad results in the past, they may suddenly have good results next time.)

What scientists must do therefore, Sir Karl says, is to formulate theories so that they can be tested by experiment to show where they go wrong, and thereafter improve the theories accordingly. In this way human beings can improve both their understanding and their societies by learning from their mistakes, instead of obdurately repeating venerable errors.

Is that creativity? Denis O'Donovan would ask. "If it is, is it the sort of creativity you want in your managers?" The answer to both is surely a resounding yes.

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In addition to an expectation of first class general management experience there are clear and demanding criteria for this position:-

- A professional engineer is needed who has a deep understanding of engineering industry.
- Marketing orientation with experience in or aptitude for product development is essential

The need is for a leader who will take his team with their unique skills and identify new market opportunities. He/she will then establish product requirements, plan effectively to introduce them and do so successfully

Remuneration will be negotiated around £17,500 together with a substantial profit related earning opportunity. There will be a car, pension and other fringe benefits.

Candidates are invited to write in confidence to Stewart Mitchell, or telephone (24-hour answering service) for a personal history quoting M/127/7.

The P-E Consulting Group Appointments Division

1 Albemarle Street, London W1X 3HF. Tel 01-499 1948.



BUSINESS DEVELOPMENT ANALYST

Christian Salvesen Limited is a highly diversified industrial group whose activities at home and overseas span cold storage, distribution, housebuilding, shipping, fish processing and services to the oil industry. Over recent years the growth rate has been rapid and turnover currently exceeds £124 million.

The new role of business development analyst has been created to supplement a small central team. Key projects will be the identification of development and diversification opportunities at both group and divisional level; proposing plans for the achievement of strategic objectives and advising on the most appropriate mix of corporate activities.

Candidates should be in their early thirties and must be professionally qualified - there is a preference for an M.B.A. or an economist. Above average commercial perception is necessary and this should be complemented by experience in marketing, general management or finance. The position is Edinburgh based and the salary will reflect the contribution which the successful applicant will make to the organisation. A company car is provided and other benefits are substantial.

Brief but comprehensive career details to:- G. R. Carter



Christian Salvesen Limited

50 East Fettes Avenue Edinburgh EH4 1EQ

OPPORTUNITIES IN INTERNATIONAL BANKING MANAGEMENT SYSTEMS

for an A.I.B. and an A.C.A.

Charterhouse Japhet Ltd. is a member of the Accepting Houses Committee with offices in the U.K. and overseas. The management systems team is being expanded to review all banking operations and to prepare new formal operating instructions both for U.K. and overseas branches. Some international travel will be necessary.

Two additional staff are required, an AIB with general banking and preferably also accounting experience, late 20s to early 30s; and a recently qualified ACA. Both should have some fluency or grounding in French, and great importance will be attached to personal qualities. The appointments could lead to line positions in about 2 years if desired. First-class benefits package.

Please send career details in confidence to R. W. H. Lubbock, Personnel Director, Charterhouse Japhet Ltd., 1 Paternoster Row, St. Paul's, London EC4M 7DH.



CHARTERHOUSE JAPHET LIMITED

COMMODITY TRADER

Metallgesellschaft, who are Ring-dealing members of the London Metal Exchange, are now seeking an experienced trader to head their Rubber Department, which is an offshoot of the long established Frankfurt based Kautschuk Gesellschaft m.b.h. Applicants in the age range 30-40 should have substantial experience in both physical and futures trading in rubber and/or other soft commodities.

Applications in writing only, providing full curriculum vitae, to:-

The Managing Director,
Metallgesellschaft Limited,
19-21 Great Tower Street,
LONDON EC3R 5AQ.



Director Finance/Business Administration

The British School of Motoring is creating this new position to reinforce its top management in support of a policy for greater expansion. BSM is the largest driving tuition company in the World. It operates through nine regions, 165 branches and 1,500 franchise instructors. The network is dynamic and highly responsive to market trends.

The responsibilities covered by this appointment include overall financial control, personnel performance and training, fleet control and property administration.

The successful candidate will be a qualified business executive, probably between 35 and 45, with energy and proven administrative ability. Candidates earning less than £10,000 p.a. are unlikely to have the right background and experience for this position.

This position is based in BSM's London Head Office and re-location expenses where applicable will be re-imbursed.

Write in confidence, stating briefly how you meet the above requirements, and quoting reference 3751/L, to E. W. Cornford,

Peat, Marwick, Mitchell & Co.,
Management Consultants, Executive Selection Division,
165 Queen Victoria Street, Blackfriars, London. EC4V 3PD

Corporate Internal Auditor based NICE, FRANCE

Texas Instruments is a leading U.S. international electronic instrument and components manufacturer covering a diverse range of applications from consumer durables to seismic exploration - with interests in 14 European countries as well as the Middle East and North Africa.

We seek a Senior Auditor to perform/supervise financial and operational audits in Europe and the Mediterranean area. Key responsibilities will be to audit records, systems, procedures and controls to ensure compliance with good financial practice and company policies. As a senior auditor, the successful candidate will be communicating findings and recommendations to top management and must have excellent oral and written communications in English. Although based in Nice, France, the successful candidate will spend about 75% of the time on international travel.

Candidates must be qualified professionally or by degree, with either three years in public auditing or five years in industry as an accountant or internal auditor. A second language is desirable. Experience with U.S. multi-national and/or computer applications would be an advantage.

This appointment has arisen through internal promotion. The company encourages career growth and has the scope and resources to make it happen. Salary will be negotiated to attract the right candidate. Generous fringe benefits apply.

Please write with full details to Ann Stevens, Personnel Department, Texas Instruments Limited, Manton Lane, Bedford.



TEXAS INSTRUMENTS FRANCE

Jonathan Wren - Banking Appointments



The personnel consultancy dealing exclusively with the banking and financial services industry.

ACCOUNTS/AUDIT MANAGER c. £10,000

Our client, a major North American banking and financial institution, has a vacancy at its London Office for a Manager, Accounting Controls Department.

The department is responsible for monitoring the controls and systems operated within other departments, liaising with other departments in devising new systems, and monitoring the accuracy of work produced. The Manager will be responsible for planning and organizing the department's work, and expanding its coverage into a full audit team.

To fill the appointment we seek a person aged in his or her 30s, with extensive banking experience in computerized accounting and audit. The position carries an excellent salary, and a comprehensive range of fringe benefits applies.

Please contact:
NORMA GIVEN (Director)

First floor-entrance New Street
170 Bishopsgate, London EC2M 4EX. 01-675 1255

EXPORT FINANCE c. £5,000
A leading merchant bank in the City has a vacancy for an Assistant Contract Negotiator within its Export Finance area. Candidates should be experienced in administration and documentation of international export loans, including E.C.G.D. procedures and contracts; this knowledge may have been gained in a bank, confirming house, or manufacturer. Age ideally 25-30; good salary and fringe benefits.

Please contact:
PETER LATHAM

CREDIT ANALYST c. £7,000
A broadly-based international merchant bank seeks an experienced analyst to augment its highly professional lending team. The successful applicant should have formal training in the analysis of a wide range of loan applications, including multi-national and sovereign risks. Prospects are very good, due to the bank's policy of promotion from within.

Please contact:
RICHARD MEREDITH

Director National Tax Office

Thomson McIntock & Co is establishing a national tax office to provide a specialist advisory service to monitor tax developments, disseminate news and views and provide opinions on specific tax issues. The director will be responsible for developing the policy of the new organisation, setting it up and piloting its future growth.

Age and professional discipline are secondary to outstanding technical ability, a substantial record of achievement, a talent for creative thinking and the ability to represent the firm in the whole field of tax.

Remuneration is not a limiting factor and will reflect the seniority and exacting nature of the appointment. Partnership is open to a chartered accountant, equivalent status to any other discipline. Location: City of London.

Please write in confidence to the Partnership Secretary, J.H. Owen.

Alternatively, candidates may prefer to write to the firm's advisory consultant, who will not transmit any information to the firm without the consent of the applicant. The consultant is P.G. Richardson. The Faculties Partnership Limited 177 Vauxhall Bridge Road London SW1V 1ER.

Thomson McIntock & Co 70 Finsbury Pavement London EC2A 1SX **TML**

INTERNATIONAL INVESTMENT MANAGEMENT

Crocker Bank has recently formed an International Investment Services Group to service its private clients worldwide. The London headquarters of the Group is seeking to fill several senior positions:

DIRECTOR OF INVESTMENTS

To formulate International Investment policy and strategies, to manage portfolios of securities and to participate in the marketing of the services of the Group.

Previous experience in managing international portfolios of bonds and shares is required. The successful candidate will also bring some marketing credentials.

AREA MARKETING REPRESENTATIVES

To develop marketing plans, to participate in selling the services of the Group and to administer client relationships.

A background of selling financial services is required. Middle East or Latin American experience is preferred.

Salary and excellent fringe benefits will be offered commensurate with the qualifications and experience of the candidates.

Applications with curriculum vitae should be sent in confidence to:



Mrs. Helen Thompson
Personnel Officer
Crocker National Bank
24 Great St. Helen's
London EC3A 6EP

AUDIT MANAGER

An opportunity exists for an experienced banking auditor to establish a new role for the Royal Trust Company of Canada in London. The company is the English subsidiary of Canada's leading trust company and provides a wide variety of financial and banking services.

The job will involve the creation of a general auditing role for the company, covering the assessment of potential risk areas, monitoring the setting up of D.P. systems, checking procedures and controls, and undertaking other investigations as needed.

The selected candidate (M or F) must have audit experience with computerised systems, ideally with some operational experience in banking. An accounting or banking qualification will be preferred and it is expected that the appropriate age range will be 30-40 years.

In addition to an attractive salary, there is a comprehensive package of benefits. If you are interested, please send a c.v. explaining how you meet the requirements stated above, or phone for an application form to:



The Personnel Manager,
THE ROYAL TRUST COMPANY OF CANADA
Royal Trust House, 54 Jermyn Street, London, SW1 6NQ.
Phone: 01-629 8252

PROCUREMENT MANAGER

£11,000 + car

London S.W.1.

Our client, an international service company in the electro-mechanical field, wishes to appoint a Procurement Manager.

The responsibilities will include: preparing contracts, quotations and negotiating prices; finding sources of materials and dealing with the export of electrical and mechanical materials and equipment. Candidates, male or female, must have extensive experience of procurement in the electro-mechanical field. An engineering qualification is desirable, but more important is a wide technical background. Salary is negotiable up to £11,000 + car.

Please send a comprehensive career resume, including salary history, quoting ref. 964, to:

W. L. Tait, Touche Ross & Co., Management Consultants,
4 London Wall Buildings, London, EC2M 5UJ. Tel: 01-588 6644.

TAX SPECIALIST? CONSIDERED A CAREER IN TAX CONSULTANCY?

A career in top-level tax consultancy offers unique job satisfaction and remuneration prospects.

Find out more through a totally PRIVATE and INDIVIDUAL meeting (outside normal hours) with directors of our tax planning division:

To arrange a meeting, without commitment, please write with brief details (which will be held in strict confidence) to:

The Managing Director,
Financial Techniques Limited,
Hillgate House,
Old Bailey,
London EC4M 7HS

FINANCE ASSISTANT Major Oil Company

Major oil company requires a Finance Assistant in its London headquarters office. Duties would include cash management, cash flow projections, short-term money market dealings and currency exposure analysis and would also involve financial considerations relating to all aspects of the Company's U.K.-based operations.

The successful candidate will probably be a qualified accountant or a graduate with a good knowledge of accounting, with prior experience in a finance/treasury environment, and with potential for further advancement.

Salary would be not less than £7,000 plus London Allowance, at present £548 p.a.

Write for an application form quoting ref: FA/279

Resources

Tanner Resources Advertising & Communications
Greater London House, Hampstead Road,
London NW1 7QR

TREASURY ACCOUNTANT WEST END

We are the U.K. subsidiary of a U.S. corporation which is a truly international company and a leader in the manufacture and provision of systems and services.

The position is to assist the treasurer in financial and taxation matters including cash management, foreign exchange and liaison with banks. Duties will involve preparation of taxation forecasts and computations, and monthly treasury accounting submissions.

The applicant is likely to be a young person with an accounting or degree qualification, and experience in a treasury and taxation environment.

The job offers an attractive salary depending on experience, in addition to generous company benefits. There is an excellent opportunity for career development with the company.

Please write giving details of career to date, or telephone for an application form: The Treasurer,

CONTROL DATA LIMITED
Wells House, Wells Street, London, W.1.
Telephone 01-580 6484 (extension 44)

INTERNATIONAL FUND MANAGER

A leading UK merchant bank seeks to appoint a Fund Manager to join their International team. He/she will be responsible for managing European funds and advising the group and their clients on investments within the E.E.C.

The successful candidate, aged 25/35, will have had a number of years' experience as an analyst or fund manager concerned with European investments in a stockbroking, merchant bank or fund management business. The successful applicant will have a detailed knowledge of markets and research sources, will be bi-lingual in English/French or English/German and will probably have London experience if not a UK national.

A substantial reward is available to the successful candidate and will be appropriate to the experience and qualifications of the individual concerned.

Please write or telephone in confidence to:
Somerset Gibbs

Directorship Appointments Limited
17 Devonshire Street, London W1N 1FS
Tel: 01-580 7357

2 Senior appointments with today's energy industry Chief Administrative Accountant

Staines

up to £10,299

North Thames Gas wish to recruit a Chief Administrative Accountant based at their Head Office in Staines, Middx., to be responsible to the Chief Accountant for all matters concerning payroll, payment of accounts and Security together with an administrative service to the Finance Department of this very large and growing organisation.

The successful man or woman will be concerned with planning and executing all matters concerning policy procedures and systems in the above areas. The Department is responsible for paying some 23,000 employees and pensioners and payments to suppliers of over £100m per annum.

A professional qualification would be an advantage but equally important is extensive managerial experience with a proven ability to manage a large work force engaged in a large variety of duties. Salary within the range £8,928-£10,299 plus current self-financing productivity payment. The usual large company benefits apply.

Please send an up to date c.v. or write or telephone for an application form quoting ref: E3531/FT to the Recruitment and Selection Officer, North Thames Gas, North Thames House, 17 St. London Road, Staines, Middlesex. Tel: Staines 61666 ext 3282.

Principal Computer Auditor

London

c. £9500

British Gas has a gross cash flow of five billion pounds and employs 100,000 people. Our activities range from exploration through engineering and retail sales to international consultancy, and all the aspects are users of considerable computing power on IBM, ICL, Univac and Burroughs machines. We have an appropriately strong audit function, and as a result of a period of intensive effort, one of the most highly developed computer audit capabilities in the UK.

As Principal Auditor D.P. you will be at the centre of the effort to consolidate and improve computer audit expertise within British Gas. Variety is one of the key aspects of this job, because in addition to a direct involvement in a wide variety of systems, you will co-ordinate the work of national teams. You will be directly involved in the development of new computer audit techniques and areas and be able to contribute to further developments of the substantial Computer Audit Guidelines package. You will also become involved in the various in-house training programmes.

We are looking for a qualified accountant or computer professional with experience of

computer audit techniques in a large organisation of professional practice. A working knowledge of audit packages or programming languages will be required and you should be capable of working with the minimum of supervision and directing staff.

In return, you will gain excellent experience in a sophisticated computer audit environment and contribute directly to the development of audit policy as well as gaining entry to a financially strong growth industry in the fuel sector. Other benefits include advantageous pension rights and generous holidays.

Salary within the range £7,303-£9,407 plus £502 Inner London Weighting plus current self-financing productivity payment.

Please write with full details of age, experience, qualifications, and current salary, quoting reference F017/FT, to the Personnel Manager (HQ), British Gas, 59 Bryanston Street, London W1A 2AZ. Closing date for applications 9 March 1979.

BRITISH GAS

Chief Accountant

Transportation

£8,750+car

One of the few liner shipping agencies that is expanding its world wide operations has a vacancy for a Chief Accountant in a major wholly owned subsidiary based in the City of London.

The prime objective of the new Chief Accountant will be to raise the standard of accounting in this company to the high standard of other group companies. Areas of profitable development might well include systems and management information.

Responsibility will be to the Managing Director and the Group Financial Controller—the senior accountant—and it is anticipated that in the future the man or woman appointed to this job will increasingly assist the Financial Controller in the implementation of the Group's expansion plans.

Preference will be given to chartered accountants in their late twenties/early thirties who can offer shipping or transportation experience.

Starting salary £8,750. Car provided.

Please write in confidence for a job description and application form to David Prosser, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY, quoting MCS/P/T

**Price
Waterhouse
Associates**

Hotel and Catering Industry Training Board HEAD OF FINANCE

c. £10,000 + car

The Hotel and Catering Industry Training Board, which provides a comprehensive advisory service to all hotel and catering operations in the commercial sector, invites applications for the post of Head of Finance, based at the Board's Wembley Headquarters.

The successful applicant will be responsible to the Director of the Board for controlling the Board's accounts, for purchasing and for directing the work of the Board's Manpower Information Unit.

He or she will control a staff of approximately 40 people. Applicants should have a recognised accountancy qualification and be used to working at senior level in a large organisation. The salary will be in the region of £10,000 a year, and a car will be provided. The successful applicant will be required to join the Board's contributory superannuation scheme.

Further details of the post and an application form are available from: the Head of Personnel, Hotel and Catering Industry Training Board, Ramsey House, Central Square, Wembley, Middlesex. Telephone 01-902 8865. Completed applications should be returned by March 5th, 1979, quoting reference HOF 3.



Top Executives

MINSTER EXECUTIVE exists to help senior people solve their career problems.

THE MINSTER professional and individual approach has achieved outstanding results.

We invite you to come and see why our clients have been so successful.

For a preliminary discussion, ring or write to us at:-

MINSTER EXECUTIVE LIMITED
115 Mount Street, London W1Y 5HD, 01-493 1309/1085.

Our client is a manufacturing, distribution and retailing group who wish to strengthen their internal systems control team. To achieve this the need has been identified for a

HEAD OF INTERNAL AUDIT (DESIGNATE)

£10,000 + car London

This position will attract candidates currently in this function who will respond to the challenging task of providing management with vital information obtained through systems, the modification and development of which will be a major part of the duties. This position will report to the Group Financial Controller.

To assist in this updating of the function there is also a requirement for a

SENIOR MANAGEMENT AUDITOR

£8,500 + car London

Reporting to the Head of Internal Audit, the successful candidate will be given key tasks in the development of the management reporting systems.

The London Head Office finance team also requires a

GROUP FINANCIAL ANALYST £8,000

Duties will include consolidation of divisional plans into the group plan, proposals and analysis of capital expenditure, control and allocation of cash resources, periodic consolidation of group financial information plus ad hoc analysis as directed by the Group Financial Controller. The group is embarking on a period of expansion and these positions within the finance function will provide real prospects of rapid promotion within the company.

Applicants should contact Richard Wilson M.A. in complete confidence for further details, quoting ref. F.T.18.



David Clark Associates

4 New Bridge Street, London E.C.4 01 353 1867

Young Financial Controller

As an autonomous unit within a very successful international Group our client's record of achievement has been significant; the Company has established a sound profit base on a current turnover approaching £4 million and is geared for considerable future growth.

Norwich

circa £8000

The accounting function is already well established and to fill this appointment the Company are looking for a commercially orientated young accountant who is capable of playing an important role in the senior management team. The person appointed will be responsible for all management and financial accounting activities with an emphasis on developing effective financial control systems. We need a person who can interpret the numbers and not just collate them.

The position will appeal to a young qualified accountant probably aged 28/30 who is looking for full financial accountability within an operating unit.

Personal development within the Group will be exciting and a career ambition towards general management or further financial specialism is likely.

The Company is located in Norwich and relocation assistance will be given where appropriate. Brief but comprehensive details to G.J. Cassell, New Appointments Group, Personnel and Selection Consultants, 505 Chesham House, 150 Regent Street, London W.1. Tel: 01-464 2131.

New Appointments Group

Personnel Consultants

nag

Company Secretary

to c.£8,500 London

Administration can suggest boredom but with us it certainly does not. We are growing and need someone to grow with us. We seek someone who can manage our statutory books and affairs, contracts, pension fund, insurance, etc. You will be supported by a pragmatic Personnel Officer, a competent Secretary/Administrator and be responsible for 5 other admin. staff. The job will entail meetings with external professional advisors and internal liaison at Director level. You will report to the group M.D.

BIS is an international management services company in the fields of data processing, training and market research. Turnover in 1977 was £3.8 million, in 1978 £5 million, and in 1979 will be £7 million.

Salary is negotiable around £8,500, but will not be a bar for the right candidate. Comprehensive benefits are provided.

If you are aged between 30 and 40, have the relevant experience and qualification, preferably C.I.S., please send your CV to, or telephone Michael Groll.

BIS Ltd
York House, 199 Westminster Bridge Road
London SE1 7UT
Telephone: 01-928 9511

BIS

MERCHANT BANK DIRECTORS

As a result of the next phase in our policy of expansion, opportunities will arise in the near future to join an established and respected authorised City Merchant Bank.

The successful applicants will have a wide experience in lending in the domestic and/or international markets and will be expected to negotiate and process new loans through all the detailed procedures. Ideally they will have obtained a senior position in a Clearing Bank, Merchant Bank or International Bank and will have a sound knowledge of the workings of the City. In addition to technical ability, they will be required to demonstrate that they have a flair for innovation and developing new business.

There is also an opportunity for a qualified Accountant or Solicitor to join the Corporate Finance Department, where in addition to the merger, acquisition, activities he/she will be required to assist in the appraisal of lending.

These are Board appointments and an excellent salary is negotiable together with the usual fringe benefits.

The Managing Director,
(Reference BD),
Gray, Dawes & Company Limited,
40, St. Mary Axe,
London EC3A 3EU.

Foreign Exchange Exposure Manager

Planned growth of the Regional Treasurer's Office which services the diverse operations of American Express Company in Europe, Middle East and Africa has identified the need for a Foreign Exchange Exposure Manager. The successful candidate will be responsible for the development of a centralised Foreign Exposure Management Information System to protect the assets of the Company from currency fluctuations. He/she will be required to develop and implement programmes to identify and measure exposure risks.

It is envisaged that this job will appeal to Qualified Accountants with experience in Foreign Exchange matters, although experience in a Treasury function would be an advantage. The position carries a competitive salary, together with an attractive benefit package, including subsidised mortgage facilities, non-contributory pension plan and free life insurance. Relocation expenses will be paid where appropriate.

Applicants, male or female, should write with full career details to: Roger Brown, Manager, Central Personnel, American Express Co., Amex House, Edward Street, Brighton BN2 2LP.

AMERICAN EXPRESS

Administration Manager

Berkshire

£8000-£9000 + car

Our client is a highly successful expanding British subsidiary of an American Company which manufactures and markets a wide range of sophisticated business products and supplies. World leadership in this field, a multi-million pound turnover and an excellent growth record creates a unique opportunity to fulfil a key, new senior management role.

Reporting to the Chief Financial Executive the prime responsibilities embrace the professional management, control and development of reliable and effective administrative systems within the company. Other important tasks include special accounting assignments. There will be extensive liaison at all levels within and outside of the Company in an appointment offering excellent scope for personal flair and innovation. Career development prospects are likely to be very good within a dynamic environment.

Candidates aged 28-50 years will ideally hold a recognised accountancy or Business Administration qualification and must be systems and financially orientated. Successful management experience is essential within a sophisticated, competitive manufacturing and marketing organisation. A knowledge of computerised systems is necessary.

An excellent benefits package includes a non-contributory pension scheme and Free Life Assurance. Relocation assistance will be given where necessary.

Contact Bob Thorpe -
Reading (0734) 595566,
PERL Sun Alliance House,
Oxford Road, Reading, Berks.

PER
Professional & Executive
Recruitment

Applications are welcome from
both men and women.

Hoare Govett Ltd Institutional Sales Executive

Japanese Department

There is a vacancy for a young institutional sales executive to assist in the development of our rapidly growing Japanese business. The Japanese Department is London-based and works in close liaison with our Hong Kong Office.

Applicants should have experience in institutional sales, or in the Far Eastern region, and must be prepared to travel regularly to Japan.

The career prospects are excellent. Salary is negotiable but will be commensurate with ability and experience. Applications, which will be treated in strict confidence, should be sent with curriculum vitae to:

The Secretariat,
Hoare Govett Ltd
1 King Street, LONDON EC2V 8DU.

ARE YOU WILLING TO WORK HARD?

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Tel: Munich 089-534837

Sales Director

International Cosmetics & Fragrance House
c £15,000 + car - London

Only a few cosmetics houses can genuinely claim the description "prestige", implying as it does a real presence in selectively distributive products for the top end of the market. The UK operation of this international house, itself a subsidiary of a major American concern, has developed its business dramatically in recent years. Further expansion, and product, in market share, is now envisaged, and the development of sales strategy, along with the direction of sales and distribution policies to meet such plans, calls for an exceptional Sales Director - and offers an exceptional opportunity. Aged mid-thirties/forties, with a graduate level education and considerable field sales experience, the best candidates will demonstrate broad-ranging qualities. We will be looking for personal skills which will enable you to handle both internal relationships and department stores and other major retail outlets at the very highest level. Such social skills, however, will need to be grafted on to a hard centre, forged in the fire of retail negotiation and exposure to the management process in a profit-conscious f.m.c.g. organisation - probably, but not necessarily, in cosmetics. Most important of all is straightforward management ability - you will be responsible for some four hundred people and have considerable potential for further career development. Please write to Elaine Sunderland quoting reference 917/ES.

Engineering Diplomat with Marketing Skills

Persona grata in Communist China

We haven't included a salary in our heading, because we accept that candidates who meet our particular needs will be good enough to set their own rate, and, as long as they are realistic, the company will still finish in credit! Anyway, they'll probably be earning a five figure salary already. The company, a subsidiary of one of the country's strongest engineering groups, has combined this financial strength with considerable European technical expertise to establish a firm base in its specialist field of materials handling and automated warehousing equipment. It is typical of its unfettered commercial approach that it is now anxious to develop strong links within the People's Republic of China - and this must mean both linguistic competence and considerable experience in the country already. Our ideal candidate will combine diplomatic skills - to get to the right people - marketing flair, and the engineering ability to discuss the customer's problems and the solutions the company could offer. Essentially, though, we are looking for a door-opener; thereafter, the company is good enough to stand on its own strengths. Please write to Graham Oliver quoting reference 923/GBO.

Applications, which may be from male or female candidates, will be treated in complete confidence and should be sent, quoting the appropriate reference and giving full career details, to the consultant concerned.

BROOK STREET EXECUTIVE RESOURCES LIMITED

47 Davies Street, London W1Y 2LN. Telephone 01-499 7382

Head of Finance and Administration

South Coast

up to £14,000

This company, now part of a highly successful European group, has built a world-wide reputation for the specialist capital equipment in which it has played a major pioneering role. Increasing demand in world markets has now made urgent the company's development and growth. The Head of Finance and Administration will be a key member of the small executive team charged with these tasks. Reporting to the Managing Director, responsibilities will embrace all aspects of financial and management accounting together with a number of administrative functions; these include buying, stores, shipping and personnel. Substantial purchases of equipment are made world-wide. Candidates, aged 35 to 45, should be

professional accountants and occupy a senior financial post, ideally in a capital goods industry. A knowledge of German would be an advantage. Salary will be negotiable up to £14,000 with a car and relocation expenses to the South Coast.

PA Personnel Services

Ref: AA51/6771/FT

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

INBUCON

Manager-Tax Planning

London

to £14,000

A major international Group involved in the provision of oil-field services is seeking to increase its financial staff based in London by the addition of a tax specialist.

The appointment requires a detailed knowledge of and involvement in international finance and taxation. The successful candidate will probably be a qualified accountant aged 30-40 with recent exposure to international planning perhaps in a 'number two' position with a multi-national Group, or someone with expertise gained with the Inland Revenue followed by time in industry or commerce involving financial and tax planning at international level. Some travel will be involved.

In addition to the salary there are generous fringe benefits. Prospects internationally for career development within the Group are good. Please write briefly and in confidence quoting reference 3748 to J.G. Battersby.

INBUCON MANAGEMENT CONSULTANTS LIMITED
197 Knightsbridge London SW7 1RN Tel 01-584 6171.

WANTED

EXECUTIVE FOR EASTERN EUROPE

Economics graduate, 27, fluent Polish, some Russian, experienced in negotiating contracts with Poland, seeks position with trading company engaged in business with Eastern Europe.

Write Box AB59, Financial Times 10 Cannon Street, EC4P 4BY

INVESTMENT FUND MANAGER

with 10 years' experience in UK and U.S. investment fund management, securities analysis and business development analysis, seeks stimulating appointment.

Please write in confidence to: Box AB59, Financial Times 10 Cannon Street, EC4P 4BY

GS

BANKING RECRUITMENT CONSULTANTS

Experienced Money

Broker £ negotiable

FX Dealer to £14,000

ACA's (26-28) c £7,500

Our clients also require Accounts, BOC Credits, Loans Admin, and Secretarial Staff, also young Clearing Bankers who wish to develop their careers. Please apply.

MIKE POPE

236 0731

30, Queen Street, EC4.

nag

Young Accountants

Kent
QUALIFIED/
PART QUALIFIED
£5/10,000 Salary packages
Offices in Sittingbourne,
Bromley, Ashford, London
Tel: 0795-75431

Personnel Consultants

nag

BUSINESS AND INVESTMENT OPPORTUNITIES

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The Marketing Scene

EDITED BY MICHAEL THOMPSON-NOEL

NEW PRODUCTS

Top in the shops

BY WINSTON FLETCHER

CENTUS, CLAIMED Thomas Edison, is 1 per cent inspiration and 99 per cent perspiration. New product development, if the speakers at this week's joint IFA Society/Super Marketing Seminar are to be believed, is not dissimilar.

Long gone are the days, if they ever existed, when brilliant new products burst forth in monetary flashes of batlike creativity, followed by joyous whoops of Eureka. An infinite capacity for taking pains is the name of the game now, stick by the marketing rulebook and test, test, test.

Each of the three speakers at the seminar detailed the case history of one of Super Marketing's Top 20 best new grocery products of 1978—a hit parade chosen by the votes of Britain's grocery trade buyers. The three award winners in question were: Brown and Polson's Instant Mix Custard, overall victor; Lushmore State Express 555 cigarettes, No. 2 in the Super Marketing chart; and Cinzano Rosé, No. 7.

Evidencing the industry that goes into successful NPD, John Gorman, marketing manager of Corn Products, Brown and Polson's parent, told the audience that the Instant Mix Custard story began with a comprehensive review of all European desserts, and that this was followed by deeper investigation of the huge UK deserts market, valued at £500m (including canned and frozen products).

Custard was identified as the most promising area for Brown and Polson because of (a) its enormous size—450m packets per annum, worth £74m in ingredients, bought by 80 per cent of homes weekly; and (b) Brown and Polson's existing franchise in the field. The high awareness and reputation of the Brown and Polson name has been a significant factor in the brand's marketing success.

The product field thus identified, the rest, according to Gorman, was simply hard graft. £42,000 was spent on researching consumers' satisfaction/dissatisfaction with existing products, testing pack designs, and a test-market in TWW to check

that all was in order. The result was an on-target national launch, hurried just marginally forward because by then Brown and Polson was being chased by Unilever's Bachelors Quick Custard (itself in No. 3 spot on Super Marketing's award list).

The only major radical innovation which Gorman specified in Corn Products' operation was the company's perceptive recognition of the crucial and difficult role of the factory in new product development, since NPD inevitably upsets the existing order of things. To resolve this problem, Corn Products, having corporately elevated NPD to a high priority in its business plan, selected a popular plant manager, trained him intensively, and promoted him to manufacturing development director with responsibility for getting new products produced. It worked.

Likewise, the major radical innovation in Gordon Watson's saga of the success of State Express 555 was in BAT's seemingly unique organisational structure. Watson, BAT's director of UK marketing, revealed that his company, after a worldwide study of alternative marketing structures, had dispensed with the traditional brand/product management role completely.

Instead, BAT's UK marketing operation is run by a tri-umvirate of department heads responsible for information, communication, and planning. They work together in a War Room (seriously competitive, the cigarette market), from which emanated the strategy that has taken State Express 555 from nothing to the sixth largest selling brand in its market.

Apart from this unlikely but effective organisation, the launch of State Express 555 once again followed the textbook with the rare bonus of a promotional budget of £3m. Moreover, this sum appears to have excluded the swingeing price cuts with which the brand encouraged both trial and repeat purchase. If you are ever in the happy—though doubtless rather worrying—position of having

£5m to spend on a new product launch (and with the use of TV proscribed) you too will be able to afford a massive poster campaign, plus cinema, plus seven-page trade ads, plus 13m 5p-off coupons, in-store displays, personality girls, caravans, hot air balloons, and sponsorship, though mixed with this cornucopia of promotional goodies you will still, as Mr. Watson modestly admitted, need a healthy measure of luck if you are to succeed.

Muscle alone, in other words—even in the War Room—is not sufficient to guarantee victory on the new product battlefield (that would hardly be astonishing news at Sandhurst). Nevertheless, an impartial listener to Messrs. Gorman and Watson might well have been forgiven for concluding that in the rough, tough world of grocery marketing, power lies, to an even greater degree, with the big battalions; a conclusion only slightly tempered by the seminar's third case study, Cinzano Rosé.

Though backed by the resources of its parent in Turin, Cinzano UK is, by comparison with BAT and Corn Products, a relatively small operation and, though growing rapidly, the vermouth market is by alcohol drinks standards itself quite small—now approximately as big as sherry at £140m per annum but involving only 5 per cent of adults purchasing regularly, with a peak of 11.5 per cent pre-Christmas.

Christopher Gibbs, Cinzano's UK advertising and marketing manager, was therefore unable to reveal any exciting departures in organisational philosophy; most of the marketing jobs, he admitted, he does himself. Nor did Cinzano Rosé enjoy the benefit of expensive pack, product, and advertising area tests.

On the other hand, the brand had been successfully marketed since 1976 in both Germany and Italy, and since 1977 in the Benelux; so that by 1978 the Turin company could reasonably risk its product being acceptable to the British.

Finally, perhaps the most pointed question raised by the seminar was why so many successful new products, 18 out of the Super Marketing Top 20, carry existing and established brand names. It is, fundamentally, a question of prize to the branding system. After all the perspiration, and the catalytic inspiration, the use of a reputable brand name directly reduces the cost of new product introductions, and that is a benefit both to the consumer and the economy as a whole.

Winston Fletcher is managing director of Fletcher Shelton Detmery.



The brothers Saatchi: Charles, left, and Maurice

Further growth for Saatchi

BY NOW, SHAREHOLDERS in the Saatchi and Saatchi Company will have received the annual report, detailing the year to last September 30. Thanks to a 27m increase in turnover, to £59.1m, and continued improvement in margins, from 2.93 per cent to 3.17 per cent, the company raised its pre-tax profits by 50 per cent to £1.874m and its earnings per share to 16.95p (11.3p). No wonder the shares have been bubbling of late, writes Michael Thompson-Neel.

At the heart of the report is a remarkably limp discussion of the role of advertising in the economy, by far the best parts of which are quotations borrowed from 1916, 1925 and 1931 respectively. In 1916, Charles Higham wrote: "Only honest thought, as only honest merchandise, can stand the handiwork of organised publicity for any length of time. Advertising... accelerates failure when a cause is dishonest, and clarifies and strengthens a cause that is just." Come to think of it, it is unlikely anyone could improve upon that.

On a sorer note, complaints against two Saatchi ads for BL (British Leyland) were upheld this week by the Advertising Standards Authority in its monthly case report. One involved the Austin Morris Princess 2 model. The other was a direct mail leaflet about the Triumph Dolomite sent by local Leyland dealers to the neighbours of Dolomite owners. The owners were identified by name in each case. The ASA said it deprecated "this clear breach of the Code."

The £7bn. drinks market is seething with opportunities for growth, despite marketing restraints. Report by MICHAEL THOMPSON-NOEL

This abstemious isle

WE ARE NOT, it transpires, a nation of drinkers. Perhaps, one day we will bear witness to Time magazine's impertinent prophecy and fall giggling into the North Sea, but on the basis of current evidence it will be four seasons other than an addiction to alcohol.

Although the EEC Commission has taken Britain to court over her high tax rates on table wine, and although an adjustment of UK duty rates between wine and beer seems inevitable—along with Ireland and Denmark we are accused of protecting our domestic brewing industry against rising imports of wine—the EEC wine lake-nestling idyllically between the European beef and butter mountains and the milk powder knoll, seems as irrelevant to Britain at present as the yak gap in the Himalayas. (The yak gap is not a mountain pass; it's a shortage of yaks.)

On a litres-per-head basis for 1976, we drink less beer than our EEC partners in Belgium, Denmark, Germany, Ireland and Luxembourg; less wine than anybody but the Irish (the French drink 20 times our 5.8 litres), and less spirits than anyone. Convert the figures into litres of pure alcohol per head, and the British (8.27 litres) and the Dutch (8.05 litres) emerge as Europe's most abstemious drinkers—the field is led by France (17.11 litres), Luxembourg (15.92 litres) and Italy (14.07 litres).

For all that, the British alcoholic drinks market is a £7bn arena in which very large battalions compete. What's more, just about every sector of the drinks market showed substantial growth last year. Although the drinks market had in any case survived the 1974-77 recession in far better shape than the food market, for example, 1978's rate of growth was genuinely impressive, with consumer spending in real terms thought to have improved by 5 per cent for beer, 17 per cent for wine, and 13.5 per cent for spirits.

Indeed, compared with the food market, the drinks market seems to be seething with opportunities for growth and expansion, even though the constraints under which it operates are justifiably considerable.

According to a new report, British Drink Profile, by Martin van Mesdag of Halliday Associates, anyone familiar with growth rates in the food business must observe current rates of growth in the drinks market with downright envy.

All drinks, from coffee and cordials to cognac and cocktails, says Mr. van Mesdag, compete with water: even the water

bottlers must compete with the tap. "There is an enormous amount of slack left to be taken up. Consumer expenditure on food, expressed as a percentage of all consumer spending, is slowly declining; consumer expenditure on alcohol is rising. And since expenditure on alcohol is more closely linked to real incomes than anything else, that expenditure, and its share of overall consumer spending, will continue to rise in 1979."

According to Mr. van Mesdag, drinks marketers ought to be far more innovative in their approach. Whereas food manufacturers appear limited to devising new processed and convenience foods with greater added value, grabbing market

table wines is broader than in any other beverage. As a result, there is an enormous void in consumers' knowledge of table wine. There are other examples of sherry on the UK market. Yet from the evidence I have collected, most people opt for sweet, medium or dry, and then weigh whatever they think they know about a brand against price.

"More knowledge about alternative flavours, ways of serving, suitable drinking occasions and new applications for sherry could promote more interest in the product and focus attention on it during the other 11 (non-Christmas) months of the year." How about product innovation? "The rate of innovation

"The success of vermouth relative to sherry and port must be due, to a large extent, to three factors: more advertising for vermouth (as a percentage of sales volume); successful attempts to make vermouth an anytime drink, and an apparent astuteness of vermouth marketers in developing products to suit market needs."

On the other hand, he says, the marketing effort put behind other wines and spirits is too often bunched foolishly into the last months of the year. "I believe in fishing where the fish are more than in fishing where the other fishermen are. I would have thought that a more even spread of sales effort throughout the year would lead to more efficiency, lower capital investment in stocks and debtors, and a more even spread of consumer purchases."

He does not share the general view that lager, which has grown from almost nothing in 1962 to one-quarter of all beer volume in 1978, will reach the 35 per cent volume share expected by 1985, nor the 50 per cent share predicted for a decade or so later.

"I consider it improbable that lager will reach even a 33 per cent volume share."

Mr. van Mesdag gives the brewers a hard slap for their continued reticence on the real ale front, even though the six big brewers themselves sell 70 per cent of all real ale. He also reckons the brewing industry may be criticised for its "miserable export record, its poor performance in import substitution, its failure to get involved in and develop the £377m pub catering business, for its sluggish innovation rate, and for much else."

Finally, he scorns the notion that the British drinker is ultra-conservative in his tastes and that new drinks require years to establish a foothold. "The growth of lager, vodka, and vermouth, and the rate of change in the pattern of drinks retailing, are all examples of a market dynamism that puts Britain well ahead of countries like Germany, Italy and Belgium. Product life cycles have been shortening, and there is no indication that they will not continue to do so."

"It seems there is more scope for cross-fertilisation between the food manufacturer's skills and the alcoholic drink market's growth potential than is currently being exploited by many of the combines."

British Drink Profile, by Martin van Mesdag, Halliday Associates, Stanway, Essex. Telephone: 0206-330395. £95 plus VAT.

EEC ALCOHOL CONSUMPTION PER HEAD OF POPULATION IN LITRES — 1976

	Beer	Wines	Spirits
Belgium	135	15.7	5.8
Denmark	130	12.6	5.7
France	49	101.3	7.6
Germany	151	23.6	8.6
Ireland	123	4.5	6.0
Italy	14	99.7	6.0
Luxembourg	128	45.3	12.4
Holland	84	11.4	7.6
UK	119	5.8	5.0

share from rivals or diversifying into non-food sectors, the drinks manufacturers appear to be faced with startling opportunities.

"Nearly all drinks are sold in a ready-to-serve form already. Yet the possibility of increased convenience must not be dismissed. Offering combinations of drinks and drink mixes seems worthy of continued exploration, even if the UK market does not yet offer prospects for products like bottled cocktails which, through the ingenuity of Heublein, have developed into a very sizeable market in the U.S."

Moreover, drinks companies ought to take a leaf out of the food manufacturer's book when it comes to building into their products added values like consumer expertise and achievement in the way the food manufacturers have enabled the housewife to display previously unimagined expertise in serving ever more exotic foods.

"Nowhere is this more obvious than in the case of table wines—long-term, the fastest growing sector of the drinks market. By international standards, UK consumption of table wines is tiny. At the same time, the product offering in

the British market is far from spectacular. What is more, many of the successful new products of recent years are imported products or ones sold under brands owned by foreign companies. A few that come to mind are Campari, Squirazi, Pernod, all three brands of malt liquor and, of course, many of the lager beers sold in Britain. It would seem there is scope for more innovative activity in brewing and distilling particularly."

Mr. van Mesdag refers sympathetically to the constraints under which the drinks manufacturers operate—the outdated licensing laws, the extremely high rates of excise duty and the restrictions on advertising. But he is of the opinion that alcohol abuse and the need to fight it are marketing problems, and that the skills and insights applied to the building of profitable markets for drinks should also be applied to encouraging moderation in their use.

He is full of praise for the vermouth makers. Among fortified wines, sales of sherry increased 35 per cent between 1973 and 1977, those of port fell 4 per cent, and sales of vermouth rose by 63 per cent.

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THE ARTS

Purcell Room

Ronald Cavaye

by DOMINIC GILL

Ronald Cavaye is a young British pianist (b. 1951) who has been studying for the last three years at the Liszt Academy in Budapest. There is so much excellent new music in Hungary today that it's not surprising that Cavaye has come back with his hands full of new pieces: in his enterprising recital on Tuesday night, framed by Liszt and Bartók, there were also four British premieres of works by living Hungarian composers.

In 1975, after attending the second annual festival of *Kortárs Zeneje*—Contemporary Music—in Budapest, I wrote at length on this page about the music of György Kurtág, the father and mentor of the post-war avant-garde Hungarian school, and in particular about *Játékok* ("Plays and Games"). *Játékok* are Kurtág's *Microkosmos*: a collection of more than 200 tiny piano pieces for two, four and six hands, designed for students of all ages, ranging from the very easy to the very difficult. I heard them then played by young teenage students, who gave a group of 39 in sequence with marvellous technical accomplishment and zest. But the *Játékok* are fun for professional and concert pianists too: there are as many layers of difficulty, as many problems, in each piece as the performer chooses to find.

"Homage to a Chalkovsky" is still at second hearing very funny: a study in palm-smashes and glissandi in B flat minor that recalls vividly, without once actually quoting, the com-

poser's most famous tune. The Debussyesque landscape of "Perpetuum mobile," a mesh of swaying, alternating glissandi, is simple, but extremely difficult and extremely satisfying (Cavaye proved) to do well. There was an exquisite, shyly hiccupping "Hoquetus," a winding Dirge; a splendidly spare and luminous homage to Stravinsky (one of the duos in which Cavaye was sensitively joined by Valéria Szervánsky). *Játékok* are due to be published soon by Editio Musica Budapest: it will be a sour teacher who does not introduce his students, at all levels and ages, to them straight away. Cavaye also gave us Kurtág's *Eight Piano Pieces* op. 3, a beautiful collection of steel-sprung, delicately poised miniatures; a cleanly, cleverly written short sonata by Pál Kadosa; and by contrast another piece, by a founder-member of Budapest's New Music Studio, László Vidovszky (b. 1944), which I also noticed in 1975—*The Death of Schroeder*, a brilliant tour de force solo piano and three assistants, half-humorous, half-serious (the title refers to the famous friend of Charlie Brown). *Schroeder* is a fast irregular scale up and down the whole length of the keyboard, blocked off gradually from inside the instrument, note by note, at first merely distorted, but finally muted altogether: the ultimate piece for prepared piano, prepared into silence. Banal to describe: but magical and most memorable in musical effect.

Covent Garden

Romeo and Juliet

We were at Covent Garden on Tuesday night to welcome the American conductor Patrick Flynn as a guest. Ballet, as Opera House habitués are all too well aware, takes a dismally second place in the musical order of things in Bow Street. This used not to be so in the great days of Constant Lambert: later the return of Robert Lively brought an improvement in alertness of playing, and I recall with pleasure the ardent commitment of Yuri Ahronovich to the *Romeo* score, even though he seemed to be conducting for the Lavrovsky version.

The idea that ballet music can do with the crumbs of the rich opera-man's table is a post-war heresy. In Diaghilev's day the finest conductors were engaged, and the roster of musicians who directed for the Ballet Russe is as distinguished as the company's list of designers and composers. More recently, for Markova's New York appearances as Juliet in Antony Tudor's *Romeo*, Beecham was invited to direct the Debussy score in 1942; and as I have had occasion to report, the real hero

of the Bolshoiy Swan Lake is the Bolshoiy's orchestra, which plays with a love and dedication to Chalkovsky unknown elsewhere in the West—they order these things properly in Russia. On Tuesday Mr. Flynn urged a far more convincing performance, from the orchestra than I have heard of late. Rhythms were surely marked, albeit certain tempi were erratic, but a richness of sonority reflected Mr. Flynn's concern with Prokofiev as composer and not as a purveyor of a sound-track for dancing. It was good to hear the orchestral balance adjusted so that we might hear the mandolins at the end of the front-cloth scene before the Act I ball, and also the piano chords which add so much to the texture of the score after Tybalt's death. The performance was led by Marie Park and Wayne Eagling. Park's light, delicate lyricism as Juliet, the strong physical drive of Eagling's *Romeo*, make for an attractive if not very profound view of the lovers. Elsewhere company support was sure, with Michael Coleman very touching in Mercutio's death scene.

CLYDEMBURY



Wayne Eagling and Marie Park

Festival Hall

Brahms

The young American James Conlon returned to the Festival Hall on Tuesday to direct an all-Brahms programme with the London Philharmonic, again substituting for the ill-stricken Rostropovich. From the first work, the *Tragic Overture*, Mr. Conlon's expansive stick technique and salubrious energy produced a rich sound from the orchestra. He maintained excellent rapport with the violins, obtaining a less well defined bass line and allowed some wind choral to go their own way. The result was characteristic of a good British orchestra trying to sound authentically German in Brahms; to thick, too many of the enveloping inner voices obscured.

Mr. Conlon's approach was, however, quite suitable for the mature *Tragic Overture*. It was far less apt in the First Piano Concerto, led by the soloist, Rudolf Serkin, treated with his

uniquely Hoffmannesque blend of nervous fantasy and passion. Solo passages of the first and second movements demonstrated that Serkin was aiming for a lyric and flexible concept of the concerto, articulated through a bright, etched piano sound. Mr. Conlon and the orchestra offered cohesive tempi, tenuto phrasing and a rather stolid tonal background. Interpretations almost met in the bucolic finale, when the strings caught the Weberian mood of Serkin's initial solo, but the performance as a whole left an unsettled impression. Serkin, cast not at this stage of his career, was an easy pianist to accompany. Mr. Conlon's earnest attempt at a stable framework is not the best solution.

The concert ended with a similarly vigorous, plushly upholstered performance of the Fourth Symphony.

RICHARD JOSEPH



A scene from "The Long Voyage Home"

Leonard Burt

Cottesloe

The Long Voyage Home

by B. A. YOUNG

The Long Voyage Home is a programme of four early one-act plays by Eugene O'Neill, including the play of that title. The rest are *The Moon of the Caribbees*, *In the Zone* and *Bound East for Cardiff*. *Bound East* is the earliest of them; the rest were all written two years later in the winter of 1916-17. They all take place about the steamship *Glencairn*, which was modelled on the 2,800-ton British freighter *Ikala*, on which O'Neill served on a voyage from Buenos Aires to New York. The crew are mostly modelled from men he met with, or from men he met in Buenos Aires. The same lot, justly selected, appear in all the plays.

They are a bunch of stereotypes carefully drawn to contrast with one another. Driscoll is basic Irish; O'Neill being Irish, he perhaps comes out most convincingly of the crew. Yank is an American; of course, Cocky is a Cockney; Smitty, alias "the Duke," is an English gentleman on the run from an unhappy love-affair; Olson is a Swede; Ivan is a Russian. And so on. None of them is portrayed in any depth; they are

chessmen with whom O'Neill plays his games.

What makes the plays memorable, insofar as they can be called memorable, is neither character nor plot: it is atmosphere, and no doubt this is what led to their favourable reception by literary men like George Jean Nathan and E. L. Menckens. They breathe authenticity in their detail, in a way that was uncommon in the theatre of that time. They do not go in for plots much, in *In the Zone* has one—Smitty, seen locking something up and hiding it, is suspected of being a German spy as the *Glencairn* enters the war zone with a cargo of ammunition. His boldness proves to be a packet of pathetic love-letters.

The Moon of the Caribbees is played on the ship's deck, lying off some West Indian island with a great full moon swaying idly in the wind. (Smashing sets by Hayden Griffin.) Some black bumboat women come aboard, smuggling rum and offering sex. There are fights and drunkenness and regrets; someone gets knifed and the women are sent ashore by the mate. In *Bound East* we go into the fore-castle, where

Yank is dying as the result of a fall into the hold. He expresses his wish that he could have exchanged the sea for a farm, with cows and pigs and chickens; but he dies with the vision of a pretty lady in his eyes.

The Long Voyage Home takes place in a British bar; the programme says during the Great War, though O'Neill didn't, and there's no sign of it, unless you count the picture of King George V on the wall. Olsen is determined to give up the sea and go home to his family in Stockholm; but a "crimp," a man who hijacks sailors, drugs his soft drink and he is taken off to sail on the hell-ship *Amindra*, bound round the Horn. (The *Amindra* is O'Neill's recollection of the *Tamara*, on which he once loaded hides.)

Bill Bryden's direction is faithful to O'Neill's ideas, and the company go through their cameo parts well. Niall Tobin's Driscoll, Jack Shepherd's Smitty, Bill Owen's Cocky are all that the author could have hoped for; I would have included Mark McManus's Olson as well, but if he has a mother aged 82, Olson must have been born when she was about 50.

The plays are pre-emptive work, but they deserve to be taken down from the shelf, if only so that we may wonder at O'Neill's remarkable ability for reproducing dialect, Museum pieces really; but I'm glad to have had the chance to inspect them.

Record Review

Operatic fairy-tales

by ELIZABETH FORBES

Humperdinck Hänsel und Gretel. Pop., Fasbender, Hamari, Schlemm, Berry/VPO, Vienna Boys' Choir/Solti. Decca D131D, £8.95.
Humperdinck Hänsel und Gretel. Schwarzkopf, Grümmer, Von Hovav, Shürhof, Metternich/Philharmonia, Loughton and Bancroft School Choirs/Karajan. EMI SLS 5145, £5.70.
Puccini Turandot. Caballé, Freni, Carreras, Sénéchal, Sardinero, Plishka/Strasbourg PO, Opéra du Rhin Chorus/Lombard. EMI SLS 5135, £13.10.

Recorded performances of Hänsel und Gretel have certain advantages over live, theatrical presentations of Humperdinck's fairy-tale opera: notorious difficulties of balance caused by the lush orchestration can be discreetly overcome by the engineers, while any incongruity produced by adult singers in the children's roles disappears almost entirely when a vocal interpretation alone is in question. These advantages are vividly illustrated in the two sets listed above. One recorded last year, the other first issued in 1953 and now available again, the mono tapes reproduced in the two acceptable stereo. Both albums, let it be said at once, give the listener—at least they give me—enormous pleasure, though their merits are rather different.

For sheer splendour of sound the Decca set, with its benefit of a quarter of a century's improvement in recording techniques naturally takes the prize. In the orchestral episodes, the *Overture*, the *Witches' Ride* and, especially, the *Dream* of the *Witch*, the golden richness of the Vienna Philharmonic is marvellously reproduced. But the Philharmonia of the early '60s was also a very fine orchestra, and its lighter, more silvery tonal quality comes over beautifully on the reissued EMI discs. The conductors' approach matches the characteristics of their respective orchestras, with Georg Solti on Decca opting for a full-blooded performance incorporating moments of great delicacy, while Herbert von Karajan offers a reading of exquisite refinement with carefully architected climaxes.

Both pairs of children are delightful. Brigitte Fassbender and Lucia Popp on Decca present normal, mischievous kids whose enthusiasm in the first scene dancing lesson, and discovery of the gingerbread house is highly infectious; they also handle the sudden terrors of the forest at night very naturally. Fassbender, whom

I heard sing the part at Munich in 1968, has long been my ideal Hänsel; her voice is heavier now and darker in colour but, as Richard Strauss, who conducted the first performances of the opera at Weimar wrote of his future wife, Pauline de Ahna, she "exceeds by virtue of her exuberant high spirits." Popp makes Gretel a practical little girl whose common sense is shot through with imagination, as in her evocation of the angelic dream.

On the older set the voices of Elisabeth Grümmer, a soprano Hänsel, and Elisabeth Schwarzkopf blend superbly; their joint singing of the evening prayer is quite ravishing. If Grümmer, in accordance with Karajan's conception of the work as a whole, is less boisterous than Fassbender, she nevertheless sings with a convincingly boyish swagger, while the unexaggerated purity of her enunciation is a constant joy. Schwarzkopf, despite a few instances of archness, also sounds credibly youthful as Gretel; her little song at the beginning of Act 2, "Ein Männlein steht im Walde," is crooned gently to herself with the illusion of absolute spontaneity. But she suggests a child dressed up in starched white petticoats rather than a poor broom-maker's daughter.

Julia Hamari as Gertrud and Walter Berry as Peter make excellent parents for Decca; Maria von Hovav and Josef Metternich on EMI are even better. Metternich, in particular, gives an outstanding performance his drunken good-humour vigorously sketched in, his story of the *Witch* who lives in the forest graphically sung. On the other hand, Anna Schlemm's *Witch* (Decca) is both more frightening and more eccentric than Else Schürhoff's Rosina Leckermaul, while beside the opulent casting of Norma Burrows as the Sandman and Edita Gruberova as the Dew

Fairy, Anny Felbermeyer, who sings both roles on the EMI set, pales into insignificance. "So no clear-cut preference emerges; price apart, it depends whether you like your Humperdinck à la Solti or à la Karajan. EMI's new *Turandot*—a fairy-tale strictly for adults—has a number of assets and virtues to offer. There is, in Mirella Freni, one of the finest Liu's on disc; she sings with an expressive-ness always contained in the beautifully even vocal line, and with a dignity that makes her death scene all the more moving. There is a Calaf, José Carreras, whose liquid tone and elegant phrasing remind one of Jussi Björling—I know no higher praise for a lyric tenor—and who shapes "Nessun dorma" with rare delicacy. There is a noble-sounding Timur in Paul Plishka and an Emperor Altoun, Michel Sénéchal, of natural authority. There is an excellent trio of masks, led by Vicente Sardinero's intelligent Ping.

There is also a *Turandot* who really communicates, in "In questa reggia," her outrage at the death inflicted on her ancestors, and who conveys, in "Del primo piano," the paradox that in defeat may be victory. But Montserrat Caballé, though she manages the notes without audible strain, does not give the Riddle scene temperamental plausibility. If *Turandot* is later to surrender convincingly to Calaf's kiss, she must present at least a façade of ice to oppose his warm-hearted optimism at their first encounter. Better diction and fiercer attack would help Caballé overcome the psychological problem. So would stronger support from the conductor, orchestra and chorus. Alain Lombard and his forces from the Opéra du Rhin, Strasbourg, give a good routine performance; with any Puccini opera but especially with *Turandot*, that is not quite sufficient.

Glen Tetley's full-length work for Ballet Rambert

Glen Tetley is to create a full-length work for Ballet Rambert, to be based on Shakespeare's *The Tempest*. It will bring together three collaborators with whom Mr. Tetley has worked previously: Norwegian composer, Arne Nordheim who composed the score for *Greening*; designer, Nadine Bayle, whose long association with Mr. Tetley began in 1967; and lighting designer John B. Read, who has lit many of Mr. Tetley's ballets. Christopher Bruce, associate

director of Ballet Rambert, will perform the role of Prospero in *The Tempest*, which has been commissioned by the Schweitzer Festival, Germany, and will be given its world premier in the Rokokothéâtre, Schweitzingen on May 3. The ballet will be given its first British performance at Sadler's Wells Theatre, London on July 3 at a gala premier organised by Tootal Ltd. in aid of the Textile Benevolent Association.

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Elizabeth Hall

Jean Mouillère

by NICHOLAS KENYON

The violinist winner of the 1978 Prix Georges Enesco appeared at the Elizabeth Hall on Tuesday in a programme of violin sonatas by Beethoven, Fauré and Schumann. The more powerful sections of the Schumann suited him admirably — in the *Appassionata* first movement of the A minor Sonata he was able to project his hard-grained, solidly expressive playing with considerable passion. The *Allegretto* had an affecting simplicity, yet there was always a suspicion that the notes were not placed with enough precision to give the music the balance and control it needs.

A similar concern for the grand gesture in place of the carefully thought-out phrase had dominated Fauré's lovely

First Sonata at the start of the recital. The Scherzo was allowed to race away like a Kriesler score, without any hint of restraint, and the pulse of the lifting finale melody was lost in an effort to maintain tension by pressing on across the bar lines. The opening *Allegro* molto made a fine, large-scale effect, but more detailed attention to Fauré's subtle dynamic shading would have increased the impact.

In all this Mouillère was aided and abetted by Jean Hubaux, a distinguished performer and teacher, his wash of piano sound matched the approximate fervour of the violinist, and he stalled well when Mouillère lost himself briefly in the first movement of the Schumann.

FINANCIAL TIMES SURVEY

Thursday February 22 1979

Wise
use
of
wealth

By Michael Tingay

WHEN QATAR expressed firm views against the federation of nine Emirates proposed by the departing British administration more than a decade ago there were those who doubted the viability of the Emirate as an independent mini-state. Since independence eight years ago income has risen eightfold and Qatar has prospered. Development has been slow, but Doha has avoided the worst excesses of the boom in the Gulf. Progress has been hampered by the shortage of educated Qataris but not by petty quarrels of the kind which have dogged development in the United Arab Emirates. Limited income forced the Emir to avoid spending for the sake of prestige. Qatar has a modest but adequate airport, a single luxury hotel, and an unambitious defence force armed purposefully with well-tried weapons but shunning the stampede for ultra-sophisticated military hardware.

Qatar is one of the richer states in the world but its wealth is seriously unbalanced. Resources other than hydrocarbons are absent, including human resources. It can only be called oil-rich mainly because it has so few people. Proven oil reserves of 5.6bn barrels represent a tiny fraction of total reserves in OPEC countries, enough to last 25 years or so at present rates of production. Annual oil output is only 1.5 per cent of the OPEC total, although this will earn Qatar \$2.8bn this year and over \$3bn in 1980, a huge sum for a state with an indigenous population of only 50,000. When oil runs out the Emirate will be able to depend on vast offshore gas reserves, the importance of which has not yet been fully appreciated by Qataris. In the meantime basic industries are being developed which, it is hoped, will account for 20 per cent of national income in the 1990s.

The country is extraordinarily well off in terms of per capita income. If one considers the 200,000 residents of Qatar, most of whom do not have Qatari nationality, oil revenues have been equivalent to a yearly income of \$13,500 per head. Taking the indigenous population with full nationality, 50,000 Qataris will this year share an average oil income of \$56,000.

Politically Qatar has not departed from its traditional loyalties. It looks unashamedly towards Saudi Arabia for guidance and retains an almost sentimental affection for Great Britain. Such is the satisfaction at the current visit of Queen Elizabeth that one could believe the Emirate chooses to forget that London will never again be able to play a major role in the protection of traditional interests in the Gulf. The visit of the British monarch has even partially eclipsed the other single interest of the moment, the events in Iran. Qatar recognises that its defence and security its future is inextricably linked with stability in the Gulf as a whole. So apprehensive are the authorities about the collapse of the Shah's power and the regional consequences that they are content to defer totally on the subject to those who have even more to lose by the spread of instability.

Doha is no longer a "giant building site" as it has sometimes been unkindly labelled in the past. This is partly because many buildings have been completed and partly because last year a series of spending cuts was introduced, stopping progress payments on several construction projects. Land and

building speculation were nipped in the bud as Sheikh Khalifa took measures to slow inflation. He succeeded in reducing the inflation rate from 40 per cent by cutting expenditure by more than 10 per cent. A sign that the economic brake is being slowly released is the recent award of the contract to finish the Sheraton, a pyramid-shaped skeleton at Doha's West Bay.

Foreign

No matter how steady the path of development, Qatar remains dependent on foreign labour and skills for the construction of the modern economy. There are about 60,000 indigenous Qataris out of a total population of about 200,000. The building of infrastructure, housing and industry requires vast pools of mainly Asian labour, while management of the economy and administration demands the employment of large numbers of skilled Europeans and northern Arabs. About 80 per cent of the total workforce and a higher proportion of the strictly private sector workforce are non-Qatari. This does not seem to produce the strains experienced elsewhere in the Gulf, perhaps because the Government is at pains not to let the expatriate workforce become entrenched. A dominance of Pakistanis now seems to have been redressed by a deliberate policy of taking labour from other Asian countries for contract work. One incidental compensation for the dependence on foreign labour is that Qatar must be one of the few countries in the world which will be able to regulate easily exceed \$3bn next year

its population level in the future by simple administrative planning. Once the need for vast numbers of construction and manual workers declines Qatar will be able to adjust the numbers and composition of the workforce as it wishes.

A flight in one of the three Hawker Hunters of Qatar's air force (acknowledged by Hawker Siddeley to be the best maintained examples in active service in the world) offers a vivid portrait of Qatar's limitations. It takes only an hour to fly round the entire coastline. The country is a barren fawn and yellow peninsula distinguishable from the land mass of Saudi Arabia only by a shallow lagoon winding from east to west. A theoretical line crossing the salt water makes not an iota of difference to the bedouin who cross freely nor to the pink flamingoes that periodically grace the lagoon.

A good road links the northern coast with Doha, running down the eastern side of the peninsula and continuing south of the capital to Umm Said, the site of the new industrial city. There, the remnants of what was once the natural gas liquids plant (destroyed by fire two years ago), can be seen at a charred spot where storage tanks once stood. Black circles are banded into the ground as a permanent imprint. Another road leads from Doha west to Dukhan, the oilfield zone on the west coast. These three built-up areas are pinpoints on the landscape. The rest is unrelenting desert.

Dependence on oil money is paramount. Revenues should exceed \$3bn next year

and should remain at that level for several years as price rises compensate for falling exports. Qatar is content to leave the immediate financial problem of the weakened dollar to the consensus of OPEC's moderates. (Sheikh Abdul Aziz al Thani, Minister of Finance and Petroleum, said his country suffered a 24 per cent loss of earnings in 1978 due to erosion in the value of the dollar.) The real insurance for the financial future of Qatar must lie in development of the North West Doha gas fields. This vast reserve of natural gas should be able to replace oil as the chief revenue earner of the 21st century. To develop it is an expensive and lengthy process involving complex finance and marketing arrangements. The return on investment is much lower than with oil, but when crude production begins to dip in the 1990s the prospect of exporting liquefied natural gas will seem much more attractive. Until now Qataris seem almost unaware of the fresh lease of life this new hydrocarbon resource has given them. All the concentration for the future has understandably been on the industrial programme, which is currently absorbing investment at a rate of QR 8bn over a ten year period.

No country in the Gulf has pursued an idea so single-mindedly as has Qatar in its quest for swift diversification of revenues through industrialisation. The fire in the NGL plant was a major setback, but the decision was made not only to continue with plans for NGL 2 (which is for offshore gas)

but to rebuild NGL 1 and dovetail its reconstruction so that it comes on stream soon after 1980 with the rest of Umm Said's industrial complex. Umm Said is now due to be in full operation in the early eighties and plants should be profitable (if costings and market studies are right) by the late 1980s. Qatar has trimmed its more ambitious plans somewhat. The new oil refinery will produce products only for the domestic market, the bigger project of an export refinery having been shelved, and plans to double the fertiliser capacity have been delayed. However, the iron and steel works is already producing after being opened last summer. The first petrochemical unit is scheduled to start operation in 1980 and the management of the Qatar Petrochemical Company (QAPCO) says the critical path for completion is being maintained.

Takeover

Sheikh Khalifa bin Hamad al Thani, who assumed power in a bloodless takeover in 1972, has been most conscious of his economic and political place in the region and in the Arab world as a whole.

The ruler is said to be the first to have advocated the idea of setting up a Gulf common market on similar lines to the European Economic Community. He is an advocate of eventual economic and monetary union in the region as the best approach to create political unity. Doha is the headquarters of the Gulf Organisation for Industrial Co-ordination, a body of which

little has yet been heard but which is more likely to make its mark than many pan-Arab bureaucracies. GOIC has high calibre staff with a realistic approach and will monitor the establishment of industries in the region. By concentrating on an information data bank to begin with it will try to prevent duplication of economic effort and the wasteful use of resources.

In politics Qatar has been at the forefront of efforts to contribute to the broad Arab cause. Despite its limited income aid disbursements have only recently dropped to 5-7.5 per cent of total revenue. This followed years of spending 15 per cent of earnings on aid. The ruler has made it a policy to distribute funds through multinational channels. He gave more than \$200m as his contribution to the fund for Arab confrontation states after the Rabat summit of 1974. Qatar's share of the Gulf Organisation for Development of Egypt (GODE), was set at \$400m—equivalent to one fifth of the annual oil income and one tenth of the gross national product. Nor did Sheikh Khalifa balk when it became clear that GODE money would actually be directed entirely to maintaining Egypt's high level of deficit financing. Qatar is also one of the four equal shareholders in the Arab Organisation for Industrialisation (AOI), the billion dollar corporation based in Cairo to develop for the Arabs an arms manufacturing capacity, the future of which is probably linked to President Sadat's peace initiative with Israel.

CONTINUED ON NEXT PAGE

BASIC STATISTICS

Area	4,400 sq. miles
Population	200,000
Trade (1977)	
Imports	QR 4.85bn
Exports	QR 8.10bn
Imports from UK	\$117m
Exports to UK	\$100m
Trade (1978)	
Imports from UK	\$91.7m
Exports to UK	\$30.4m
Currency=riyal	£1=QR 7.7
	\$1=QR 3.3

Qatar is committed to the survival of President Sadat's regime in Egypt, considering it a bastion of modernisation in an increasingly extreme world. Like Saudi Arabia, Qatar secretly wished Sadat well in his venture with Israel. However, even before publication of the agreement terms of Camp David, which were seen to be violently divisive in the Arab world, Sheikh Khalifa was very worried about the rift in the Arab world caused by the Egyptian leader's actions. A reflection of the ruler's loyalty to Sadat came when the Egyptian President attacked those who attended the anti-Sadat Baghdad summit last year. Mr. Sadat even attacked Saudi leaders but when he reached the name of Sheikh Khalifa he exempted him from bitter criticism referring to the Qatari Emir as "my brother."

The Emirate has long had a close relationship with the Palestinian body politic. Officials at Doha's PLO office say that the ruler of Qatar first gave hospitality to Palestinian activists in 1964 when individuals from what is now the Fatah guerrilla group came to the Gulf. The Emirate is host to 30,000 Palestinians, including many youngsters who are encouraged by their parents and by the PLO to concentrate on further education as a weapon rather than military and political activity. The Palestinians are not considered a threat to security, despite their large numbers, because of the nature of the relationship with the authorities and the fact that hundreds of senior Palestinian officials and advisers in Qatar's administration have nothing to gain and everything to lose by a change in the status quo.

Qatar adapted quickly to the termination of the treaty relationship with Great Britain, and it was simple and logical for Saudi Arabia, to which Qatar

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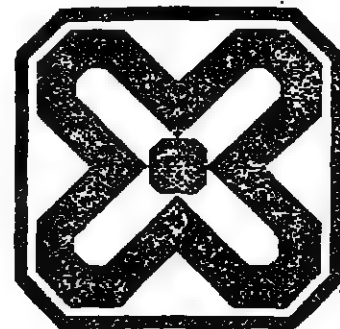
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QATAR II

Prosperous economy under careful management

FROM THE time one arrives in Doha it is apparent that the economic style of Qatar is very different from other Gulf states. Its relatively humble airport does not buzz with the same hustle and bustle, and its capital, Doha, is not the same giant sprawling construction site as other neighbouring cities. The key words of the State's economy are growth and restraint. For, above all, Qatar has learned to take its oil wealth with a measured stride.

By Gulf standards, its oil production is modest—about one-third of Abu Dhabi's and only a quarter of Kuwait's. Present output from Qatar represents a mere 1.5 per cent of Opec production and only 0.8 per cent of the world total. Daily average production in 1978 was 480,000 barrels a day and, if current levels are maintained, the reserves are expected to decline in another 20 years and become depleted 15 years after that. To prepare for that day when the oil runs out, the Government is spending a massive U.S.\$2.3bn on the establishment of heavy industry to diversify the sources of the nation's income. Looking much further ahead, there is gas, for Qatar's North West Dome is one of the largest gas fields in the world. But such bright prospects are still years ahead and, in the meantime, management of the economy is still a carefully-balanced affair.

Inflation

When the beginnings of a boom began two years ago, the Emir, Sheikh Khalifa, was quick to act. Inflation was racing at an annual rate of 40 per cent and port waiting times had soared to about 120 days. Payments to contractors working on major Government projects were held up and not resumed until the beginning of 1978. A number of projects such as Government buildings were left half finished as the Government went through a reassessment of its priorities and scaled down its ambitions. Unlike other Gulf leaders who are more susceptible to pressures from local merchant communities, Sheikh Khalifa has been able to maintain the slower pace of development throughout 1978.

The cutbacks were felt immediately by the local traders and contractors, who had come to believe the boom would continue unabated. In 1978, total expenditure was projected to be QR 8.28bn (U.S.\$2.09bn), as against QR 7.31bn the year before—a 13 per cent rise. However, finance officials concede that actual expenditure turned out to be 11 per cent less in 1978 than 1977. Most of his cutback fell on the capital side as the Government stopped projects and reassessed its priorities, though some of it can be attributed to the country's relatively low absorption capacity.

Housing had an enlarged allocation in that year, but the education budget fell from QR 895m to QR 331m and health services' allocation from QR 391m to QR 113m, according to unofficial estimates. Part of the education cutback can be attributed to the decision to postpone building the university for another year. However, in 1979 total expenditure is expected to go up once again, from QR 8.28bn to QR 9.48bn. Of this current expenditure will account for QR 5.08bn and capital projects another QR 4.40bn. Part of this projected increase will be accounted for by the increased aid drawings expected this year, and also may reflect Qatar's commitment to the Baghdad Summit resolutions.

As the pace of the economy is determined largely by government expenditure, the new effects on the private sector, though some of it can be attributed to the country's relatively low absorption capacity.

Gulf where the equivalent of a recession elsewhere generally registers merely as a slowdown in growth. In 1977, Qatar's imports were at an all-time high of QR 4.85bn compared with QR 3.3bn, though most of this rise can be attributed to the early part of the year.

The downturn in trading shows dramatically in the first six months of 1978, for import figures went down to QR 1.92bn compared with QR 2.72bn over the same period the year before. This represents a 30 per cent drop, though in tonnage terms imports were almost the same, reflecting the changes in the U.S. dollar. Bank credit also shows signs of slowing up in its growth, for advances to the private sector went up only a modest QR 426m to a year-end December 1978 total of QR 2.8bn. This compares with a 58 per cent growth in credit the year before, and reflects the careful lending policies of the banks.

Sheikh Khalifa moved swiftly to stop the land speculation which had begun. Qatari merchants had been buying up land in the expectation of government development and had begun activities as land brokers. The development resulted in a fivefold increase in land prices, which ended only when the government abruptly stopped its land acquisition and forced the banks to extend credit for these purposes. The Emir's measures stopped in the bid any speculative real estate developments, and though there are a number of office and residential projects under construction (some of them 16 storeys high) Doha does not have thousands of empty apartments—yet. Already rents have decreased from the ludicrous levels of two years ago, when it was not unusual to pay QR 11,000 or QR 12,000 a month for a modest villa. New villas coming on to the market are still lettings at those prices but rents on old buildings have dropped sharply to 50 per cent of their former levels.

Successful

All these government measures have been successful in bringing down the rate of inflation. Advisors now estimate that it is running at about 15 per cent, and there are hopes that it may decline further to about 10 per cent, almost all of which could be accounted for by external inflation.

The cutbacks have also pulled Qatar out of what promised to be a QR 2bn deficit which had been forecast for 1977. Because oil production went down by 10.7 per cent, oil exports were valued at QR 8.11bn compared with QR 8.44bn the year before. Together with revenue from investments (QR 806m) other exports and re-exports (QR 144m) and other receipts (QR 105m), total revenue that year fell from a total of QR 9.3bn to about QR 8.8bn.

However, 1978, with construction in the industrial plants reaching into their peak period and increased aid commitments, required an increase in oil production. Daily averages in output went up from 436,000 barrels to 480,000 barrels last year. Oil exports revenue thus peaked at QR 8.6bn last year (U.S.\$2.2bn). Exports and re-exports accounted for QR 350m, revenue from investments at QR 790m and other receipts QR 105m. So total income to the Government can be estimated at about QR 9.8bn or U.S.\$2.56bn. Instead of a forecast deficit of QR 1bn, there was, with the budget cutbacks and lower aid drawings, an actual surplus of QR 600m, say finance officials.

Qatar is, and always has been, generous in giving aid to the Arab states in particular, and on a smaller scale to the Muslim countries. The exact amounts given is never divulged, though Qatar has always taken on more than its share, in view of its

income, to Arab causes and pan-Arab organisations. Qatar contributes, for example, to the Arab Deterrent Forces in Beirut, is a member of the Arab Organisation for Industrialisation, and also the numerous Arab commercial organisations in the fields of shipping, banking and investment.

The Qatar Government has also pledged to play its part in contributing to the special fund for the combatant states which was established at the Baghdad summit last year, though according to Qatar's finance minister, Sheikh Abdul Aziz bin Khalifa al Thani, the commitment will in no way affect Qatar's role in the Gulf Organisation for the Development of Egypt. Egypt, he said, was a member of the Arab family, indicating that aid flow would not be affected by political developments. Actual aid drawings were low last year—subscriptions to the Arab organisations went down to QR 750m from QR 886m in 1977, and loans to less-developed countries went down to QR 76m from QR 117m. This was due to the delay in completion of technical studies on projects, Sheikh Abdul Aziz has explained, and though this was expected to increase in 1979, the level of aid as a percentage of total income is not expected to vary from its norm of 7.5 per cent.

Output

This year, oil production is expected to go up once again by about 7 per cent, bringing output up to a level averaging 510,000 barrels a day. With the latest EEC price rises and Qatar's own first-quarter increase of 7 per cent, such a level should bring in about \$2.5bn. Looking on the pessimistic side and calculating no change in the revenues from exports, investments and other receipts, 1979 could see an income of more than \$3bn. In 1980, production is expected to go even higher, to a daily average of 530,000 barrels a day, which would push Qatar's income well above \$3bn.

Foreign assets of the Qatar Monetary Agency are also showing healthy growth and have risen from QR 468m in 1976 to QR 601m the following year. Since then, management of the reserves has been handled by a second official from the Bank of England, and last year the reserves showed a 50 per cent rise to near the U.S. \$200m mark.

Government surpluses are handled by the Qatar Investment Board, which unlike other Gulf investment organisations, tends to be viewed by the government as a cushion against deficits rather than a long-term pension fund for the nation. The board consists of a handful of top financial advisors to the Emir who meet twice a year to decide on the components of each portfolio. There are ten portfolios in all, two in the U.S., two in Switzerland, one in West Germany, France, Britain and Canada and two in Japan, reflecting Qatar's desire for an even international spread on investments. The largest portfolio is that of West Germany, the smallest is in sterling, and 5 per cent of total investments are in Japanese yen, and less than 10 per cent in U.S. dollars. About 50 per cent of the investments are in equities, and the board has an overall policy to hold investments of not more than seven years' maturity.

Last year, because the excess of revenues over expenditures was so low, the board's funds received no fresh injection of money; the surplus was merely added to the government's cash reserves. However, this year, Sheikh Abdul Aziz expected a surplus of between 10 and 15 per cent of total revenues, including investments. This year's budget shows a 15 per cent increase in expenditure over

last year's, rising from QR 5.16bn to QR 5.9bn. It is a modest enough increase, though one which has considerably perked the local trading and banking community.

An analysis of the budget shows clearly the Government's priorities and its desire to diversify its future sources of income away from oil. Out of a total of QR 5.9bn industry absorbs the largest share, amounting to QR 2.067bn. Of this, QR 1.8bn is going for the completion of the gas liquid plants, NGL 1 and 2, the petrochemicals plant, the addition of a limestone furnace at the cement factory, and exploration projects of the Qatar Petroleum Producing Authority. As a further thrust to boost the private sector's enthusiasm in the industrial field, QR 20m has been allocated to help new private industrial ventures. The Industrial Development and Technical Centre is studying 19 projects which could prove suitable for such investments by the merchant community.

Feasibility studies have been undertaken to assess potential markets within the region and also to find out what other nearby states are undertaking so that duplication can be avoided. The private sector will then be aided by long-term soft loans and land. The long-term objective is to steer the private sector away from their more traditional and unproductive farms of livelihood such as trading and property, two fields which have become easy living while Qatar remains a prosperous oil state.

But perhaps the most telling symptom of confidence to the outside world of Qatar's carefully managed economy lies in the interest rates it managed to secure on its latest Eurodollar borrowing. When Qatar first came to the market two years ago for U.S.\$350m, the rate was 1 per cent above the London interbank rate (LIBOR), but on the last occasion, in late 1978, an internationally syndicated loan of U.S.\$175m went for just five-eighths above LIBOR.

The preoccupation with creating a viable industrial sector is naturally the top priority in a state such as Qatar where oil

production inevitably is going to decline one day. Few of the Government economists believe that the massive industries currently under construction in Umm Said are going to bring any real benefits to the economy in terms of earnings for at least another six years. By the 1980s, given the encouraging trends in the market, revenues from industry will contribute between 20 and 30 per cent of total income, Sheikh Abdul Aziz believes. Naturally, the potential earnings would depend largely on the future prices of gas.

Studying

As the Government plunges into the field of heavy industry, it is also attempting to persuade its private sector to begin light industrial ventures. The Industrial Development and Technical Centre is studying 19 projects which could prove suitable for such investments by the merchant community.

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Wealth

CONTINUED FROM PREVIOUS PAGE

defers on any discussion of strategic matters, to assume the role of political protector over its peninsular cousin, Qatar and Saudi Arabia share tribal and historical ties. The common belief in the fundamentalist interpretation of Islam gives added strength to the bond. Qatar's armed forces exist not so much to meet external threats as to avoid an invitation to possible threat by the absence of an army. In fact Qatar is lost in the strategic dimensions of the region.

Sheikh Hamad al Thani, Crown Prince and Minister of Defence, replied to a question about what direction a security threat might come from, saying: "There is no source of threat to security of the State of Qatar." While this is obviously an over-simplification of a complex issue, it is true that no external threat could focus on Qatar alone.

However, the nub of what is

called "the security problem" (it means a takeover of any Gulf government by interests inimical to the West) lies in the spread of instability from within. There is now the added fear of contagion from Iran's radical religious revolution. It is ironic that while the western protectors of the Gulf (mainly the U.S. in the strategic sense) have been so preoccupied by the spectres of Communism, Arab socialism and radical Arab nationalism, that they failed to anticipate the threat to stability from religious radicalism, although this has been a feature of the Middle East for decades.

While Qatar's political and social atmosphere is relaxed, it would be an error for Saudi Arabia and the Western powers to overlook the substantial Iranian population of the Gulf in Arab states. It is not often appreciated that Qatar has

30,000 Iranians in the community (even more according to the estimates of the Iranians themselves). Inevitably they are affected by events in Iran, whether because a peaceful outcome draws back large numbers of self-exiled Iranians or because civil wars always involve expatriate populations. There is nothing actually to suggest the Iranians could be a threat. Nor should it be supposed that Arabs will adopt Islamic republicanism. This view was expressed by a visiting pro-Khomeini Mulla from Iran recently. Sheikh Bahaeddin of Shiraz, asked whether Arab monarchs had anything to fear after the departure of the Shah, replied: "They have nothing to fear. This is my fifth visit to Qatar. Each time I see the people have more. If Arab monarchs continue to give the people medicines, schools and houses there is nothing to fear."

QATAR III

Tranquil politics mark Emir's rule

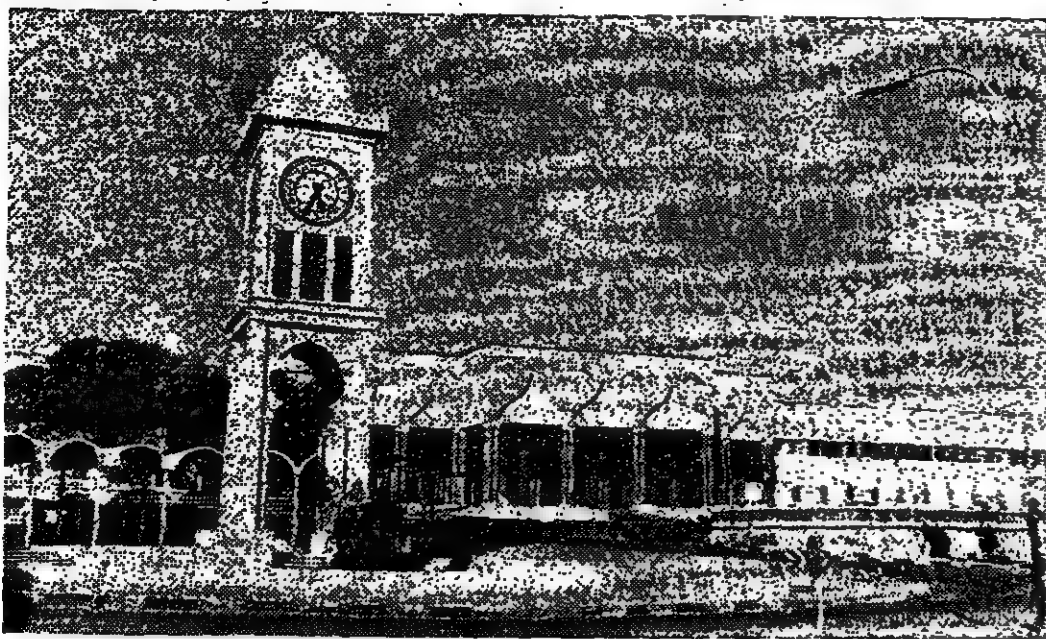
AT 8.30 AM everyone in the antichamber rises as the Emir arrives for the mejlis, his twice-weekly session with the people. Shrewd ones have joined the elderly, strolling themselves ahead of time and commandeering strategic places in the armchairs and sofas which line the walls of the huge room. They, too, rise as the ruler walks in talking discreetly with family confidants, while those who have come to greet or petition him spread round the chamber offering places to one another unhurriedly. The function is a dignified one.

Contact between the ruler, Sheikh Khalifa, and his subjects also takes place through the Advisory Council, set up to offer comments on legislation before new laws are decreed. It is not a parliament. When the Emir created it he wanted some means of wider participation in the development of the state and feedback of a broader kind than he received in the mejlis. The Advisory Council assists the legislative authority which is theoretically separate from the Executive and Judicial branches. In the same way, the Cabinet of Ministers assists the executive authority and the civil courts enhance the judicial authority which, before independence, consisted solely of Shari'a (Koranic) law.

While a comprehensive welfare system takes care of the social development of the Qatari people, their political development cannot be said to have advanced greatly so far. Nor is this likely to happen until the spread of education penetrates further and deeper into the community. However, this process will not be entirely comfortable since the growth of a young, educated elite will create problems of integration. As young Qatari return home in the next few years from universities abroad, they will be influenced by the foreign ideas and attitudes they have learned. Their success or failure at implementing their new ideas will have far-reaching social and political consequences.

Access

One hundred or so Qatari citizens took advantage one day last month of their traditional right of access to the ruler. Sheikh Hamad al Thani, Commander-in-Chief of the armed forces, Minister of Defence, and Crown Prince of Qatar, conducted the mejlis in place of his father, who was visiting Paris. In traditional Arab society anyone, citizen or visitor,



The Amiri Palace and clock tower in Doha, capital of Qatar

can attend the public mejlis. In Qatar mejlis takes place twice a week for an hour or so. A separate occasion is set aside once a week for the family mejlis when any member of the Al Thani tribe can see and consult the ruler. Some States in the Gulf have become accustomed to the presence of occasional foreigners at the mejlis. When I arrived, couriers and guards at Qatar's Emir Palace clearly had never encountered a foreigner who arrived without special arrangements, though any guest in the country can ask to greet the ruler. After minor consternation, minutes before the arrival of the deputy Emir, a senior official confirmed that even a visitor could join the mejlis, and all was well.

As it had done for centuries, the greeting and petitioning proceeded while the guests were offered coffee, the servers dextrously clicking the handleless cups as they moved round the chamber. Outside the palace the car park was packed with large American sedans and the tranquility of the occasion was broken by a pneumatic drill in the distance. One mejlis guest explained discreetly that any serious matter brought up would get a written reply from the ruler within two days. Those who do not get a turn can come back for the following mejlis. Unlike our protocol in the West, the ruler can leave when it suits him, as Sheikh Hamad did after little more than half an hour. Despite the tradition and

formality, the mejlis is still partly a social affair and its function is defined by habit. In this sense it is quite unlike the modernity of the Advisory Council. This was set up in May, 1972, three months after the Amendment Movement, as the assumption of power by Sheikh Khalifa is known. The ruler was then Prime Minister and by far the most effective man in the Emirate, and he took over from his cousin, Sheikh Ahmad bin Ali, while the latter was away in Iran on a hunting trip. The bloodless coup turned out to be a smooth transition of power and marked the start of Qatar's economic and political development. As a preliminary to some sort of quasi-democracy at some time in the future, Sheikh Khalifa established a provisional constitution and set up the Advisory Council, initially with 80 appointed members. Their job was to consider matters and make recommendations before new legislation was decreed.

Expanded

The council has since been expanded to 30 members. It has four committees: legislative, finance and economic; public services; foreign affairs; and domestic affairs. Mr. Qasbi al Abadi, Secretary-General of the Council, explained that members may refer social and cultural affairs for discussion but political subjects are brought to the Council only by the Cabinet. The line between political matters and those defined as social, religious or cultural is a fine one but in practice this does not cause any difficulties. Mr. al Abadi said: "The whole idea of the Council is that the ruler wanted to increase the participation of the people in the running of the country. The provisional Constitution defines three authorities: the Executive, Legislature, and Judiciary. Executive authority is vested in the ruler and includes the Cabinet. Legislative authority encompasses the Advisory Council."

"Until the Amendment Movement everything in Qatar was tribal. Colonialism assumed that it was part of a process of developing democracy. We are still trying to remove the vestiges of colonialism." "Under the new Constitution the apparatus of State was set up facilitating the start of development. The council, which sits in session eight months of the year, is for the moment only for appointed members, but there is a constitutional provision for elections in the future." The Secretary-General agreed that the council was limited by the provision that political issues could be passed down to the floor for discussion from above but not introduced by the members themselves. But he pointed to three measures initiated by the Advisory Council in the past year. These were: persuading the Government to set up health centres in villages starting this year; agreement to start a kidney centre within the health service; expansion of publicly-built housing for ownership by Qatari citizens of limited means. The judicial system of Qatar was changed in 1971, though without too much consequence

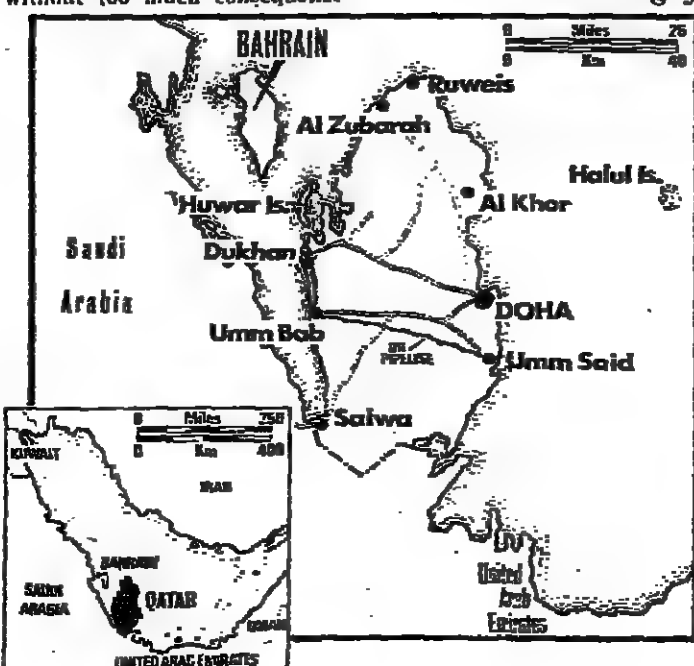
until the following year when Sheikh Khalifa came to power. During the British administration tribal and Qatari matters had been dealt with almost exclusively by tribal custom and Sharia law. After independence civil courts were established and developed, drawing from Egyptian and other Arab codes as well as European practice. Qatar now has a number of lower courts and a Court of Appeal at which Mr. al Abadi, a Palestinian by birth, also sits as a judge. All matters except personal law would now normally be dealt with according to the civil code.

The merchant class of Qatar has been sending its children for education abroad for many years. Likewise the ruling family has often sent its youngsters to Beirut or Cairo for further education. It is only in recent years, however, that a wide spectrum of Qatari youth has been sent abroad—Cairo and Copenhagen, to Paris and London, New York and Los Angeles. Returning students are supposed to work in the administration for four years if the Government has financed their studies.

For the moment any friction has been dissipated by the large number of gaps in the administration to the filled. But the flow of students returning from abroad is increasing each year and one can expect friction to develop as those who administer the country are confronted with those who believe they should run the country. When a Qatari returns with qualifications it is natural that he wants to apply these. He does not want to enter a job below the rank of someone unqualified (in his eyes). But if he is put in above a less-educated Qatari who has done a reasonable job for many years the two men are unlikely to regard each other with equality.

Returning students may leave the administration and go into business but this will not exempt them from strong feelings about how the country is run. The political angle to this problem is more important than the cultural one—students, especially in the U.S., are exposed to ideas inimical to the Qatari administration. The Arab students' unions in the U.S. are supported by Libya and Iraq and go to some lengths to introduce ideas of Arab nationalism and socialism to students from the Gulf. So far such ideas or Communist ideology have had little impact on the region but this does not mean Qatari students are immune to new ways of thinking. Perhaps even more alarming from the Emir's point of view is the thought that in Europe and the Arab world Muslim students are seeing vivid expressions of radical Islamic thought. For the moment, radicalism of any kind is unlikely to take a hold on the youth of Qatar, especially since the welfare state is developing from strength to strength. However, one cannot discount the fact that such ideas will be attractive to a proportion of Qatar's students and some of them may be taught to conceal their true beliefs until the best tactical moment.

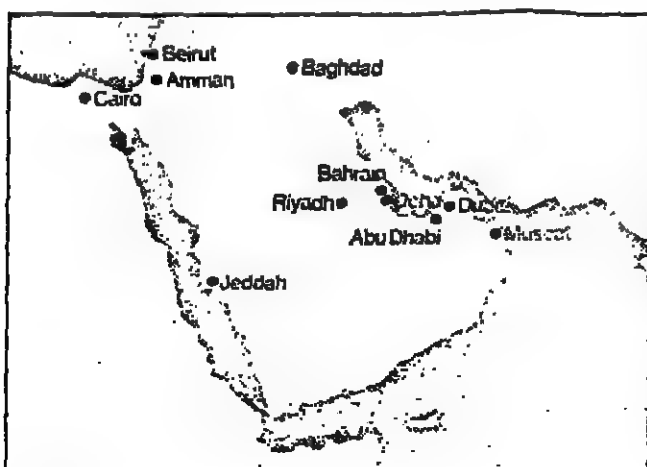
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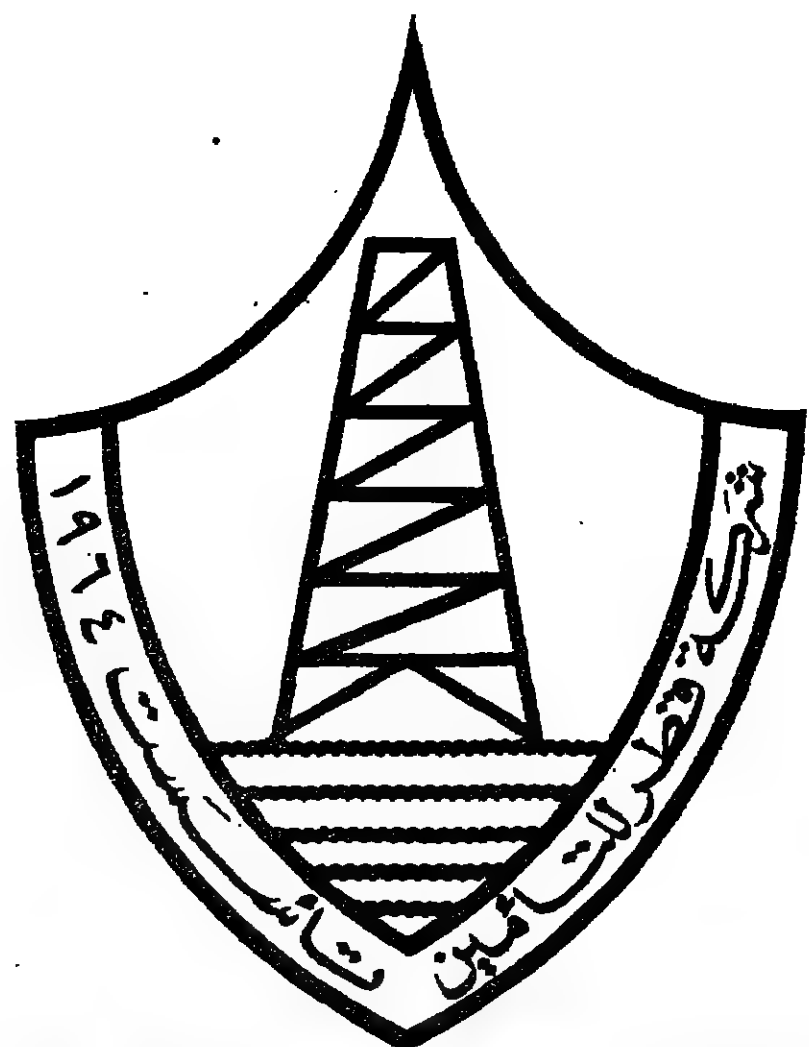
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QATAR IV

Education spending begins to pay off

LIKE A minority of other Gulf citizens, the Qatari is a privileged person. From the time of birth in a free hospital, he can be educated, housed, subsidised and even clothed by his Government. When a Qatari goes to university, he receives a salary, a budget for books and even a clothing allowance. If he wants to start a business he gets help from his Government, and when he works, the numerous allowances for children, wives and even car expenses bump up his monthly salary considerably. And when he reaches old age or a woman is widowed, a handsome wage is paid.

A Qatari university undergraduate studying in the United States, for example, receives a minimum of US\$650 a month, his college fees are paid, all insurance and medical expenses are covered, a minimum of US\$635 is provided for books and US\$588 a year is paid as a "dress allowance." Nor do Qataris have to undergo the rigours of college dormitories, for their embassies abroad ensure that they do not have to share quarters, and that each Qatari has his own private room. "They are not used to it at home, so why should we ask them to do it when they are overseas studying," an education Ministry official explained.

Qatar, perhaps more than any other Gulf State, prepares a welcome for its returned students to ensure that they slip easily once again into their own society. Senior Qatari Government staff with degrees are entitled to live in specific "up class" areas, and loans are given to help them build a villa to their own style and taste. A loan of up to QR 500,000 is available and a site in the prestigious West Bay quarter has been specifically marked out for the returnees.

been carefully and wisely spent. The Qatari education system is currently taking in nearly 36,000 students, of which 70 per cent are estimated to be Qatari. And unlike other Gulf states, the drop-out level for male nationals is only 1.5 per cent per year. For girls it is even less. Education officials feel that the reason for this is that there is nothing to drop out to, for although there is no compulsory education in Qatar, the government sets relatively stringent standards for potential government employees. To enter the Civil Service, Qataris must have been educated up to the third grade. Nor does the government allow expensively-educated Qataris to filter out to the private sector when they return, for the law requires that every student who has been financed through studies must put in a minimum of five years' work for the Government.

Rethinking

At the higher education level, the Ministry is rethinking its policy of sending students automatically to foreign universities. In the past, high school students aged 18 were sent overseas, causing a number of problems such as emotional stress, loneliness and culture shock. Long periods of education overseas also caused problems for returned students readjusting to Qatari society. The Education Ministry is now trying to educate as many as possible at home in the fledgling Doha University—its longest yet educational project—and to co-ordinate other educational requirements with nearby Gulf states.

The Gulf States dropped the idea of establishing one common university for the Gulf over two years ago. However, the level of co-ordination between them has been stepped up, so that individual states will offer particular facilities in subjects beneficial to their own economies. So Abu Dhabi will act as the centre for agricultural studies at its Al Ain University, Bahrain will offer medical studies, and Qatar will provide an engineering faculty.

The decision to create an engineering faculty has yet to be taken, for Qatar is still in the throes of launching Doha Uni-

versity. At the moment the existing facilities are housed in former elementary schools, but in four years' time the campus will move to a new QR1bn home. The new university has been designed by Unesco architects and will be built in pre-cast modular units. Steel for the project will come from Qatar's own steel mill and the cement from the local company. Eventually, 4,000 students will use it, 70 per cent of whom must be Qataris.

The traffic in students going overseas inevitably will continue, say education officials. The present university of 1,308 students offers only four faculties—educational studies for the training of teachers, a humanities and social sciences faculty, a college for Islamic studies, and a science faculty. High school pupils who wish to study in these fields must now first pass through Doha University before going on to post-graduate studies. However, students opting for other courses will continue to go overseas. Doha University will also cater for those girls whose families would not allow their daughters to go overseas for education.

Higher education is proving immensely popular among Qatari girls because for many it is the only way of leaving their houses. Already there is a preponderance of girls in the university, and the professors feel it is likely that this trend will continue when they move into the new campus. As yet no decision has been taken on whether to provide facilities for post-graduate studies for girls students. The question has become a controversial talking point between those segments of the population who take a more traditional approach to women's education and those who feel higher education for girls is an inevitable sign of progress.

Qataris, in comparison with

their Gulf compatriots, are very education-conscious, for about 10 per cent of all high school students go on to university. Academic standards have proved a problem to the existing university, for the first few years were marked by many failures and repetition of courses by large numbers of students. Grade "A" students constitute only 5 per cent of any class, and the vast majority lie in D and E categories, say professors.

The university's vice-president, Dr. Jabr abd al Hammed al Jabir, comments: "We should not talk about good or bad universities, foreign or home-grown. We want most of our pupils to study at home in an Islamic environment, but we realise that for technological studies, the environment overseas is richer."

Different

"But running a university in a developing country is a very different task to that in a developed society. Our task is to raise the standard of higher education for all Qataris, not to create a facility for the elitist few who will get on anyway. Besides, standards have improved remarkably in the past three years, and it is a continuing process."

The new Doha University will be the apex of the education system, but at lower levels, equally ambitious plans are under way.

The Ministry has drawn up a 10-year master plan which begins this year to improve and expand the lower levels of education. In that period 156 new schools are to be built, each at a cost of QR10m. Of the total, 87 are to be in Doha and 69 in the suburbs and the desert villages. The majority of the new schools, 83, will be for girls.

Kathleen Bishtawi

Annroved

They can choose from any one of 24 designs for villas, appoint any local contractor from the Government's approved list and proceed to build their own home. The last QR 100,000 of the loan is written off by the Government and another QR 30,000 is available for furnishings.

Money allocated to the education budget appears to have

An enviable health service

LIKE QATAR'S education field, the public health service has its one prestige project, the new Hamad General Hospital, which is due to open shortly. The new hospital, equipped with 600 beds and eight operating theatres, has been built by Bernard Sunley and designed by Llewellyn-Davies. It has cost an estimated QR 400m to build and equip and is expected to employ 1,800 staff, 200 of whom will be doctors.

Because of the size and staffing requirements of the new hospital, the Ministry of Health in Qatar is still undecided on how best it should be run. One option that does not find favour among ministry officials is that they hand it over lock stock and barrel to a private hospital management company. Such a step would not allow the Government health service to grow, and learn from its experience, officials feel. "Companies never point out where you are going wrong, and ultimately they only have their relations with the Government, and of course profit at heart."

Options

There are a number of options. One under consideration is that the hospital's support services, such as catering, be contracted out to a private company while the professional side be handled by the Ministry itself. Another is that the Ministry hand over management of the hospital to another foreign government health service. Already Denmark's National Health Board has offered to do this job and the North-West Health District Authority in Britain has made a similar proposal. The decision is expected soon.

Even together with the existing Rumailah hospital, the Hamad Hospital does not offer all required specialties or consultants, and Ministry officials believe it is inevitable that the traffic in patients to London continue, until the Gulf States finally come to an arrangement on sharing facilities. Following the recent health ministers' conference in Munich, some tentative discussion has been centring around the possibilities of certain countries specialising in certain fields. Saudi Arabia, for example, has offered facili-

ties in open heart surgery and its Al Khobar unit may provide equipment necessary for radiotherapy.

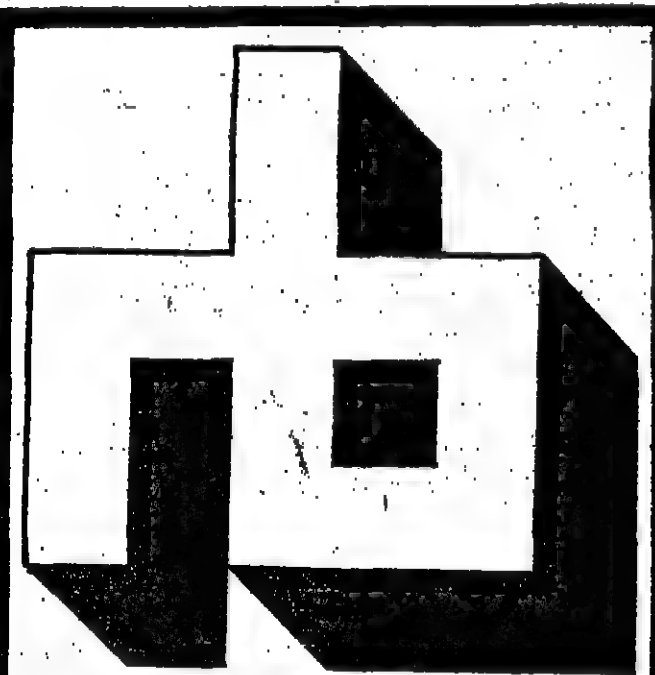
Both the United Arab Emirates and Kuwait have surplus hospital capacity, and further discussions are to be held on how best the excess can be used to provide certain specialist facilities presently lacking in Gulf hospitals. At the moment there are still gaps in the fields of neuro-surgery, deep radio therapy and transplants. The Gulf ministries of health are also considering the possibilities that patients receive treatment from or at minimal cost in any of the units in the region. The ultimate aim is to have an interchangeable health system, so that less use is made of the expensive facilities in London.

Lessening

Already, the traffic to London by Qataris is lessening. Last year, fewer than 300 patients travelled to Britain for treatment—one tenth of what it was before. Permissions for foreign treatment have now become more difficult to secure, and all applications have to pass through a Qatari medical board to ensure that the domestic health service cannot provide the necessary facilities for treatment. However, treatment of rare illnesses or sophisticated exploratory examinations will continue to be done in London, say officials.

Qatar's Health Ministry is also building up its primary health care system throughout the country. A number of health care centres where primary care can be administered are being established in the remote outlying villages for the people of the interior. Each centre, it is planned, will have about six doctors, and it is hoped that the services there will develop in the same way as general practices in Britain. The ambition is not only to lighten the load on the city hospitals, but also to introduce health education and preventive care to the local bedouin in the villages. This, officials feel, is just as important as the establishment of large sophisticated hospitals in the city.

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QATAR V

Adding value to the oil product

QATAR'S LEADERS have since independence been confronted with the task of establishing a viable successor to oil as the nation's chief paymaster before the fields run dry early next century. They opted for industrialisation not least because of the absence of alternatives. Qatar will never be, either alone, or with its Gulf neighbours, a major industrial power. It has no need to be one. With a population of about 50,000, it is three times as many as its residents building a country almost from scratch, industry will have to support a manageable number of people in the future. Income proportionately as large as oil revenues will not be needed to sustain the economy once the costly job of building the physical and human infrastructure is completed.

By the same token Qatar's local market for industrial products is tiny. The regional market does not offer a solution to this problem because Qatar's neighbours are also engaged in a struggle to industrialise. Qatar's neighbours, populous or not, are trying to turn themselves into industrial nations. This means that production may be duplicated, making regional marketing even more difficult. Facing the international market is even harder, partly because western industrial suppliers compete by selling at a loss if they can choose and partly because the Gulf states cannot compete on economies of scale.

Qatar and its neighbours can, however, compete by supplying energy intensive industries with low-cost fuel. With the exception of flour milling, Qatar's entire inventory of basic industries is linked directly to energy. The industrialisation programme due to come on stream in the early 1980s is centred around the exploitation of associated and unassociated gas. The Emirate currently produces fertilisers, cement and steel using gas as a fuel and feedstock. At Umm Said, south of Doha, it is constructing an industrial city which within a few years will produce natural gas liquids, petrochemicals, petroleum products and steel (production of which started last summer). The vast city already reflects the multi-

national character it will have as a result of Qatar's policy of inviting direct foreign participation in industry. The 2,000-plus workers at Umm Said include Japanese, Norwegians, Belgians, British and French. The single most important reason for the Emirate's industrialisation programme is the fact that no other practical source of value added is available. Development of industries is also the only way Qatar can increase the number of jobs. Production of crude oil provides only 1,000 jobs directly in a country where only one-fifth of the labour force is Qatari. Dr. Said Mishal, head of Qatar's Industrial Technical Development Centre (ITDC) hopes that current projects will create jobs for about 5,000 people directly, plus a further 5,000 indirectly. Apart from the expansion of basic industry Dr. Mishal is examining prospects for development of light industry as a means of expanding the economy. Qatar would like to create an economy which eventually employs a majority of Qataris in the labour force, though it is accepted that light industry will have to be closely co-ordinated with the rest of the Gulf and may not be a means of achieving this aim.

Studies

ITDC is preparing a series of feasibility studies for light industry. Fields under scrutiny are building blocks, tiles, asbestos slabs, various paper products, paints, detergents, vegetable oils, cosmetics, pipes, plastics, glassware, tyres, batteries, airconditioners and coolers. It is accepted that conditions are not ideal because the local market is so tiny and because neighbouring Gulf states are themselves looking at light industry with an eye to the regional market. However, Dr. Mishal believes that the Gulf Organisation for Industrial Co-ordination, established two years ago and headquartered in Doha, will be able to steer Qatar and other Emirates in the right direction.

Spending on the industrialisation programme will reach QR 8.5bn, including infrastructure, by the early 1980s. The cabinet hopes that revenue

from this outlay will begin to flow by 1985. By the middle of the following decade it is hoped that income from industries will represent a fifth of Qatar's earnings. (Oil revenue should remain at the present level because falling oil exports should be compensated by increased crude prices.)

Whether or not Qatar industry will be able to deliver as much income will depend on the accuracy of the sums of the past few years. Profitability of a plant depends on the quality of the feasibility study. Such studies in Third World countries often fall down because costings and world market movements are difficult to predict. Few market experts expect to be able to predict the fluctuations in the more sensitive commodities further than six months ahead, but for Qatar's industrial plans to bear fruit horizons of 10 and 20 years need to be considered.

Qatar's steel mill, which came on stream last year and is currently building up production towards its target of 400,000 tons a year by 1980, has already been the subject of some internal debate over its costings. Costs have risen for a variety of reasons, not least the higher interest rates on loans for the plant. The Emir has set up a technical committee to report on the operations of the Qatar Steel Company (QASCO) which owns the mill and has imposed a temporary tariff of 30 per cent on all imports of reinforcing bars and steel bars. The tariff will remain in force at least until the committee delivers its recommendations in May, 1979.

The basic details of the Qatar Steel Company are summarised quite easily. QASCO is owned by the State along with Kobe Steel of Japan (30 per cent) and Tokyo Boeki (10 per cent). Kobe had the contract for the design, engineering, equipment supply and commissioning plus a separate eight year management contract. Building and civil engineering work was done by the Tasei Corporation of Japan and the marketing of all steel not used locally is handled under a ten-year contract of Tokyo Boeki. The direct reduction units began operation in August, 1978 using imported

iron ore pellets from Brazil and Sweden. The sponge iron produced is mixed with ferro-manganese, ferro-silicon, lime and clinker and spot purchased scrap steel. The two arc furnaces have a capacity of over 400,000 tons a year, but will produce 350,000 tons allowing for maintenance time. The molten steel produced goes through continuous casting machines, which produce billets which go through a rolling mill to emerge as reinforcing bars.

Exports

Original calculations (now under review by the Emir's technical committee) allowed for 30 per cent local consumption and sizeable exports to Saudi Arabia and Abu Dhabi. Original costs were set in the comfortable knowledge that the Government could sell cheap inputs at whatever point it wished since it is the supplier of gas, electricity and water. (Gas at 20 cents per million BTU is very cheap and water at \$2.50 a gallon is very expensive). Cheap imports showed that steel could be produced at world market prices. But increased interest payments on borrowed money (QASCO's share of a Government \$350m Euroloan and a further \$100m Euroloan in June, 1978) have pushed up running costs. Calculations showed an operating profit of \$18m for 1979 rising to more than \$40m by 1983.

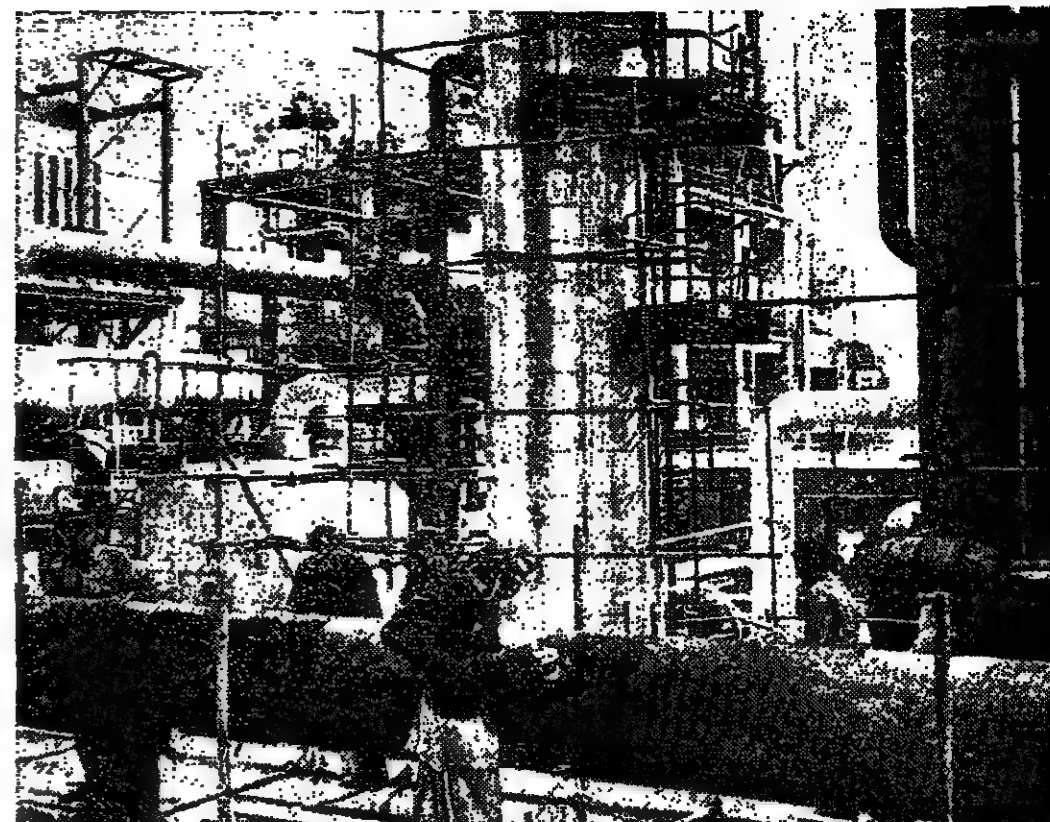
Questions about the steel export market have been rather pre-empted by the appointment of the technical committee. The Gulf is an importer of steel, especially construction steels, and QASCO is the first producer in the immediate region, but the viability of the export market depends on whether steel is produced at a profit. Alterations in costs and ultimate profitability of the venture await the verdict and decisions of committee.

It is accepted locally that industries will have their teething troubles as Qatar follows the path towards industrialisation. The problems of Qatar Fertiliser Company (Qatar General Petroleum Company 70 per cent, Norsk Hydro 35 per cent, Davy Power Gas 3 per cent, Hambros Bank 2 per

cent), QAFCO as it is known, confirm this belief. QAFCO started production in 1973 and embarked on four years of successive technical failures, culminating in the breakdown in 1977 of the steam heating system. This sent ammonia production down to less than half capacity, with urea falling only slightly better. (Ammonia capacity is 297,000 tons a year, urea 330,000 tons/year using associated gas for fuel and feedstock.) Despite the long list of problems which led QAFCO into losses in the early years, the costings for the original feasibility study were sound. Norsk Hydro, the Norwegian company which manages the plant and markets the product, worked on a basis of urea at \$145 per ton on world markets. The world price rose to \$544 per ton, with sales mainly to the Indian sub-continent, more than compensated for the higher costs due to technical problems, and the company is now profitable. The Government is naturally much happier about expansion of the plant, which will bring total costs for the fertiliser production to QR 1,320bn when it is completed.

One of the characteristics of Qatar's industrial programme is the involvement of foreign companies directly in the production and marketing and ownership (usually with a small shareholding in the company). It makes good sense for a small Government to acquire its expertise in this way. It also means that it is in the interest of the foreign concern that the Qatari company make a profit. Norsk Hydro has been able to dovetail the Qatar operation into its Asian markets. Its 25 per cent shareholding guaranteed that feasibility studies and costings would be carried out with the same scrutiny as in Western Europe.

Expertise and skills in international marketing are likewise the key to the petrochemical complex currently under construction at Umm Said. Qatar Petrochemical Company (QAPCO) was set up in 1974 when Qatar and many other countries had become conscious of the wastage of natural gas. (It is little appreciated in the West that one of the costs to



The extension to the QAFCO fertiliser plant at Umm Said will be completed this year at a cost of QR936m. The ammonia plant is being constructed by Richard Costain Process Engineering and the urea plant by Chiyoda

oil producers of meeting the west's demand for petroleum is the wastage of associated gas through flaring.)

The original QAPCO project involved three partners: Government of Qatar (80 per cent), Societe Chimique des Charbonnages (CDF Chimie) (15 per cent), Gazosean (5 per cent) who would produce 280,000 tons a year of ethylene from 400,000 tons of ethane. Half of this was to be made into low density polyethylene (LDPE)—the stuff common or garden plastic bags are made of. The rest became the cause of a dispute. Qatar decided it wanted to produce another second generation product, while Gazosean had only come into the deal because it assumed it would profit from transporting ethylene for transformation elsewhere. The Government decided it did not want to export the ethylene gas to allow someone else to benefit from value added elsewhere.

Gazosean dropped out and in 1976 its shares were distributed among the other partners, creating the present composition of Qatar General Petroleum Corporation (the Government-owned QGPC) holding 84 per cent and CRF Chimie 16 per cent.

The project is still based on the original plan, but the product to be made in Qatar from the remaining 140,000 tons of

ethylene has yet to be determined. Work is continuing and completion date is scheduled for 1980 to coincide with the availability of natural gas liquids at the Umm Said complex.

The great fear of industrialists in the Gulf is that they will be squeezed out by avaricious Western companies anxious to maintain near monopolies of the world market. This is not likely to happen to Qatar petrochemicals because of unique arrangements it has made with France. Not only does CDF Chimie have a shareholder's stake in the success of QAPCO and will apply its expertise to the marketing problem, but the Qatar Government is also a shareholder in a joint venture petrochemical company in France. The parallel venture is Compagnie Petrochimique du Nord, COPEXOR, set up in Dunkirk in 1975. COPEXOR is owned 40 per cent by QGPC and 60 per cent by the French company.

The first ethylene was produced in Dunkirk in December, when the plant came on stream after only 21 years. Production will rise to 225,000 tons a year of ethylene and 140,000 tons of LDPE. While Qataris are working and training at the plant in France, the first small bag of ethylene crystals is already displayed in the Doha office of

QAFCO General Manager, M. Charles Rouxel.

M. Rouxel excels in his knowledge of world markets hazards in petrochemical products. He is optimistic about QAFCO but realistic about the unpredictability of the world market. He explained: "When the market is strong analysts will agree to any project. When it is depressed they say no projects should go ahead. Projects of this kind require horizons of 15 years but in this field no one can even see five years ahead. The Qatar plant, however, is unique. In the area there is no ethylene plant or LDPE plant working or about to come on stream. QAFCO will be the first."

What M. Rouxel did not refer to was the benefit which Qatar will obviously get from pre-marketing of the identical product from France during the period while the Umm Said project is coming on stream. Not only has Qatar sidestepped the problem of competition from the west by linking itself with a western company, it is going to be able fully to test its markets with the Franco-Qatari product. This could be regarded as Qatar's secret weapon against the oft-spoken "dumping" of products from the West.

M.T.

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QATAR VI

Gas reserves pose some problems

IN THE Muslim world belief that virtue is rewarded and that God will provide has firm foundations. Not long after Qatar had decided to eliminate wastage of its gas related to its oil production and just when planners might have entertained doubts on the capacity of limited oil supplies to project the Emirate to a more diversified economy, the country was blessed with bountiful discoveries of non-associated natural gas.

Reserves of gas in the North West Dome, the submarine field in the north of the main offshore oil concession area, are estimated at more than 70 trillion (10¹²) cubic feet. Such superlatives are hard to visualise but the field is the same size as the Netherlands Groningen gas field which is one of the bastions of the Dutch economy.

So large is the gas find that its significance has been appreciated by few people in Qatar. Its development poses a problem for the limited economy of this rich state. Decisions about how best to exploit the field have not yet been made. The scale is such that meaningful development would cost more than the total annual oil income of the Emirate. The Emir, Sheikh Khalifa, refuses to be rushed into a hasty decision which might upset the balance of carefully-constrained development objectives.

Luck may be with the Qataris for gas development of the future but it was absent in the recent past. In 1977 the natural gas liquids plant at Umm Said (NGL 1) was destroyed by fire less than two years after it opened. Natural liquid gas is the source of a number of products: natural gasoline, liquid petroleum gas (LPG) and so-called "tail" gas. LPG gives propane and butane in liquid form; tail gas renders ethane (for petrochemical processes)

and methane (used as fuel for Doha power station and Umm Bab cement plant). NGL 1 utilised associated gas from the Dukhan oilfields in the west and eliminated the need to flare gas. The plant's destruction meant a return to wasteful burning of the liquids.

Despite the disaster, the revised timetable for maximum use of gas resources is smoothly geared. Non-associated gas under the Dukhan fields in a zone known as the Khuff layer is already used as fuel for small power generators. This year should see completion of a new pipeline network which will provide greater volumes of gas for the steel plant as it expands and supply the Ras Abu Fontas electric power and water desalination plant.

Pipeline

Early in 1980 NGL 2 should be operating and linked to a pipeline bringing associated gas from the offshore oil wells, which will become a major source of feedstock. This plant will provide natural gas liquids for export and ethane for the Qatar Petrochemical Company (QAPCO) plant, also at Umm Said. A year later the NGL 1 unit should have been rebuilt to provide more ethane. As originally planned, NGL 1 will use associated gas from offshore fields in the west and non-associated gas if needed.

Qatar looks forward to considerable expansion of gas usage over the next five years as the industrial and power projects under construction are completed. The Khuff gas pipeline network will be able to deliver up to 600 mcf. Produ-

GAS PRODUCTION		
(million cubic feet per day)	1977	1978
Khuff	200 mcf	224
Associated	224	247

tion of associated gas is, of course, limited by levels of oil production. (The increase in 1978 when oil production rose by 15 per cent is reflected in Table 1.) Oil production is scheduled to rise again in 1979 with a parallel increase in volumes of associated gas.

The Qataris authorities are taking a conservative approach to the discovery of the huge North West Dome gas field.

Since, in any case, the field could not be quickly exploited as a source of foreign currency, the Government is content to raise extra revenues for existing commitments by slowly pushing up oil production. In fact, development of the field would cost more than Qatar has in reserves and more than it would be willing for the moment to borrow.

Dr. Said Mishal, who heads the Industrial and Technical Development Centre (ITDC) speaks of the North West Dome in terms of the three different uses to which the gas can be put: liquid natural gas for export; supplementing present needs for industry and more diversified petrochemical production; and additional power generation and water desalination.

The development problem posed by the field is substantial in Qatar's limited economy. And with Qatar's tiny population and already substantial plans for development of heavy industry, there are strict limits to the volumes of gas which could be used domestically. Dr. Mishal said: "If we were to develop the North West Dome field for power and water production—which is our main use for associated gas—then for supplementary industrial use in the 1980s, we would need to remove 300-500m cubic feet a day."

The scale of North West Dome can be put into perspective at this point. At this level of

exploitation reserves of 3 trillion cubic feet would ensure supplies for 20 years. Thirty trillion cubic feet would last 200 years. North West Dome contains an estimated 72 trillion cubic feet which would last 500 years if it were put only to domestic use. Such exploitation would not even scratch the surface of the reserves.

However, the economics of export development of natural gas in liquid form are beyond the means of a small economy. Liquid natural gas exploitation is normally considered in units of 400m cubic feet a day. Such a unit is called a "train." QGPC and Shell have made a preliminary study of costs and three trains totalling 1,200 mcf would cost \$1bn without shipping costs at 1979 prices. The pre-selling process in LNG takes so long—the customer has to be sure the gas will really arrive—that costs probably would total \$4bn excluding shipping costs by the time the project could be realised. Returns on this vast capital outlay are small, currently \$2 a barrel for LNG compared to \$15 a barrel for oil.

Marketing

If capital costs are one problem, marketing is another. There are three markets in the world for LNG: Western Europe, U.S. and Japan. The U.S. commitment with Algeria and European eyes on supplies nearer home mean that the good bet for Qatar would be Japan. The Japanese already have shown their interest in LNG as an energy source having completed a deal in Brunei. Japan also intends to take LNG from Sarawak which is soon to build an LNG plant. However, Dutch gas piped to West Germany, Belgium, France, Italy and Switzerland will last only until the 1990s and the European market cannot be dismissed out of hand.

M.T.

Structural priorities well thought out

IN CONVERSATIONS with the Emir's advisers on infrastructure one word which constantly turns up in discussions is "prioritisation." In the last two years, Qatar has undergone a good deal of rethinking of its priorities in development and has as a result avoided the more showy symbols of oil wealth.

Instead of building a prestigious new airport for example, it decided to expand the existing modest terminal at a cost of QR 75m. Qatar has also resisted the temptation to build more shipping berths, and has opted to make do with the present facilities it has at Umm Said and Doha port. Conversely, it decided to go ahead with other such socially beneficial projects such as the huge QR 1bn Doha University.

Planning of the economy and its development is still largely in the hands of the Emir, Sheikh Khalifa, and a small team of advisers, for the country has no planning ministry. Yet for all its leanness, the administration seems to work just as well as any larger bureaucracy could in the Gulf. There are still bottlenecks, particularly in the fields of electricity and water distribution, and this summer is likely to be the first when there are no cuts in either. The administration is gradually keeping up with the demands of a growing population, and is now drawing up a master plan for development.

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Consumption

In a country where summer temperatures can soar above 45°C, it is hardly surprising that Qatar has one of the highest consumption rates of electricity in the world. Each room in a Doha house is likely to have a heavy-duty air conditioning unit buzzing away 24 hours a day, for without it life all but stops. Consumer habits have become lavish, and it is not unknown for residents to go away for the summer vacation, leaving the air conditioning on for weeks at a time. Switched off the interior walls soon take on a delicate shade of green and the paint peels away for the Gulf is not only hot, it has one of the most humid climates in the world.

Keeping up with this kind of demand and the growth in the resident population has proved a multi-billion dollar task for the Government. Demand for electricity is growing by 27 per cent a year and since 1975 it has more than doubled. The most costly factor in the provision of electricity is that in summer months demand will be almost seven times what it is in winter. Qatar is now approaching the tail end of its largest power generating projects, the Ras Abu Fontas power station which will, when complete next year, have cost over \$242m. Ras Abu Fontas already has operating two 40 MW turbines from Kraftwerk Union and four from Mitsubishi, giving a total capacity of 304 MW. Next to come on stream are two smaller emergency generators from Fiat TIG of Italy (of 13 MW capacity) which will be commissioned in March this year. In April, June and September, three 44 MW turbines also from Kraftwerk Union will come into operation. The two remaining larger turbines from Mitsubishi are due to be ready for the summer of 1980, when phase III of this massive station will finally be complete. Final capacity of Ras Abu Fontas is 818 MW.

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Consultant throughout the project was the British company Ewbank and Partners. Together with the now completed Ras Abu About plant, total capacity will amount to 828 MW by 1980. By that time peak demand will be estimated to be around 820 MW. Even before Ras Abu Fontas Stage III has been completed, Qatar's electricity department is looking ahead to possible future demand in the 1984-85 period. First priority is to bring electricity to the whole country. Previously the desert villages had to rely on diesel generators. Substations are being built in the interior at Abu Thallah and Al Jifar in the north and probably at Abu Samra in the South, to provide the dozens of villages there with electricity.

Assessing demand in Doha and Umm Said where a population is expected to reach 20,000, has proved a hazardous task for the country's electricity planners. In making provision Umm Said, for example, the department has to make sure that electricity provision is made on time for the industries to get underway as soon as they are complete. Last year, demand was raised because the steel mill came on stream at Umm Said, absorbing 78 MW.

Industry, the electricity department believes, will only absorb one third of total demand. Original projections on domestic consumption have been scaled down, for cutbacks in Government expenditure have meant that fewer new people are coming to live in Doha, and fewer projects are coming into operation in the city itself. Based on previous reports from the town planners and projected industrial needs, peak demand in 1979 was originally estimated to be around the 640 MW mark, but this has now been cut back to 480 MW. Current figures therefore put future peak demand during peak periods as follows: 620 MW in 1980, 800 MW by 1981, 1,000 MW by 1982 rising to 1,400 MW by 1984.

What is clearly apparent is that yet another power station is needed if Qatar is to stay abreast of its electricity requirements in the 1980s. The planners are already talking about a 1,000 MW station which would cost in the region of QR 2bn (equivalent to the total cost of the Ras Abu Fontas and Ras Abu About put together). The first phase to create 300 MW is priced very approximately at QR 500m. The department is presently considering a gas and steam turbine combination and a desalination plant so that fuel can be used more efficiently.

In the meantime, the department is pushing ahead on the painstaking task of distribution, which alone absorbs an annual expenditure of QR 200m. Shortages of labour and materials have caused a backlog of applications for new connections. The problem has been somewhat eased by the requirement of private sector property developers to secure building permits before beginning construction on new accommodation. Permits are not issued until approved by the department, whereas earlier property developers were building with little regard for the provision of supply. Laying cables in the country also costs about twice as much as in Europe, merely because of the country's terrain. The rocky soil has not proved a good heat conductor, and to protect the underground

cables from overheating, special sands have to be used to fill in the surrounding soil around the cables. The cables themselves also have to be larger because of this problem.

One of the causes of high consumption of electricity and water is that the cost is subsidised to residents, and for Qataris, supplied entirely free. The fact that electricity is still provided free to nationals encourages some to light every surrounding wall, plant and fountain in their gardens at night, besides leaving their air conditioning on in summer.

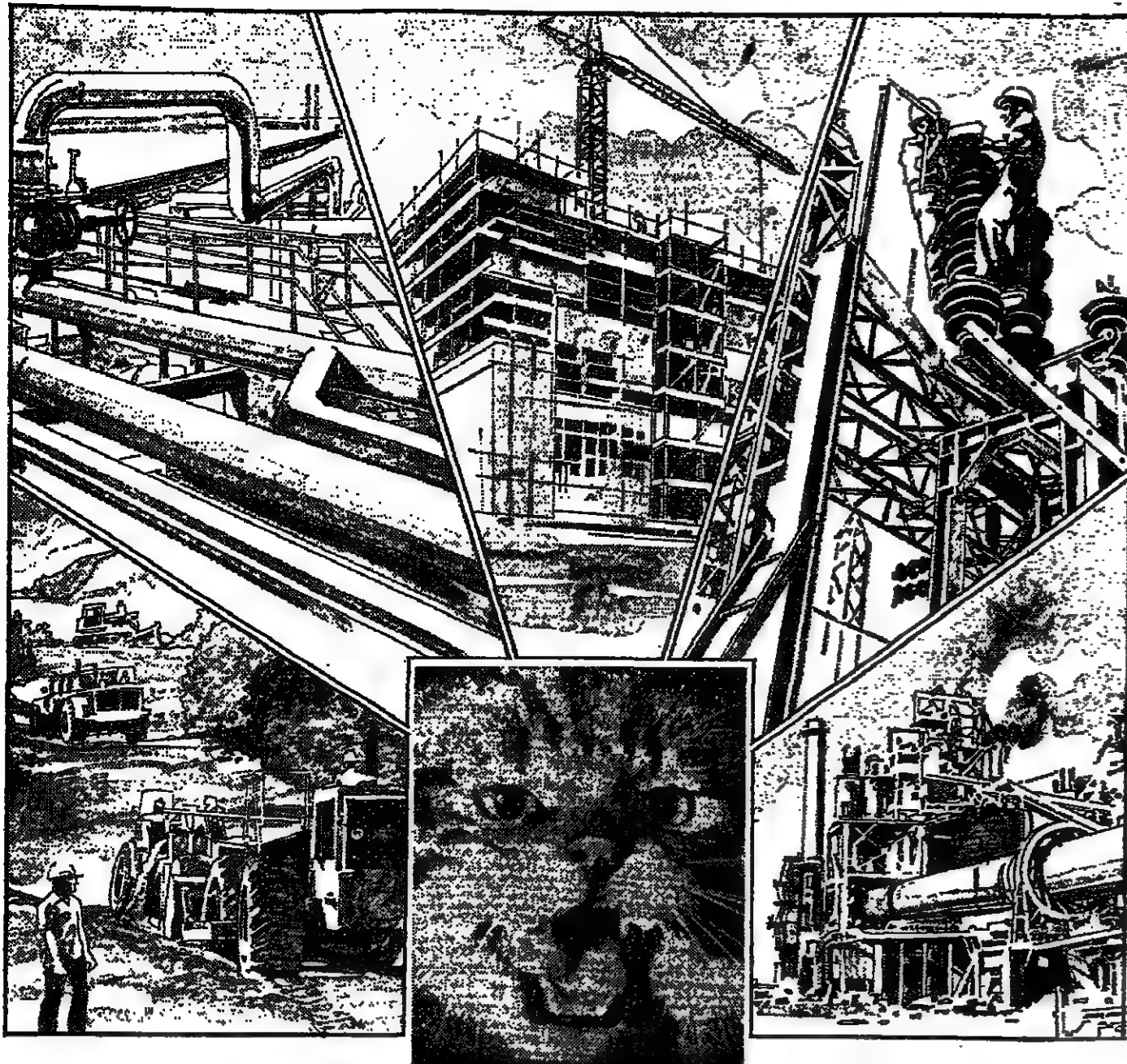
The lavish consumption has also caused problems with water supply, for Qatar has only this year caught up with demand. The country has almost no surface water supply, although its desert wells provide it with a miraculous 5m gallons a day, which is mainly used to mix with water from the massive desalination plants.

With the completion of Ras Abu Fontas potential supply from this, the largest plant is already around 10m gallons a day. Together with Ras Abu About, which has the original plant built in Doha, potential supply for the country is around 20m gallons a day. When all eight distillers are in operation at Ras Abu Fontas, the output of the plant will be around 32m gallons a day, which is already above present industrial and domestic demand.

Although the capacity of the plants is adequate, water distribution is something of a race against time. Still only 40 per cent of the population of Doha receive their water supplies direct from the mains. Capital expenditure on distribution this year absorbs around QR 346m. Assessing future demand is also a difficult task, not only because it is hard to guess the future size of the foreign population but also because the habit of families splitting up into separate houses is becoming increasingly common among Qataris.

Despite the shortage of water, Qatar residents are not discouraged from frequent car washings, continuous watering of the garden and several showers a day. The average Qatari household will consume around 100 gallons of water per

CONTINUED ON NEXT PAGE



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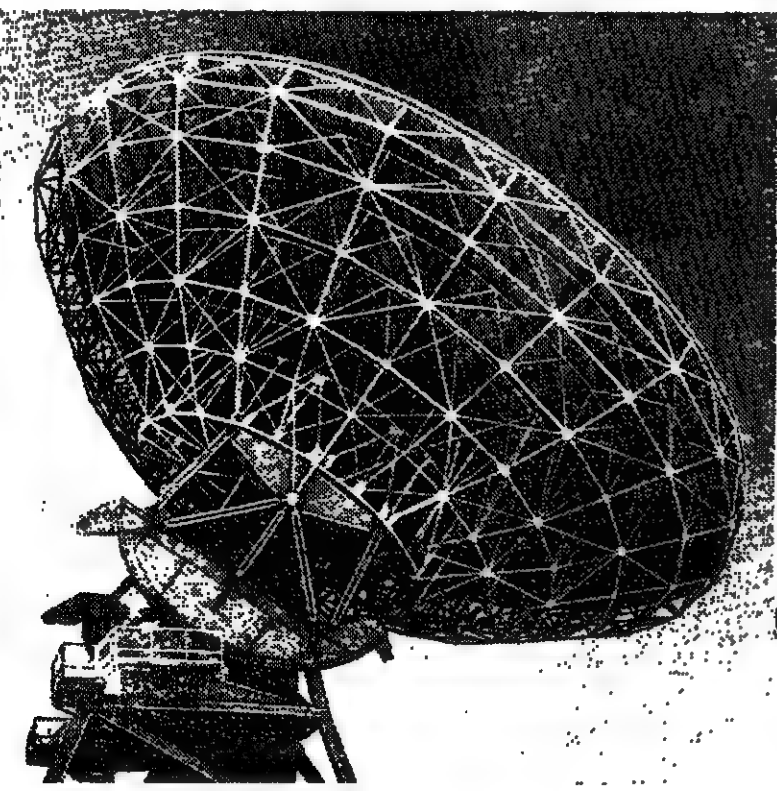
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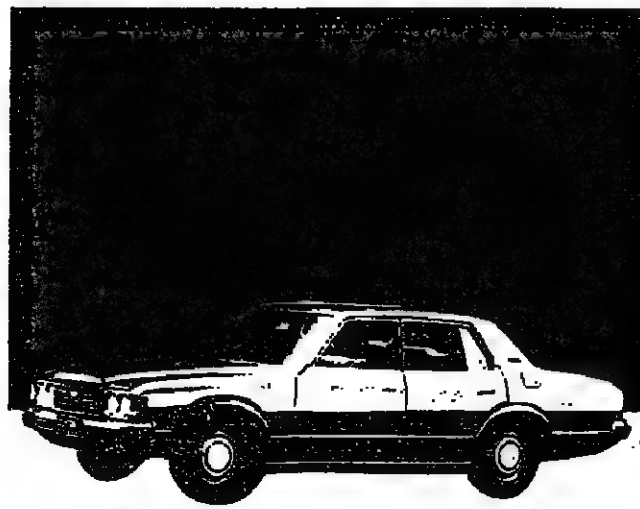
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QATAR VII

Oilfields approach middle age

QATAR IS one of the world's major oil producers. It owes its status as an oil rich Emirate not to the absence of people in whom to spend its income but to the extent of its oil fields. It has low reserves and production will begin to dip at the end of the next decade.

Exports of oil will decline as the offshore and onshore fields approach middle age and as domestic consumption, under the burden of industrialisation, rises five-fold by 1990. The last oil price rises will push export revenue over \$40bn by 1980 and subsequent price rises will probably compensate for reduced exports in the next decade.

Exploration is continuing offshore but experts do not consider it possible that more than minor finds could be made. Qatar's modest intention is to gear the decline of oil to a steady programme of energy-related industrialisation. However, compensation may be found in the 21st-century when the Emirate joins the club of major oil producers, of which neighbouring Bahrain will soon

be a member. By then Qatar could be alongside Algeria as one of the world's leading exporters of natural gas.

The Emirate is officially recognised as having 5.6bn barrels of proven reserves, many times less than its larger neighbours in the Gulf. After some delays, including a change of consultants last year, gaps in the seismic survey of Qatar were filled and a reassessment of reserves completed by December, 1978. Officials say the analysis will soon be made public, but the country is unlikely to shift from its niche with 0.8 per cent of world output and 1.5 per cent of total production by OPEC members.

The highest point of Qatar's production was in 1973 when output approached 600,000 b/d generated revenues measured only in hundreds of millions of dollars. When the need for conservation became more generally realised after the oil price rises, Qatar was one of the first countries to cut back on production in order to make its precious resource last longer.

A "maximum allowable production" was introduced which was always well below the capacity of the fields. Qatar's total capacity is more than 600,000 barrels a day.

In the summer of last year the operating companies were informed that the use of this ceiling would be abandoned. Production schedules are now linked to financial requirements of the State within the limits of optimum output from the wells. Recently this has meant a steady increase in production schedules as Qatar seeks to keep abreast of its financial commitments. These are much higher now that industrial plants are under construction and coming on stream and international interest rates on borrowed money have rocketed. In 1978 crude production rose more than 10 per cent, and this year it will be 7 per cent higher than in 1978 on current projections. (When Sheikh Abdul Aziz al Thani, Minister of Finance and Petroleum, said recently that Qatar would not increase production because of the drying up of Iranian crude,

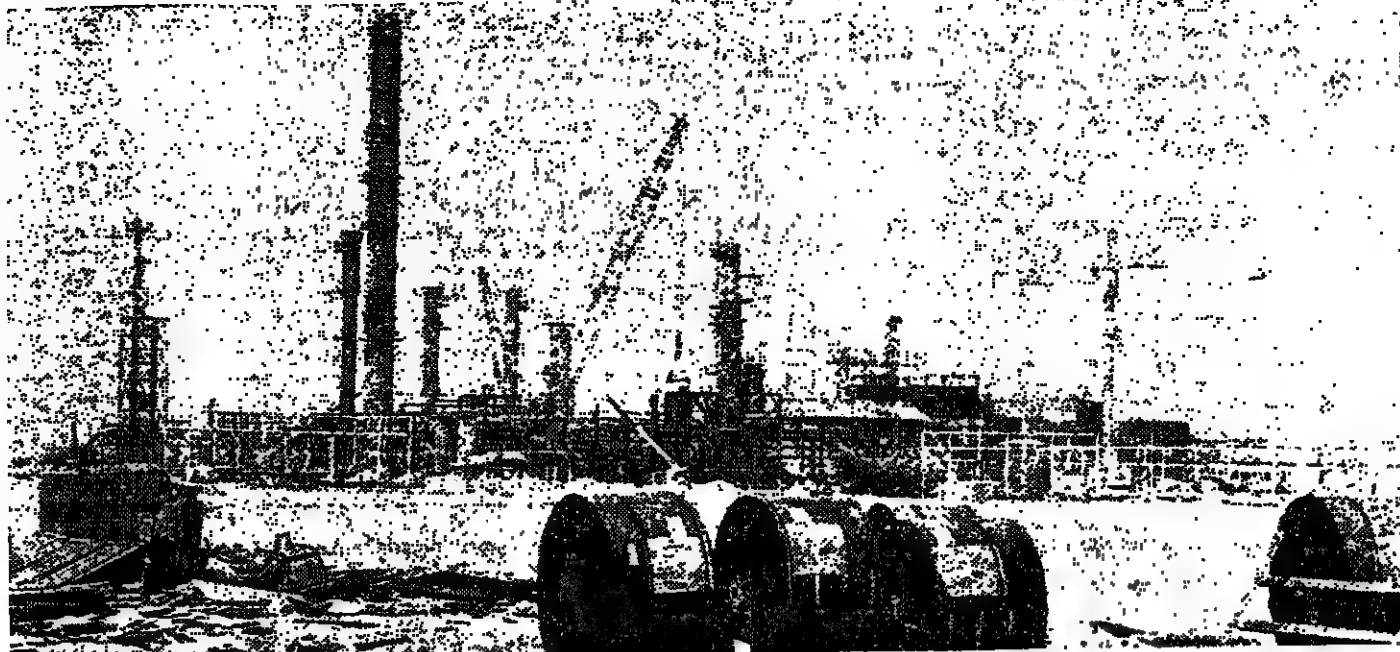
he meant that his country would not be stepping up production above the schedules already planned.)

Qatar has two main fields, onshore in the east of the Peninsula at Dukhan and offshore in the east and north of the land mass. As a successful water injection programme got underway in 1978, Dukhan production accounted for the bulk of the extra oil. This year and next the offshore fields will produce the greatest rise in output.

This boost will actually be the last effort from the offshore fields, which are now approaching late middle age. There are three fields, Idd el-Shargi, Maydan Mahzam and Bul Hanine. In addition Qatar shares with Abu Dhabi a small marine field to the east called Bundug, which can produce a total of 10,000-20,000 b/d. This means in theory that Qatar can get up to 10,000 b/d to add to its national production. In practice this figure is rarely reached. The field was closed for six months of last year, so its contribution was minimal.

Qatar can maintain present levels of production for the next few years with careful management of the fields. The water injection programmes have been successful and the entire output of onshore oil comes from clean wells. (A well is clean when water is produced with the oil. When wells in Dukhan begin to show water as levels rise from the injection programme, the wells are shut down and fresh ones drilled.)

However, by 1988 offshore output will have dropped below 200,000 b/d, one-third down on present production levels. Meanwhile Qatar is geared to a substantial rise in domestic consumption. The small refinery at Umm Said has a capacity of 10,000 b/d. In the past the throughput had been pushed beyond this theoretical figure, but a year ago output was only 7,000 b/d at one point. This is below Qatar's current requirements for certain products. Plans for an export refinery of 150,000 b/d have been quietly shelved because they were considered unrealistic and expensive. A new plan is going forward to produce oil for local needs as they will be in ten years' time. The industrialisation programme and development of the economy mean that domestic consumption will reach 50,000 b/d by 1990, so a refinery of this capacity has been decided on. It will produce



Qatar's first petrochemical plant under construction at Umm Said. It is scheduled for completion by 1980

the same mix of products, super and ordinary gasoline, kerosene and fuel oil. (The fuel oil is put back into the crude tanks and used in the standard export blend.) The new refinery should be constructed by 1982.

Compensate

Revenues from oil should not drop substantially as price rises decline. It does not seem likely that revenues will drop below the 1979 predicted level of \$2.8bn. If a decision is made soon, compensatory revenues could be generated by export of liquid natural gas when the decline of crude production begins. It takes 8-10 years to develop a gas field for LNG because of the complexity of development, financing and marketing arrangements. There is hope that by the late 1980s gas prices will have risen to give a better return on investment. At the moment an LNG system

of 1.2bn cubic feet per day capacity would give an equivalent of only 100m barrels a year oil equivalent, with a return of only \$2 a barrel.

An exploration programme is continuing. The West German company Wintershall has a 30-year agreement signed six years ago. It is carrying out exploration drilling in an area north and west of Qatar in 9,000 square kilometres relinquished by the Shell Company of Qatar. Holcar, a little known company, is looking in a slightly smaller offshore area to the East of Qatar, where a small field is known to have an unusually high sulphur content. The West German concession in the west includes a sensitive zone which is in dispute with Bahrain. It lies to the north of the Dukhan field alignment. As one oil man pointed out: "If you tell an oil man he can't drill in a certain politically sensitive place he will naturally believe that

must be the place where oil is to be found."

Qatar is determined to make the best use of its dwindling reserves. The programme of recent years has been tailored to getting optimum returns and preserving balance between cash in the hand, converting revenues into industrial output (to get value added from the oil) and leaving the oil in the field to increase in value.

Preferred

Two years ago Qatar opted to take over all operations completely, as Iraq, Iran, Kuwait and Saudi Arabia have done. It preferred this to the option, chosen by Libya and Abu Dhabi, of permitting the oil companies to maintain a minority stake. Late in 1978 the Government of Qatar became the owner of the Qatar Petroleum Company in Dukhan, and in 1977 it took 100 per cent ownership of Shell's offshore operation. The Qatar General Petroleum Corporation (QGPC) now owns the entire oil and gas industry controlling onshore and offshore oil production through its wholly owned subsidiary Qatar Petroleum Producing Authority (QPPA). The takeover gave the Government 5 per cent more revenue than the previous system by the following means:

ownership structure had been 60:40 in favour of Qatar; of the companies' 40 per cent share one fifth went to Qatar in royalties (i.e. 8 per cent of total) leaving the company 32 per cent of the total oil; the Government took another 27 per cent by taxing the companies' oil at 85 per cent (15 per cent of this portion left the company 5 per cent of the total oil); the takeover meant Qatar picked up this last 5 per cent. The companies (British Petroleum, Royal Dutch Shell, France's CFP-TOTAL, Exxon and Mobil) now get their money in the following way: they get back their costs in full and are paid a fee of 16.7 cents a barrel on the oil they produce. This is part of a five year agreement of which two years have passed. The oil companies are now contractors who buy their oil from the owner like anyone else.

The future, according to Dr. Tahel Hadidi, an Egyptian, one of Qatar's senior oil officials, is quite clear. He says: "The objective is simple. Oil and gas must serve the purpose of making sure that there is a Qatar in the future. The two must be used towards industrialisation for settling the people into a future Qatari economy when the oil is gone."

M.T.

Priorities

CONTINUED FROM PREVIOUS PAGE

ay per person, compared with UK average of 30 gallons a day.

Last summer was the first time that Doha had continuous water supply, and this year is expected to be a surplus in capacity and additional storage. At present storage capacity totals only 20m gallons a day, the equivalent of one day's supply. The margin is narrow, for the major problem the water department faces is that three-quarters of its plant is brand new, and therefore liable to teething problems, and the rest is over 12 years old, and is in need of gradual replacement. The equipment at Ras Abu Aboud has already passed its average life span of nine years. Hence, one of the Government's top priorities is to double the reservoir capacity. The expansion plan is hoped to be completed within the next two years. By this time also, it is hoped that some 90 per cent of Doha town will be connected to the mains and the uncertain method of water delivery by tanker can be gradually phased out.

Nearly 9 per cent of all dwellings in Doha already have a telephone, and the current number of subscribers totals nearly 18,000. A major project underway is a 10,000-line expansion which is to be in service by mid-1980, which will be followed by another of the same size. Another service strictly for VIPs to be introduced by the Qatar National Telephone Service is a car radio telephone. The company is planning a preliminary system of 1,500 subscribers who will ultimately be able to telephone the U.S., for example, from anywhere in Qatar. The new service will cost an estimated QR 20-30m to introduce.

The external services of Qatar which are handled by Cable and Wireless are also undergoing rapid improvement. Direct dialling to the UK was introduced in October and the same facility to Paris is expected to be available in March, followed by the rest of Europe and then

the U.S. Inter-Gulf communications are to expand on a large scale when the proposed Gulf submarine cable gets underway. The Gulf cities have been connected by direct dialling for some time, but the new cable will add around 1,500 circuits to ease the congestion which has become apparent. It is also hoped that inter-Gulf telephone calls will become cheaper when the cable is in operation. The consultancy agreement on the project is now under discussion with a number of international companies, and the decision of this QR 50m project is expected within the next two months.

Looking further ahead in the field of Arab communications, Qatar officials are now expecting "ArabSat" to cost 40 per cent more than the original \$200m. The traffic study has been finished and approved, and another meeting of Arab ministers is to take place to consider the design for the new satellite.

K.B.

Telephone

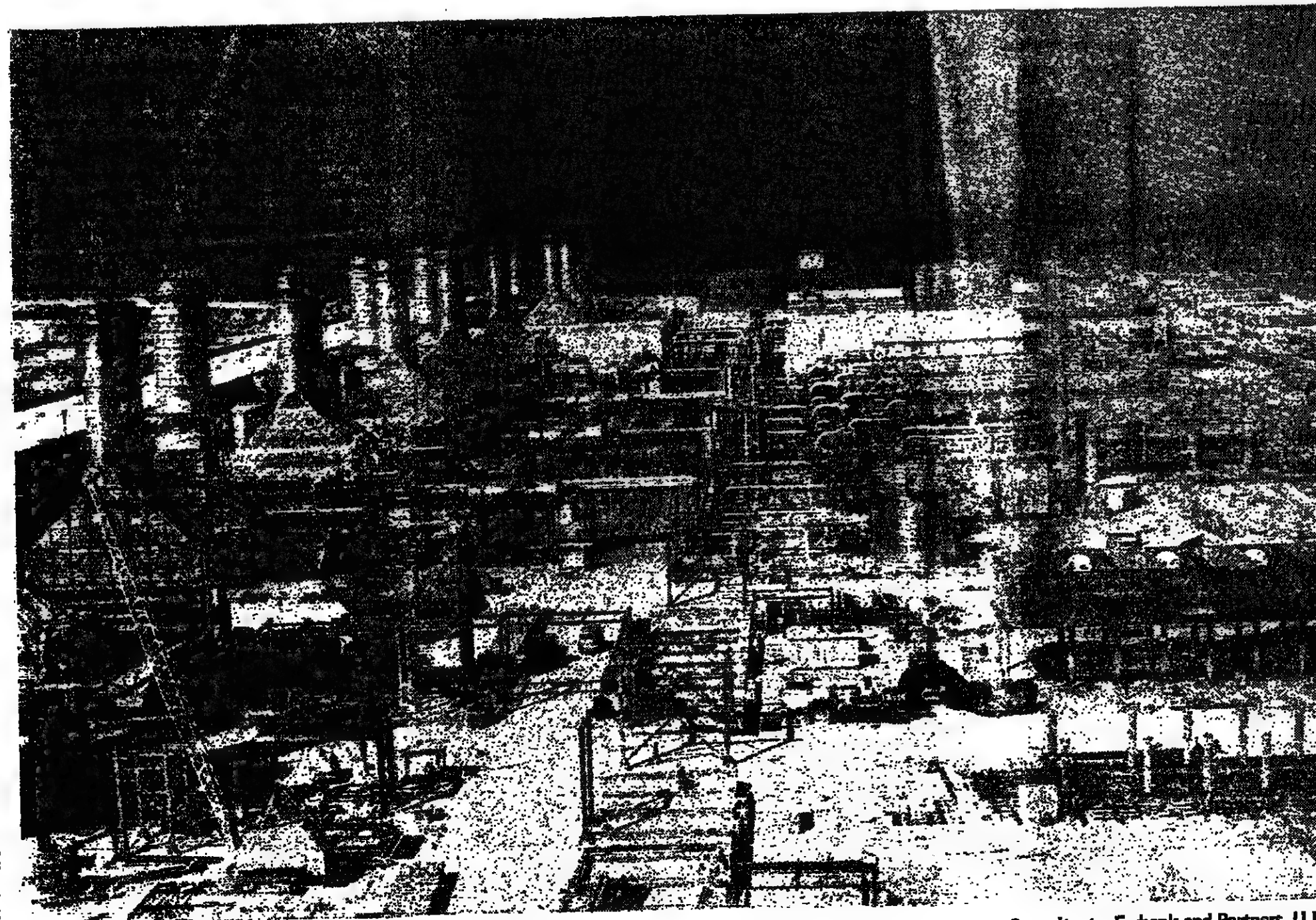
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Ras Abu Fontas Power and Water Station

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QATAR VIII

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ASK ASK

THE MAIN contract for Qatar's ambitious \$260m-plus planned university is now out to tender. The actual value of this part of the project is around \$52m and is concerned only with the physical structure of the principal buildings. The closing date for the bids was February 17, and it is hoped that the contract will have been awarded before the end of March.

The contract involves the construction of six two-storey buildings in white precast concrete slabs which have been manufactured in Doha. It does not include any of the electrical mechanical or finishing work. The concrete panels are being made by the Dutch company, Interbeton, at a Qatar Government-owned factory just 6 km

from the university site. Interbeton leased the factory from the Government, initially specifically to manufacture precast concrete panels for the university, which are being stockpiled until construction begins. The approximate value of Interbeton's contract is estimated to be about \$18m.

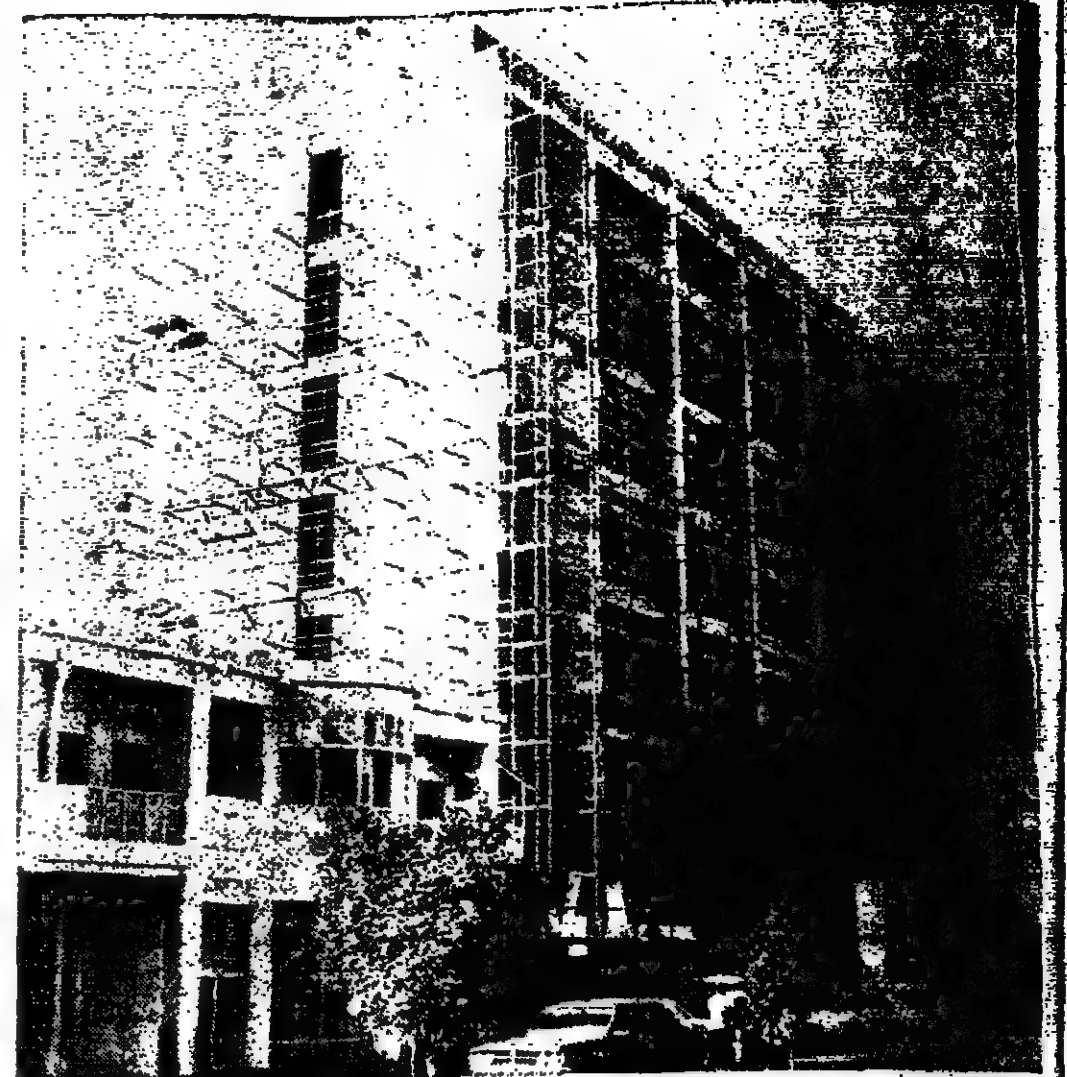
The project is being carried out under direct supervision from the Ruler of Qatar's technical office—it is one of its prestige projects. The Government of Qatar has had the benefit of UNESCO advice on the whole project, a report being submitted in the spring of last year. The architect is Dr. Kamal Kafrawi and consultant engineer to the project since 1975 is the British Ove Arup partnership.

As always the Qatar Government will be looking for the best package offering a fixed price deal and the broad details will be negotiated. Members of the Emir's technical office have apparently been particularly scathing, though mostly in private, about the profit margins contractors were believed to be making on contracts in the Gulf. In Qatar, as elsewhere, there is a strong feeling that Western contractors in particular (the Japanese are counted as Western in this instance) have been taking advantage of the Gulf's sudden wealth to make inordinate profits.

An example of this suspicion of contractors' margins was in the matter of the Sheraton hotel complex. The steel structure stands, a very stark skeleton, at the furthest extremity of Doha's West Bay, after a suspension of more than a year. When the first bids went in the Emir decided to stop the contract, believing the prices to be too high. Early this month the contract was awarded to the South Korean company, Hyundai Construction, who bid at QR 48m. This bid was considerably lower than the average, which had been around the QR 500m mark. The new hotel will have 425 rooms and a conference facility for 700 people. The complex has been designed by the American firm William L. Pereira Associates, which is overall design consultant for all the West Bay schemes.

Although bid and performance bonds are considered negotiable in Qatar they are not usually very far out of line with the Gulf States norm of 2.5 per cent bid bond, 10 per cent performance bonds but with a variable element for retentions.

The \$50m, 350-room Ramada hotel is rapidly nearing completion. The main contractors on this project, a development of Sheikh Ghanem bin Ali al Thani owner of the superstore Doha Centre on the adjacent site, are Nello L. Teer, while the curtain walling is being put up by Citicorp Construction. It is hoped that the hotel will be finished by the end of next May. Sheikh Ghanem's superstore



The new headquarters building for the British Bank of the Middle East under construction in Doha

opened in April last year only a few weeks behind schedule. The 90,000 square foot single-storey cruciform-shaped building was designed by Fitch and Co. of the UK.

New developments by the private sector have ebbed over the past 18 months or so as the Gulf-wide "recession" also began to affect Qatar. Most private developers are now concentrating on finishing the projects in hand and finding tenants for the properties. This

is also true of the prestige buildings on Doha's Corniche. For over a year now there has been no apparent outward change to the buildings for the Qatar Monetary Agency, the Foreign Affairs Ministry and the Qatar National Bank headquarters to name but three. In the autumn of last year the first signs of landscaping round the buildings could be observed, particularly round the QMA building which is now occupied.

The Government's housing building programme continues steadily with a target of 300 new houses a year in the course of ten years. In the shorter term (three years) it has plans to build over 2,000 houses on a pre-cast concrete system. As well as housing for the lower paid, there are a number of employment-associated housing projects under way in Qatar, notably at Umm Salal, the industrial town where the petro-

chemical, fertilizer, steel and natural gas liquids plants are situated. Gulf Housing, for example, is building 100 houses for QAPCO and another 50 are being planned; JMI contractors are completing three four-storey dormitory buildings and two "senior staff" housing for the steel company. (Senior staff housing is usually villa style with at least three bedrooms and some grounds.)

There are few multi-million dollar projects in the offing at the moment, although it is hoped that the Government will go ahead with the rebuilding of NGL (Natural Gas Liquids) plant at Umm Salal. NGL II is already being built largely by Chiyoda and Ishihara. The actual processing plant contract is valued at \$83m and NGL could be the same basket.

Doina Thomas

'West End' in the Gulf

A HEAVILY veiled and masked Arab woman floats by a trail of musk perfume around her. She heads with her giggly sisters straight to the underwear counter and begins fingering the colourful assortment of bras and pants. In the boutique, a Lebanese woman is trying on a \$1,500 model dress; in the jungle coffee shop, a group of young Qataris are attempting an air of indifference and boredom over their third round of milkshakes.

The scene is not Knightsbridge or Oxford Street but the Gulf's first department store, in Doha. The centre, as it is locally known, is the first attempt by Arab merchants to bring London-style shopping to their own countries, and the effect on marketing and competition in the tiny town of Doha has been dynamic.

Opened in the spring last year, the Centre is the result of three years' planning between its owner, Sheikh Ghanem bin Ali al Thani, and the Bahraini supermarket, originally, the Jashanmal. Originally, the owner had intended to build a residential and office block, with the usual string of small shops on the ground floor, but when the link was formed with Jashanmal, Sheikh Ghanem was persuaded to go full scale into the retailing business. The store's opening came at an unfortunate time, in the midst of the slowdown in Qatar, but even so its owners are expecting to write off the QR 50m capital investment within the next seven years. They are already on target, claims the store's managing director, Bharat Jashanmal.

Record

The store was built in a record time, 55 weeks, using pre-assembled units which locked into each other, much like a child's Lego set. Covering a total area of 100,000 sq. ft., the building has been deliberately made too large so as to allow for future expansion and avoid higher construction costs. It is the largest single department store between Italy and Singapore. For residents of Doha, the Centre is a cool and quiet place not only to purchase the weekly groceries but also a spacious growing area and popular meeting place. In Gulf terms, the Centre is a revolution in marketing. Each week is marked by a special event or exotic novelties. During the Queen's visit, for example, the store is to be manned by natives of Baluchistan in Beefeater uniforms. The inside of the shop will be painted in a London mural, and outside Indian girls, dressed up in black and yellow uniforms, will be in position as meter maids in the carpark. Already the store is a victim of its own success says Bharat Jashanmal: "If we don't provide something new every week, we get complaints."

More than half of the Centre's turnover is derived from food sales, which cater for all tastes. Qatar, European and Asian. Mr. Jashanmal admits that when the store first opened, some "adjustments" had to be made on price while the Centre found an attractive local price level. The supermarket side now offers such items as fresh meat flown in daily from Scotland, oysters, mussels and other speciality lines for each of the numerous communities in Doha. The impact of such variety was enormous. For example, before the store opened, it was almost impossible to buy fresh meat in the town. The only other butcher offering such a service was likely to sell out his weekly stock within two hours. Now the other quality butcher stocks fresh meat five times a week, and owing to competition between them, prices have even come down.

The overall effect of the store's opening in Doha, Mr. Jashanmal believes, is a lowering of prices for residents in Doha as becoming more price conscious than before. Presentation and marketing has also improved enormously in other stores, for Jashanmal operates what must be one of the largest advertising budgets in town over QR 500,000 a year. The store has also had its marketing mistakes in the six months it has been open. A separate entrance for ladies was provided to encourage Qatari women to use the store. It was a miserable failure: the local women preferred to walk through the front door. The jewellery counter was axed.

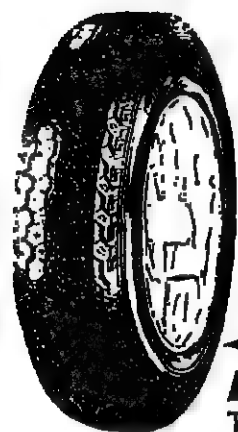
"We decided we were a store for the middle class" says Mr. Jashanmal. Perhaps the most telling marketing story the store has to tell occurred when a Japanese food manufacturer recently approached it with a view to selling—speciality foods. Jashanmal were unenthusiastic about the prospects of selling exotic Japanese canned foods to such a community like Doha which had a very small number of Japanese. The visiting Tokyo manufacturer went away disappointed, but not deterred, for a few weeks later, the store received a complete list of every Japanese resident in Qatar, with name, company name, post office box address and contract number. Much to their amazement, the Japanese community numbered over 300 families, and when the manufacturer promised to help out on the design of advertisements in Japanese, the net result was a Japanese "corner" in the food hall of the Doha superstore. It has been fantastically successful, and promises to be more so as the Japanese community increases in size with the contracts which have been awarded at Umm Salal.

Such techniques have put Japan at the top of Qatar's import league table. Only recently, the Japanese were

CONTINUED ON NEXT PAGE



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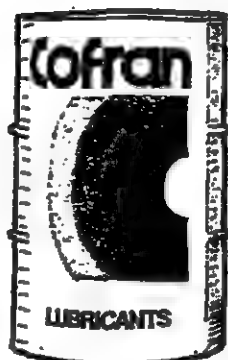
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QATAR IX

Political stability finely tuned

THE EVENTS in Iran and suddenness of the change of power are forcing Arab leaders in the region to re-examine the term "Gulf security" which has always been used loosely to refer to the threat of communist subversion. The experience of the Shah of Iran has shown that stability can be altered from within as well as without and that other forces than communism can bring about immense change.

The Emirates are more aware than ever that their wellbeing and security are dependent not only on the management of their own affairs but also on the internal affairs of their neighbours. This has brought a fresh focus to subjects which are frequently skipped over, such as the nature and composition of population, the administrative style of ruling families and relations with a powerful neighbour like Saudi Arabia. Qatar is no different from other states in being a small part of a large regional mosaic.

Examination of these topics shows how the political balance is finely tuned. Details of Qatar's resident population have never been published but the country is so small that basic fieldwork and the limited data available provide a means for a firm estimate. People with full Qatari nationality number from 4,000 to 60,000, according to definitions; Iranians number 30,000-40,000 and Pakistanis from 25,000 to more than twice that number, according to the estimates of rival estimates. Christians number 20,000; Indians (who are often in commerce, clerical and service) about 15,000; Yemenis labourers, skilled workers and divers and Egyptians (skilled work, clerical and professional) number about 8,000 each; Sudanese (drivers, police and security work) have about 6,000; Lebanese and Syrians (commerce, trade, professional) slightly fewer. In addition there are a couple of thousand Somalis, Iranian Arabs, Britons and Frenchmen, while many other nationalities number several hundred in each community. These are mainly technical and professional people and workers on specialised lock contracts. Examination of these communities, whose numbers are constantly changing, shows that for different reasons none of them need necessarily be a potential security threat.

Definiteness of Qatari nationals are significant because many residents, especially Palestinians, hold Qatari annually renewable passports and have citizens' privileges. Officials make it clear that citizenship is not nationality. One group, arguably not indigenous Qatari but considered as having full nationality, is the bedouins from the Arabian peninsula, who make up the bulk of the soldiery in the 20,000 strong armed forces. These people have remained freely across what are now sovereign borders for generations. Members of their

nomadic families would be often entitled to UAE and Saudi Arabian citizenship if they so chose.

Palestinians are often regarded as a great potential threat to security. It can equally well be argued that they are not. The ruler of Qatar first gave hospitality to Palestinian fedayeen in 1964. The PLO office is today in a building which was the first home in the Gulf to Palestinian activists. But Palestinians owe a debt and have a loyalty to the al-Thani family, which has discreetly looked after their interests for years. The stress by the PLO is on using Qatar as a cradle for a Palestinian educated middle class. Most Palestinians are not members of the PLO. As dispossessed people their interest lies, it could be argued, with building for their families with in jeopardising the haven they have found.

Iranians are a separate question. A visiting Iranian mullah and Khomeni-supporter, Sheikh Bahaeeddin of Shiraz, recently said in Doha that Qatar has 40,000 Iranians excluding Qatari of Iranian origin. These could include Arabs of Iranian origin and ethnic Iranians who have Qatari nationality. No one knows what will transpire in Iran, but two facts are germane about the Iranian community: the prosperous merchants class would not willingly jeopardise its livelihood; most poor Iranians are monitored through the local Shi'ite leadership with whom Qatar maintains close ties. Sheikh Bahaeeddin said he did not think that Arab monarchs were threatened by the fall of the Shah. He pointed out that the welfare state is so strong in Qatar that on each visit he saw more oil wealth transferred to the people in the form of schools, hospitals and medical services and housing.

Save

What of the tens of thousands of non-Qatari workers like Pakistanis, Indians, Yemenis, earning \$10-\$30 a day labouring in the heat? Most of them come to Doha for fixed limited period to save up money. After two or three years of backbreaking work an Indian, Pakistani or Yemeni can save up enough to return home to marry or establish himself with his small accumulation of capital. The temporary stay and the cash target means that potential "destabilisers" do not consider themselves part of Qatar. In theory this diminishes resentment.

Qatar's telephone directory lists 230 sheikhs from the al-Thani family. There are hundreds of sheikhs and thousands of members of the extended family. The inheritance of Arabia's tribal system means that Qatar is indisputably their country. Their authority dates back to the 18th century when the tribe migrated from what is now Saudi Arabia. Westerners

in Qatar often allude to what they call the "split" in the family. The issue is highly sensitive because it is a private matter. Dissatisfaction on the part of some members of the family could not, however, be regarded as "a source of instability," as some outsiders imagine. Al-Thanis know that internal disagreement does not constitute a split. And it angers them to hear such presumption from outsiders. The Arabian system has traditionally encompassed disputes within the tribes as part of a process of selection to establish the family and individual best suited to rule. This was vital before oil when survival in the desert literally depended on total obedience to the ruling sheikh. It is natural that the challenge of the modern era should stimulate disputes about how best to handle modernisation and development.

Sheikh Khalifa bin Hamad al Thani overthrew his cousin Sheikh Ahmad bin Ali in a bloodless takeover in 1972 while the then Emir was hunting in Iran. Sheikh Khalifa was already Prime Minister, and his assumption of power marked the start of Qatar's economic and political development. No one questioned the choice of Sheikh Khalifa as a reforming ruler. As so often in the Arab world there was disagreement about the second position in the Emirate. Sheikh Khalifa dealt with the issue by retaining the post of Prime Minister for himself and only recently appointing his son and Minister of Defence, Sheikh Hamad bin Khalifa al Thani, to the position of Crown Prince. The dispute has never been written about seriously, though unlike details of Qatar's population it is one of Qatar's many open secrets. The airing of this understandably sensitive subject in no way alters the facts and does not affect the stability of the country.

The links with Saudi Arabia stem from tribal and religious affiliations. Al-Thanis came originally from Saudi Arabia and they share the affiliation to the fundamentalist interpretation of Islam. The Saudi Arabian Royal Family is

regarded in Qatar, as elsewhere, as the guardian of Arabian interest and Riyadh's rulers are looked to for guidance. This is no reflection on Qatar's sovereignty, although Saudi Arabia is regarded ultimately as the guarantor of Qatar's security. Qatar has its own pragmatic approach to social matters and attention to the needs of its foreign community. It closed down the only licensed restaurant two years ago but recently opened an unlicensed haven for Westerners in the form of the Doha Club.

Foreign policy follows the lead of Saudi Arabia. It is geographically, historically and socially natural that it should do so. The reason private opinions are not offered on controversial political topics until Saudi Arabia has pronounced on them is quite simply a matter of courtesy and deference to the powerful ally. Traditional Arabs are unashamed to have their lives dictated by good manners, and Qatar goes to extreme lengths to avoid breaches of courtesy. When Qatar sided against Saudi Arabia in 1977 over oil price rises it was because, as host to the OPEC conference, to do otherwise would have been a greater breach of protocol. Qatar's reticence to discuss strategic matters reflects a realistic awareness of its place in the regional mosaic, not a lack of independence.

No Qatari, on or off the record, will comment on two connected foreign policy issues which, apart from the Iranian question, loom in the background. These concern future relations, if any, with the Soviet Union and China, both of which are apparently engaged in some sort of race to break diplomatically into the Arabian peninsula. The subject is so sensitive that it is wholly understandable that Qatar will not be drawn on the subject, until Saudi Arabia has deliberated. To do otherwise would be unpardonably discourteous to Qatar's greatest friend as well as politically foolhardy.

MT.

'West End'

CONTINUED FROM PREVIOUS PAGE

attempting to sell cultured pearls to the Qataris at a specially organised local exhibition. The display had its ironic touches, for only a few decades ago, local Gulf traders had their own real pearl market, ruined with the beginnings of the cultured pearl industry in Japan.

Such selling techniques have won Japan 28 per cent of the Qatar market for the imports totalled Qr1.293bn in 1977. The breakdown in the import league table has yet to be calculated by the customs department for 1978, although it is likely that this position will be maintained since a Japanese company has been awarded the contract for the reconstruction of the NCL plant. Britain came second, with 13.9 per cent of the market, with imports amounting to Qr915m. The next three on the list were the United States, West Germany and France, and in sixth position was Dubai, the re-export centre in the Gulf.

Overall, Qatar's imports increased sharply in 1977 to Qr4.8bn compared with Qr3.5bn in 1976, but most of this increase is likely to have taken place in the early part of the year. The 1978 figures show a different picture, for the level dropped in the first six months from Qr1.9bn compared with Qr 2.7bn during the same period of the year before. Most of the 1977 increase may be due to the decline in the value of the U.S. dollar against other major currencies, and to the continued inflation in the countries which are Qatar's main trading partners. But nevertheless, one of the stated Government economic policies is to keep the level of imports down, thereby avoiding the rates of inflation which prevailed three years back. However, tonnages recorded by the end of last year were 1.629m tons compared with 1.632m the year before, indicating that the drop may not have been as substantial as the value figures show. Local traders maintain that there has been no slowdown whatsoever, merely a "normalisation" of trading. Nevertheless, when the boom subsided a number of merchant houses in Qatar were caught with considerable stocks, and conditions have become more competitive since then. More attention is given to display, advertising and chasing up potential new clients.

One car agent, Jaidah Motors which is representative for certain General Motors vehicles, conceded that in the boom days, cars were sold like a can of tomatoes. Now, a great deal of effort is put into advertising and general marketing, a development which has been aided in recent months by the start of

publication of an English language weekly newspaper in Doha. Another Arabic daily is also promised, thus broadening the avenues for media advertising. "Two years ago," commented a Jaidah executive, "we were selling heavy vehicles straight off the ship, and even now, with the normalisation of trading, we sell enough cars and trucks to make General Motors think we are in the smuggling game." Doha, he pointed out, was a very small market, but its consumption is fantastic. Nevertheless, the over stocking of cars in Qatar two years ago has led to a drop in imports last year from a 1977 total of 12,742 to only 9,711 last year.

Construction still plays a significant role in Qatar's commerce, for a number of the prominent traders are going ahead on multi-storey villa complexes. One of the largest developments is Ghanim Gardens, 83 Spanish style villas in landscaped surroundings with swimming pools, clubs, squash courts and children's play areas. Gulf Property Services, which is responsible for the construction and rental of the villas, is still hoping to get the old rates of Qr 11-12,000 a month out of tenants, despite the fact that rents generally in Doha have come down. Their reckoning is that tenants will be moving out of the older buildings and will prefer to live in the more luxurious developments which offer so many amenities. The town is also gaining a number of prestige office blocks for the private sector, which may prove attractive to local companies as there is such a shortage of this kind of accommodation at the moment.

For the newcomer to Qatar, the most important decision is of course the choice of local agent. The most prominent traders in the town are the Mannai family, Jaidah, the long-established Darwish family and a number of prominent Al Thani sheikhs. These powerful and large companies are slowly changing in style from the old Arabian merchant houses into large western style combines, and some can count their assets in the Qr 400m mark. Such companies often carry as many as 300 names on their books of companies they are representing. However, in recent years, a number of young Qataris have joined together to pool their resources, contacts and assets to form what have turned out to be highly successful local companies. Many are managed by foreign-educated Qataris, and in the next few years these young companies could generate healthy rivalry with the more long established houses.

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QATAR X

Banking system keeps a low profile

ONLY A few years ago, the banking community of Qatar consisted of a handful of banks and a central monetary institution which was operated from an office above a tyre shop. Even today, this wealthy and growing market is serviced by only 12 banks, ten of which are foreign. It was only last year that the Qatar Monetary Agency (QMA) introduced a clearing system—up to then cheques were cleared by a team of bank messengers speeding around town on motor bikes.

Although the banking sector has developed considerably since those early days, banking in Doha is still a quiet, orderly affair. The Government and the local banking community have resisted the more flamboyant and sophisticated styles of banking which characterise the other Gulf States, and their tradition of measured progress has paid off. There have been no banking crises, major bankruptcies or visits by commercial or financial connomen who seem to plague the other centres. Such phenomena have not happened in Doha because Qatar is not, and never was, the overnight Klondike, and the Government has to keep a tight rein on expenditure in order to balance the books at the end of each year.

At the onset of the 1970s, the banks made an agreement between themselves to limit interest rates on credit and deposits. The Interbank Agreement, as it is called, was introduced by the banks in the absence of a central monetary institution, but the tradition continues today. The agreement on interest rates is still in effect—though under challenge.

Today the Qatar Monetary Agency is housed in one of the most impressive modern buildings in Doha and has a staff of 23. Yet despite its five year history, the agency is still finding its feet. Top priority for the Government is that it should train and employ as many Qataris as possible so as to involve nationals in the banking sector from the beginning. Although the framework of the

agency's establishment enshrines it with full central banking powers, it is still in many local bankers' eyes a note-counting institution. Many still look to Dubai or their Bahrain off-shore banks as sources of foreign currency for the agency is limited to US\$500,000 on foreign exchange daily dealings to any one bank. Yet the QMA is slowly taking over the banking supervision and control from the Government's own finance department, and within the next few weeks is to set up a team of bank inspectors. The teams will be headed by an official seconded from the Jordan central bank and will include Qatari trainees. However, their work is likely to concentrate more on the auditing side than bank supervision.

Growing

The agency is also growing in strength from its increased dealings with other Gulf monetary agencies, and has subsequently been more active in its advisory role to the Government in such matters as currency valuations, of which there were three last year. The revaluations took place in unison with the monetary agencies of the United Arab Emirates and Bahrain. QMA has also managed its reserves dramatically better in 1978, through a more active investment programme promoted by an official seconded from the Bank of England. Earnings have risen 50 per cent from the time when funds were previously placed in deposits. Currency cover is now significantly better than it ever was, well over 100 per cent, and backing to the note issue is now nearly up to the \$200m mark.

However, the QMA still lacks a Board of Directors to direct policy, and major decisions are still taken by the Government's own finance department. The establishment of a board was one of the recommendations of a recent report done by the IMF late last year, though indecision as to its membership is likely to delay its formation still further. However, finance officials say

that the Government would prefer to see members of the private sector on the board, rather than Government officials. Local bankers foresee a conflict of interests arising over this, for many of the Qatari merchants have interests in local banks.

Until the agency has sufficient staff and is able to take over more duties, the Government is continuing to channel its oil incomes for expenditure through the semi-Government owned Qatar National Bank. As a result, the bank accounts for 45 per cent of all deposits in Doha and nearly one third of all credit. Its predominance leads to occasional grumbles by local bankers that the oil wealth of Qatar never touches the banking system, and thus imposing certain stresses on it.

The boom of two years ago and the subsequent cutback by the Government has also had its effects on the banking system. The symptoms of those days still linger around the loan portfolios of a number of banks. When the boom began, a round of land speculation began, and land prices went up fivefold. However, when the Government realised that the jump in land prices was not only proving unhealthy to the economy, but was affecting its own development plans, the Emir moved swiftly to put an end to the speculation. The Government stopped buying land and the banks were forbidden to extend credit for this purpose.

Since then the boom has subsided, and many of those property speculators and companies orientated towards construction have turned to other activities. But the result for a number of the banks is that many have been landed with loans on their portfolios for land purchases. Conceived in different times, these debts are now viewed as being possibly doubtful, and certainly long term. Not all the banks have such loans on their books, and many of them have conservatively stuck to trading. It is difficult to assess just how much credit is still absorbed by the property sector. In theory, credit for such purposes should be low

in view of the Government ban, but a number of the banks and their clients have been disguising the purpose of their loans. Neither do the figures show up in the monthly credit analysis done by the Qatar Monetary Agency, for as yet no code of statistics reporting has been laid down.

Some of it may end up in the category named "housing and construction," although some banks interpret this sector to include only their tide-over advances to the contractors who are awaiting payment by the Government. Land purchases, according to the agency statistics, only account for 1.3 per cent of all credit, though officials there concede that a large part of this kind of credit ends up in the category named "other," which constitutes 21.5 per cent. Some of it is included in the construction sector, which represents 18 per cent of all credit, and also in personal overdrafts, which accounts for nearly 7 per cent of the total.

Suffer

Whatever the percentage of credit for this purpose, what is clear is that the Qatar Government has no intention of aiding those merchants who got caught in the tail-end of the land boom. The foreign banks suffer particular disadvantages, for mortgages cannot be held by foreign institutions. A number of banks also pointed out that in the times of the budget cutbacks, it was the banks that kept the wheels turning, helping local traders to keep going and also extending credit to contractors awaiting progress payments from the Government. Even now, some payments can be as late as three months, a point which Government officials vehemently deny, saying that the average waiting time is only about one month.

However, it is still trading which absorbs the bulk of credit in Doha, accounting for 43 per cent of the total in December, 1978. The demand for credit for this sector is still growing, although some bankers are now exercising more caution in their lending policies. Overall,

advances have increased only modestly in 1978, a mere QR426m last year, compared with a QR500m rise the year before.

However, the continued demand for credit is known to be leading to unhealthy ratios of advances over deposits, for a number of banks, particularly for those banks which hold land purchases credit on their portfolios. The consolidated ratio was 88 per cent in 1977, but this year it has dropped to around the 72-74 per cent mark. However, much of this can be accounted to the conservative lending policies pursued by the Qatar National Bank which dominates all banking business in Doha. The true situation is that some banks, about three or four, are maintaining questionable ratios.

The situation had led to renewed examination about the interbank agreement and its future. The interbank agreement stipulates that interest on credit shall range from 7 to 9.5 per cent, annually, and on deposits up to 6.5 per cent. However, the banks which have been maintaining unhealthy advance ratios have been seeking new deposits by more attractive rates on fixed deposits than are allowed by the agreement. Many are now offering 7 per cent, but interest rates as high as 9 per cent are said to have been offered to customers. Some have even been luring clients with up to six months advance interest, in effect buying customers. One bank was known to have been sufficiently concerned about its liquidity ratios to have called for fresh funds from head office.

The seeming disintegration of the interbank agreement has culminated in a study put into the Qatar Monetary Agency by the local bankers association, suggesting a review on interest rates. Although the interbank agreement began as an informal agreement by banks to install some order in the community, any such changes now will have to carry governmental approval. The suggestions put forward by the association include a revision upward on deposits, interest rates up to 7 per cent,



The Qatar National Bank headquarters on the Corniche in Doha

and on advances up to 10 per cent. There are also a number of other points, such as a re-examination of rates on letters of credit, and commission charges. The report was handed in the middle of last year, and as yet no reply has been given by the Agency.

Agency officials concede that the present agreement, conceived as it was in very different times, may not reflect the situation now. However, they add that although the situation may be different, it is not necessarily difficult.

The interest rates on advances is considered a pressing problem by local bankers, who feel that the 9.5 per cent maximum carries an inborn exchange risk nowadays in times of higher world rates. The interbank money rate for Qatar riyals for deposits up to 12 months fluctuates between 8.25 and 9.25 per cent, which allows for a very small margin when rates are restricted to 9.5 per cent.

In the meantime, the Qatari merchants will continue to play off one bank against another on interest rates. Not all are avid watchers of interest rates, however, for many still follow the teachings of the Koran and do not accept such payments. The number is declining (one bank

put such clients as low as 5 per cent of the total), but a number of the long established banks still have substantial older clients in this category. In the meantime, the cost of funds for Qatar banks is relatively low; consolidated, the cost works out at around 4 per cent.

The most dominant bank of them all, the Qatar National Bank is going from strength to strength. From a balance sheet of QR 1.8bn in 1976, the bank has grown to a balance of QR 3.36bn by the end of last year. Declared profits amounted to over QR 45m, although almost the same amount was ploughed back into the bank's reserves for future contingencies. In one year, 1977-78, advances jumped by almost one-third from QR 600m to around the QR 800m mark by the year end.

The Qatar National Bank is also growing internationally and is now establishing offices in Cairo and Paris. It has also acted as one of the lead managers in a \$350m international loan for a number of semi-government projects. Last year a further U.S.\$175m was raised at a substantially reduced spread of five-eighths over LIBOR. The remaining

U.S.\$25m was covered in Qatar riyals by the bank itself.

The predominance of the Qatar National Bank has not deterred a group of Qataris from establishing their own bank in the near future. The new venture has been given the blessing of the Qatar Monetary Agency, which concluded that there was enough room in the market for a 13th bank. The Doha Bank as it will be called, is to have a capital of QR 14m, of which QR 12m will be raised by public subscription, say informed sources in Doha. Each shareholding is valued at QR 100 and each subscriber limited to a share total of 300,000. The remaining QR 2m is held by group of nine prominent Qataris, including several members of the ruling family, the others being prominent traders in the town. Officials at the Agency confirmed that the new bank was going ahead but would not comment on its details.

However, local observers are already saying that with a taste of foreign connection, either shareholdings or management, and its small capital, the new bank could find it hard going in this tight, yet wealthy market.

K.A.

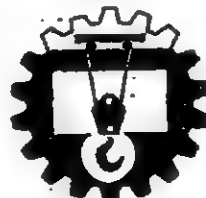
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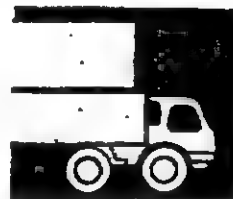
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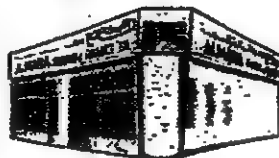
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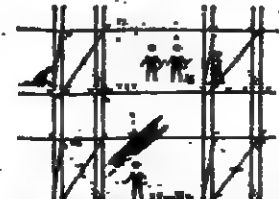
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ECONOMIC VIEWPOINT

The world league tables revisited

SOME OF us still remember the growth league tables of the early 1960s. The European stars were Germany and France, while Italy too had an on-off miracle. But the really keen-eyed growth men realised that Japan was the top flight performer.

The U.S. was certainly no star, but was excused normal performance tests because it was starting from a very high level of output per head. At the bottom of the league was of course the UK with a growth rate at least as bad as the American, but an absolute level of output per head somewhere between a half and two-thirds that of the U.S. Indeed, to the extent that economic issues played a part in the 1964 election Harold Wilson won it on the growth tables, which he had a unique ability to translate into terms of football league divisions, relegation, transfers and so on. Never before or since have I felt so well informed on the metaphors of association football.

During the 1960s and early 1970s the legions tried to find the road to success. The free enterprisers sang the praises of Germany, the planners those of France. The corporatists, who saw the nation as a giant firm and economic policy as a form of warfare took their inspiration from what they believed to be the Japanese model.

But, for all the sound and fury, surprisingly little changed. Between 1960 and 1973 the growth league was still headed by Japan which grew at an annual average rate of 10.5 per cent. Then came Germany, France and Italy with growth rates of around 8 per cent. Correcting for changes in the number of employees there was very little to choose between them. The U.S. came behind with a little less than 4 per cent—and even that was a cheat as

the period started with an Eisenhower recession and ended with a Nixon boom. The UK brought up the rear with just over 3 per cent—in those days regarded as scandalously low—even though many of the elements of the present industrial strategy, such as the so-called "micro" approach and the concentration on the little Neddies, were already in place even before the change of government in 1964.

The year 1973 saw a worldwide change of trend. The oil price explosion was, if not the cause, at least the occasion of the end of the post-war boom. As 1973 looks as if it was the peak or very near the peak of the first cycle of the new era, it is at last possible to take stock.

President Carter's Council of Economic Advisers summarises the change effectively by pointing out that the overall growth rate of the 30-plus countries which make up the OECD slowed down from almost 5 per cent per annum in the decade ending in 1973 to 3 per cent in 1973-78. Furious arguments still rage about whether there has been (a) a downward shift in the long term growth trend, (b) a once for all displacement of the growth rate, or (c) an unnecessary slow expansion due to over cautious demand management by governments wrongly reacting to inflationary fears. On the first view, slower growth is here to stay; on the second, we may get back to the old trend but not catch up lost ground. On the third view, an enlightened summit of world economic leaders could actually produce a growth burst of record vigour in the coming quinquennium.

There is not the evidence to decide between these diagnoses, although it is obvious that I do

not take the third as seriously as some people would. What might be more profitable is to look at how different countries have fared in the last cycle within the context of slower world growth. There are some mild surprises. In 1978 the Republic of Ireland strode to the top of the league with a growth rate of 6.1 per cent.

But over the longer period 1974 to 1978 Japan still led the growth league but with an annual gain of only 3.7 per cent, a mere shadow of her old marathon-winning self. Then came Canada followed by France, both in the two to three per cent range. The big shock is Germany whose growth rate fell back to 1.7 per cent and was actually overtaken by the U.S. with 2.3 per cent. Italy fell behind, at least statistically, with 1.9 per cent—and surprise, surprise—the UK again brought up the rear with one per cent.

Growth burst

But things are not exactly what they seem. The productivity figures on the right hand side of the accompanying table are quite different to the overall growth figures I have just cited. Germany as well as France still notched up a very respectable annual productivity growth of around three per cent. The shortfall in total growth reflects Germany's belated recovery from the recession of the mid-1970s. The retardation was perhaps associated with the rise of the mark and the country's spectacular anti-inflation performance. It is now being made good by a growth burst in 1979. Some what similar remarks may apply to Japan.

There would be nothing particular to say about the UK's predictable performance on pro-

ductivity were it not for two facts. One is this was the period which saw the most spectacular selection of the market mechanism in industry in favour of not merely of Little Neddies (which have a role in spreading information) but of massive state subsidies and detailed industrial interference, first by the Heath Government and then by its Labour successor.

Secondly, in spite of low productivity and the official encouragement to retain labour, British unemployment rose by more than that of any other country in the table, on a nearly comparable basis as possible. By 1978, when it had improved somewhat, it was higher than that of any other country except Canada and Italy, the last of which enjoys the blessings of *lavoro nero*. Yet the official reason for the pre-occupation with incomes policy was that reliance on monetary policy was inadequate to deal with the case in most of the other countries whose governments sometimes looked with envy at the British "social contract," would have led to excessively high unemployment. Perhaps it is unkind to mention that the country which experimented most with pay and price control, after the UK, was Trudeau's Canada. Of course, when there are high American and British officials who believe that the Japanese and Germans in fact adopted a highly authoritarian but secret incomes policy, it is difficult to carry this particular argument much farther.

The really novel development, however, concerns not Britain, but the U.S. America's rise in the league table was due to a rapid growth of the employed population—partly for demographic and social reasons, and partly because of the vigour of the American cyclical upsurge, which far outpaced that of

Europe or Japan. This was probably the last of the postwar Keynesian booms and by 1978, American producers were really scraping the barrel to take up any bits of unused capacity or surplus labour.

The consequences for imports, inflation and the dollar are all too well-known. What is less well known is that there was almost no increase at all in output per head in this cycle for the whole economy, virtually all the expansion coming from higher employment. The U.S. fell right to the bottom of the productivity stakes, well behind the UK.

The U.S. Council of Economic Advisers, which is intensely worried about this phenomenon, has made a characteristic and wholly admirable attempt to quantify the reasons for the short-fall—although as usual with such exercises the individual components do not fully explain the total setback.

Labour productivity in the private business economy was growing at an average annual rate of over 3 per cent in the decade to 1965, by over 2 per cent in the subsequent period to 1973 and by well under 1 per cent since then, leaving a total retardation of nearly 21 per cent to be explained.

Investment

The CEA attributes a 1 per cent point of this to the fall in private investment. (Capital per worker has been growing by 1.1 per cent per annum since 1973.) But this of course throws one back on the question why investment should have had a setback.

Demographic changes, bringing more women and young people into the labour force, also account in the CEA's view

THE LATEST CYCLE				
UNEMPLOYMENT*		Change 1973 to 1978	Average annual growth 1964 to 1973	Average annual growth 1974 to 1978
1973	1978			
U.K.	2.8	+4.0	3.2	0.8
U.S.	4.7	+1.2	1.8	0.1
Germany	0.9	+2.6	4.7	3.2
France	2.6	+3.2	4.5	3.0
Japan	1.3	+1.2	8.9	3.4
Canada	5.6	+2.8	1.4	0.6
Italy	2.7	+3.7	5.4	1.1
Sweden	2.5	+0.1	n.a.	n.a.
* On common OECD definitions. quarter. n.a. Not available.		† GNP divided by employment. ‡ Excluding North Sea oil. § 3rd		

Source: OECD Economic Outlook December 1978 and July 1979

for over 0.3 of a percentage point of the productivity fall-back.

Another suggested explanation is the sharp rise in the cost of energy. Here the CEA appears to have a split mind. The international chapter of its report states categorically: "The sharp rise in the cost of energy has led to some costly substitution. To a lesser extent, generally higher and more volatile commodity prices may have retarded some productive sectors." The author of the chapter on the domestic economy, on the other hand, cannot discover a mechanism by which the oil crisis could have had such a severe effect on productivity. "Productivity-reducing effects occur as firms substitute labour for cheaper fuels for oil, or as energy inefficient plant and equipment are replaced, but these effects will be spread very gradually over a long period." There are some virtues in American pluralism, even in official economic reports.

But the most controversial explanation listed by the CEA for the productivity slowdown is the cost of increased "economic and social regulation." A study is cited which estimates that the direct costs of compliance with

environmental, health and safety regulations may have reduced measured productivity growth by an annual average of 0.3 of a percentage point since 1973. The CEA attributes the shifting from an annual productivity rise of 4.3 per cent in the mines in the early 1960s to an annual decline of 6 per cent since 1973 to "stringent safety laws."

But we must, as the CEA stresses, go slowly at this point. Reduced pollution and greater safety are real gains. The fact that they cannot be easily measured by statisticians is a defect of the figures, not of performance.

The difficulty is to distinguish between genuine improvement and the work of faddists and pressure groups. Not long ago I was taken by car from Chicago to the other side of Lake Michigan; and there was no avoiding the steel producing district on the southern shore in between. One of the children asked delightedly: "When will the steel begin?" The driver said he would faint if the window was open, while his wife threatened to be sick if it remained shut. There is probably still too little environmental planning rather than too much.

But the regulation that exists is sometimes governed by an odd sense of priorities. "Is this fish worth saving?" was a headline about the objections to a major dam, which would endanger a tiny and hideous creature whose mere appearance was an argument against the existence of a benign providence.

Moreover the CEA is right to stress the "litigation and uncertainty" involved in so much U.S. regulation, which seems designed largely as job creation for lawyers (who predominate in Congress). The CEA makes a serious point in criticising regulations for specifying precise techniques to be used rather than target standards of performance (eg in water purification). These are subjects on which the CEA chairman, Mr. Charles Schultz, has thought profoundly and constructively. And I mean no offence in suggesting that he would do better to devote his talents as a micro-economist to improving the quality of U.S. economic and social life and leave the reduction of inflation to a newly constituted Federal Reserve which would be genuinely concerned with controlling money.

Samuel Brittan

Buying time

From Mr. F. Bradbury.

Sir—Now, I suggest, is the time for the "lump-sum" policy. The basis of the idea is a lump sum payment and I must be circumspect enough to give the impression that there is room for negotiation on the details.

The idea is that, in return for (a) immediate resumption of normal working without any increase in pay there is a lump-sum payment of £250 to all public employees who have so far not settled under the present wage round. It is made clear that the purpose of this payment is to "buy time" to sort out a better wage structure (perhaps with a new Government) and so by acknowledging that there is a need for an improvement in earnings, to encourage good will between the parties.

From the employee's point of view, the payment is inflation-proof (because it is paid outright) and also saves the losses resulting from strike action. The lump sum is "all things to all men" but, in the short term, is far better than the most extravagant pay claim—an obvious victory for the union side.

Even if it takes a year to reach a new agreement, the employee will not lose out although the actual increase would work out roughly according to the "Pay Guidelines" but, with the containment of inflation, would be a real money increase. Reaching agreement in less than a year would show a profit. The award, because of the workings of income tax, automatically gives most benefit to the low paid, so there is no need for elaborate negotiation on reverse differentials. (Apud, however, becomes an even more significant date).

From the employers' point of view it gives time to sort out the middle and the cash comes from capital rather than current account and may be paid from government funds; there is no increase in wages costs or on the local rates. The tax system claws back a large part of the money and also spreads the payment over a week or so (this is no more of a loss to the employee than it would be if paid through increased earnings anyway). The increased earnings anyway! The avoidance of industrial action and possibly the avoiding of the high costs of carrying on with essential services (by subcontracting) during strikes, can offset the cost of the payment.

The buying of time must obviously provide an opportunity to negotiate common pay starting dates and to break out of the present circle.

Although I offer this idea as a contribution to resolving present difficulties, I feel very much that such devices should be necessary to patch up the torn fabric of our industrial relations.

Paul Bradbury, Industrial Controls, P.O. Box 4, Rye, Sussex, BN9 6RT.

Accounting for inflation

From Mr. P. Balcer.

Sir—Michael Lafferty (February 16) omits one of the most significant objections to the new inflation accounting proposals, namely the acceptability of the conceptual framework on which they are based.

Underlying Morphet Mark II is the concept that profit should be shared after reflecting the

Letters to the Editor

Impact of price changes on the operating capability of the business. Maintaining the operating capability is not the same thing as maintaining the value or earning capability of the business.

Maintaining the value or earning capability of a business in a period of rising prices implies that inflation adjusted accounts should reflect the opportunity or real economic costs of the resources consumed in producing any goods sold. To the extent that prices are based on cost, inflation adjusted accounts will then show the costs that should legitimately be recovered in prices.

This conceptual framework implies the need for depreciation and cost of sales adjustments, as in Morphet Mark II, but not for a monetary working capital adjustment (MWCA) or for a gearing adjustment. The values of fixed assets and stocks normally increase in money terms in a period of inflation and this should be reflected in current cost operating profits. The opportunity cost of money remains unchanged, so that an MWCA is unnecessary. The MWCA is really a net financing requirement, not an appropriate charge against current cost operating profits or an item that should be recovered in increased prices.

The gearing adjustment is also not an item that would be included in a definition of profit based on the maintenance of the value or earning capability of the business. There is no economic justification for arguing that the increase in prices of any assets should be restricted to the extent that the business is financed with borrowed funds.

I believe that the maintenance of value or of earnings capability conceptual framework is more relevant to the needs of managers and of shareholders than the Morphet Mark II framework. It produces a simpler definition of current cost operating profit which requires only two adjustments and which also has the virtue of being very similar to the income from continuing operations that is one of the two bases (the other is a version of current purchasing power) recently recommended in the U.S. It is too early to say which basis will eventually be adopted in the U.S., but if the UK adopts a very different standard now it will only make it more difficult to reach agreement later on an international standard.

There can be genuine differences of view on the most useful conceptual framework for inflation adjusted accounts. More debate on this topic, as well as on the other issues discussed by Michael Lafferty, is still required before the accounting profession adopts a standard that could produce profits that are not the most helpful indicator of the economic performance of a business in a period of inflation.

Peter Ratzer, 21, Radall Crescent, NW3.

Investment in small firms

From the Director,

Institute of Small Business Management, London Graduate School of Business Studies

Sir—I am glad that Mr. Huckleford (February 5) is taking on board proposals for local authority investment in small business without com-

mitment. Wise local authorities are bound to hesitate before attempting to practise an expertise at the ratepayers' expense which even the most experienced practitioners will admit to finding difficult.

Pump priming money for small private business is not a game for amateurs and although existing local authority powers to help small business may be unsatisfactory, the best alternative is certainly not this one. In any case, there is a network which already exists for this purpose through the venture capitalists and particularly the clearing banks, all of whom have more than adequate local contact points.

If local authorities are to help, then a great deal of work needs to be done to seek out the best ways of spending what are bound to be limited funds. Almost certainly this will mean evaluating the wide range of existing agencies dealing with various ways of help and perhaps even coming up with some others. All of these are likely to be about subsidising the commitments which a small private business enters upon and which are usually its major constraints to growth. The list is a long one—it includes money—but it also includes people, stocks, premises and a widening range of public responsibilities.

This institute hopes to undertake some specific research in this area and it is also concerned to try to identify ways in which specific local authorities can in fact through some self-examination of the areas with which they are concerned, identify special business propositions which are more likely to succeed than others. The investment which may follow from this should however remain in the hands of the expert who knows not only how to put his money down, but also to watch how it is used.

Peter Gorb, Sussex Place, Regent's Park, NW1.

A policy for pay

From Mr. R. Sherman

Sir—The proposals set out in the Government/TUC Concordat have been tried before in closely similar form.

Such schemes have not worked in the past and are not likely to fare better in the future. At best they will enable a temporary truce to be reached between labour and employers, but in a few months' time the situation will return to its present state, in which almost every union with muscle will be able to impose on its employers a higher-than-just wage settlement.

What all the schemes lack, and which is essential for a long-term stable pay policy, is the compulsion on the TUC and the unions to approve every wage claim before submission. If this were done there would be no need to diminish the power of the unions or to legislate on picketing.

What this means in practice is that the TUC would become the sole arbiter on the fairness of every wage claim, or, to put this another way, the TUC alone would be responsible for deciding the rate for the job for all groups of workers. It would take some time to prepare such a ranking list but if it were compiled the TUC and the unions would assure that the total wages for distribution would be divided fairly.

There are many factors to be taken into consideration, such as the low-paid, differentials, etc., but given good will on all sides, the opportunity exists to have a fair and just wages policy for a long period.

By inference, strikes would become obsolete: discontent on the part of any one section would be directed, not against the employer but against the whole of the rest of the working population. Naturally, provision would be made for unions to appeal against the ranking they hold for the time being, and they would be allowed to present new evidence for upgrading. The plan to hold an annual joint Government/TUC/CBI conference to decide the coming year's total pay distribution would be part of the scheme, but doubts as to how the total would be divided would have been removed.

Ralph Sherman, Verdantia, West End Lane, Esher, Surrey.

Outlook for the concordat

From Mr. D. Layton

Sir—The concordat, though no doubt well-intentioned, is (in my view) unlikely to improve industrial relations significantly. It was the brain-child of the TUC General Council, which represents only one section of the community—the trade unions. No representatives of the employers or of the general public, who usually suffer most from industrial disruption, had any say in it.

It has no legal backing whatsoever. Its effectiveness therefore depends entirely on the willingness of union leaders to follow the TUC's recommendations, and on the willingness of union members to obey their leaders' instructions. On past experience, neither can (to say the least) be taken for granted.

Although secret strike ballots are strongly recommended, the decision whether or not to hold them is to be left (weakly) to the "discretion" of individual unions.

It is recommended that, "save in exceptional circumstances," picketing should be confined to the premises of employers in dispute, or to those of their suppliers and customers. The woolly escape clause is likely to be prayed in aid all too often. Nor is any ban advocated on picketing by workers not directly involved in a dispute, such as occurred on a massive scale at Grunwick.

The so-called "independent" review committee which is to hear complaints from workers who have lost their jobs because they refused to join a union, or were expelled from it, is in fact UCU-sponsored and so not genuinely independent.

Mr. Len Murray remarked on TV recently that "the legal road (to industrial peace) is no road at all." It is perhaps not surprising that the TUC, having already used this road with outstanding success to achieve for the unions a uniquely privileged and powerful bargaining position, should now want to debar everyone else (employers, consumers, commentators, etc.) from using it to achieve some semblance of a balance. Legislation to restore balance is essential and, to judge from recent public opinion polls, an overwhelming majority of the population share my view.

D. E. Layton, 33, Cranborne Avenue, Eastbourne, East Sussex.

Today's Events

GENERAL

U.K.: Viscount Etonne Davignon, EEC Commissioner for Industrial Affairs, Sir John Methven, CBI director general, and Mr. James Prior, Shadow Employment spokesman, are among speakers at a conference on industrial democracy in Europe, Hyde Park Hotel, Knightsbridge.

Gas supply manual workers start pay talks.

Conference on commodity transactions and their taxation, Carlton Tower Hotel, SW1.

Overseas: Herr Walter Scheel, West German President, on official visit to Austria (leaves on February 23).

Franco-German bi-annual summit convenes at Elysee Palace, Paris, first of two days.

Bank of China delegation visits Tokyo to discuss terms of dollar syndicated loan.

OECD working party on Balance of Payments begins two-day meeting in Paris.

St. Lucia (Caribbean Island) adopts independence constitution, comes 40th member of Commonwealth.

OFFICIAL STATISTICS

Car and commercial vehicle production (January—final).

Capital expenditure by the manufacturing, distributive and service industries (fourth quarter—provisional). Manufacturers' and distributors' stocks (fourth quarter—provisional). New vehicle registrations (January).

PARLIAMENTARY BUSINESS

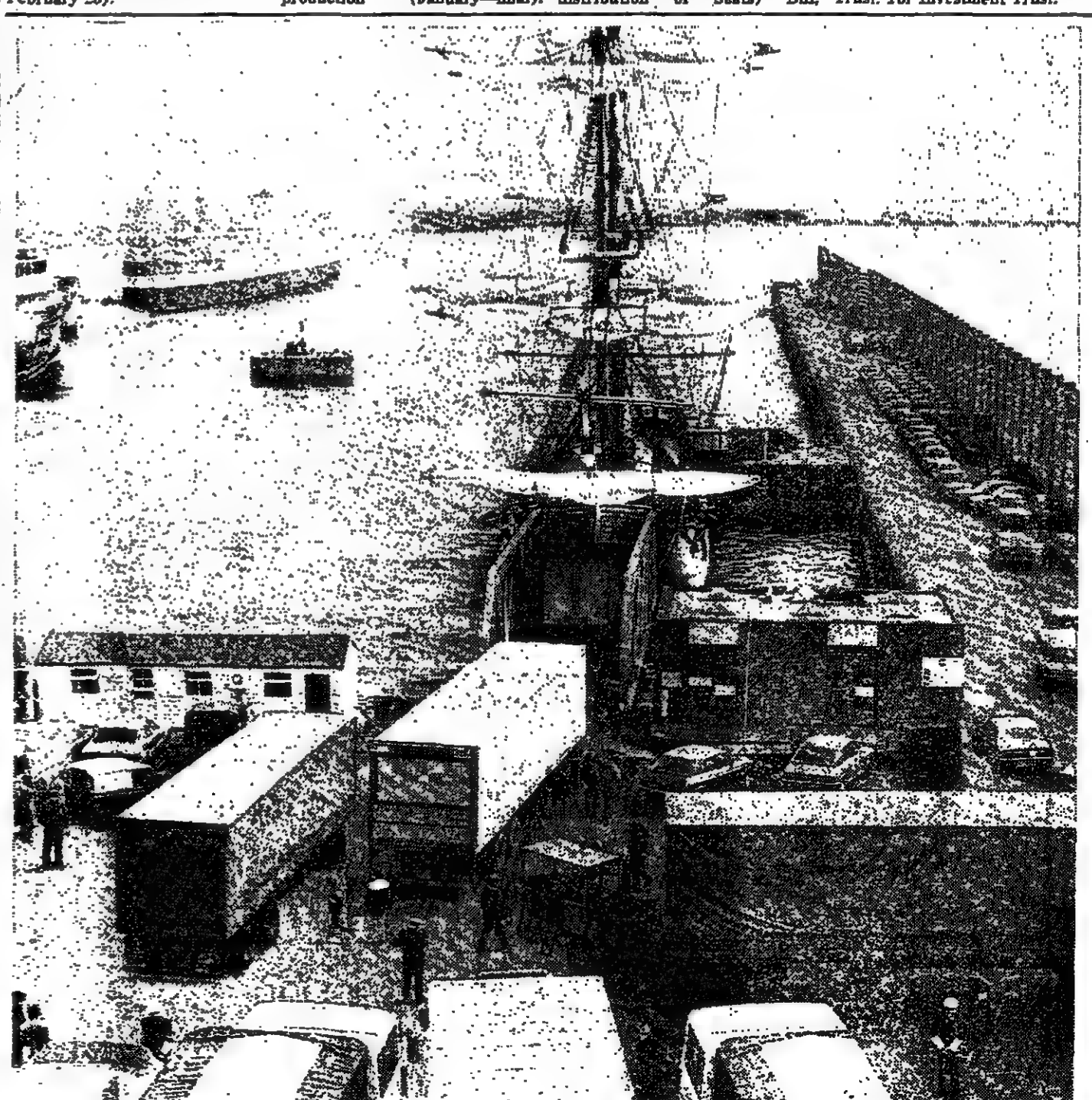
House of Commons: Debate on White Paper "The Review of the Mental Health Act 1959."

House of Lords: (commencing 11 am). Films Bill, third reading. Social Security Bill, committee. House of Commons (Re-distribution of Seats) Bill.

committees. Motion on European Communities: Definition of (Treaties) (ECSC decision on supplementary Revenues) Order.

Rates Amendment (NI) Order. Conservation of Wild Creatures and Wild Plants (Amendment) Bill, report. Legal Aid Bill, third reading. Short debate on London airports.

Final dividends: Allied Insulators, Anglo-International Investment Trust, Barclays Bank, Cardinal Investment Trust, ICI, Newbold and Burton, Olives Paper Mill. Interim dividends: Brown Brothers Corporation, Robert M. Douglas National Carbonising, Scottish Investment Trust, Tor Investment Trust.



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Second-half recovery cuts Carrington's shortfall

WITH a second half rally Carrington Viyella, textile manufacturer, cut its £23m midway pre-tax profit shortfall to £15m by the end of 1978. The figure for the 12 months turned in at £14.5m compared with £16.0m.

At the interim stage a decline from £7.4m to £3.0m was reported but the directors said that increased consumer spending in textiles and clothing could lead to a second half profit improvement. In the event this turned out to be from £8.2m to £3.4m.

The directors now say that the outlook for the current year is overshadowed by the general industrial unrest which still prevails, and this makes it difficult to assess prospects.

After tax of £3.34m (£2.35m) but before exchange losses of £0.62m (£0.46m) earnings per 25p share are shown to have fallen from 8.1p to 6.8p. The net dividend is 1.8811725p raising the total payment from 2.104p to 2.35p, at a cost of £4.26m (£3.79m).

Sales for the year improved by 4 per cent from £304.3m in 1977 to £322.7m and exports rose from £38.9m to £41m, an increase of 5.4 per cent.

	1978	1977
External sales	322.7	304.3
Trading profit	14.5	16.0
Interest	0.4	0.3
Profit before tax	14.9	16.3
Tax	1.6	1.4
Profit after tax	13.3	14.9
Exchange losses	0.6	0.5
Minority profits	0.1	0.1
Preference div.	0.1	0.1
Attributable to ord.	6.8	8.1
Ordinary div.	4.3	3.7
Reserves	15.0	14.5
Gains	0.1	0.1
Losses	0.1	0.1

The balance sheet at December 31 shows net current assets of £85.2m (£83.6m)—overdraft

HIGHLIGHTS

Lex looks at the year's biggest event for the stage with the likely sell-out this morning of two new Treasury issues. Lex also discusses the chance that MLR will come in for an early cut. Elsewhere, Carrington Viyella has not managed to make up ground lost in the first half and it is guarded about prospects for 1979. Eagle Star has proposed a restructuring of a similar kind to that adopted by the Prudential last year. Finally Lex looks at the latest offer for English Property this time from Canadian group Olympia and York. Elsewhere, Wedgwood produces its third-quarter figures and indicates only a modest advance for the full year. One of the smallest discount houses, Gillett Bros., appears to have fared reasonably well given the rise in interest rates during the year. Fitzwilliam continues to recover and Eleco produces higher profits.

Foreign & Colonial expands

NET REVENUE before tax of Foreign and Colonial Investment Trust Company rose from £4.27m to £5.25m in 1978.

After tax of £2.08m (£1.45m), stated earnings are higher at 4.6p (3.75p). The final dividend is increased from 2.77p to 3.275p net per 25p share, making 4.525p (3.77p). The Board also proposes a one-for-one scrip.

Pre-tax revenue was struck after management expenses and interest of £3.25m (£2.75m). Minorities amounted to £8,000 (£10,000). A total of £97,000 (£265,000) was transferred to revenue reserve.

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Eleco up to £0.71m at halfway

TAXABLE PROFITS of Eleco Holdings, the engineering and construction group, advanced from £487,000 to £707,000 in the half-year to December 31, 1978, on turnover of £6.79m (£6.07m).

The net interim dividend is lifted from 0.75p to 0.9p—last year's total payment was 1.94p on pre-tax profits of £1.1m.

After tax £283,000 (£195,000), the net profit comes through at £243,000 (£222,000).

comment

With a 45 per cent jump in both sales and pre-tax profits in the first half, Eleco looks set for another record result. Last year's profits increased by 15 per cent to £1.1m and for 1978-79 a figure around the £1.5m looks achievable. Order books, which stood at £7.5m at the beginning of the latest financial year, are holding steady at that level. The street lighting, electrical engineering and road signs division did well in the first half, with profits and sales approximately 40 per cent ahead of last year. Bell and Webster, the construction subsidiary boosted turnover and profits by almost 60 per cent in the same period, while the steel division, which lost £200,000 in 1977-78, broke even in the first half—a position it is likely to hold for the full year. The only shadow over Eleco's prospects is the impact of the bleak weather on the transport disruptions. The shares, which closed yesterday at 64p, are on a prospective p/e of 8.5 (assuming a low tax charge) and a yield of 5.0 per cent.

Yeoman Inv. expands to £800,744

Pre-tax profits of Yeoman Investment Trust rose from £727,065 to £800,744 in 1978. Gross income totalled £1,02m (£933m).

After tax of £262,782 (£257,306), earnings per 25p share are shown higher at 8.59p (7.56p). The net final dividend is lifted from 4.95p to 5.625p, making 8.625p (7.59p).

The net asset value of 340.7p (223.8p) is calculated after deducting prior charges at par, with the exception of the 41 per cent convertible unsecured loan stock 1988 which is treated as if converted into shares. The valuation includes 100 per cent of the investment currency premium, less the liability in respect of the premium on the dollar loan shortfall.

Pre-tax profits were struck after interest and management expenses of £227,647 (£208,992). Higher tax of £1.53m (£1.38m) for the nine months resulted in stated earnings falling from 13.2p to 12.9p per 25p share. Comprising adjustments in the value of net assets and borrowings overseas due to fluctuations in exchange rates, extraordinary

Wedgwood makes up lost ground in third quarter

REPRESENTING a third quarter pick up, Wedgwood turned in unchanged pre-tax profit of £8.25m for the nine months to December 30, 1978, and Sir Arthur Bryan, chairman, reaffirms his forecast that full year profits will show a modest increase on last year's record £8.55m.

At the halfway stage profits of this Stoke-based fine china, glassware and pottery manufacturer fell from £3.65m to £3.51m.

Profit margins—on the 15 per cent increase in sales to £63.04m for the nine months—declined from 11.5 per cent to 10 per cent. The reduction was due to higher interest charges, continuing weakness of the U.S. and Canadian dollars, and rising costs of materials and services on a broad front.

As far as labour costs are concerned, the main factor has been a disappointingly small improvement in productivity due to a large measure to high absenteeism which prevailed. Despite these adverse influences the profit on sales was 10.8 per cent in the third quarter compared with 9.5 per cent in the first half.

Sir Arthur states that it is now apparent that industrial action outside the industry, resulting in a return to high inflation and the remedies for such as higher interest rates and threatened higher taxation, will not help the company to recover lost ground in the final quarter of the year. It is clear that industrial action, extensively reported overseas, and the high costs of staying, closed trading in London have frightened off many overseas visitors and this important market is far from buoyant. However, overseas and in the provinces business is holding up well and he expects some further improvement in sales in this final quarter.

The company has been obliged to increase its prices in all markets and these increases take effect at varying dates between January 1 and May 1 this year. Higher tax of £1.53m (£1.38m) for the nine months resulted in stated earnings falling from 13.2p to 12.9p per 25p share. Comprising adjustments in the value of net assets and borrowings overseas due to fluctuations in exchange rates, extraordinary



Sir Arthur Bryan, chairman of Wedgwood, showing skillful control of the clay as he throws a vase.

debts for the period amounted to £1,066m (£1,351m).

comment

Wedgwood has progressively scaled down its growth expectations as the quarters of the year go by. After a record year, after nine months, the group is now looking for no more than a modest increase for the year as a whole. The dollar, of course, is the chief hindrance although Wedgwood's ability to push through a 12 per cent price increase in the important U.S. market last May has lifted third quarter margins. Yet the problem, as recent currency fluctuations stress, is not going to disappear overnight and may well worsen in the fourth quarter.

Scare stories in American newspapers have also hit the tourist market and retail sales in the West End have fallen by 15 per cent. That may prove just a short term problem and the completion last month of the £2m New Jersey distribution centre should boost efficiency in North America. The firm investment programme in the UK will be completed by the autumn with a substantial effect on bone china and giftware capacity but the current high level of short term debt is impinging heavily on advances achieved at the operating profit level. The shares dropped 2p yesterday to 98p where the fully taxed historic p/e is 8.1 and the prospective yield is 6.3 per cent.

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Rohan jumps by 86%

WITH A considerable increase in the level of its activity in both Ireland and the UK, Rohan Group raised taxable profit by 86 per cent from £244,000 to £455,000 for the half year to October 31, 1978. Sales by the company which makes system building units and has interests in estate development etc., climbed £4.01m to £10.35m.

Demand for industrial space continues to be strong but to offset any possible downturn in the next financial year a number of joint venture industrial developments have been negotiated covering the next two years. In addition, the increase in the group's financial base resulting from arrangements with the Industrial Credit Company has enabled the group to further expand its industrial estates division.

Based on turnover to date Mr. J. S. Rohan, the chairman, says he expects the second half surplus to better the result for the first six months. Last year the group continued its progress since the £0.37m loss reported in 1977-78, with a record £0.55m. Mr. Rohan also expresses confidence of further growth in 1979-80.

The net interim dividend is stepped up 2p to 2p (1.5p) per 10p share and costs £30,600 (£52,850). The final last time was 2.25p.

Net profit emerged higher at £249,000 (£147,000) after tax of £206,000 (£97,000).

comment

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comment

Gillett slumps to £213,000

PROFITS after tax and transfer to contingencies of Gillett Brothers Discount slumped from £1,01m to £213,000 for the year ended January 31, 1978.

At halfway the directors said that because of rising interest rates group profits were sharply down from the exceptional levels reached at the same time last year.

However, the dividend is raised to the maximum permitted 16.961p net per £1 share with a final of 10.261p, compared with 8.58p.

At the year end after the balance brought forward of £482,456 (£440,608) and the cost of dividends £488,563 (£375,235) the surplus declines from £1,08m to £228,835.

Sterling and dollar certificates of deposit and currency instruments are shown to be down from £18.71m to £11.42m, listed investments down from £29.09m to £8.05m and contingent liability on commercial bills discounted up from £42.1m to £46.4m.

comment

Given that Minimum Lending Rate rose from 6.5 per cent to

12.5 per cent during its financial year, Gillett Bros., one of the smallest discount houses, has fared reasonably well. A fall of 79 per cent in disclosed profits, compares with drops of 70 per cent and 90 per cent at Union Discount and Alexander's, two of the leading houses. In fact, Gillett Bros. has made slightly more than Alexander's and unlike the latter has not had to dip into its reserves. In common with the other two, it has increased its dividend by the maximum amount although this has meant that it is not fully covered by disclosed profits and published shareholders' funds have fallen by £9.2m to £4.8m. Luckily for Gillett its profits have been cushioned by a sizeable contribution from its money broking activities. Not every discount house is as fortunately placed. At 230p the shares yield 11.5 per cent.

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Improvement for U.S. Debenture

After all charges, profits of the United States Debenture Corporation increased from £2,079,886 to £2,178,399 for the year ended January 31, 1978.

Gross revenue reached £3,041,595 against £4,604,895.

Fully diluted earnings are shown as 4.19p (3.74p) per 25p share, while a final dividend of 2.9p lifts the total payment from 3.52p to 4.05p net.

comment

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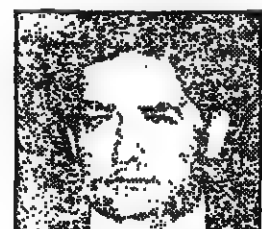
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HOW THE TORIES WOULD CUT TAXES



NIGEL LAWSON TELLS YOU IN FINANCIAL WEEKLY

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Berisfords ahead to £1.15m

FOLLOWING A £12,000 rise to £419,000 in midway profits, Berisfords, maker of ribbons, trimmings, labels and home furnishings, ended the November 18, 1978, year with a record £1,152,590 pre-tax, compared with the previous year's £1,035,045. Turnover increased from £7.44m to £8.58m.

After tax of £67,913 (£107,141) net profits were £1,084,677, compared with £927,907, reflecting a change in accounting policy whereby no provision has been made for deferred tax if liability is unlikely to arise in the foreseeable future.

Stated earnings advanced from 22.9p to 26.8p per 25p share, and a final dividend of 2.05p lifts the total net payment to 2.875p (2.425p) with an additional 0.025p for 1978-79 also payable.

Mr. J. F. Sebire, the chairman, says the current year opened well and the group had a record month for sales in December. But industrial unrest combined with severe weather conditions caused a slowing down in January with little encouragement for buyers to look ahead.

The group's programme of re-equipment continues and it is planning some big capital spending in 1979 with the building of a new yarn dyeing, additional high speed needloom and embroidery machines for its newest division.

This programme which will cost almost £1m will be financed from the group's own cash flow supported by agreed bank facilities.

Given normal trading conditions, both at home and overseas and with the wide range of goods now being produced, the directors are budgeting for approximately £10m group sales for 1979 and production plans are being made with this end in view, the chairman states.

He points out that while all divisions made a valuable contribution to 1977-78 sales, the largest increase continued to come from its ribbon division.

Exports exceeded expectations and reached almost £1.75m—the percentage increase of exports

(nearly 20 per cent) was greater than that of home trade (15 per cent).

Mr. Sebire says profit margins on exports are being kept under close observation because of their erosion by reduced competitiveness of sterling, particularly against the U.S. dollar.

Companies and Markets

MINING NEWS

Mt. Lyell turns the corner

BY KENNETH MARSTON, MINING EDITOR

ONE of the hardest hit producers of copper during the base-metal depression, Australia's Mount Lyell expects to return to profitability in the current half of its financial year to June 30. The turn-round reflects recent production increases and the recovery in the price of copper.

However, the Consolidated Gold Fields group company points out that for some time to come cash surpluses will be required to provide for replacement of the AS3.37m (£1.9m) subsidies received from the Australian Federal and Tasmanian governments and to meet capital expenditure.

Meanwhile, Mt. Lyell reports a loss of AS1.13m for the past 28 weeks to January 10, after receipt of subsidies, which compares with a deficit of AS1.04m in the same period of a year ago. No subsidy has been received since last August because of the increased production and higher copper prices.

Mount Lyell is providing AS1.5m for the loss on its interest in North-West Acid. The latter, which was equally owned by Mount Lyell and EZ Industries, is to close down its sulphuric acid plant at Burala, Tasmania, which was used for the production of fertiliser.

The close-down is announced by EZ which has now acquired all but 0.02 per cent of Mount Lyell's holding in North-West Acid. The last-mentioned loss rose to AS1.03m in the year to last June and its plant has sustained serious losses ever since its commissioning in 1970 which have resulted from poor performance, heavy spending on environmental requirements and frequent strikes.

The acid plant was originally commissioned to make use of waste products from the mining operations of Mt. Lyell and EZ in the west coast of Tasmania. The waste products, iron pyrites, were converted into sulphuric acid which was used mainly for the production of fertiliser.

Shares of Mount Lyell were up yesterday. At one time last year they had fallen to 10p before moving up to 74p on the recovery hopes that now appear to be materialising. EZ shares were up 27p yesterday.

Discussions have been taking place between Billiton and Cornwall Tin and Mining have now been concluded. As a result, a new company in the Billiton group will acquire from Cornwall Tin and Mining a substantial part of the assets on the Mount Wellington tin mine site at Liske, near Truro, in Cornwall. As already announced, Billiton intends to use the Mount Wellington plant in conjunction with Billiton's existing and future operations in Cornwall to produce tin containing materials from tailings. No resumption of mining operations at Mount Wellington is envisaged.

RCM recovery gathers pace

RCM CONSOLIDATED MINES (RCM), the Zambian copper producer in which the state has a majority holding, has secured the recovery which first became apparent last June.

This is evident from the December quarter figures, announced yesterday in Lusaka. There was a quarterly net profit of K8.8m (£3.4m) compared with a loss of K8.23m in the same period of 1977. In the first half of the financial year to June there was a net profit of K15.5m (£5.1m) against a 1977 first half loss of K15.9m.

But the company remains encumbered with a heavy burden of debt. A spokesman said there remains "a shortage of liquid resources and, for this reason and also bearing in mind needs to retain profits to fund capital expenditures, no dividend has been declared in respect of the quarter."

Clearly profits were helped by cobalt sales, for which demand has been strong especially since the upsurge in Shaba interventionist supplies from Zaire, the world's largest producer in the middle of last year. RCM should continue to draw benefit from cobalt; plans for doubling production were announced last July and a new plant is being commissioned.

RCM has also caught favourable winds from the copper market, but has not been under full sail. The average price of copper moved during the December quarter, at K115 a tonne, lagged behind London Metal Exchange quotations, as the group continued to tussle with transport problems. Production at the smelters was below average.

December quarter sales were down to 82,300 tonnes from 70,868 tonnes in the September quarter. Sales revenue in the last quarter at K85m was K12m

lower than in the previous quarter. A spokesman said that once the transport problem has been solved, the prices RCM receives should more nearly approach those of the LME. This at least will enable the group to take fuller advantage of the stronger market and help towards paying off the debt load. Borrowings have in fact begun to decline. Yesterday in London the market gave RCM a vote of confidence by raising the shares 5p to 105p.

Despite economic fluctuations and the internal war, Zambian mineral production rose in value last year by six per cent over 1977 to K252.2m (£158m), reports Tony Rawlin from Salisbury. It was the fifteenth successive year of increase. But the volume of production fell by 7.5 per cent. The industry benefited from high prices for gold, copper and asbestos.

Markings and Lightfoot Brothers, two Perth companies run by Mr. Ross Lightfoot, are having discussions with a major U.S. mining group about an exploration for the polymetallic Western Australia. Mr. Lightfoot is a 50 per cent owner of the 28 mining leases his companies have claimed. He said the area had never been properly explored.

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Net income was C\$25.8m (£10.7m) or 75 cents a share in 1978 against C\$2.4m or seven cents a share in 1977. The depreciation of the Canadian dollar has played a role in pushing up the profits of a number of Canadian groups which recently have reported 1978 figures. On Monday, Noranda, Brunswick's parent—it has a 64.1 per cent holding—reported that for every cent the Canadian dollar fell there was a gain of C\$5m on the group's net income.

At Brunswick, the return on net assets in 1978 was 13 per cent compared with 2 per cent in 1977. With the aid of higher lead and zinc grades, the volume of concentrates tonnage produced rose despite the lower tonnage mined.

The improvement in the markets has enabled Brunswick not only to pay off short-term debt but to resume a mine expansion programme which will increase the amount of ore handled to 11,000 tons a day and will come on stream in January next year.

Profits grow tenfold at Brunswick

NET PROFITS rose tenfold at Brunswick Mining and Smelting last year, as the Canadian base metals producer gained the benefits of the fall of the Canadian dollar and higher prices for copper, lead, zinc and silver, writes John Sganich from Toronto.

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Eagle Star restructures to increase flexibility

BY ERIC SHORT

THE Eagle Star Insurance Company has announced its intention to alter the group structure by the formation of a group holding company which would control all group operations. It will be submitting to shareholders a scheme of arrangement under which shares in the company will be exchanged for an equal number of shares in the proposed new holding company, which will be named Eagle Star Holdings.

Mr. Tony Ratcliffe, chief general manager of Eagle Star, pointed out that the immediate advantages of this development were that it gave the company more flexibility in raising capital, in its dividend policy and in its general organisation. The company would have declared its final dividend for 1978 before Eagle Star Holdings could come into existence. Being a non-insurance company, it could raise prior debt capital to boost the solvency margins of its subsidiaries, a method of capital raising which was not possible under the current establishment with the company classified as an insurance company.

But Mr. Ratcliffe stated that EEC considerations had as much to do with this rearrangement as these other features. It was felt that sooner or later, the EEC would require insurance groups to run their various operations as completely separate companies. Eagle Star had recently experienced this in one European country where because it had a licence to non-life business, it could not get one to life business.

The Prudential Group has already taken this route in reorganising its method of control, which came into existence at the end of last year in a non-insurance holding company which controls the operation of the Prudential conglomerates.

Eagle Star will shortly be sending full details of this scheme to shareholders.

See Lex

CROWN HOUSE FORECASTS £4M

CROWN HOUSE is forecasting pre-tax profits of about £4m for the year to March, compared with £3.3m.

The forecast was in the offer document sent to shareholders of Best and May, the electrical group, yesterday.

Best and May has also made a profit forecast in the document, as requested by Crown House. Crown had asked it to underpin profits of not less than £300,000—Best and May's Board has now put its signature to a £330,000 minimum forecast.

Crown is offering one of its own shares plus 18p in cash for every Best and May share, worth 54p compared with yesterday's market price for Best and May of 52p, a 1p improvement on the day.

Crown's offer has been accepted by the Best and May Board which controls 11.5 per cent of the equity. Crown holds a further 22.7 per cent which it bought in the market between last August and the beginning of January. As late as the end of January it was acquiring the shares for around 60p, but by February 1 the market price had lifted to 90p.

ELSWICK BUYS TURNER INTL.

Elswick-Hopper, the agricultural equipment distributors and property developers has agreed to acquire Turner International (Elswick-Hopper) a new manufacturer in a deal worth initially £800,000.

The purchase price is to be satisfied through the issue of Elswick-Hopper shares. The initial cost is £900,000 but this could rise by up to a further £665,000 depending upon Turner's profit performance in the year to September 30, 1978.

Turner, which manufactures grass and scrub cutters largely for public authorities, earned pre-tax profits of £255,750 in the

boom years of the early 1970s. But GRE is adopting a slightly different approach from that taken by the other life companies. The new subsidiary, owned by the life fund, so it is policyholders' money, rather than shareholders' funds that are being used to finance the venture.

Standard Life raises bonus

Standard Life Assurance, Scotland's largest life company, has again increased its reversionary bonus rates on all with-profit business to record levels. On ordinary with-profit contracts the rate for 1978 is lifted to 4.25 per cent of the sum assured from 4.1 per cent previously, though the rate on attaching bonuses remains at 4.5 per cent. This reduction in the bonus differential represents a trend by the company to ensure that bonus increases have a more immediate effect while still giving the contract holder the high rate for the longest a higher bonus.

The company has also lifted its rates for its Special Claims Bonus—a terminal bonus payable on death or maturity claims. The scale of rates is simpler based on the year of entry. But the maximum rate for contracts taken out in 1939 or earlier is now 52 per cent of the sum assured and attaching bonuses against 47 per cent previously.

Another major UK composite insurance group, Guardian Royal Exchange, has announced its entry into the linked life field. The group has formed a new subsidiary, GRE Linked Life Assurance, known as GRELLA, with an issued capital of £1m of which £250,000 is paid-up.

This is not the first time that GRE has ventured into the linked field. It had previously offered a plan linked to its unit trust fund and a property bond. But the sales of the products have been minimal over the past two years and GRE has completely revamped its linked operations with the aim of being a major force in this field.

The new company is offering three plans—two regular savings and a bond, which can be linked to one or more of six funds—equity, property, fixed-interest, deposit, international and mixed. There are the usual facilities for switching between funds. The Capital Builder plan aims at providing the smaller investor with a regular savings scheme, while the High Investment Plan is a savings plan for the high rate taxpayer. The investment bond allows for lump sum investment.

In recent years several traditional insurance companies have entered the linked life field in a big way, the latest entrant being Legal and General in November 1977 and Sun Alliance a month later. This move has been boosted by the recovery in linked life business. Last year was the best for linked bonds since the

BIDS AND DEALS

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BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are increasing or decreasing. The following shows below are based mainly on last year's timetable.

TODAY
Interim: Brown Brothers, Commercial Bank of Australia, Robert M. Douglas, National Australia Bank, Stock Exchange Investment Trust, Anglo-International Investment Trust, Barclays Bank, Bank of Scotland, City of London Chemical Industries, Lancashire and London Investment Trust, Newbold and Burton, Oliver Paper Mill.

FUTURE DATES
Australia and India Trust: Feb. 28
Hale and London: Feb. 28
Hale Engineering: Feb. 28
Unichrome International: Feb. 28
Walker (Thomas): Mar. 1
Grindlays Holdings: Feb. 27
Miscellaneous: Feb. 27
Royal Dutch Petroleum: Mar. 8
Trade Indemnity and Trading: Mar. 8
Unilever: Mar. 19
Unilever NV: Mar. 19

13 months to September 30, 1978. Depending upon the group's profit performance in the current year the family holdings of Mr. A. L. Turner—parent of Turner International—will acquire a percentage of 11.42 per cent and 17.92 per cent of the enlarged Elswick-Hopper capital.

SHARP PROFIT ADVANCE BY TRIDANT PRINTERS

Interim profits of Trident Group of Printers rose to £212,500 to £297,451 in the six months to September 30, 1978. This is revealed in an explanatory document sent to former Trident shareholders yesterday outlining the terms of a deal by which Starwest Investment proposes to acquire the legal and professional division of Trident for £375,000.

The document also reveals that Starwest has agreed to assume responsibility for discharging liabilities totalling £223,382 against the legal and professional division which made a trading loss of £3,000 last year.

This follows the acquisition of Trident by Argus Press Holdings at the end of last year. The City Takeover Panel however has ruled that the proposed sale of the legal division to Starwest must be approved by former Trident shareholders. The register at October 30, 1978.

Originally Starwest had bid for the whole of Trident but its offer lapsed after a higher bid from Arcus—a subsidiary of British Electric Traction.

Argus now controls over 98 per cent of Trident's ordinary shares and over 91 per cent of the preference shares.

In the first six months of the current year, Trident turnover rose from £5m to £5.1m.

ALGINATE EXTENDS

Despite having acceptances in respect of 98 per cent of the new ordinary and deferred shares and 83 per cent of the preference of Alginat Industries, Merck and Co. is extending its bid until February 27. The bid cannot go ahead until the Office of Fair Trading has announced whether it is to be referred to the Monopolies Commission.

SIME DARBY

"Guthrie's earnings continue to follow the pessimistic trend of earlier years," says Tun Tan Siew Sin, chairman of Sime Darby Holdings, in a letter to Guthrie shareholders urging them to accept Sime's 425p per share cash offer. The offer has been used by up to a further £665,000 depending upon Turner's profit performance in the year to September 30, 1978.

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Fitzwillton up 40% so far and around £1m forecast

REFLECTING a continuing recovery at Fitzwillton, pre-tax profits for the six months to December 31, 1978, improved from £468,000 to £686,000.

Net profits at £466,000 show an increase of some 40 per cent and the directors expect those for the second half to exceed those now reported. This would mean a figure of over £932,000 compared with £750,000.

The interim dividend is raised from 1.5p to 1.8p net—last year's total payment was 2.1019p.

As a result of investment portfolio performance and a better contribution from the textile division, subsidiaries trading profit advanced from £24,000 to £57,000 in the first half. The share of associates profits fell from £222,000 to £185,000 due to seasonal fluctuations in timber and chemicals sales.

Commenting on this, the directors say that the trading outlook at Goulding is better than in 1978.

There was a rise in the profit attributable to the investment in Independent Newspapers, in which the market value of the

company's investment at December 31 was £3.5m against £3.5m at the same date a year earlier. First half taxable profit was struck after depreciation of £21,000 (£23,000) and interest of £15,000 (same).

comment

Profits before tax at Fitzwillton are 47 per cent better, most of which represents an increase in the interest earned on the company's liquid assets. The textile side is the only trading subsidiary and this probably contributed about a fifth of the subsidiaries' total. Associates, meanwhile, are down at the half way stage due to a bigger loss from Goulding—the comparable associate figure was artificially high last year on account of a change in Government policy on fertilizer subsidies. The company is nonetheless confident that the second half at Goulding will show a better profit than last time. The other main associate, Independent Newspapers, continues to perform well but Fitzwillton's stake has been reduced from 25 per cent to about 23 per cent. At 51p the shares are on a

prospective p/e of about 12 based on last November's profits forecast of around £1.3m.

Companies and Markets

INTERNATIONAL COMPANIES and FINANCE

NORTH AMERICAN NEWS

Aetna's income climbs by 18%

By Stewart Fleming in New York

IMPROVED underwriting results and a 25 per cent rise in investment income have contributed to an 18 per cent rise in net income at Aetna Life and Casualty, the largest all-line insurance company in the U.S.

For 1978, earnings were \$501.6m, or \$9.29 a share, compared with \$423.3m, or \$7.87 a share in 1977.

Fourth quarter earnings rose 22 per cent to \$132.2m or \$2.45 a share compared with \$108.1m or \$2.01 a share in 1977.

Combined loss and expense ratios for 1978 were 94.4 in the year and 96.2 in the fourth quarter, compared with 93.2 for 1977 and 96.0 in the fourth quarter of 1977.

Pre-tax underwriting profit for the property and casualty operations in 1978 was \$183m compared with \$177m in 1977. In the fourth quarter, pre-tax underwriting profit rose to \$50.3m from \$33.7m in the fourth quarter of 1977.

The company noted that underwriting results in home-owners' insurance, private auto insurance and commercial property improved during 1978, but there were higher losses in workers' compensation and commercial automobile underwriting results declined to a break-even position.

In the 1978 fourth quarter, Aetna had realised capital losses of \$8.3m compared with realised net capital gains of \$1.5m in the same period of 1977.

For all of 1978, net capital losses totalled \$17.9m against gains of \$3.85m in 1977.

Renault man moves to AMC

BY JOHN WYLES IN NEW YORK

THE consolidation of the U.S. marketing organisations of Renault U.S. and American Motors Corporation has begun, with the transfer of Mr. James Fuller, a vice-president with the French company, to a new senior post at AMC.

Mr. Fuller's appointment as general manager of U.S. marketing operations at AMC follows the formal agreement last month of the new marketing relationship between France's

state-owned motor company and Detroit's smallest passenger car producer. Under the arrangement, Renault cars will be distributed through AMC dealers and AMC's four wheel drive Jeep range will be sold in certain overseas markets by Renault.

Renault's small front wheel drive R5 saloon will go on sale at AMC dealers on April 1, and the appointment of a senior Renault man to a top job in

AMC underlines the importance of the venture to both companies. Renault is looking to its access to 2,000 AMC dealers to transform its modest U.S. sales, while AMC is hoping that the increased showroom "traffic" generated by Renault cars will boost sagging sales of its own models.

In the next few months, other Renault employees are expected to move across to AMC to help manage functions such as parts

distribution, dealer service training and warranty administration. Mr. Fuller has been vice president in charge of Renault's U.S. sales since May 1975. He will be responsible for integrating Renault's operations with those of AMC, and will look after AMC's fleet and leasing operations and its dealer investment group. He will not, however, be involved for the time being in marketing AMC's Jeeps and passenger vehicles.

New TXIA bid steps up battle over National

BY OUR NEW YORK STAFF

THE JOSTLING for position in the three-cornered battle for control of National Airlines has intensified with Texas International Airlines (TXIA) announcing that it plans to bid "at least" \$50 a share.

It was TXIA which sparked off the struggle for National last summer since when it has acquired about 23 per cent of the airline's stock in the open market. But until now it had refrained from making a formal bid, unlike its two rivals, Pan American and Eastern.

National is planning to recommend shareholder acceptance of a general meeting at the end of March and the immediate effect of TXIA's announcement will be to increase pressure on the board to put the rival bids to a vote. National has so far refused and plans instead to open a bidding contest if the Civil Aeronautics Board ap-

Eastman Kodak profits rise in fourth quarter

BY OUR NEW YORK STAFF

EASTMAN KODAK, the world's largest producer of photographic equipment and a traditional glamour stock for investors, posted a 47 per cent increase in fourth-quarter net earnings.

The company's startling performance reflected not only strong consumer demand for its broad product line, but almost certainly a sharp, if not total, reduction in losses on its instant camera range introduced in

1978. This helped the company's net earnings sail comfortably past the \$4.05 a share record established in 1973.

Fourth-quarter net earnings were \$331.4m or \$2.05 a share, compared with \$225.1m or \$1.40 a share. Sales were 13 per cent ahead at \$2.31bn. Full year profits outstripped virtually all analysts' estimates and totalled \$902.3m or \$5.59 a share, compared with \$643.4m or \$3.99 a share.

Lockheed earnings down

BY OUR FINANCIAL STAFF

IN SPITE of a fourth quarter profits upturn from \$10.7m, or 64 cents a share to \$14.6m or 93 cents a share, Lockheed Corporation's full year earnings declined from \$53.3m or \$3.33 a share to \$50m or \$3.20 a share.

The total earnings for 1978 exclude a gain of \$9.9m from operations sold or to be sold while the 1977 net excludes a

loss of \$3.9m. Meanwhile, the group finished 1978 with a backlog of \$4.9bn, up nearly 50 per cent from the 1977's \$3.3bn. The company also said it currently is accelerating its Tristar plane production rate to about 24 aircraft per year. It expects the full manufacturing process to be operating at that rate in early 1980, Lockheed said.

Terms fixed for latest DM Carter bond issue

By John Evans

THE WEST GERMANY Bundesbank announced yesterday that interest rates had been fixed at 6.3 per cent for the 2 1/2 year notes and 6.7 per cent for 3 1/2 year notes in the latest issue of Deutsche-Mark nominated U.S. securities, the so-called Carter Bonds.

The current issue of Carter bonds totals around DM 2.5bn which, together with the DM 3.03bn of U.S. securities placed in Deutsche-Mark last December, means that the U.S. Treasury will now have raised the equivalent of some \$3bn in Germany.

This will be added to the pool of foreign currency that the U.S. is amassing to reinforce future intervention operations to protect the dollar on international currency markets.

The last issue of DM-nominated securities carried interest rates of 5.88 per cent on three-year notes and 6.20 per cent on four-year obligations.

Since December, German capital market interest rates have risen broadly, partly because of Bundesbank action to tighten domestic monetary conditions in order to absorb liquidity caused by its past intervention operations to support the dollar.

However, the latest terms of the Carter bonds are broadly in line with market expectations.

The last U.S. issue was heavily oversubscribed, and the Bundesbank was able to satisfy only 31 per cent of the bid for the three-year bonds and 40 per cent for the four-year offering.

German bankers generally expect the current issue to attract a high level of subscriptions. Like the last flotation it will be offered at par and can be sold only to permanent residents of West Germany.

AT & T pays more

AT & T is raising its quarterly dividend from \$1.15 to \$1.25 a share. A.P.D.J. reports from New York.

Sharp increase in losses at French shipping company

BY TERRY DODSWORTH IN PARIS

A NEW CRISIS, involving losses of about FF 450m (\$105m) last year, appears to be overtaking the Compagnie Generale Maritime, one of France's largest shipping lines, in which the state has a 70 per cent stake.

The 1978 deficit follows a previous heavy loss of FF 230m in 1977, which was reached after a substantial state subsidy of FF 118.5m.

The company has now been told by the Government that it must set about a root and branch reorganisation to correct its finances as a condition of further aid.

Two years ago, the state played an important role in helping to merge CGM with one of the other large French shipping lines, Compagnie des Messageries Maritimes.

CGM should be ready to put a new plan of action to the Government next month, but is believed to be considering two main lines of development. Both would involve a rundown of the company, but the more draconian plan would require the sale of a large part of the fleet and widespread redundancies among the workforce of 6,000.

The alternative would be a more gradual slimming operation, with redundancies limited to workers who had been with the company for less than three years, and with the state continuing its aid well beyond 1982.

Whichever plan is chosen, the company has already indicated that it intends to cut off unprofitable lines and to reduce the number of its ports of call. It is also putting into action a series of measures to reduce administrative costs.

Sprecher sales stagnate

BY JOHN WICKS IN ZURICH

SPRECHER AND SCHULZ, the Swiss electrical engineering concern, booked a rise in group turnover of only 0.3 per cent for 1978 to SwFr 479m (\$287m) from SwFr 477m. Results for the year are said to have been "good", however, and consolidated figures for new orders, totalling SwFr 480m against SwFr 302m satisfactory. Within the group sales total, turnover of the parent company improved by 11.7 per cent to SwFr 297m.

Results for the entire year are expected to suffer from the fact that in the second half of 1978 orders had to be accepted at unsatisfactory price levels. In the meantime, cost relationships are said to have improved and this will have a positive

effect on 1980 earnings. The company - considers medium-term conditions to be favourable in view of rising demand for equipment for the production and distribution of electrical energy. In 1977, group cash flow was SwFr \$2.5m and parent company net profits SwFr 2.9m.

Sprecher and Schulz has already stated that the Laidis and Gyr concern, another engineering group, will subscribe to new stock to be issued in a capital increase this May. The two companies are already co-operating on a number of foreign markets and are working on the introduction of certain of their sales programmes.

Further steel loss for Krupp

BY JONATHAN CARR IN BONN

FRIED. KRUPP Huettenwerke (FKH) made a further loss in 1978, caused chiefly by competition from cheaper imports and by the impact of the West German steel strike late last year. The company's steel-making arm of the Krupp concern

reports the loss in its latest staff magazine without giving figures. FKH made a further loss of \$21.5m (\$1.5m) in 1977 and announced more than six months ago that there was no prospect of a dividend in 1978.

AMERICAN QUARTERLIES

Year	1978	1977
Revenue	\$506.0m	\$389.0m
Net profits	\$85.6m	\$75.8m
Net per share	2.31	1.84

Year	1978	1977
Revenue	\$268.5m	\$201.2m
Net profits	\$13.1m	\$10.5m
Net per share	0.41	0.32

Year	1978	1977
Revenue	\$99.8m	\$90.0m
Net profits	\$6.7m	\$5.1m
Net per share	2.18	1.88

Year	1978	1977
Revenue	\$183.3m	\$224.3m
Net profits	\$12.1m	\$9.1m
Net per share	1.28	2.10

Year	1978	1977
Revenue	\$508.7m	\$609.9m
Net profits	\$45.8m	\$63.3m
Net per share	4.57	5.01

Year	1978	1977
Revenue	\$21.0m	\$21.0m
Net profits	\$1.0m	\$1.0m
Net per share	0.41	0.41

Year	1978	1977
Revenue	\$14.7m	\$14.7m
Net profits	\$0.9m	\$0.9m
Net per share	0.96	0.77

Year	1978	1977
Revenue	\$1.78m	\$1.78m
Net profits	\$0.4m	\$0.4m
Net per share	4.18	3.48

Year	1978	1977
Revenue	\$8.1m	\$8.1m
Net profits	\$0.4m	\$0.4m
Net per share	0.84	0.65

Year	1978	1977
Revenue	\$186.4m	\$151.8m
Net profits	\$8.9m	\$11.8m
Net per share	2.21	1.48

Year	1978	1977
Revenue	\$503.0m	\$389.0m
Net profits	\$85.6m	\$75.8m
Net per share	1.93	1.14

SCOTTISH AMERICAN INVESTMENT CO LTD

Long Term Strategy

The overall objective is growth in both capital and income over the long term. Present features include high proportion of overseas, financed mainly through dollar loans, a wide spread of holdings, a willingness to back enterprise in small companies and an unquoted portfolio selected for above-average growth.

Equity Portfolio Distribution

	U.K.	U.S. and Canada	Europe	Other Areas	Unquoted
	40.6%	38.1%	2.9%	3.8%	9.8%
	5.0%	5.0%			

	1978	1977	Increase %
Asset Value per share	107.8p	106.5p	1.2
Including dollar premium	7.4p	5.2p	-
Total Assets	£73,791,404	£73,380,097	0.6
Net Revenue	£1,713,432	£1,455,571	17.7
Net Dividend per share	2.95p	2.50p	18.0

Performance

The U.S. portfolio rose by 7.8% in dollar terms against a fall of 3.1% in the Dow Jones Index. The U.K. quoted equity portfolio rose by 1.0% against a fall of 3.0% in the FT Ordinary Index.

Dividend

Our income has again risen and we recommend an increase in the dividend of 18% this year. This follows an increase of 28% a year ago.

Unquoted Investments

During the year we have made a number of additions to our unquoted portfolio which now amounts to 9.8% of our total equities, against 5.9% last year.

Report and Accounts

Copies, containing a full list of equity investments, can be obtained from the managers:

Stewart Fund Managers Limited

45 Charlotte Square, Edinburgh, EH2 4HW

EUROBONDS

Year	1978	1977
Revenue	\$109.9m	\$109.9m
Net profits	\$4.7m	\$11.4m
Net per share	1.43	10.44

Year	1978	1977
Revenue	\$504.8m	\$550.9m
Net profits	\$12.2m	\$16.1m
Net per share	3.70	11.86

Year	1978	1977
Revenue	\$40.7m	\$46.0m
Net profits	\$11.3m	\$14.7m
Net per share	0.72	0.86

Year	1978	1977
Revenue	\$108.5m	\$140.0m
Net profits	\$11.7m	\$11.2m
Net per share	2.63	2.86

Year	1978	1977
Revenue	\$236.4m	\$274.5m
Net profits	\$13.2m	\$24.0m
Net per share	0.61	1.11

Year	1978	1977
Revenue	\$780.2m	\$1,000.0m
Net profits	\$8.3m	\$6.5m
Net per share	2.56	4.22

Year	1978	1977
Revenue	\$194.8m	\$173.2m
Net profits	\$6.3m	\$6.5m
Net per share	0.56	0.76

Year	1978	1977
Revenue	\$28.2m	\$18.9m
Net profits	\$3.25	\$2.21

Year	1978	1977
Revenue	\$2,090m	\$1,820m
Net profits	\$127.8m	\$107.6m
Net per share	1.87	1.67

Year	1978	1977
Revenue	\$7,870m	\$7,048m
Net profits	\$304.3m	\$388.1m
Net per share	6.08	8.05

Year	1978	1977
Revenue	\$126.5m	\$112.6m
Net profits	\$7.6m	\$6.9m
Net per share	0.77	0.66

Year	1978	1977
Revenue	\$487.8m	\$489.9m
Net profits	\$30.3m	\$28.2m
Net per share	3.12	2.98

Year	1978	1977
Revenue	\$126.5m	\$112.6m
Net profits	\$7.6m	\$6.9m
Net per share	0.77	0.66

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Alfa-Laval lifts dividend after profits increase

By William Dulfors in Stockholm

ALFA-LAVAL, the Swedish farm and dairy equipment and industrial separator group, reports a SKr 15p improvement in pre-tax earnings to SKr 320m (\$73.5m) in 1978 and the Board proposes to increase the shareholders' dividend by SKr 1 to SKr 6 a share.

The result is slightly better than the forecast made at the half-way stage. The main part of the income growth has been generated in the foreign subsidiaries, primarily in Denmark, Ireland, Italy, Canada, the Netherlands, Switzerland and the UK.

Sales grew by 18.3 per cent to SKr 4.98bn (\$1.15bn), with the increase again being stronger on the foreign markets than in Sweden. The order intake during the year was SKr 5.1bn, an advance of 17 per cent on the 1977 level.

The figures released yesterday are preliminary and the Board notes that the final result may differ slightly from that shown. The operating profit is 13.4 per cent ahead at SKr 415m. Planned depreciation charges at SKr 95m are SKr 15m heavier than in 1977, but are more than compensated by a gain of close to SKr 20m on net financial items.

The net extraordinary income of SKr 18m, arising chiefly from the sales of land at the Swedish headquarters and in Stockholm and of real estate at Nevers in France, produced a final pre-tax result of SKr 338m compared with SKr 307m in the previous year.

The board's forecast for 1979 is that, improvements in business conditions on certain markets are expected to result in an income "well on the level with that of 1978."

From January 1, the Alfa-Laval group has been divided into three business units. The industrial section embracing dairy industry equipment, separators and thermal processes and plants, accounted for 48 per cent of sales last year and achieved a larger income after depreciation.

The agricultural section, selling dairy industry equipment, produced 31 per cent of turnover last year and showed a "positive development" in income. New orders were 26 per cent higher and milking equipment attracted improved orders during the second half.

The third section, embracing a disparate number of engineering companies based in Sweden, turned in a reduced income last year, mainly due to lower profitability in subsidiaries making boilers, hydraulic and distillation equipment.

Wider role for yen urged by Barclays

By Charles Smith, Far East Editor, in Tokyo

JAPAN MUST take effective steps to liberalise its financial system or face a situation in which Japanese banks operating overseas find themselves deprived of the co-operation of foreign banks in important areas, the Japanese Ministry of Finance was warned this week.

The warning is contained in a report submitted to a special advisory committee of the Finance Ministry, by Barclays Bank International, one of three foreign banks in Tokyo which participated in hearings conducted over the weekend by the Ministry.

The Barclays Report argues that the time has come for the yen to assume some functions of an international reserve currency. For this to happen Japan should not only revise controls which have "retarded" the natural growth of financial markets, but also take steps to ensure that approximately one-third of 1 per cent of Japan's money supply (M3) is internationalised at present, in the sense of having found its way into foreign deposits (currently estimated at slightly over \$3bn).

The ratios of currency internationalisation for the U.S. and West Germany are put at 50 per cent and 6 per cent respectively.

The Bank argues that the trend of the U.S. economy towards a situation of chronic balance of payments deficit is producing a climate in which the dollar can no longer function as the world's only major reserve currency, and that the yen should take a part of the burden.

Internationalisation of about 5 per cent of the Japanese domestic money supply over a five-year period would be a reasonable target to aim at, the report suggests.

If the target were achieved Japan would still rank far behind the U.S. to the extent to which its currency was used to finance international trade.

It would, however, be exporting large amounts of capital (in the form of loans, or bond issues floated by foreign borrowers in the Tokyo capital market) which would help to offset Japan's persistent surplus on current account.

One of the advantages to Japan would still rank far degree of yen internationalisation would be, says Barclays, that capital exports would siphon off surplus funds from the domestic money supply at times of excess liquidity.

Another by-product could be a lessening of the current international pressures on Japan to achieve an "artificially high" rate of GNP growth. Pressures for a more expansionist Japanese domestic economic policy have been applied by countries (chiefly the U.S.) which see faster growth as a means of attracting imports into the Japanese market and thus stabilising Japan's international payments balance.

The world would be less argument about the Japanese growth rate, Barclays maintains, if Japan were channelling more of its excess resources into the world monetary system.

As a first step towards greater yen internationalisation Barclays argues for more liberalisation of offshore yen lending and foreign yen bond issues.

It claims that foreign banks have a role to play in promoting overseas yen loans, but are prevented from doing so partly by direct restraints imposed by the Finance Ministry and partly by funding difficulties.

Barclays says it has been "led to believe" that the Finance Ministry will not allow foreign banks to lead a foreign-syndicated loan and that lending in its own name is likely to be severely limited.

On the subject of funding, the bank says that foreign banks in Japan are in a much weaker position than Japanese banks in the U.S. or Europe. The report expresses disappointment over the proposed guidelines for Certificates of Deposit (CDs) which it says represent the outcome of domestic rivalries between different groups of Japanese banks. A separate type of CD designed exclusively to fund international yen loans is proposed.

Japanese banks may find themselves in difficulties in some of their overseas transactions if the Ministry of Finance persists in excluding foreign banks from some of the newly developing areas of international transactions.

The specific risk, it says, is that international banks will decline to join Japanese banks in loans to some of their more difficult markets if they are denied the chance of participating in normal lending operations. This could result, Barclays suggests, in Japanese banks finding themselves increasingly exposed in overseas markets, where Japan is obliged to lend but where risks run high (as in Iran).

Rennies loses its lame duck image

By Jim Jones in Johannesburg

RENNIES CONSOLIDATED, the South African hotel, manufacturing, wholesaling and shipping conglomerate of which 53 per cent is owned by Jardine Matheson, is fast losing its lame duck image.

Pre-tax profit in 1978 showed a 29 per cent advance to R15m (\$15.3m), and, with a lower tax rate, taxed profit was 49 per cent ahead of 1977 at R8.5m.

Rennies executives are adopting a low profile on persistent Johannesburg talk that the group is negotiating the sale of its franchise Holiday Inn chain and its retail liquor outlets to the Rembrandt Group. But if it is, or if, as many Johannesburg observers seem to expect, a full scale bid for the group materialises, the group's present overall performance could mean a steep price tag to a potential suitor.

The profit improvement, though unquantified on a divisional basis, arose across the group. Manufacturing profit improved through curbed losses at the luggage ware subsidiary, Holiday Inns turned in higher tax-sheltered earnings, a maiden dividend was received from the one-third owned Makro cash and carry wholesale chain, while pressure on stevedoring profits from increasing containerisation was offset by the acquisition of the Blue Star Line and Blue Star Port Lines agencies.

On earnings of 32.3 cents a share, compared with 20 cents a share in 1977, Rennies has raised dividends from 10 cents to 15 cents a share for the year. However, though earnings could continue their 1978 growth rate this year, dividend growth may well be at a lower level.

On the drawing boards, according to hotel division executives, are four possible Holiday Inns, which could mean capital expenditure of at least R6m in each of the next two years. In addition, the group is committed to lowering its borrowing ratios by 1980.

Even so, at 150 cents in Johannesburg, up from 125 cents at the start of the year, the share price reflects investors' views that the group is well set on a recovery track.

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Gillespie merger investigation

By James Forth in Sydney

THE NEW South Wales State Government has ordered a special investigation into dealings in shares of Gillespie Bros. Holdings, the bakery group which last year merged with another flour miller and baker, Fielders, to form Fielders Gillespie Limited.

The NSW Attorney-General, Mr. Frank Walker, said yesterday that he had appointed the Corporate Affairs Commission as an inspector to investigate "matters concerning the dealing in securities of Gillespie" covering the period from January 1, 1977 to March, 1978, when Gillespie shares were delisted after the merger.

Mr. Walker said that the merger received wide publicity because of conflicting take-over proposals by Industrial Equity Limited and Allied Mills.

He said the conferring of special powers under the Securities Industry Act was a "very grave step taken only in exceptional circumstances." But, CAC inquiries about the merger had convinced him that it was in the public interest for the Commission to make an investigation equipped with special powers.

Mr. Walker said that under the Securities Industry Act a special inspector had powers of inquiry similar to those of a Royal Commissioner. He could compel witnesses to answer questions and force the production of documents.

In mid-1977, shortly before the Fielders merger proposal, Gillespie came under fire from a group of dissident shareholders, who circulated large sales of certain assets by the Gillespie Board.

After the Fielders proposal the corporate takeover specialist IEL revealed that it had built up a 10 per cent stake in Gillespie and announced a counter offer. IEL withdrew after Allied Mills came up with a higher offer, but Allied was in turn forced to withdraw when Fielders disclosed that it already held acceptances for more than 50 per cent of the capital and declared its offer unconditional. Press reports at the time indicated that interests close to the Gillespie family had bought Gillespie shares, including the IEL parcel, and that interests connected with major shareholders of Fielders had been buying Fielders shares.

According to Mr. Mintoof Barclays originally was allowed a 40 per cent shareholding in that they might attract investments to the island. This did not materialise, with Barclays becoming sleeping partners in the venture. Originally the Government intended to purchase 30 per cent of Barclays holdings, but eventually it was decided that Barclays should have total control in Mid-Med. Mr. Mintoof said Barclays was at first reluctant to part with its shareholding, but Government insisted it was not worth having sleeping partners.

The Midland Bank holds a 26 per cent stake in Capel Court through its merchant banking subsidiary, Samuel Montagu.

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Malta offer to Barclays on Mid-Med

By Godfrey Grims in Valetta

MALTA INTENDS to buy Barclays International out of the island's state controlled Mid-Med Bank.

This was confirmed in Parliament last night by Premier Dom Mintoff, who said an offer of M£2.157,600 (\$5.75m) has been made to Barclays for its 40 per cent interest.

Apparently Barclays International has still to confirm acceptance of the Maltese offer, which, according to Mr. Mintoff, is based on the net asset value of the shares.

Mr. Mintoff told Parliament the deal has not yet been concluded and depends on Barclays accepting the offer.

In buying Barclays out of Mid-Med Bank, Mr. Mintoff said his administration is exercising an option agreed to by both parties at the time Mid-Med was set up in 1973. Mid-Med Bank is the former Barclays Bank operation on the island in which the Malta Government took a 60 per cent shareholding three years ago.

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Swedish fund's earnings show steady advance

By Our Nordic Editor

THE SWEDISH National Pension Fund's Fourth Fund, the one allowed to invest on the stock market, reported pre-tax earnings of SKr 51.8m (\$11.5m) on its holdings in shares and bonds during 1978. This is an advance of almost SKr 9m on the previous year.

The market value of the fund's portfolio at the end of the year was SKr 938m (\$221m), or SKr 42m lower than the combined purchase price. Nevertheless the value of the portfolio rose by 17.4 per cent in 1978, while the Affärsvärlden general index for the Stockholm Exchange put on 18.2 per cent. Excluding bank shares, in which the fund is not allowed to invest, it beat the general index last year by 3.4 per cent.

The fund has total assets of SKr 1.35bn, of which just over SKr 1bn is invested in shares and SKr 29m in convertible bonds. Total capital authorised by parliament is SKr 1.25bn, of which the SKr 250m allocated in 1978 was to be used only for new share issues or convertible bonds. The lack of new issues last year inhibited the fund managers' ability to place the new allocation with the result that they finished the year with SKr 309m in cash and bank deposits.

The portfolio covers 84 companies of which three were added last year. They were Electrolux, the retail FX group Hennes and Mauritz and the Sonesson engineering concern. The fund's biggest purchases during the year were in the Sandvik steel and cemented carbide company, Electrolux and L.M. Ericsson.

At the end of the year, the fund's largest holding was in Astra, the pharmaceutical company. This was followed by L.M. Ericsson, AGA, Sandvik and Volvo.

Vallourec stages a recovery

By Martin Taylor

FRENCH TUBE group Vallourec broke even last year after a FFr 63m (\$14.7m) loss in 1977. M. Jean Laballery, the chairman, said yesterday. The company intends to maintain its dividend of FFr 5 a share.

Turnover rose from FFr 7.5bn to FFr 8.5bn (\$1.99bn) while consolidated cash-flow reached FFr 300m, well up from the FFr 185m of 1977.

Following the reorganisation of the French steel industry, the Denain Nord-Est Longwy stake in Vallourec has fallen from 48 per cent to 23 per cent.

Société Bouygues, a public works and construction group, said its 1978 financial results will not be affected by the recent revolution in Iran, where the company has several contracts under way. AP-DJ reports from Paris.

EUROPEAN OPTIONS

Cause for satisfaction

By Charles Batchelor in Amsterdam

MOST OF the 139 members of the European Options Exchange (EOE) are satisfied with their financial results, although the exchange itself is still failing to cover costs. A cautious estimate puts members' income at 5 to 8 per cent of the EOE's FI 100m (\$50m) turnover in the first nine months of operation, the managing board said.

The EOE's earnings were just over 1 per cent of this turnover.

The EOE now estimates its break-even volume at 5,000 contracts a day. This has been brought down from the initial estimates of 7,000 by savings on staff and improved efficiency.

Although trading has not grown as rapidly as hoped, the managers of the European Options Exchange are convinced of its viability. They see proof of this in the turnover level of some FI100m reached in the first nine months of operations.

has been due to the large number of legal systems and languages which the exchange has to contend with, unlike the Chicago Board Options Exchange in the U.S., he added.

The new commission scales which take effect on February 28 will reduce the cost of 75 per cent of opening transactions and all closing transactions. The EOE is particularly keen to stimulate the closing of option positions since, it feels, too many investors allow their options to run to expiry date. Closing a position would be an economical way of realising a profit or limiting a loss. To encourage this, the minimum commissions on closing transactions will be 25 per cent lower than on opening transactions.

The average reduction on opening transactions is about 30 per cent. Options carrying low premiums, of up to about FI 1.50, will qualify for reductions of up to 30 per cent while those with higher premiums will save up to 15 per cent. No minimum commissions will be charged at all on U.S. options to enable the EOE to compete with the U.S. option exchanges, where no minima apply.

Sample minimum commissions for Dutch options are: FI 20 per order, plus 5 per cent of the value of the order, plus FI 6 per contract on orders of under FI 2,000. On orders up to FI 10,000, the commission is FI 100 per order plus 1 per cent of the value of the order, plus FI 6 per contract. On orders worth more than FI 10,000, the commission is negotiable but not less than FI 200 per order plus FI 6 per contract.

EOE executives will visit the London Stock Exchange shortly for further talks aimed at securing closer cooperation between the Amsterdam and London options exchanges. Despite the continuing difficulty of getting the prices of the underlying stocks from London, the EOE has decided to reintroduce new series for the three British options—General Electric, ICI and BP—with May, August and November as expiry months. Previously, a series of UK stocks have not been replaced.

The EOE ultimately hopes to introduce German, Belgian and Hong Kong stocks and it has already translated its rules into Chinese. Trading options on U.S. stocks will be made easier if the Amsterdam Stock Exchange decides to list U.S. stocks directly, instead of only as depositary receipts. Certificates may not be presented if delivery of the shares is required and decertification increases the cost of the transaction.

Expansion in Okobank deposits

By Lance Keyworth in Helsinki

OKOBANK, the central bank for Finnish co-operative banks, believes that Finland's economy shook off its "mental depression" towards the end of last year. In its preliminary report for fiscal 1978, it described its deposit business as "a success" and the result for the year as "very satisfactory."

Deposits increased by FM 1.58bn (\$405m) during the year. The growth rate was 14.7 per cent, adjusted for inflation, the real increase was 8.3 per cent, one of the highest in the current decade.

Lending expansion was held within the bounds of deposit growth and was 14.1 per cent (nearly 8 per cent in real terms). The uneven demand for credit during the year led to liquidity difficulties at the beginning of 1978, but a satisfactory balance was achieved by the end of the year.

After taxes, maximum permissible depreciations and the transfer of FM 30m to the credit loss reserve, the result for the year was a profit of FM 8.7m (\$2.2m).

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Weekly net asset value on February 19th 1979

Tokyo Pacific Holdings N.V.	U.S. \$65.55
Tokyo Pacific Holdings (Seaboard) N.V.	U.S. \$47.76

Listed on the Amsterdam Stock Exchange

Information: Plesner, Halding & Plesner NV Haringvliet 214, Amsterdam.

VONTBEL EUROBOND INDICES

PRICE INDEX	202.8	145.74=100%	AVERAGE YIELD	20.79	13.79
DNL Bonds	107.84	102.11	DM Bonds	8.849	8.799
NFL Bonds & Notes	99.56	95.25	NFL Bonds & Notes	8.233	8.255
U.S. \$ Str. Bonds	99.56	95.25	U.S. \$ Str. Bonds	9.285	9.546
Can. Dollar Bonds	99.56	95.25	Can. Dollar Bonds	10.200	10.149

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FINANCIAL TIMES SURVEY

Thursday February 22 1979

St. Lucia

Another small dot on the world map today achieves independence from its previous colonial overlord—Britain. St. Lucia is one of the few Caribbean islands whose environment justly entitles it to belong to the classic calypso rating—and its new rulers may well prove the case to be true.

Sunshine in more ways than one

By John McCanghey

Gone the time when nations
barred
For this "Felen of the West."
Gone the days when strife and
discord
Dimmed her children's toil and
rest.
Dawns at last a brighter day
Stretches out a glad, new way.

ST. LUCIA, a small island in the Eastern Caribbean with an estimated population of 113,000, became independent in the early hours of this morning. It is the second of Britain's Associated States in the area to achieve independence recently; the Union Jack was lowered in Dominica last November. Neighbouring Antigua, St. Vincent and St. Kitts are embroiled in plans to follow the same path.

Although opinions differ in St. Lucia as to whether independence is a good thing and as to what it all means anyway, the author of the national song (above) has managed to catch the spirit of emotional optimism that has built up on the island. The mood of celebration in Castries, the island's capital,

was running high in any case; carnival is just around the corner and the Kerry Packer cricket circus will shortly be arriving to play on the island.

In reality, however, as the island's Prime Minister John Compton has pointed out, St. Lucia has been independent for a long time—since 1967, in fact, when the island became an Associated State with full self-government apart from defence and foreign affairs. Even in the latter case, the St. Lucian Government has had considerable control and has been allowed to largely decide upon its own policies with regard to Canada and to the Caribbean Community and Common Market (Caricom).

The issue of independence (in an island which, during its history, has changed hands 14 times between the British and the French) has nevertheless caused something of a political storm. Since negotiations on the matter began three years ago, the opposition St. Lucia Labour Party (SLP) has frequently accused Prime Minister Compton and his United Workers Party (UWP) of forcing the island to become independent against the wishes of a majority of the people. The SLP has also bitterly denounced the British Government for its "betrayal" in failing to hold a referendum on the issue and it has announced that it will boycott all independence celebrations.

Stripped of its many emotional and technical arguments, the SLP's position is that independence is all right in principle but that it ought not to be taking place under the present government and while

the nation is divided on the issue.

As no polls have been taken among the population, it is impossible to say who is right but most political observers on the island claim that the opposition has considerably exaggerated the number of people who are not in favour of independence. The electorate will in any case have an opportunity shortly to express itself upon the matter. Prime Minister Compton's term is close to expiry and he must call an election within 90 days of June 6. It will be this election—rather than any hickering over the rights and wrongs of independence—that will dictate the economic future of the island.

Power

The UWP at present holds 10 seats in the 17-seat House of Assembly and has been in power for 15 years. In many countries this would be enough to bring about a powerful "time-for-a-change" mood in the electorate, but the SLP seems ill-positioned to capitalise on any such feeling.

The party is split into two factions—one a middle-of-the-road group led by the official Opposition Leader, 61-year-old retired judge Allan Louisy, the other a more radical and vocal grouping, controlled by the island's trade union leaders, Peter Josie and George Odium. The contradictory and often vague policies advanced by the opposition (Mr. Louisy describes the SLP's platform as one of "elevating the lot of the masses") seem unlikely, therefore, to pose any real threat to Mr. Compton's re-election,



but he will have to work hard to increase a majority that was severely eroded at the last election in 1974.

Under new voter registration, the St. Lucia electorate may increase from its current 53,000 to between 70,000 and 80,000, so many imponderables exist. In a country with a low literacy rate and a high proportion of the population speaking only patois (a French-influenced pidgin English), radio will play a big part in the campaign and this automatically gives the governing party an advantage. There are also wage settlements outstanding with the teachers,

policemen and other public servants and Mr. Compton could employ these as "sweeteners" before going to the polls.

But a larger imponderable is how St. Lucia's many young people (60 per cent of the population is under 25) will vote. So far, the island's youth has been apathetic at election time and it has not been conspicuously wooed by either party, but their numbers would be sufficient to decide the issue were they to vote en bloc.

The sunny island's normally tranquil political life has also been enlivened recently by several explosions. No one has

been hurt in the blasts, which have been directed at public sector targets like the Government printery and a garbage truck depot. But the explosions (for which no one, as they say in Northern Ireland, has claimed responsibility) have brought about increased security and some tension. The tension had already been established by a statement of Mr. George Odium that under the circumstances he "could not guarantee the safety of people attending the independence celebrations."

Mr. Odium, who is known to his supporters as Brother

George and to his opponents as Mad George, is adept at well-timed publicity gestures. In early January he entertained a meeting of SLP supporters by burning an effigy of Mr. Ted Rowlands, Britain's Minister of State for Foreign and Commonwealth Affairs, whose name is now a household word in St. Lucia and who is the main target of opposition denunciations of how HM Government has handled the independence issue.

Principal

Such West Indian abenani-gans aside, the island's independence does present an opportunity to examine the many problems that the new nation will face when the British flag has been lowered and the carnival mood has dissipated. The principal one—a problem that many of St. Lucia's Caribbean neighbours share—is a population growth rate that the economy cannot sustain.

The St. Lucian population is now growing at a rate of approximately 2.5 per cent a year, with an estimated 3,000 young people entering the job market every 12 months. This is much more than the economy can absorb. It has brought about a very high unemployment rate among young people and put a heavy strain on social services. The island is 90 per cent Roman Catholic, so although some Government facilities are made available to the family planning organisation there is no official birth control programme.

It is a problem the Prime Minister is determined to tackle although, having been a politi-

cian on the island for close to 25 years, he is unlikely to do so until after the forthcoming election. His target is to get population growth down to some 1.5 per cent per annum.

While the population growth rate (unrelieved by the emigration which characterised the 1960s) is the biggest challenge facing the new nation, other problems confront the Government. Much work remains to be done in developing the rural areas and arresting the drift towards the capital of Castries, in and around which more than half the island's population lives. Tourism, agriculture and manufacturing industries all face constraints in their development which require urgent attention. The educational system requires restructuring to produce the electricians, mechanics, engineers, builders and agriculturalists that St. Lucia needs.

Given the pace at which St. Lucia's population is growing and the rate at which it is developing (considerably faster than most of the less developed countries in the Caribbean), whichever party wins this year's election may find it has taken on more than it bargained for. But St. Lucians do not go completely defenceless into that imponderable future. The author of the national song has armed them with another stirring verse.

May the Good Lord bless our island,
Guard her sons from woe and harm.
May our people live united,
Strong in soul and strong in arm.
Justice, truth and charity
Our ideal forever be...

Message from The Premier, The Honourable J.G.M. Compton on the occasion of the Independence for St. Lucia

Independence comes only once in the history of a nation. St. Lucia is prepared for it.

We may be a small island, but we have advantages. We have a long tradition of law, order and impartial justice. Our political institutions are free, and have been tried and tested over for what, in the modern world, is a comparatively long period. We will preserve these traditions and have enshrined them in our new Constitution.

I myself think, however, that the most important St. Lucian characteristic, and one which will stand by us the most now that we are independent, is our common-sense. St. Lucians are not given to fantasy about matters of a practical kind. We are hard working, and we realise that what has been achieved in our island has been by our own efforts, though assisted by outside capital and advice. These we will realistically continue to welcome. This attitude runs through our community—all of it—the workers and our managers and our professional people.

With independence, new avenues will be opened to us and these will be explored to further improve our economic position. We intend to improve still more the climate for investment in St. Lucia, and make our links with the industrialised world even closer.

Those outside St. Lucia, will, I hope, in reading this Financial Times Survey come to realise just how much we have developed over the past decade, since in fact we became responsible for our own internal affairs. The arrangement of Associated Status left the United Kingdom with responsibility only for our external defence and foreign affairs (though for our relations with other Commonwealth Caribbean Governments we negotiated direct and on numerous other occasions we were granted ad hoc delegated powers so to do). We have thus been virtually on our own for some time now.

I am proud of what St. Lucians have achieved. But it is to the future that I look and I do so with confidence and with hope. Industrial activity has now taken off in St. Lucia, and our manufactured exports have now become as important to us as our bananas and other agricultural products. Much of this has been achieved with local capital, but overseas investment has been important, and we would like to see more. We want to attract the capital and the



technical expertise which will assist us in building up our expanding industrial base, and further we would wish to see participation in our projected agro-industrial expansion and our tourism development.

Since 1970, our breakthrough in tourism has been—I do not use the word lightly—fantastic. And the splendid facilities that we have, provide an attractive addition to the lives of those working in St. Lucia, be they the St. Lucian worker, the executive, both from overseas and St. Lucia,

and for their families. The Government wishes to see the benefits of tourism spread throughout the community. They are there not just to provide employment, but to permit our own people to enjoy a better and a fuller life in their homeland.

Although the problem of unemployment—particularly among the young—continues to be of concern, I have great faith in young people. There are few "drop-outs" in our society. Our young people are eager to participate in the building of a more prosperous St. Lucia. Government's task, responsibility and resolve is to help and lead them to this goal. We have a strategy for this in the National plan for the economic, social and political development of the State, published in 1977. It is calculated so as to generate the maximum number of productive jobs possible.

That plan will take further the work of the last ten years. That work has made life a whole lot better for every St. Lucian—but it has also created an environment which I think investors will find attractive. We now have a first class international airport and a smaller, recently upgraded one, on the very doorstep of our capital Castries. We have two deep-water ports with modern handling facilities and a third is being constructed. Our road network has been improved, an electricity grid now serves the entire island, and we have modern telecommunications, so that St. Lucia can be dialled direct from many major industrial countries.

There is more to come. We have created an Industrial Free Zone which will be linked to a new deepwater port. Construction has already started on the first major industry to be located in the Free Zone, an oil refinery and oil transshipment complex. We are hoping too to harness geothermal energy to provide additional electric power for our increasing needs.

St. Lucia, as has been said by many commentators, has "taken off." I do not envisage many "teething troubles" when we are independent: in so many ways, we have already flown our prototypes, and we are, both politically and economically, tried and tested.

I think we can prove once again to the world the truth of that phrase which has recently become so popular—"Small is beautiful." We are small, we are beautiful, and very proud to be both.

For further information write to: The Office of the Prime Minister, Castries, St. Lucia.

ST. LUCIA III

Frank approach to foreign relations

PRIME MINISTER Compton takes an uncomplicated, almost brutally frank view of the value to St. Lucia of one of the two residual responsibilities it is inheriting today from the British Government. "What being in charge of our own foreign relations means to us," he muses, "Simple. A chance to diversify our sources of aid and obtain as much economic assistance as possible to develop our country."

The answer is typical of the 54-year-old political leader's approach to the development problems of his small Caribbean island: putting on airs and harbouring secret ambitions of making a mark on the international diplomatic stage. As never been one of Compton's weaknesses.

In its days as an Associated State (when it was in charge of its own affairs but foreign relations and defence), St. Lucia was relatively successful in attracting aid funds on soft terms for its annual spending programme from such sources as the UK, the Caribbean Development Bank (CDB) and Canada. It was allowed to negotiate directly with the latter by special dispensation of the British Government.

Restraints

Now, all practical and theoretical restraints have been lifted and St. Lucia intends to pursue an eclectic independence policy of obtaining economic assistance wherever it can be found on acceptable terms (within certain policy limits, of course; it would obviously not accept aid, even if it were available, from countries such as South Africa, for instance).

Mr. Compton particularly has his eye on the international agencies, to which he had previously been denied access by virtue of St. Lucia's semi-independent status.

When the first Lomé Convention between the EEC and the ACP countries was being finalised, for example, Compton was upset because St. Lucia, in common with other Associated States in the Caribbean, was unable directly to influence the outcome of the economic assistance package negotiated on its behalf by the British Government.

When the World Bank in Washington put together a Caribbean Group for Co-operation in Economic Development (CGCED) in June last year for the purpose of mounting a short-term programme of extraordinary economic aid to CARICOM countries, help for the non-independent territories was conspicuous by its absence.

As Compton himself cynically noted afterwards: "The short-term package, known as the Caribbean Development Facility, started off as a good idea but ended up giving a lifeline to Jamaica and Guyana in particular. The interests of territories like St. Lucia were all but forgotten. Our presence there was all window-dressing, as far as I can see."

The status of independence should change all that; at least, that is the Prime Minister's hope. Certainly St. Lucia intends to do its own bargaining, probably in concert with other independent CARICOM States, in the current discussions leading up to the second Lomé Convention. It also plans to join the Organisation of American States (OAS) and seek whatever benefits are available to smaller members of that organisation.

Almost as important as aid are the trading gains St. Lucia believes can come its way from being able to speak for itself in the outside world.

One of the island's most lucrative trades is tourism and St. Lucia earned no less than

EC\$ 38.1m from that source in 1977 when, according to the Tourist Board, 18 per cent more visitors came to the island than in the previous year.

Safeguarding and expanding this trade is a prime pre-occupation of the St. Lucia Government and it was a favourite theme of Mr. Compton's before independence, retailed at anguished length to any visiting journalist who would listen, that St. Lucia's inability to make its own arrangements for air services from the outside world was severely hampering tourist growth.

Chosen

Although Mr. Compton has no desire to posture in the councils of world politics, he is likely to play a role of some importance in regional CARICOM affairs.

He has been chosen by his colleagues in the other Associated States which also hope to become independent this year — St. Vincent, St. Kitts-Nevis and Antigua — to come up with proposals on how the smaller CARICOM territories can pool their resources to maintain some sort of loose collective identity after they have gained individual autonomy, especially in relation to foreign affairs.

The group has already agreed to retain its joint monetary system within the Eastern Caribbean Currency Authority (ECCA) and to upgrade the latter into a full regional central bank.

"It's a matter of cost-effectiveness for us to stay together after we all achieve independence on our own," Compton explains. "It's the sensible thing to do. It would cost St. Lucia over EC\$1m to run a High Commission in London alone."

Final decisions have not yet been made but the St. Lucia Prime Minister's proposals to his colleagues are likely to emphasise the desirability of having one respected political figure in the group designated "foreign minister," who would travel abroad and conduct negotiations with other countries and international agencies on the islands' behalf.

It is expected that Grenada, which has been independent since 1974 and has co-operated with its colleagues until now, will continue to participate in joint initiatives. Dominica, which became independent on November 3 last year, has on the other hand displayed a tendency to want to look after its own overseas interests and will probably not at the start be part of the collective approach.

Dominica has told us nothing so far," confirms Mr. Compton. "There has been no communication on the subject between Dominica and ourselves."

On the wider CARICOM front it is likely that Mr. Compton will wish to devote a portion of his energies to helping revitalise the regional movement at the political level.

The Heads of Government of CARICOM, unlike the leaders of the smaller Associated States group of which Compton is a moving spirit, have not held a formal meeting to discuss pressing economic and other issues for over three years.

The St. Lucia Prime Minister is of the view that unless such a meeting is convened before the end of this year, irreparable harm could be done to the concept of regional collaboration, since the absence of clear political centres affect the functioning of many of CARICOM's economic and trading mechanisms.

David Renwick

Bananas a risk crop

AGRICULTURE in St. Lucia used to be synonymous with "King Cane" but nowadays almost entirely involves "Green Gold." To express that in a less West Indian vocabulary, the cultivation of sugar, which once dominated the island's economy, had been superseded by the growing of bananas.

The sugar crop failed on the island for a number of reasons — principally the fact that the hilly topography and absence of large estates made the operation of the sugar mills unprofitable. But St. Lucia suffered from the failure much less than might have. In the 1950s the Geest company — having set up a regular shipping service and a protected market for the crop in the UK — started to grow bananas on the island.

Recently Geest announced its intention to pull out of banana cultivation (it owns two large estates totalling 3,000 acres in St. Lucia) on the grounds that it is inappropriate today for an expatriate company to have such large land holdings there. But it has amply demonstrated that the fruit will thrive in St. Lucia and although in recent years tourism has overtaken the industry as a foreign exchange earner, banana growing is still the largest employer on the island. Estimates put the percentage of the workforce employed in the industry (including ancillary workers) as high as 48 per cent. Bananas account for some 45 per cent of total exports.

The 1970s have, however, been trying for years both for Geest and for St. Lucia's banana-growing small farmers. Seven of the last nine years have been afflicted by drought and it was only in 1978 that the crop showed signs of recovery. St. Lucia's banana exports, which in 1969 were almost \$5,000

tonnes, fell sharply in successive years to as little as 32,000 tonnes in 1975. By 1978, however, exports had recovered to 32,000 tonnes and estimates for 1979 suggest that the figure may reach 32,000 tonnes. Farmers have also been helped by the improved market price (currently around EC\$ 1.200 per tonne) that the crop has been able to command.

Persevered

In many ways it is astonishing that the 10,000 or so St. Lucian small farmers (with average holdings of between four and five acres) persevered with the crop during the drought years. The main reason for their so doing was the fact that the crop is the only one grown on the island that gives the small farmer cash in his hand each week. So for the most part they gritted their teeth and somehow kept going during the bad years.

None the less, most agricultural planners on the island say that many of the farmers ought not to be growing the crop — either because their soil is too poor or because they have insufficient acreage — and that considerable diversification of crops will have to come. No one is suggesting that bananas be phased out on the island but agriculturalists believe that if the five-acre farmer could be persuaded to grow bananas on three acres and a different crop on the remaining two acres, he would have a buffer against the difficulties of drought years.

Adequate irrigation is the only answer to St. Lucia's drought problems and the Government is placing a great deal of emphasis on the problem. The Ministry of Agriculture has set up a number of pilot projects to try to devise

ways of successfully building a system to irrigate the patchwork quilt of small farms which comprise the island. Water conservancy is a parallel priority — the droughts would be greatly alleviated if there were ways of conserving the rainfall on St. Lucia, which at present mostly runs off the land and back into the sea.

"Bananas face a lot of other problems as well as drought," one leading grower points out. "World production is 6.7m tonnes and world consumption is 5.6m tonnes. So only a system of tariffs and trade barriers and natural disasters — like drought in West Africa — keep the whole thing going. It hasn't occurred yet, but one year everyone is going to have a good year and God knows what will happen then."

Geest and Winban (the Windward Islands Banana Growers Association) co-operate in research aimed at improving the quality of the fruit offered to the notoriously fussy British housewife and these efforts although hampered by recent droughts, have brought about some improvement. Both organisations admit, however, that considerable room still exists to bring about better quality.

British aid has also played an important role in keeping the banana industry alive in St. Lucia and the other Windward Islands. A British-financed £20m five-year development plan for the industry in the Windwards was launched in June 1977 and is now getting into top gear. Between 1973 and 1978, total British aid to the industry was EC\$12m.

Cocoanuts and coconuts are the island's other 'main' crops. Helped by EC\$2m of British aid, the coconut industry has

recently been rehabilitated and production for the first nine months of last year totalled 4,895 tons, worth EC\$4.4m. This is expected to increase sharply this year and a factory has been established on the island to process the coconuts in vegetable oil and other refined materials.

The cocoa industry has also been the object of a rehabilitation project (funded by EC\$1.5m of British aid) which aims to bring production up from its present low level of 100 tonnes per annum to 500. Cocoa prices on the world market have fluctuated considerably but are now showing an increase and the Ministry of Agriculture hopes to capitalise on this and to set up an industry on the island processing the cocoa rather than having it exported in raw material form.

The diversification programme also intends to attack the island's high import bill for meat and dairy products. A commercial livestock project has been established, with the help of EC\$2.6m aid from the European Development Fund. It will provide a nucleus of breeding stock for the island as well as a new abattoir and a milk processing and packaging plant. Some 80 per cent of St. Lucia's beef and 90 per cent of its milk is imported and it is hoped that the dual-purpose beef and dairy complex will bring about a fall in these figures.

The Agriculture Ministry has also set up an EC\$500,000 tree crop project — cultivating mangoes, avocado, pineapple and a number of varieties of citrus for both the local hotel market and for export. It is hoped that many of the small banana farmers can be persuaded to diversify into this field.

The marketing of non-traditional and perishable crops like these has always posed transport problems for St. Lucia but these may be circumvented by the keen interest expressed by Geest in carrying the traffic on its refrigerated shipping, which now caters for the banana market.

Efforts are also being made to substitute local produce for imports in the island's hotel industry. The Government licences certain food imports by the hotel industry, attempts to persuade hotels to increase the choice of local dishes offered to tourists and provides some incentives to farmers to produce vegetables for the hotels.

A great deal more will have to be done in the area of import substitution, however, before an appreciable dent is made in the food import bill, which was EC\$38m in 1977 and is estimated to be growing at a rate of nearly 20 per cent per annum.

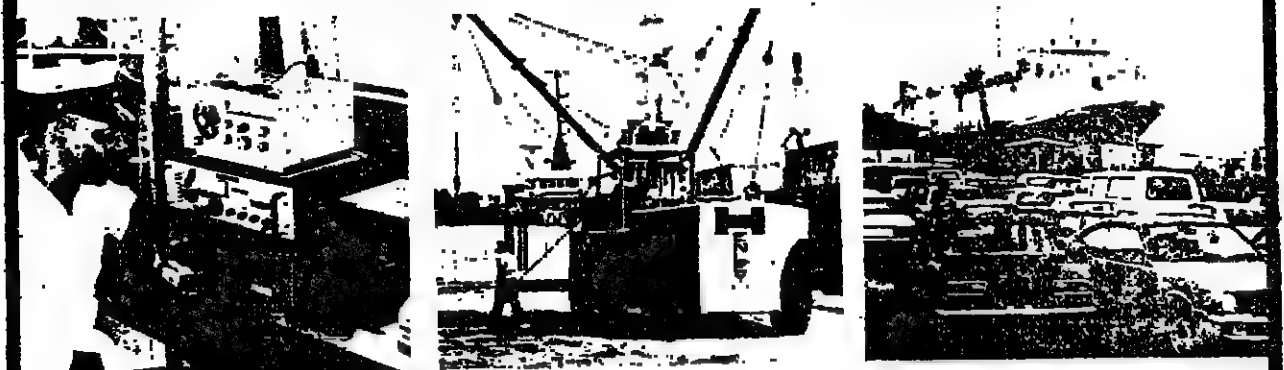
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Challenge

CONTINUED FROM PREVIOUS PAGE

industrial growth in Vieux Fort. One answer might possibly be to try to encourage local entrepreneurs to redress the balance by establishing in areas where foreign investors (or their wives) fear to tread. Possibly.

But if the experience of the National Development Corporation (NDC) is any guide, it will be difficult enough finding the potential St. Lucian industrialists in the first place, far less persuading them to venture out into the sticks.

The St. Lucia National Plan, published in 1977 and covering the period up to 1981, declared the "mobilisation of local entrepreneurial talent" to be one of the Government's nine industrial development objectives but progress towards its realisation has been painfully slow.

Mr. Leslie Clarke, general

manager of the NDC, frankly admits that St. Lucians do not have a history of industrial activity.

He notes that not a single factory on the Vieux Fort estate owned by a St. Lucian manufacturer (excluding the Government); in Bisee only two factories are St. Lucian-controlled.

In pursuance of the policy to encourage local entrepreneurship, the NDC has borrowed money from the Barbados-based Caribbean Development Bank (CDB) to establish a small industries credit scheme for St. Lucian manufacturers.

But borrowers have been slow to come forward, despite the Corporation's willingness to cover up to 80 per cent of the cost of any single project. This lack of interest caused Mr. Mallet to deliver a sharp reprimand to the members of the St. Lucian Chamber of Commerce at their recent annual meeting.

It is conceivable, however, that the NDC, faithfully adhering to the preferences of its own patron, the Caribbean Development Bank, may be taking too rigid a view of the creditworthiness of its potential customers and thereby stifling incipient entrepreneurial talent at birth.

"The small industries programme has been slow because we have to ensure the money is properly invested," explains Mr. Clarke. "We won't fund projects that we consider marginal." That may be fine banking theory, but not necessarily the way to ensure rapid development of a class of indigenous industrial risk-takers.

Mr. Clarke says that the NDC is now looking for a way to ensure rapid development of a class of indigenous industrial risk-takers.



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THE MACHISMO of the St. Lucia male poses as much a problem for official planners on the island as it does for those elsewhere in the Caribbean and Latin America. The rate at which he has been fathering children does not correspond to the Government's finely tuned projections for economic growth and the development of social services.

As recently as 1973 the population was increasing at the alarming rate of 3.2 per cent a year and though that fell to 2.7 per cent in 1974, by the following year (latest for which statistics are available) it had turned up again to 2.9 per cent. The birthrate was 35 per 1,000 in 1975, high even by the standards of the developing world. An average of six children are born to every mother in St. Lucia, a reproductive rate in excess of most CARICOM countries.

Prime Minister Compton frankly admits that the need to reduce the birthrate remains the biggest social challenge facing an independent St. Lucia. It is a problem particularly difficult to overcome, on the island for a number of entrenched psychological and cultural reasons.

How, for example, do you deal with the mentality which says that a girl of 17 is not a "woman" unless she has already borne at least one child?

How do you proceed to convince the rural male that he should not regard it as an achievement to, in Mr. Compton's own words, "go boasting to his friends in the rumshop that he has 15 children with seven different women"?

How do you even begin to communicate your family planning message when 20 per cent of the population only vaguely

understand the language in which such a message is couched in the first place? (Because of their French past, rural St. Lucians very often speak patois far better than they do English.)

On top of all these obstacles that are peculiarly St. Lucian, there is the traditional resistance of the Roman Catholic Church to the use of any method of birth control other than the rhythm system. The Church is solidly established in St. Lucia, where 90 per cent of the population are Catholic—perhaps the highest such ratio in the English-speaking Caribbean.

The Church can deliver, or withhold, votes, as it has demonstrated in the past—and Compton's United Workers' Party (UWP) Government, with only a 10-7 majority in the House of Assembly and, an election due some time this year, is understandably wary about crossing swords with the powerful Roman Catholic priesthood.

Issue

Mr. Compton himself is Church of England by religion but most of his Cabinet members are Catholic. This goes a long way to explaining why, although the Government acknowledges the population explosion as its key social issue, there is as yet no official family planning programme in St. Lucia, unlike the situation in other CARICOM territories.

The privately run St. Lucia Family Planning Association must struggle on as best it can in its work of spreading the birth control message to a population of hostile males and hesitant females. Though it is allowed to use Government health clinics and even Government nurses to distribute contraceptive devices, it enjoys no

direct budgetary grant from the State.

Its funds come from the International Planned Parenthood Federation (IPPF) and even these are unreliable: its 1973 grant of U.S.\$ 41,000 was less than it received in 1977 and its allocation for this year is only a modest U.S.\$ 5,000 more.

Whether Mr. Compton will take the decision to grasp the birth control nettle after the next election (assuming his party wins it) remains to be seen. A measure under consideration by the Government meanwhile is to find a way of making the man responsible for the children he has fathered, so the end results of machismo become less attractive.

A high birth rate has, of course, its own social multiplier effect by creating related problems in such fields as education, housing and water.

Despite the allocation of 30 per cent of the current budget to education, the St. Lucia Government has still not felt able to make primary education compulsory. Though the recently published National Plan contends that 92 per cent of primary age children are at school, many of these have in their classes an unsatisfactory method of education at the best of times.

The level of illiteracy is still high for a territory which hopes within the next five years to change its status from that of a CARICOM less-developed country (LDC) to that of a more-developed country (MDC). The National Plan notes that 22 out of every 100 adults could not read or write at the time of the last census; even in the 15-19 age group, six out of every 100 were illiterate. The Government has had

more success with meeting demand for primary school places, even on the basis of the shift system, than it has had with secondary level education.

Only 12 per cent of those in the relevant age group were at secondary school in 1978, according to the National Plan. The rest were obliged to stay on until 14 in the post-primary classes of the primary schools, where they received, at best, rudimentary further education.

To improve this situation, the Government recently embarked on a programme of junior secondary school construction. Five such schools have so far been built at strategic locations around the island, in an effort to spread the benefits as widely as possible out of the urbanised north west capital region around Castries.

Geared

There is no guarantee that the junior secondary graduates will automatically go on to senior secondary level but at least they will have been exposed to a curriculum that is geared to teaching them a trade skill of some kind in a way that is not possible in the post-primary environment.

In view of its development emphasis on industrialisation, the Government is anxious that school leavers have some technical and vocational background and the junior secondary schools are designed to fill that bill: for those desiring a more advanced level of technical education, a specialised college is available.

According to Mr. Alan Bousquet, the Minister of Education and Health, a shortage of capital funds will prevent the Government building any new secondary schools this year

despite the manifest lack of places, but it does intend to replace existing schools that are badly in need of repair, particularly primary schools.

"Many of our primary schools are over 70 years old," he says. "The Government primary school in Castries, for example, has been in the same building for 76 years."

Gaps in the social infrastructure do not extend to school places alone; St. Lucia is also victim of a serious housing shortfall. A recent United Nations Development Programme (UNDP) study revealed that only 21 per cent of urban and 15 per cent of rural dwellings were of such a standard as to require no major improvements over the next 10 to 15 years.

Of the rest, 48 per cent of urban and 60 per cent of rural homes needed structural alterations to bring them up to the required habitable levels and 11 per cent of urban and 8 per cent of rural dwellings suffered from dilapidation and acute overcrowding.

During the last two census periods the average size of rural households increased from 4.6 to five people, while that of urban households went up from 3.8 to 4.2.

The Government hopes the current housing deficit will be eliminated by 1990 through a public and private sector construction programme of 1,100 houses a year. Since the current rate of domestic house-building is only about 300 a year, the target is clearly not an easy one to meet. At the same time it is expected that 30 per cent of the houses currently considered sub-standard, will be upgraded over the next 10 years.

St. Lucians have also traditionally suffered from a water problem, especially in the north west Castries/Gros Islet area during the dry season. The several water systems are not

integrated and many village communities lack a water supply into individual homes, as the many public baths one sees throughout the country testify.

Total demand for domestic and industrial water currently stands at 3.4m gallons daily; maximum storage capacity of 3.3m gallons is insufficient to meet this.

The Hess oil transshipment terminal project alone will need 2m gallons a day by the time it is completed next year, not to mention other industrial projects earmarked for the north west.

An increased water supply is therefore a pressing matter and consultants have recommended that a dam be built in one of four possible locations in the Roseau Valley area. Hitherto almost all St. Lucia's water has come from surface sources, with no impounding prior to treatment. The treatment system itself has varied widely and some village communities receive water that has not been treated at all.

The Government's inability to meet the water needs of the people has had its positive side, however. An official of the Ministry of Housing, Community Development and Social Affairs proudly displayed a letter from 15 residents of a small village in south-west St. Lucia, offering to dig trenches, lay pipes and perform all other necessary construction work for two hours a day free, so that water could be brought to their area.

He thought this demonstrated "a spirit of community self-help" which, he felt, could not be all that bad a thing for a small island now embracing independence, whose Government clearly could not find it possible to meet all social and economic needs at one and the same time.

D.R.

Heated debate about the oil terminal

PERHAPS NOTHING in recent times has generated more heat between the St. Lucia Government and the Opposition St. Lucia Labour Party (SLP), with the single exception of the independence issue itself, than the controversy over the transshipment terminal and oil refinery being built on the island by the Amerasia Hess Oil Company of the U.S.

Hess, one of the top 20 U.S. oil corporations, chose St. Lucia because one of its many sheltered areas on the west coast (in this case, the Cul de Sac bay) could be converted without undue difficulty into a port and storage complex capable of accommodating the world's largest VLCCs, which have not been able to put in with full loads at the company's oil terminal in nearby St. Croix in the U.S. Virgin Islands.

St. Lucia was seen as the transshipment centre for a significant portion of the crude destined for Hess's 700,000 barrels-a-day (b/d) refinery in St. Croix and the company persuaded the Government to let it

build an oil port with associated storage capacity of 630m gallons and, ultimately, a 250,000 b/d refinery to complement its Virgin Islands facility.

Construction work on the 600-acre site began in August, 1977, but the political reverberations are still to be heard, in however muted a form, in circles where opposition sympathisers gather.

For example, the SLP is still smarting over the fact that Mr. Leon Hess, the head of the company, insisted that the entire St. Lucia House of Assembly, including all seven Opposition members, approve the Bill authorising the establishment of the complex on St. Lucian soil. They resented what they considered dictation to MPs on the way they should represent their constituents' interests and what amounted in effect to benign blackmail on the company's part. However, they went along with it, because of what seemed to be clear support for the project by the St. Lucian public, understandably excited over the prospect of hundreds of well-paid jobs open-

ing up in a new industrial field.

The Opposition also disliked many of the terms Hess was able to obtain from the Government, in particular the throughput charge payments, which were considered too low at US\$0.02 for each barrel passing through the storage terminal and US\$0.04 for each barrel manufactured in the refinery when built. (By contrast, the Texaco refinery in Trinidad pays US\$0.16 a barrel in throughput tax to the Government there.)

Equally unfortunate, from the SLP's point of view, was the fixed nature of the charges and the fact that they were not in any way related to the world market price for petroleum products.

Other points of contention included the seemingly unlimited freedom given the company to transfer funds abroad, which was regarded as a threat to the foreign reserves not only of St. Lucia, but the entire Eastern Caribbean Currency Authority (ECCA) area of which St. Lucia is a part, and the apparent diminution of sovereignty implied in the agreement by the Government to allow any disputes with Hess to be settled by arbitrators in Paris, acting under the aegis of the International Chamber of Commerce, rather than in the courts of St. Lucia itself.

Convinced

For its part, the St. Lucia Government seems convinced that, however unorthodox some aspects of the agreement with Hess may be, the willingness of the company to choose St. Lucia for an investment expected to total no less than EC\$ 135m (over EC\$ 42m more than the island's entire 1978-79 official Budget) is one of the best things that has happened to the economy for a long time.

The dredging of the harbour, reclamation of land and preparation of the site for the dock and storage tanks is well under way and currently providing work for 340 people (all but 40 of them St. Lucians). Construction employment is expected to peak at 2,000 some time this year and decline slowly until the terminal is completed in 1980. The building of the refinery is then due to start and estimated permanent employment in the latter is put at "between 400 and 800."

Government spokesmen also point to the invisible benefits to be derived from Hess's demonstration of "confidence" in St. Lucia's future; they claim to have begun to detect an increase in inquiries about investment possibilities since the terminal and refinery project became known in North American investment circles.

An indubitably more tangible spin-off of the Hess presence is the dredging work the company has performed for the Government's industrial free port zone adjacent to the oil terminal. The job would have cost about U.S.\$ 1m at commercial rates but Hess has had it done for free.

This emphasis on port-oriented development is an essential part of the Government's economic growth strategy. When the free port zone is ready for tenants some time towards the end of next year, St. Lucia will be the proud possessor of no fewer than four functioning ports, capable of handling all types of vessels—the Hess oil port, the Vieux Fort port in the south, the main Port of Castries and the industrial free port. This is considerably in excess of port capacity elsewhere within the CARICOM less-developed country (LDC) group, some of whose members do not yet have even one deepwater port for handling general cargo.

Some 300 acres of land have been earmarked for industrial development in the free port zone at Cul de Sac, which is designed to be the island's third major industrial estate.

Pre-feasibility and engineering designs for the berths and the development of the land are now underway and the Caribbean Development Bank is likely to be asked to finance most of the costs.

Despite the experience of another CARICOM territory, Jamaica, whose own free port

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NEXT PAGE



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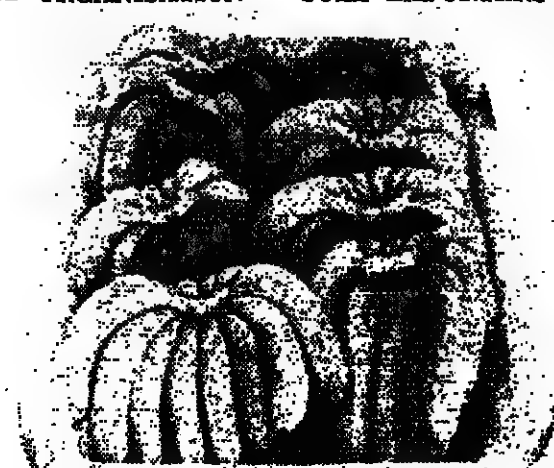
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ST. LUCIA V

Tourism clamours for promotion

THE WRITER, Alec Waugh, as hoary an old Caribbean hand as ever meandered through the islands, described St. Lucia in one of his many books about the region. "Travel agent folders of the Caribbean describe the islands in terms of unbroken sunlight, white-gold beaches and towering mountains," Waugh wrote. "All these things are to be found there but rarely on the same island. Dominica is mountainous and majestic but it has no sand beaches off which it is safe to swim, and there is more rain than sunshine there. Antigua and Barbados have beautiful beaches and steady sunlight, but they are flat. A few islands like St. Lucia do, however, have mountains, white beaches and a dry climate."

Public relations experts of the St. Lucian tourism industry have since seized upon this theme and expressed themselves on the subject very frankly indeed. Nature has given the island, one Government publication tells visitors, white sand beaches set off by mountains thousands of feet high. St. Lucia's dry and sunny resorts are contrasted by lush, tropical rain forests. There are mangrove swamps and breadfruit growing ripe upon trees waiting to be picked. The island has a drive-in volcano, sulphur springs, unique and fascinating architecture, crafts to admire and a varied and fascinating cuisine to experience.

Oddly enough—for all this abundance of natural blessings and man-made advertising blandishments—tourism only became an organised industry on the island in 1966 when the Commonwealth Development Corporation built a luxury hotel there. And in terms of, say, neighbouring Barbados, the industry in St. Lucia remains a fledgling one.

Visitors

In 1966 visitors to the island numbered just 17,700 but they have increased steadily since then to reach 66,000 (excluding transits) in 1977—a rise of nearly 48 per cent on the previous year. Figures for 1978 are not yet available but are expected to have shown a similar increase and provisional hotel occupancy rates for last year were at 71 per cent—a sharp turnaround from the 35-40 per cent common only a few years ago. The tourists originate in more or less equal proportion from Canada, the U.S. and Europe.

The amount spent by visitors has increased at the same time to EC\$38.1m in 1977. Adding other indirect taxes to that figure, the industry earned an estimated total of EC\$40.7m in 1977. This rapid rise in the importance of tourism to the St. Lucian economy (it now surpasses both the traditional banana industry and manufacturing as a mainstay of the economy) has in a sense caught both the Government and the private sector by surprise and the industry, as a result, operates under a number of structural and planning constraints that pose considerable problems for its development.

Most noticeable of these constraints is the island's heavy dependence upon charter flight arrivals. Last year more than half of all visitors who came by air came on charter flights—an unusually high proportion and one which worries tourism

planners on the island. For them, one of the most immediate benefits of independence to the small island will therefore be its new-found ability to negotiate its own air service agreements, rather than having that task performed for them (frequently not to their satisfaction) by the UK Government.

In the Caribbean generally charter flights have tended to come to islands where there were already established scheduled services. The opposite has been the case in St. Lucia; there are many chartered flights from Europe and Canada but few scheduled ones from the former and none at all from the latter.

Fret

Tourism officials fret about this, not only because of what they see as an inherent fickleness and instability among charter operators (the ghost of Court Line still casts a shadow in the Caribbean) but also because in the event of a charter operator suffering aircraft difficulties he is unable to salvage any part of the tour business by diverting clients to a scheduled service.

Scheduled air services are in many ways the key to the development of St. Lucia's tourism. The island does not have a national carrier and is heavily dependent upon four airlines—British Airways, Trinidad's BWIA, America's Eastern Airlines and LIAAT, the small East Caribbean inter-island service.

All of these links have posed problems for the St. Lucia Government. LIAAT is a small airline with a poor reputation for reliability and, although its service is now improving, it still has many difficulties that can only be solved by considerable investment in new equipment. In addition, there is growing resistance among tourists to the delays inherent in inter-island hops to a final destination, such as St. Lucia.

While Eastern has been playing an important role in ferrying tourists from North America to the island, it does not provide a non-stop service from New York (the biggest single gateway for visitor traffic to the Eastern Caribbean) and connecting points in the service, such as Puerto Rico, frequently cause bottlenecks for passengers returning from holidays.

BWIA and British Airways have posed problems in different ways. The Trinidadian airline was closed down by a long strike last year, which lost St. Lucia a large number of visitors and demonstrated the island's vulnerability to over-dependence on the airline. British Airways, for its part, was roundly criticised in the Tourism Board's last annual report for providing a service more than that provided when it first started service to St. Lucia.

For the industry as a whole, Canada provides the most vexatious example of a market whose growth is limited by the absence of a scheduled service. Air Canada has refused to serve St. Lucia but is reluctant to allow BWIA to fly into its own country, although that airline has expressed willingness to fly a St. Lucia-Toronto route. The topic occupied a considerable portion of the talks held recently between St. Lucian Premier, John Compton, and Canadian Foreign Minister, Don Jamieson, when he visited the

island—but neither side predicted a rapid solution to the issue. Other ideas currently being mooted in St. Lucia include the appointment of a lobbyist in Washington to press the island's case with the U.S. Civil Aeronautics Board (CAB) and with various U.S. aviation interests. A plan has also been advanced for a separate ministry to be set up on the island with responsibility for tourism and aviation.

These problems are indicative of the fact that a detailed planning strategy for the tourism industry in St. Lucia has so far been lacking. Although the industry figures prominently in the country's National Plan, a separate document dealing in detail with tourism is still being drafted. Many aspects of the island's laws require updating to bring them into line with modern tourist requirements. Legislation promised two years ago on duty-free shopping is still not enacted, for example, and even such formalities as obtaining a St. Lucian driving permit (in reality just a question of paying a concealed tourist tax) can be a harrowing experience for the unwary.

Even the provision of statistics on tourism—a vital part of any planning function—is not performed with conspicuous efficiency by the St. Lucian civil service and the Tourism Board's last annual report includes a plea to the Government to give greater priority to this chore.

Another of the industry's concerns is the lack of any new hotel building and the absence of diversified tourist accommodation. St. Lucia is going to need within the next few years at least one more large luxury hotel to augment its 2,500 available beds. This means that such a project should already be at an advanced planning stage but—although many hotels on the island are adding or contemplating extensions—no major new hotel project is underway.

More fundamentally, the island lacks an adequate supply of self-catering "apartment-style" hotels as well as enough small hotels (of around 25-30 beds) run by local people and providing an alternative to the large, impersonal foreign-owned ones which now predominate. Many observers of the Caribbean tourism industry believe that prices in the larger hotels will continue to climb—as owners seek to recoup swiftly their high capital and running costs—and that the future for the industry lies increasingly in self-catering apartments or in smaller hotels, where families can holiday at a price not completely ruinous to their budgets.

Tensions

A different Caribbean-wide problem is that of "attitudes"—the euphemism employed to describe the tensions that can be generated in developing countries by the influx of tourists displaying examples of "conspicuous consumption." Although, to most visitors, St. Lucians exhibit only charm and friendliness, the Government and Tourism Board have gone to some lengths to push a programme aimed at informing the population of the benefit that tourism brings to the island and the need to avoid being rude to the guests who are laying the golden egg.

In a novel but sensible twist to such campaigns, the St. Lucian programme is also aimed at the tourists themselves and

apprises them of how to dress and behave in order to avoid offending local sensibilities. One prominent expatriate businessman in the island's capital of Castries displayed such concern on this topic recently that he astonished idlers in the main shopping street by halting his chauffeured limousine and angrily ordering two tanned, gorgeous but G-string-bikini-clad female shoppers from a cruise ship back to their cabins with instructions that they were not to return until they were dressed in a manner more befitting local customs.

Although not all cruise ship passengers encounter such a spirited reception, a great number do visit the island. In 1977 arrivals numbered 76,000 and are estimated to have spent EC\$2.1m. There is likely to be a sharp increase in this traffic when two new berths for cruise ships open in the extensive port redevelopment now underway in the capital. Yacht traffic to St. Lucia is also up and some optimistic estimates suggest that as many as 200 yachts may be involved in the lucrative chartering trade from the island within the next couple of years.

Success

Ultimately, however, St. Lucia's success as a tourism destination and the industry's contribution to the island's development will depend on two factors: political stability and the Government's commitment to the industry. The stability seems reasonably well-assured; Government commitment is more problematical.

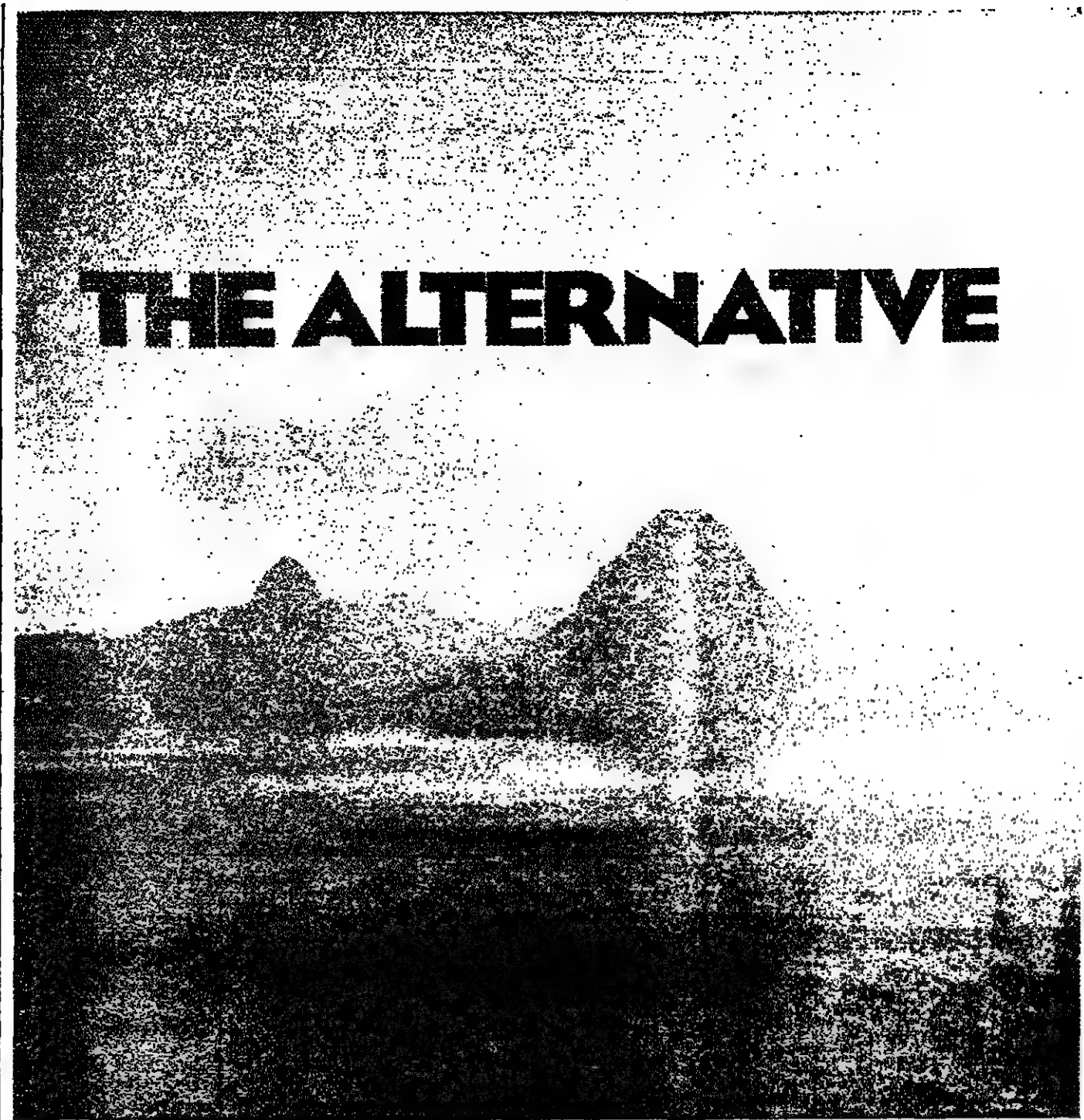
As is the case in many Caribbean islands, the St. Lucia Government visualises tourism as merely one plank in its strategy for industrial development. The demands made by other sectors of the fast-developing economy have, therefore, sometimes meant a less-than-rapid reaction to the needs of the tourism industry.

The Tourism Board—a statutory body comprised of Government and industry representatives—emphasised the Government's failings in an unusually blunt annual report last year. It lambasted the Government for failing to provide more funds in the budget for the industry's development and for failing to properly appreciate tourism's importance to the economy.

The report urged that more money be made available to increase representation and advertising abroad—both in established markets like the U.S. and growing ones like Europe. Lack of money for promotions, it went on, has meant that St. Lucia has not even begun to exploit the U.S. market properly, has been unable to compete with rival Caribbean destinations in wooing Canadian tourists and has been hampered in its efforts to eliminate the traditional summer slump in tourism on the island.

"The Board does not have to repeat its message which is carried every year," the report thundered, "and which does not seem to have any effect, and that is that we must have a strong and well-planned advertising and public relations campaign and until these resources are made available to the Board, St. Lucia will never be in a position to improve its occupancy rates in its hotels or to be able to change from being a purely charter market to a more meaningful travel market."

J.McC.



To beaches that appear to have more people on them than sand.

To prices that go from high to sky high.

To towering hotels too tall for their surroundings.

To faces filled with indifference.

To streets gaudy and over-commercialized.

To all the things that can spoil your vacation.

Instead, we offer unspoiled St. Lucia. An island that has become a refuge for those seeking the closest thing to Paradise on earth. Don't be the last to discover it. Come to us while our beaches are still waiting for you to lay claim to them. Come to us for an incredible

lushness that will delight every one of your senses. For people that smile and mean it. For hotels designed to add beauty to the countryside. For Continental and Creole cooking that will never leave your memory.

Our alternative seems picture perfect, but it only needs you to complete it.

ST. LUCIA

Island of Islands

For more information, write or call ECTA, 200 Buckingham Palace Rd., London, SW 1, England. Tel. 01-730-6221 or 01-730-6222 or the St. Lucia Tourist Board, P.O. Box 221, Castries, St. Lucia, W.I. Tel. 2476, or see your travel agent.

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On the palm-fringed, exotic island of St. Lucia in the Caribbean, today is a very special day. And we offer them our warmest congratulations. But with Pegasus Holidays, every day on St. Lucia is special.

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Or you can stay in an excellent hotel, hand-picked by Pegasus. Not only on St. Lucia, but Antigua, Barbados, Martinique, St. Vincent or Mustique.

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PEGASUS CARIBBEAN SUN SUMMER 1979

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ATOL 327B

Oil terminal

CONTINUED FROM PREVIOUS PAGE

zone has taken a long time to get off the ground. St. Lucian Government spokesmen seem confident that they will be rather more successful more quickly.

Manufacturers are certain to prefer the lack of bureaucracy, absence of transport problems, extensive availability of storage space and other benefits which the Cul de Sac free zone will provide," contends Mr. George Mallet, Minister of Trade, Industry and Tourism. He foresees industries such as those engaged in parts assembling, imported parts locally being especially attracted to the zone, if only for the convenience offered.

The free port is considered complementary to rather than competitive with the main general cargo port of Castries, which has grown rapidly but now has little further room for expansion, other than through the expensive reclamation of land.

The Government has poured considerable sums of money by St. Lucian standards into the Castries port and by the time the re-development programme is over, it is hoped, the third quarter of this year, will have spent well over EC\$20m.

For this, Castries port will be provided with two new

berths to accommodate vessels up to 800 feet with a 38-foot draft, one roll-on/roll-off ramp, a new transit shed with 40,000 square feet of space including cold storage facilities, a container park with room for 500 containers using the laneway system or 1,000 employing the block storage method, space for storing 200 reefer containers, a new 6,000 square foot administrative building for the Port Authority and improved cargo handling equipment.

The improvement programme has not all been plain sailing; quite the reverse in fact, which is why the final bill is as high as it is.

The upgrading should have been completed over four years ago but the contractor, Concrete Centrifugado of Caracas, experienced a series of setbacks, in almost all aspects of the job, from the actual production of the concrete piles in a factory in Venezuela to the transportation of them to St. Lucia, and the piling of them into the sea bed once they had arrived on site.

Government Ministers, including Prime Minister Compton, have openly expressed their dissatisfaction with the way the work has been carried out. Mr. Clendon Mason, the Minister of Communications,

Works and Labour and directly responsible for the project, notes dryly that "the Venezuelan Government was looking towards this job as a sort of 'showpiece' for its efforts to win friends in the Eastern Caribbean but we feel let down by the failure of the contractors."

Not everyone connected with the port is necessarily upset over the inordinate delay, however. Jukka Nieminen, a Finnish national recruited by the United Nations to be the Port Authority's general manager, claims the breathing space he has been given to put the Authority's administrative house in order was very welcome indeed.

"If the port had been ready two years ago, we would not have been equipped to handle the increased demands," he notes. "As it is, we have had time to improve administrative structures, engage in extensive training and rationalise our cargo-handling systems. This has put us in a position to make the most of the new physical facilities."

Mr. Nieminen is convinced that Castries port is now as good as any in CARICOM and well able to compete with rivals in the bigger territories, such as the ports of Bridgetown and Port of Spain. Indeed, Castries

will be going after the burgeoning transshipment trade in CARICOM and intends to attract such traffic away from both those places.

It will have a number of advantages in its favour, chief among them being high labour productivity and generally stable industrial relations (although the president of the St. Lucia Seamen and Waterfront Workers Union, Peter Josie, is an Opposition St. Lucia Labour Party member of the House of Assembly).

The handling cost per tonne for cargo passing through Castries has fluctuated only slightly over the past two years and is at least 50 per cent less than comparable costs in Barbados and Trinidad.

According to Mr. Nieminen, at least four overseas lines—Columbus (Germany), Saguenay (Canada) and Atlantic Tropical (U.S.A.)—are considering using Castries as a transshipment point for Trinidad-bound cargo and Sea-Land of Puerto Rico may do the same for cargo destined for Guyana. With this in view, it comes as no surprise that he confidently forecasts a 200 per cent increase in container movements in Port Castries for 1979, rising to 24,000 from last year's 8,000.

D.R.

Modest fresh early improvement on Wall St.

INVESTMENT DOLLAR
 \$2.60 to \$1.89 (89.5%)
 Effective \$2.075 (46.1%)
 THERE WAS a modest follow-through yesterday morning on Wall Street to Tuesday's late advance.

The Dow Jones Industrial Average, up 7.54 the previous day, improved 3.46 more to 888.01.

Closing prices and market reports were not available for this edition.

at 1 p.m. The NYSE All Common Index added 6 cents to 888.50, while gains outstripped losses by about a six-to-five ratio. Trading was moderately active, with 17,800 shares changing hands, compared with Tuesday's small 1 p.m. volume of 14,150.

Analysts said traders were encouraged by the market's performance late on Tuesday, when it rallied following a report of good fourth-quarter profits by Eastman Kodak.

They added that investors were also heartened by comments by Federal Reserve Chairman Miller that he will aim for a 4.5 per cent growth in the basic money supply during 1979, against the 2 to 6 per cent earlier target.

One analyst cited renewed foreign interest in U.S. shares, particularly energy stocks.

because of recent dollar stability. Active Eastman Kodak was hit by profit-taking and slipped 1/8 to \$24.10, after rising 1/2 on Tuesday. Rosario Resources was \$1 up at \$34.10, after touching a new high of \$35.10, and has announced an upward revision of reserve estimates for its Alamo Petroleum unit, and has also been bought by higher silver and gold prices.

Energy-related stocks continued to strengthen apart from Coal issues, which were the subject of a Press report. Exxon added 1/8 to \$31.10, Mobil 1/8 to \$22.10 and Standard Oil of Indiana 1/8 to \$36.10.

Boeing declined 1/8 to \$67.10, despite receiving an order from Delta Airlines for 20 jet planes valued at \$1.70bn. Delta put on 1/8 to \$38.10.

National Airlines rose 1/8 to \$40.10, while Delta 23 per cent Air Lines, which holds 23 per cent of National, has proposed a merger through a \$50 per share bid for National in cash or securities. Texas International hardened 1/8 to \$12.10 in active American stock exchange trading.

THE AMERICAN SE Market advanced 0.58 to 163.93 at 1 p.m. Volume 1.63m shares, the same as at 1 p.m. the previous day.

Volume leader Resorts International added 1/8 to \$37.10, while the "B" shares of Pharmacia and Precision

cut its holding in Resorts "A" shares to 380,000, or 3.5 per cent, by selling 20,000 shares in the open market recently.

Canada
 Markets continued to move ahead in active early trading. The Toronto Composite Index was 4.9 higher at 1,399.33 at midday, while Metals and Minerals rose 7.7 to 1,281.4, Golds 4.1 to 1,812.2. Oils and Gas 3.4 to 2,013.3. Banks, 0.75 to 312.62 and Papers 0.78 to 187.60.

Genstar rose 1/8 to \$23.10 before being halted about mid-day for news that company directors have approved a two-for-one stock split.

All-Can "B" jumped 1/8 to \$38.10 on resuming trading at the opening yesterday. The Ontario Securities Commission issued a cease-trading order last week pending clarification of a take-over bid by controlling shareholders.

Tokyo
 Stocks again displayed an easier tendency after moderate trading with the Nikkei-Dow Jones Average losing 15.74 to 6,097.37. Volume 220m shares (340m).

Energy industry-related issues, such as Teikoku Oil and Nippon Oil, declined, while Shippings and Textiles also lost ground. Pharmaceuticals and Precision

Machinery Manufacturers, which moved higher in the previous session, mostly reacted. On the other hand, Light Electricals and Cameras were inclined to improve.

Tokyo Mitsu Y18 to Y36.5, Mitsubishi Metal Y3 to Y12.5, Shikoku Chemical Y5 to Y25.5, Japan Line Y3 to Y12.5, Pioneer Electronic, up Y60 to Y2,160, Victor Japan, Nippon Kogaku and Nishikawa gained ground on anticipated better business prospects.

Germany
 After opening higher, share prices came back to finish on a mixed note, with dealers stating that the market was showing some nervousness about the China-Vietnam border fighting.

The commercial index was still 2.5 up on the day at 788.2.

Mixed price movements were evident in most leading sectors. Among Machine Manufacturers, Babcock stood out with an advance of DM 5.80, but Linde lost DM 0.30.

Among Steels, Thyssen gained DM 0.50 and Thyssen Industries climbed DM 3.10, but Kloeckner lost DM 1.50.

The Bank leaders closed weaker with Deutsche Bank losing DM 0.50, Commerzbank and Texaco also lost ground. DM 0.50 and Dresdner Bank

In Motors, BMW and Daimler were each up DM 1.00, but Volkswagen declined that amount. Brown Boveri improved DM 2.00 among Electricals. In Steels, Hoescht rose DM 2.00 but Karstadt fell DM 2.50.

On the Domestic Bond market, the Finance Ministry's decision to raise yields on five- and 10-year bonds caused consternation and led to Public Authority issues being marked down as much as 80 p.p.m.

The Bundesbank bought DM 27.6m of paper in Frankfurt, with smaller purchases on other issues. The Bund was 11.5m in Frankfurt on Tuesday. Mark Foreign Loans were easier.

Paris
 Shares on the Paris Bourse also retreated from a firm opening in a moderate business.

Market observers said the turnaround was partly due to reports of renewed fighting between Vietnamese and Chinese forces, as well as to a 45-hour strike called in the French banking sector for Wednesday and Thursday.

Portfolios and Electricals were mainly higher, while Banks, Mechanicals, Stores and Oils were mixed, but declines predominated in other sectors at the close.

Leading declining issues were Sema and Lyonnais des Eaux, both of which lost 8 p.p.m. Also substantially lower were St. Louis, Perote, Bouygues, Kleber, Generale de Fonderie, F.M.C., C.N. Metallurgique, Napo, Dunkerque, Lefebvre and Imetal, the last mentioned after an announcement by its subsidiary Le Nickel that it will make a loss of around FF 600m for 1978.

Gaining against the general trend were Credit du Nord, Credit Fonder, Immoibiler, Alsacienne, Scrv, Pccolain, Prenatal, Alstom, Francaise de Raffinage, La Redoute and Maritime des Chargeurs Reunis.

Australia
 Markets put on another mixed performance yesterday. The Mining sector was generally subdued in the wake of an

After Tuesday's recovery, the market reverted to a downward course yesterday in quiet trading. The All Ordinaries Index reacted 6.47 to 514.99.

Hong Kong Bank shed 30 cents to HK\$7.50, Swire Pacific "A" 20 cents to HK\$7.50, Hong Kong Land 15 cents to HK\$7.50 and Jardine Matheson 10 cents to HK\$11.50.

Hutchinson Whampoa receded 7.5 cents to HK\$4.05, Wheelock "A" 5 cents to HK\$2.85 and Cheung Kong 15 cents to HK\$9.80.

Johannesburg
 Golds were generally marginally firmer in a moderate trade following higher Bullion indications.

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Indices

NEW YORK - DOW JONES

	Feb. 20	Feb. 21	Feb. 22	Feb. 23	Feb. 24	1978-79	Since Comp. In
Indust. A	854.56	857.01	875.85	888.01	897.74	787.79	109.79
Indust. B	85.84	85.88	84.28	85.70	85.55	84.28	1.42
Transport	215.18	217.17	212.02	212.50	202.23	201.48	10.99
Utilities	194.57	194.24	194.88	194.65	193.78	193.78	0.87
Trading Vol.	21,996,116	22,839,789	22,839,789	22,839,789	22,839,789	22,839,789	0.00
Day's high	856.19	860.15	860.15	860.15	860.15	860.15	0.00

	Feb. 16	Feb. 19	Feb. 22	Year ago approx
Ind. div. yield %	8.91	8.96	8.93	8.13

	Feb. 16	Feb. 19	Feb. 22	Year ago approx
Ind. div. yield %	6.07	6.18	6.09	5.33

	Feb. 16	Feb. 19	Feb. 22	Year ago approx
Ind. P/E Ratio	8.98	8.80	9.05	8.57

	Feb. 16	Feb. 19	Feb. 22	Year ago approx
Long Gov. Bond Yield	8.98	8.98	8.94	8.88

	Feb. 16	Feb. 19	Feb. 22	Year ago approx
N.Y.S.E. All Common	8.98	8.98	8.94	8.88

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Companies and Markets

LONDON STOCK EXCHANGE

Attention focuses on Gilts and another impressive performance should ensure oversubscription of taps

Account Dealing Dates
Option
 *First Declared Last Account
 Dealings from Dealings Day
 Feb. 12 Feb. 22 Feb. 23 Mar. 6
 Feb. 26 Mar. 3 Mar. 9 Mar. 20
 Mar. 12 Mar. 22 Mar. 23 Apr. 3
 *New time dealings may take place from 9.30 am two business days earlier.

Attention in stock markets yesterday was again fixed on the gilt-edged sector to gauge its performance ahead of today's application for the new Government tap stocks. Despite some fluctuations, quotations settled marginally firmer and were moving higher in trading after the official close; this was considered to be very impressive after the recent upsurge and was generally regarded as being sufficiently good to ensure over-subscription today of both the short-medium and long taps.

The day began with fresh overseas preliminary leading to further gains extending to 3, but demand started to wane in the face of revived profit-taking, intermingled with more fund-raising for the purpose of tap stock subscription. Shorter-dated maturities were heavily traded again and became volatile but were heading upwards again after the 3.30 pm close when they were showing rises on balance of 1.

Only the variable coupon stocks settled easier, usually by 1, although the long surrendered improvements of 1 and reverted to overnight list levels before picking up in the latter-off trade. High-coupon issues in the area of the new Treasury 131 per cent 2000-03 tap eased a little on the view that they were expensive in relation to the new stock in which dealings are due to begin tomorrow along with those in Exchequer 131 per cent 1987.

Equities followed in the wake of the funds and when the latter began to react from the best levels, leading industrials reflected a lack of substance in earlier demand by entering into a downward drift. The FT 30 share index, at 456.9, closed 3.4 down on balance after having been 1.3 up at 11 am. Official markings totalled 5,494 compared with Tuesday's 6,007.

The investment currency premium again traded within narrow limits after a quiet two-way institutional business and closed 1 up at 88 1/2 per cent.

Yesterday's SE conversion factor was 0.6514 (0.6580).
 Following Tuesday's record number of 1,552 deals, interest in the gilt-edged options market remained at high level today. 1,076 contracts completed. EMI were again active and recorded 175 trades, while other lively series included RTZ with 171 and BOC with 146.

Eagle Star better
 Already a couple of peace farmer, Eagle Star improved further to finish 3 up at 135p on the announcement of the proposed reorganisation of the group. After announcing an average 10 per cent increase in Motor premiums, Royals edged forward 2 to 340p, while GRE, on the other hand, relinquished 6 to 210p.

Home banks took a modest turn for the better, but Barclays held at 355p awaiting today's preliminary results. Despite the annual profits setback, Gillet Bros put on 5 to 230p among Discounts.

Belhaven attracted a fair amount of business in Breweries and closed a penny up at 41p, while in Distillers, Irish added 3 to 203p ahead of tomorrow's AGM; the proposed 100 per cent scrip issue due on Monday has been postponed because of the Irish postal dispute.

Leading building issues displayed slightly easier bias. London Brick eased 2 to 63p following an adverse broker's circular. Certain secondary issues made useful progress, chiefly on news items. M. Kent rose 5 to 46p on the £3.52 sale of an office block and Country-side Properties up 2 1/2 to 50p following the chairman's general statement at the annual general meeting. In a thin market, Rags and Rose gained 85 to 700p and further consideration of the annual results lifted Marchwell 3 for a two-day gain of 5 at 111p. Buyers were attracted to SGB and Instock Johnsons, up 6 to 185p and 162p respectively.

Richardson and Wallington were also wanted at 77p, up 3. By contrast, suggestions that the merger with either Armitage Shanks or Norcor could produce a Monopolies Commission reference left Johnson-Richards Tiles 2 cheaper at 45p.

ICL, a couple of peace better at one stage, drifted back in the absence of buyers and closed that much off at 369p; the preliminary results are due today.

Burton revive
 Burton issues returned to prominence in Stores when a combination of speculation, buying on a combination of enforcement and bid hopes prompted useful rises in all three classes:

The Privy Council has appointed Lord Cleeve as a part-time member of the British Railways Board. The appointment is for three years from March. Lord Cleeve is also chairman of Delta Metal since 1972. He is also chairman of Legal and General Assurance Society.

Mr. W. H. White retires from his post as company secretary and member of the management committee of HENRY BALFOUR AND CO., part of the world Syron Corporation, on February 28.

The Secretary of State for Energy has appointed Mr. John Burke, managing director of the Royal Bank of Scotland, as a part-time member of the Board.

Mr. Charles Macfarlane has been made director and general manager of FORD AND SLATER GROUP, Leicester-based commercial vehicle distributors, whose Board has been reconstituted. Mr. J. C. Fenech, managing director of UAC Motors, a division of UAC International, the parent company, continues as chairman with Mr. David Turner becoming group commercial director and Mr. W. Cheney group sales director. Mr. John Nicoll group service and development director, and Mr. Barrie Hargreaves group parts director with special responsibilities for marketing.

Mr. Graham Flatts has been appointed managing director of TRANSTRIP, suppliers of low-voltage fluorescent lighting, automotive, caravan and marine use. Transstrip is a wholly-owned subsidiary of Hallam, Sleigh and Cheston.

Mr. R. H. Metcalfe has joined the parent board of DAVIES AND METCALFE.

Mr. Brian Stubbs has been appointed managing director of MECCANO. He joins the company from Wilkinson Match where he was a director of the garden tool division.

Mr. R. H. Metcalfe has joined the parent board of DAVIES AND METCALFE.

Mr. Charles Mustard has been

The Ordinary jumped 12 to 225p, the A 5 to 188p and the Warrants 3 1/2 to 58p. Elsewhere, Ernest Jones (Jewellers) added 7 to 169p following second thoughts about the results but Vantana declined that much to 116 in reaction to comment on the annual performance.

Inclined harder at the start, the Electrical leaders drifted off and ended little altered on balance. Elsewhere, the trend was irregular. United Scientific encountered further selling following the chairman's statement and reacted 12 more to 242p while Electronic Retail, particularly good market of late, reacted 6 to 172p. Farnell turned dull at 488p, down 7, and falls of 3 were marked against Ferranti, 383p, and Decca "A" 373p. By way of contrast, Kade encountered support at 174p, up 6, along with Unitech, 5 to the good at 137p.

Steady to firm at the start, Engineering leaders drifted off on scattered offerings and lack of support. GRN eased 6 to 226p and Tubes 4 to 346p, while Vickers closed 2 cheaper at 167p. Elsewhere, buyers came for Peter Brothers, up 9 at 102p, despite the sharp fall in the interim profits. Benjamin Priest firm 3 to 77p in response to an investment recommendation, but Brasway dipped 5 to 50p following the annual report. Fresh support lifted Matthew Hall 8 to 215p, while Mining Supplies were also wanted and improved 3 further to 138p. James Neill, a good market of late, encountered profit-taking and gave up 7 to 75p, but satisfactory preliminary results prompted a gain of 3 to 35p in Tace.

Business in leading Foods tailed off and prices drifted a shade easier. In secondary issues, buyers were interested in Barrow Milling which advanced 7 to 62p. In Hotels and Caterers, De Vere encountered profit-taking in the absence of bid developments and slipped 9 to 236p, while a bid denial from the Kaye Brothers holders of 1.6 per cent of the equity left M. F. North 3 down at 34p.

Grippers please
 After a firm start in sympathy with the fresh early advance by gilt-edged securities, miscellaneous industrial leaders later drifted lower on lack of follow-through support to close easier for choice. Glaxo ended 7 lower at 478p, after 486p, while Beecham closed 4 off at 621p, after 625p. Elsewhere, Grippers were notable for a rise of 9 to 89p, after 90p, on the better-than-expected interim results and Elico improved 3 to 644p, after an impressive

first-half profits performance. Speculative buying helped Wilkinson Match to advance 5 to 169p and Office and Electronic to rise 7 to 141p. Awaiting further news of the bid approach, Glass and Metal added 4 more to 119p and small demand in a thin market prompted an improvement of 5 to 37p in A. R. Findlay. Silhouette put on 6 to 90p and Tove hardened a penny to 91p; non-quoted J. R. Hayward has increased its shareholding in the latter to just over 15 per cent. Following their respective trading statements, Fitzwilliam, 51p, and Berisford, 65p, improved around a penny apiece, while gains of 4 and 5 respectively were seen in Associated Sprayers, 61, and Capla Profile, 145p. European Airlines hardened a penny to 130p; the price in yesterday's issue was incorrect. Reflecting the third-quarter profits standstill, Wedgwood softened 2 to 98p.

Management Agency and Music met profit-taking and shed 3 to 120p, but Barry and Wallace Arnold Trust A moved up 3 for a two-day rise of 9 to 124p. Following the company's denial of any merger or takeover discussions, recently firm Associated Press published a bid to 300p before late buying lifted 38p shares to a close of 311, down 7. In contrast, International Thomson rose 15 to record a two-day gain of 27 to 357p. Fibreboard concerned concerns Bournes End met profit-taking after recent firmness and fell 10 to 320p. Decca, 115p, and United Real, 355p, advanced 4 and 3 respectively following favourable trading statements.

English Property were unchanged at 50p; the announcement that Olympia and York Developments had increased its stake in the company to over 11 per cent and has come in with a bid of 50p cash per share came later after the market's close.

Oils subdued
 Oils passed a rather subdued trading session. British Petroleum held steady at 974p, but Shell drifted off to close 4 cheaper at 636p after touching 640p in the early stages. Royal Dutch up 1 1/2 to 546p. Reflected currency and premium in-

fluences. Lack of support and scattered offerings took secondary issues to lower levels. With Yeoman, 172p, and Penland, 112p, improving 3 and a penny respectively following preliminary statements.

In the Shipping sector, revived demand prompted a gain of 7 to 152p in Milford Docks.

Carrington Virella reported better-than-expected profits and firmed a fraction before finishing at the opening level of 35p. Elsewhere, in quietly-traded Textiles, Textured Jersey rose 5 to 48p.

Strong London interest lifted Indonesian plantations. Anglo-Indonesian advanced 14 to a new 1978/79 high of 118p, while further speculative buying was good for a rise of 13 in London Siam 250p for a two-day gain of 23. Nightwise added 8 to 135p and Plantation Holdings firmed 5 to 76p.

Gold quietly firm
 Trading in South African Gold remained at minimal levels with dealers awaiting the outcome of today's U.S. Treasury auction.

After being marked up at the outset, reflecting the strength of the bullion price—finally £250 higher at \$250.125 per ounce—share prices remained static with the Gold Mines index 10 firmer at 180.5 and the export premium index unchanged at 125.

In contrast with Golds, South African Financials were fairly active. Anglo American Corporation rose 7 to a 1978/79 high of 381p, while De Beers gained a like amount to 456p.

Costs again reflected persistent Johannesburg buying interest with Transvaal Consolidated Land outstanding and 1 up at 1978/79 high of £171.

London-registered Financials were featured by Rio Tinto Zinc which advanced 9 to a 1978/79

peak of 390p reflecting the current strength of base-metal prices, notably copper. Selection Trust also attained a new high, closing 6 firmer at 528p.

Activity in Australias was at a lower level than earlier in the week with profit-taking setting in following an uncertain trend in overnight home markets.

Pacific Copper, however, made further progress following renewed speculative buying to close 7 better at a new high of 105p. Diamond issues also moved ahead, with Jones Mining, 37p, and Otter Exploration, 85p, 3 and 4 higher respectively.

In Coppers Roan Consolidated Blues added 5 to 105p reflecting better December quarter results. Tins gained further ground following continued Far Eastern buying. Killineyhall put on 15 for a two-day gain of 60 to a high of 315p, while Sangei Best rose 10 to 240p.

Mrs Thatcher visits Thames flood barrier
 MRS. MARGARET THATCHER, the Conservative leader, visited the controversial Thames barrier project yesterday, accompanied by Mr. Horace Cutler, leader of the Greater London Council.

The barrier, which is four years behind schedule, is expected to be completed in December, 1982, as part of London's £58m flood defence scheme. The cost of the barrier has risen from £88m in December, 1973, to £240m last March and is expected to cost up to £350m on completion. Inflation, delays and low productivity are blamed for escalating costs.

OPTIONS
 DEALING DATES
 Last Last For
 Deal Declared Settling
 ings tion ment
 Feb. 6 Feb. 13 May 3 May 15
 Feb. 20 Mar. 5 May 17 May 30
 Mar. 6 Mar. 19 May 31 Jun. 12
 For rate indications see end of Share Information Service

The option market remained active and calls were seen in Premier Oil, Spillers, Cons. Gold, P. & O. Lamont, Associated Leasing, Caledonian Holdings, Hoover, A. Williams Mowat, Sellicourt, L. Barker and Dobson, Burton Furments, British Land, Talbot, Triennial, RTZ, Bath and Portland, Central and Sherwood, George Whitehouse.

RISES AND FALLS
YESTERDAY
 British Funds Up Down Same
 Corporate 28 3 58
 Foreign Bonds 28 3 58
 Industrials 28 3 58
 Chemicals 28 3 58
 Oils 28 3 58
 Plantations 28 3 58
 Recent Issues 28 3 58
 Totals 28 3 58

ACTIVE STOCKS
 Denomina- No. of Closing Change 1978-79 1976-79
 tion marks price (p) on day high low
 BP 25p 12 974 +1 940 223
 GEC 25p 10 636 -4 642 484
 Shell Transport 25p 10 636 -4 642 484
 Sedgwick Forbes 25p 10 636 -4 642 484
 New NII/pd. 8 2pm -1 304 227
 BATs Deird. 25p 8 285 -2 621 328
 British Land 25p 8 285 -2 621 328
 Distillers 50p 7 211 +1 216 165
 EMI 50p 7 136 -2 190 134
 English Property 50p 7 50 -5 51 27
 Lloyds Bank 50p 7 287 +5 306 248
 Man. Agency & 10p 7 130 -8 136 68
 P. & O. Deird. 10p 7 170 -1 118 78
 Rank Org. 'New' NII/pd. 6 14pm -1 170 105
 Courtania 25p 6 105 -1 170 105

FT-ACTUARIES SHARE INDICES
 These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS
 Figures in parentheses show number of stocks per section

FIXED INTEREST STOCKS

RECENT ISSUES

EQUITIES

FIXED INTEREST STOCKS

RECENT ISSUES

EQUITIES

FIXED INTEREST STOCKS

RECENT ISSUES

EQUITIES

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RECENT ISSUES

EQUITIES

FIXED INTEREST STOCKS

RECENT ISSUES

EQUITIES

FIXED INTEREST STOCKS

LEADERS AND LAGGARDS
 The following table shows the percentage changes which have taken place since December 23, 1978, in the principal equity sections of the F.T. Actuaries Share Indices. It also contains the Gold Mines Index.

Gold Mines +25.86
 Mining Finance +18.75
 Chemicals +10.54
 Oils +9.86
 Property +4.78
 Wine and Spirits +4.36
 Food Retailing +4.78
 Electronics, Radio and TV +4.36
 Banks +4.36
 Discount Houses +4.36
 Tobacco +4.36
 Newspapers and Publishing +4.36
 Entertainment and Catering +4.36
 Chemicals +4.36
 All-Share Index +4.36
 Pensions and Superannuation +4.36
 Investment Trusts +4.36
 500-Share Index +4.36
 Stores +4.36
 Financial Group +4.36
 Consumer Goods (Non-durable) Group +4.36
 Other Groups +4.36
 Electricals +4.36
 Consumer Goods (Durable) Group +4.36

MARKETING DIRECTOR FOR CAVENHAM COMMUNICATIONS
 Mr. Derek Rogers, circulation sales director of Mirror Group Newspapers, will leave the company on 30 March to become marketing director of the newly-formed publishing company CAVENHAM COMMUNICATIONS, part of the Cavenham Group. Mr. Ron Cotton will succeed Mr. Rogers as circulation sales director of MIRROR GROUP NEWSPAPERS. He is currently deputy circulation sales director, and also circulation manager of the Daily Mirror.

Mr. M. J. Caley has joined LOWNDERS LAMBERT GROUP as managing director of the construction division. He is also appointed to the Board of the International non-marine division.

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[illegible][illegible]

†Property Growth 127%
†Vanbrogh Guaranteed 12.62%
†Address shown under Insurance and Property Bond Table.

¹ Does not include \$ premium, except where indicated; & and are in force unless otherwise indicated.
² Amount in long column allows for all buying expenses; * Offered prices include all expenses.
³ Interest, % Yield based on offer price; † Estimated; ‡ Today's offering includes a Unit-Linked feature.
⁴ Periodic premium purchase plan; § Simple premium insurance; ¶ Offered price includes...
except agent's commission; ¥ Offered price includes all expenses if bought through manager.
owner's stay's price; ® Net of tax on residual capital gains unless indicated by @; Guernsey gross.
ended; † Yield before Jersey tax; ‡ Ex-subsidiary; §§ Only available to charitable bodies.

FINANCE LAND Continued[illegible]

AUSTRALIAN

3078-79		Stock		Price		Dist. net		Cys	
Nov	Low							6 1/2	8 1/2
15	6	Acme		10					
171	14	Barnesville 50 Toes		166	30	Q15C	1.4	1.5	1.6
20	10	B.W. 100 Toes		160	30				
820	150	Central Pacific		490	60	Q10C	4	2	2
130	148	Conroe Almonds 50C		250	4				
10	10	Conroe Almonds 50C		250	4				
27	6 1/2	Endeavour 20		20 1/2					
10	10	Kauai 100 Toes		160	30				
66	18	Harvest Gold N.L. 35		25	2				
158	148	Hampson Acres Sp.		252 1/2		+43.55	2.6	3	3
10	10	Hampson Acres Sp.		252 1/2					
273	125	I.M.M. Hides 50C		167	10	10% 1/2			
22	10	Minnetonka Expi.		15	2				
10	10	Minnetonka Expi.		15	2				
434	134	Neenah 20		24	10				
10	10	Neenah 20		24	10	5%	1.3	1.3	1.3
22	8 1/2	Nth. Kalgarri		22	2 1/2				
378	118	Nest West Mining		120	10	Q12C	1.6	1.5	1.5
10	10	Optima N		35					
1134	1134	Pacific 100 Toes		197 1/2	7				
10	10	Pamco's 25C		100	50				
10	10	Pamco's 25C		100	50				
300	50	Pamco's 25C		100	50	Q15.3	3	3	3
10	10	Pamco's 25C		100	50				
171	171	Pease-Raffa 20		171	11	Q3	6 1/2	6 1/2	6 1/2
10	10	Southern Pacific		480	2				
10	10	West. Mining 50C		171	11				
10	10	Wharm Green 30C		65					

TINS

32	24	26	29	31	19.7	1.5	1.5	1.5	1.5
43	26	28	30	32	19.7	1.5	1.5	1.5	1.5
53	28	30	32	34	19.7	1.5	1.5	1.5	1.5
63	30	32	34	36	19.7	1.5	1.5	1.5	1.5
73	32	34	36	38	19.7	1.5	1.5	1.5	1.5
83	34	36	38	40	19.7	1.5	1.5	1.5	1.5
93	36	38	40	42	19.7	1.5	1.5	1.5	1.5
103	38	40	42	44	19.7	1.5	1.5	1.5	1.5
113	40	42	44	46	19.7	1.5	1.5	1.5	1.5
123	42	44	46	48	19.7	1.5	1.5	1.5	1.5
133	44	46	48	50	19.7	1.5	1.5	1.5	1.5
143	46	48	50	52	19.7	1.5	1.5	1.5	1.5
153	48	50	52	54	19.7	1.5	1.5	1.5	1.5
163	50	52	54	56	19.7	1.5	1.5	1.5	1.5
173	52	54	56	58	19.7	1.5	1.5	1.5	1.5
183	54	56	58	60	19.7	1.5	1.5	1.5	1.5
193	56	58	60	62	19.7	1.5	1.5	1.5	1.5
203	58	60	62	64	19.7	1.5	1.5	1.5	1.5
213	60	62	64	66	19.7	1.5	1.5	1.5	1.5
223	62	64	66	68	19.7	1.5	1.5	1.5	1.5
233	64	66	68	70	19.7	1.5	1.5	1.5	1.5
243	66	68	70	72	19.7	1.5	1.5	1.5	1.5
253	68	70	72	74	19.7	1.5	1.5	1.5	1.5
263	70	72	74	76	19.7	1.5	1.5	1.5	1.5
273	72	74	76	78	19.7	1.5	1.5	1.5	1.5
283	74	76	78	80	19.7	1.5	1.5	1.5	1.5
293	76	78	80	82	19.7	1.5	1.5	1.5	1.5
303	78	80	82	84	19.7	1.5	1.5	1.5	1.5
313	80	82	84	86	19.7	1.5	1.5	1.5	1.5
323	82	84	86	88	19.7	1.5	1.5	1.5	1.5
333	84	86	88	90	19.7	1.5	1.5	1.5	1.5
343	86	88	90	92	19.7	1.5	1.5	1.5	1.5
353	88	90	92	94	19.7	1.5	1.5	1.5	1.5
363	90	92	94	96	19.7	1.5	1.5	1.5	1.5
373	92	94	96	98	19.7	1.5	1.5	1.5	1.5
383	94	96	98	100	19.7	1.5	1.5	1.5	1.5
393	96	98	100	102	19.7	1.5	1.5	1.5	1.5
403	98	100	102	104	19.7	1.5	1.5	1.5	1.5
413	100	102	104	106	19.7	1.5	1.5	1.5	1.5
423	102	104	106	108	19.7	1.5	1.5	1.5	1.5
433	104	106	108	110	19.7	1.5	1.5	1.5	1.5
443	106	108	110	112	19.7	1.5	1.5	1.5	1.5
453	108	110	112	114	19.7	1.5	1.5	1.5	1.5
463	110	112	114	116	19.7	1.5	1.5	1.5	1.5
473	112	114	116	118	19.7	1.5	1.5	1.5	1.5
483	114	116	118	120	19.7	1.5	1.5	1.5	1.5
493	116	118	120	122	19.7	1.5	1.5	1.5	1.5
503	118	120	122	124	19.7	1.5	1.5	1.5	1.5
513	120	122	124	126	19.7	1.5	1.5	1.5	1.5
523	122	124	126	128	19.7	1.5	1.5	1.5	1.5
533	124	126	128	130	19.7	1.5	1.5	1.5	1.5
543	126	128	130	132	19.7	1.5	1.5	1.5	1.5
553	128	130	132	134	19.7	1.5	1.5	1.5	1.5
563	130	132	134	136	19.7	1.5	1.5	1.5	1.5
573	132	134	136	138	19.7	1.5	1.5	1.5	1.5
583	134	136	138	140	19.7	1.5	1.5	1.5	1.5
593	136	138	140	142	19.7	1.5	1.5	1.5	1.5
603	138	140	142	144	19.7	1.5	1.5	1.5	1.5
613	140	142	144	146	19.7	1.5	1.5	1.5	1.5
623	142	144	146	148	19.7	1.5	1.5	1.5	1.5
633	144	146	148	150	19.7	1.5	1.5	1.5	1.5
643	146	148	150	152	19.7	1.5	1.5	1.5	1.5
653	148	150	152	154	19.7	1.5	1.5	1.5	1.5
663	150	152	154	156	19.7	1.5	1.5	1.5	1.5
673	152	154	156	158	19.7	1.5	1.5	1.5	1.5
683	154	156	158	160	19.7	1.5	1.5	1.5	1.5
693	156	158	160	162	19.7	1.5	1.5	1.5	1.5
703	158	160	162	164	19.7	1.5	1.5	1.5	1.5
713	160	162	164	166	19.7	1.5	1.5	1.5	1.5
723	162	164	166	168	19.7	1.5	1.5	1.5	1.5
733	164	166	168	170	19.7	1.5	1.5	1.5	1.5
743	166	168	170	172	19.7	1.5	1.5	1.5	1.5
753	168	170	172	174	19.7	1.5	1.5	1.5	1.5
763	170	172	174	176	19.7	1.5	1.5	1.5	1.5
773	172	174	176	178	19.7	1.5	1.5	1.5	1.5
783	174	176	178	180	19.7	1.5	1.5	1.5	1.5
793	176	178	180	182	19.7	1.5	1.5	1.5	1.5
803	178	180	182	184	19.7	1.5	1.5	1.5	1.5
813	180	182	184	186	19.7	1.5	1.5	1.5	1.5
823	182	184	186	188	19.7	1.5	1.5	1.5	1.5
833	184	186	188	190	19.7	1.5	1.5	1.5	1.5
843	186	188	190	192	19.7	1.5	1.5	1.5	1.5
853	188	190	192	194	19.7	1.5	1.5	1.5	1.5
863	190	192	194	196	19.7	1.5	1.5	1.5	1.5
873	192	194	196	198	19.7	1.5	1.5	1.5	1.5
883	194	196	198	200	19.7	1.5	1.5	1.5	1.5
893	196	198	200	202	19.7	1.5	1.5	1.5	1.5
903	198	200	202	204	19.7	1.5	1.5	1.5	1.5
913	200	202	204	206	19.7	1.5	1.5	1.5	1.5
923	202	204	206	208	19.7	1.5	1.5	1.5	1.5
933	204	206	208	210	19.7	1.5	1.5	1.5	1.5
943	206	208	210	212	19.7	1.5	1.5	1.5	1.5
953	208	210	212	214	19.7	1.5	1.5	1.5	1.5
963	210	212	214	216	19.7	1.5	1.5	1.5	1.5
973	212	214	216	218	19.7	1.5	1.5	1.5	1.5
983	214	216	218	220	19.7	1.5	1.5	1.5	1.5
993	216	218	220	222	19.7	1.5	1.5	1.5	1.5
1003	218	220	222	224	19.7	1.5	1.5	1.5	1.5
1013	220	222	224	226	19.7	1.5	1.5	1.5	1.5
1023	222	224	226	228	19.7	1.5	1.5	1.5	1.5
1033	224	226	228	230	19.7	1.5	1.5	1.5	1.5
1043	226	228	230	232	19.7	1.5	1.5	1.5	1.5
1053	228	230	232	234	19.7	1.5	1.5	1.5	1.5
1063	230	232	234	236	19.7	1.5	1.5	1.5	1.5
1073	232	234	236	238	19.7	1.5	1.5	1.5	1.5
1083	234	236	238	240	19.7	1.5	1.5	1.5	1.5
1093	236	238	240	242	19.7	1.5	1.5	1.5	1.5
1103	238	240	242	244	19.7	1.5	1.5	1.5	1.5
1113	240	242	244	246	19.7	1.5	1.5	1.5	1.5
1123	242	244	246	248	19.7	1.5	1.5	1.5	1.5
1133	244	246	248	250	19.7	1.5	1.5	1.5	1.5
1143	246	248	250	252	19.7	1.5	1.5	1.5	1.5
1153	248	250	252	254	19.7	1.5	1.5	1.5	1.5
1163	250	252	254	256	19.7	1.5	1.5	1.5	1.5
1173	252	254	256	258	19.7	1.5	1.5	1.5	1.5
1183	254	256	258	260	19.7	1.5	1.5	1.5	1.5
1193	256	258	260	262	19.7	1.5	1.5	1.5	1.5
1203	258	260	262	264	19.7	1.5	1.5	1.5	1.5
1213	260	262	264	266	19.7	1.5	1.5	1.5	1.5
1223	262	264	266	268	19.7	1.5	1.5	1.5	1.5
1233	264	266	268	270	19.7	1.5	1.5	1.5	1.5
1243	266	268	270	272	19.7	1.5	1.5	1.5	1.5
1253	268	270	272	274	19.7	1.5	1.5	1.5	1.5
1263	270	272	274	276	19.7	1.5	1.5	1.5	1.5
1273	272	274	276	278	19.7	1.5	1.5	1.5	1.5
1283	274	276	278	280	19.7	1.5	1.5	1.5	1.5
1293	276	278	280	282	19.7	1.5	1.5	1.5	1.5
1303	278	280	282	284	19.7	1.5	1.5	1.5	1.5
1313	280	282	284	286	19.7	1.5	1.5	1.5	1.5
1323	282	284	286	288	19.7	1.5	1.5	1.5	1.5
1333	284	286	288	290	19.7	1.5	1.5	1.5	1.5
1343	286	288	290	292	19.7	1.5	1.5	1.5	1.5
1353	288	290	292	294	19.7	1.5	1.5	1.5	1.5
1363	290	292	294	296	19.7	1.5	1.5	1.5	1.5
1373	292	294	296	298	19.7	1.5	1.5	1.5	1.5
1383	294	296	298	300	19.7	1.5	1.5	1.5	1.5
1393	296	298	300	302	19.7	1.5	1.5	1.5	1.5
1403	298	300	302	304	19.7	1.5	1.5	1.5	1.5
1413	300	302	304	306	19.7	1.5	1.5	1.5	1.5
1423	302	304	306	308	19.7	1.5	1.5	1.5	1.5
1433	304	306	308	310	19.7	1.5	1.5	1.5	1.5
1443	306	308	310	312	19.7	1.5	1.5	1.5	1.5
1453	308	310	312	314	19.7	1.5	1.5	1.5	1.5
1463	310	312	314	316	19.7	1.5	1.5	1.5	1.5
1473	312	314	316	318	19.7	1.5	1.5	1.5	1.5
1483	314	316	318	320	19.7	1.5	1.5	1.5	1.5
1493	316	318	320	322	19.7	1.5	1.5	1.5	

Iron ore \$M1	20	+3
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104	54	Mexico RO.50	99	----	----	----	----
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MISCELLANEOUS

74	35	Barym	68	-1	----	----	----
17	9	Burma Mines 17-9	111 1/2	----	----	----	----
325	165	Cons. Murch. 10c	295	+5	----	----	----
465	245	Northgate CSI	385	+10	----	----	----
290	164	R.T.Z.	290	+8	9.5	2.8	4.7

Sabina Inc. Co.	56	+1	=	=	=
Tara Expt. \$1 ...	862	=	=	=

GOLDS EX-\$ PREMIUM

London quotations for selected South African gold mining shares in U.S. dollars, currency excluding the investment dollar premium. These prices are available only to non-U.K. residents.

\$124 1/2	\$104 1/2	Buffels R1	\$13	-4	0196c	0	16 1/2
\$124 1/2	850c	East Drie R1	\$18 1/2	-	0196c	0	12 1/2
\$125 1/2	835c	East Rand R1	\$18 1/2	-5	0196c	0	12 1/2
\$269 1/2	995c	F.S. Geduld 50c	\$22 1/2	-	0315c	2.4	15 1/2
\$151 1/2	975c	Pres. Grand 50c	\$13 1/2	-	0190c	3.2	13 1/2
\$151 1/2	990c	St. Helena R1	\$13 1/2	-	0190c	1.6	16 1/2

Stimulants 50c	595c	+3	068c	2.3	14.1
Vaid Roots 50c	5237	+1	0280c	●	13.1
West Drie R1	5327	...	↑0385c	1.7	13.1

531A	531B	West Hides, 50c -	\$283	-1A	0415c	2.4/16
513	095c	(Western Deep R2	\$213	+4	0474c	2.4/14

NOTES

Unless otherwise indicated, prices and net dividends are in cents and ~~dividends~~ are 25¢. Estimated prices are in cents. All prices are based on latest annual reports and accounts and, where possible, are updated on half-yearly figures. P/E's are calculated on the basis of net distribution; bracketed figures indicate 10 per

are difference if calculated on "tri" distribution. Cover is a "maximum" distribution. Yields are based on middle group, adjusted to ACT of 33 per cent, and allow for

value of declared distributions and rights. Securities with denominations other than \$100 are quoted exclusive of the investment dollar premium.

- ▲ Selling denominated securities which include investment dollar premium.
- "Tap" Stocks.
- Highs and Lows marked thus have been adjusted to allow for rights issues for cash.
- † Interest rate increased or resumed.
- ‡ Interest date increased or deferred.

See <http://www.cnn.com/US/Speculation...>

report awaited.
security.

- * Price at time of disposition.
- * Indicates dividend and/or selling scrip and/or rights (same): cover relates to previous dividend or forecasts.
- * Merger bid or reorganization in progress.
- * Not comparable.
- * Same Interim: reduced final and/or reduced earnings indicated.
- * Forecast dividend; cover on earnings updated by latest interim statement.
- * Cover allows for conversion of shares not now ranking for dividends or ranking only for restricted dividend.
- * Cover does not allow for shares which may also rank for dividend at a future date. No P/E ratio usually provided.

price,
share.

* Tax free. † Figures based on prospectus or other official estimate. ‡ Cents. § Dividend rate paid or payable on part of share. ¶ Dividend rate paid or payable on full share. ** Dividend yield. †† Flat yield. ‡‡ Assumed dividend and yield. §§ Assumed dividend and yield after scrip issue. ¶¶ Payment from capital sources. & Keynote. ††† Interim. Higher than previous total. †††† Rights issue pending. ††††† Earnings based on preliminary figures. †††††† Dividend and yield exclude special payment. ††††††† Indicated dividend; cover relates to previous dividend. †††††††† Dividend and yield based on previous dividend; dividend: cover based on previous year's earnings. * Tax free up to 30p in the £. † Yield allows for currency clause. ‡ Dividend and yield based on merger terms. § Dividend and yield include a special payment:

apply to special payments. A Net dividend and yield. B Dividend passed or deferred. C Canadian. E Issue price. F Yield based on prospectus or other official estimates (or

1979-80. ^a Assumed dividend and yield after pending stock splits and rights issues. ^b Dividend and yield based on prospectus or other official estimates for 1978-79. ^c *K* Figures based on prospectus or other official estimates for 1977-78. ^d *M* Dividend and yield based on prospectus or other official estimates for 1978. ^e *N* Dividend and yield based on prospectus or other official estimates for 1979. ^f *P* Figures based on prospectus or other official estimates for 1978-79. ^g *G* Gross. ^h *T* Figures assumed. ⁱ Dividend only to date. ^j *Y* Yield based on assumption Treasury Bill Rate stay unchanged until maturity of stock.

Abbreviations: *div* ex dividend; *ex* ex stock issue; *sr* ex rights; *ex* ex alt.; *nc* ex capital distribution.

pt Issues" and "Rights" Page 42

This service is available to every Company dealt in on Stock Exchanges throughout the United Kingdom for a fee of £400 per annum for each security

REGIONAL MARKETS

The following is a selection of London quotations of shares previously

26 | | Sheffield Brick..... | 54 |

Ash Spinning	106	Sheff. Refrasm	70
Bertan	20	Sinault Wm.	128
Bo'w'nt. Est. 50p.	28		
Cover Croft	780	IRISH	
Crailg & Rose C.	780	Com. 9% 80/82	187d
Dyson (R. A.) A.	36	Alliance Gas	108
Ellis & Michay	38	Arnold	995
Evered	23	Carroll (P. J.)	102
Fitz	32	Concrete Prods.	135
Finlay Plg. 50	21	Hellon (Hdgs.)	99d
Grailg Ship C.	122	Ins. Corp.	170
Higgins Brew.	72		
Irish	2		

[illegible]

Peel Mills	24	Unidare	25
<h2 style="text-align: center;">OPTIONS</h2> <h3 style="text-align: center;">3-month Call Rates</h3>			
Industrials			
A. Brew.	5 1/2	I.C.T.	20
BOC Int.	6	"Imps"	6
		I.C.L.	40
		Unilever	35
		V.D.T.	4
		Utd. Drapery	7 1/2

8	Inveresk	7	Vickers	15
11	KCA	3	Woolworths	5
25	Ladbroke	14		

Securities	32	Legal & Gen.	14	Property	
Blue Circle	18	Lt. Service		Brit. Land	3 1/2
Boats	16	Lloyds Bank	22	Cap. Counties	3 1/2
Breweries	24	24		E.P.	4 1/2
Brown (J.)	14	London Brick	6	Land Sec.	2 1/2
Burton 'A'	33	Lorries	25	M.E.P.C.	16
Cardbus	10	Lucas Inds.	25	Peaches	8
Courtside	10	"Mama"	7	Samuel Prop.	9
Creditors	16	Mills & Spens	7	Town & City	1 1/2
Distillers	15	Midland Bank	12		
Dunlop	5	N.E.I.	22		
		Nat. West. Bank	22		
		OBs			

10	Do Warrants....	10	Brit. Petroleum	45
14	P & O Dfd.	7	Burmah Oil.....	8
17	Piccey.....	8		

Gen. Electric	18	R.H.M.	5	Charterless	29
Glavo	20	Rank Org.	18	Shell	28
Grain Mer.	70	Seed Futul.	12	Ultramar	16
G.U.S. 'A'	20	Spillers	32		
Guardian	18	Tesco	4	Niles	
G.K.N.	22	Thorn	22	Charter Cons	12
Hammer Side	28	Trost Houses	118	Cos. Gold	12
House of Fraser	12	Tube Invest.	30	Rio T. Zinc	16

A selection of Options traded is given on the London Stock Exchange Report page

